

# PROVINCIAL EXECUTIVE COUNCIL MINUTES

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**Sixth Regular Executive Meeting  
April 24, 2026**

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**The Glynmill Inn  
Corner Brook**

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## PRELIMINARIES

The Sixth regular meeting of the 2025-27 Provincial Executive Council was held at the Glynmill Inn on Friday, April 24, 2026. The meeting convened at 9:00 a.m. and adjourned at 4:30 p.m. Participating in the meeting from Provincial Executive were: Dale Lambe (Chair), Sean Weir, Angela Dawe, Trent Langdon (Past President), Russell Stockley, Della Way, Lynette Snook, Kelly Loch, Tracey Payne, Ian Adey, Patrick Murphy, and Marie-Chantal Hurley. Participating from Staff were: Ian Crewe (via Zoom), Wade Rogers, Darlene Johnson, Jennifer Tulk, Miriam Sheppard, and Samantha Lee.

President Lambe welcomed all attendees and read the NLTA Mission Statement and Land Acknowledgement.

## I. ADOPTION OF AGENDA

The following items were added under X. New Business Agenda Items:

- Response to Belanger Memorial School Events

**Payne/Murphy:** That the Agenda be adopted as amended.

**CARRIED**

## II. MINUTES OF MARCH 5-6 & 18, AND APRIL 16, 2026

**Loch/Adey:** That the minutes of March 5-6 & 18, and April 16, 2026, be accepted as presented.

**CARRIED**

## III. FINANCIAL STATEMENTS

The Association's financial statement for the period ending March 31, 2026, was reviewed by Ms. Della Way, Chair of the Finance and Property Committee, for the information of members. *(A copy is attached to the Official Minutes)*

## IV. BUSINESS ARISING

### 1. Building Update

The Executive Director provided a brief update on the building. Further information will be provided at the June Executive meeting.

## 2. CTF Advisory Committees

The Executive Director provided a reminder regarding the annual CTF memo on nominations for CTF advisory committees. A communication outlining the process for submitting nominations has been circulated to Executive members. Responses and required information will be requested in advance of the next Table Officers and Executive meetings, as the deadline for NLTA nominations to CTF is June 1, 2026.

*The Vice-President took the Chair.*

## 3. Negotiating Team/Collective Bargaining

**Dawe/Loch:** That the meeting be moved to an in-camera session.

**CARRIED**

The meeting moved in-camera at 10:10 a.m.

Executive members held an in-camera session to discuss matters pertaining to IV. Business Arising Item #3: Negotiating Team/Collective Bargaining.

**Langdon/Murphy:** That the meeting rise from the in-camera session.

**CARRIED**

The meeting resumed in open session at 1:45 p.m.

Upon rising from the in-camera session, the following motions were presented:

**Dawe/Way:** That the NLTA Negotiating Team for the upcoming round of provincial negotiations be accepted as presented.

**CARRIED**

**Stockley/Payne:** That the opening proposals for the next round of provincial negotiations be accepted as presented, subject to the approval of the stated priorities at the upcoming Joint Council meeting.

**CARRIED**

*The President took the Chair.*

## V. ASSOCIATION PRIORITIES FOR 2025-27

Updates on the Association Priorities were provided to Provincial Executive for review, questions, and comment. *(A copy of the document is attached to the Official Minutes).*

Highlights of issues discussed are as follows:

### #1. Workload

- An inquiry regarding funding for the NLTA's new public awareness campaign
- Update on the topics discussed at the meeting with the Minister of Education

**#2. Services for Members**

- A question was raised about whether EAP's teacher workshops will include tools to address violence and harassment
- An update was provided on the plan to develop virtual or video tools for PL days when in-person sessions are not available
- Clarification was sought regarding initiatives discussed at the meeting between NLTA staff and the employer to address school violence
- Discussion on the timeline and contents of the new pay stubs following the meeting between NLTA staff and the Payroll Working Group
- An inquiry regarding the structure and topics of the financial wellness sessions

**#3. Retention, Recruitment, and Resourcing**

- Discussion on the status of the Recruitment and Retention Committee's final report
- Statistics on the number of vacant positions and retirees in term positions
- Update on the status of an ATIPP request regarding teachers and TLAs who resigned before reaching a retirement trigger

**#5. Advocacy on and Response to Government Initiatives**

- Discussion on how reading specialists' concerns will be addressed in the Responsive Teaching and Learning report
- Overview of the meeting with the Liberal MHA, Opposition Critic for Education
- Update on the intermediate curriculum renewal

**VI. EXECUTIVE COMMITTEE REPORTS – IN BLOCK**

**Loch/Snook:** That the following committee reports and their subsequent Recommendations be approved in block.

**CARRIED**

**1. Communications Committee, April 2, 2026**

There were no recommendations from the committee at this time.

**2. Equity Committee, March 24, 2026**

- a) That the NLTA lobby the employer to provide essential resources to support school security and safety at all schools.
- b) That the NLTA Collective Bargaining Committee consider for inclusion in the next round of opening proposals a stipend for school mentors.

**3. Membership, Benefits, and Services Committee, April 14, 2026**

- a) That Dionne Snow and Marlene LeShane be awarded the 2026-27 Bancroft Award.

- b) That Shelley Loder be awarded the 2026-27 Special Recognition Award.
- c) That Advisory Motion #2 from the March 2026 Joint Council meeting be Amended and Carried as follows:
  - That the NLTA lobby government for the installation of vape detectors in schools **from grades 4-12** to address the rising concerns of vape use in schools (giving particular attention to areas such as bathrooms/change rooms).
- d) That Advisory Motion #3 from the March 2026 Joint Council meeting be Carried as follows:
  - That the NLTA lobby government to fund, install/upgrade and maintain internal/external security cameras in all NLSchools and CSFP schools.
- e) That Advisory Motion #5 from the March 2026 Joint Council meeting be Carried as follows:
  - That the NLTA lobby the government to ensure all PA systems in schools are working and functioning properly this year (2026) and that the employer ensure adequate safety and maintenance of (e.g. locks, security, codes, cameras) systems are in place for the security of all stakeholders.
- f) That Advisory Motion #7 from the March 2026 Joint Council meeting be Carried as follows:
  - That the NLTA request that the employer to provide adequate, secure and well-lit parking at all work sites.

#### **4. Professional Issues Committee, April 14, 2026**

- a) That Leigh Borden, identified only as Applicant 1 to committee members, be awarded the 2026 Barnes Award.
- b) That Resolution FL7 from BGM 2025, which was referred to Executive, be Carried as follows:
  - That the NLTA lobby NLSchools and the CSFP to ensure when advertising and filling teaching positions that include music with other teaching duties, that a Bachelor of Music Education be given equal consideration to other education degrees for the purposes of hiring.
- c) That Resolution FL8 from BGM 2025, which was referred to Executive, be Carried as follows:
  - That the NLTA will advocate to Memorial University of Newfoundland to make changes to the Music Education Degree to include other teachable areas.



- d) That Advisory Motion #4 from the March 2026 Joint Council meeting be Amended and Carried as follows:
- That the NLTA lobby the CSFP to implement **the same PowerSchool 360 as a standardized** reporting system **as NL Schools** for incidents related to school and classroom violence to ensure clear reporting procedures and accountability; and that teachers be provided access to all current and up-to-date ROI documentation related to students in their classrooms through the **PowerSchool** platform.
- e) That Advisory Motion #6 from the March 2026 Joint Council meeting be Carried as follows:
- That the NLTA advocate for French Immersion class size caps to be equal to those of the English program.
- f) That Advisory Motion #8 from the March 2026 Joint Council meeting be Amended and Carried as follows:
- That the NLTA lobby the NL government to extend the working days of student assistants to **no less than** a full school day to support the students they work with, in order to address workload concerns for teachers who are required to assume these support roles when student assistants are not present.
- g) That Advisory Motion #9 from the March 2026 Joint Council meeting be Carried as follows:
- That the NLTA lobby government/the employer to increase school budget allocations to reflect the current cost of maintaining and operating a school.
- h) That Advisory Motion #10 from the March 2026 Joint Council meeting be Carried as follows:
- That the NLTA lobby the employer in consultation with NAPE for a more streamlined and timely process of hiring Student Assistants in our schools.
- i) That Advisory Motion #11 from the March 2026 Joint Council meeting be Carried as follows:
- That the NLTA advocate for an updated special services Department Head ad that is actually reflective of the roles and responsibilities.

## 5. Electoral Committee, April 17, 2026

There were no recommendations from the committee at this time.

*The Vice-President took the Chair.*

## VII. TABLE OFFICERS

**Lambe/Dawe:** That the NLASLPA 2026 Conference donation request be approved in the amount of \$1,500.

**CARRIED**

**Lambe/Langdon:** That the Provincial Student Leadership Conference 2026 donation request be approved in the amount of \$2,000.

**CARRIED**

## VIII. PRESIDENT'S REPORT

In a written report, the President outlined for Executive members activities undertaken since the last Executive meeting including meetings, school visits, and media interviews. *(A copy of the report is on file with the Official Minutes.)*

*The President took the Chair.*

## IX. BRANCH/SIC OUTREACH REPORT

Provincial Executive members noted one submission from NLTA branches/special interest councils. No questions were brought forward on the submission.

## X. NEW BUSINESS

### a) Notice of Motions

#### 1. PL Prior to Curricular Changes (Marie-Chantal Hurley)

Ms. Hurley noted that the effective implementation of new curriculum requires adequate preparation and understanding. Requiring teachers to implement new curricular expectations without prior training increases stress, reduces instructional effectiveness, and is inconsistent with best practices in education. Providing professional learning in advance supports teacher capacity, promotes fidelity of implementation, and ultimately enhances student outcomes.

Discussion ensued and the following motion was accepted:

**Hurley/Way:** That the NLTA lobby the employer to ensure that comprehensive professional learning is provided to teachers prior to the implementation of any new curriculum or curricular changes.

**CARRIED**

**b) Agenda Items****1. Weather Closures Correspondence (Russell Stockley)**

Mr. Stockley noted that, during the past winter, NLSchools proactively closed some metro-region schools ahead of forecasted inclement weather, while other areas followed normal morning-of closure protocols. He expressed concern about the inconsistency and requested clarification on the policy. The Assistant Executive Director advised that a jurisdictional scan found Newfoundland and Labrador to have favourable weather-related closure practices and noted the province is unique in closing schools due to cold temperatures/weather conditions. The Executive Director added that proactive closures are not part of current policy and, aside from the 2020 “Snowmageddon” had not previously occurred. He indicated the recent closures appeared to stem from a decision by a new government official and cautioned that further pursuit of this issue could have unintended negative implications for members. Similar proactive closures could potentially be introduced in other areas.

**2. School Cleaning (Patrick Murphy)**

Mr. Murphy raised concerns regarding the cleanliness of schools and asked whether there are established expectations for custodial staff. He also inquired about the process for addressing areas that are not properly cleaned. The Assistant Executive Director advised that custodial staff are provided with defined standards and expectations for their work. She noted that concerns should first be communicated to school administration in writing and may, if necessary, be escalated through OH&S. She added that NLTA staff can provide assistance to members in addressing these concerns. Further discussion ensued.

**3. Response to Belanger Memorial School Events (Patrick Murphy)**

Mr. Murphy expressed concern regarding a recent serious incident at his school and the impact of social media in heightening anxiety within the school community. He noted that, although schools remained open, the situation created significant concern among staff, students, and parents. He reported that the lack of clear information contributed to heightened stress among families. He also indicated that some staff experienced harassment in relation to the incident. The President acknowledged the seriousness of the situation and the challenges it presented for the school community. He expressed support for the principal and school staff during this difficult time and emphasized that NLTA staff are available to provide assistance as needed. He further indicated that he would reach out directly to the school principal to offer support. Further discussion ensued.

**4. Advisory Motions from Joint Council**

**Loch/Dawe:** That the staff recommendations on the Advisory Motions from the March 2026 Joint Council meeting, with the exception of Advisory Motion #1, be approved as presented.

**CARRIED**

**5. Budget Response**

**Hurley/Adey:** That the meeting be moved to an in-camera session.

**CARRIED**

Executive members held an in-camera session to discuss matters pertaining to X.B. New Business Agenda Item #5: Budget Response.

**Way/Snook:** That the meeting rise from the in-camera session.

**CARRIED**

**XI. GOOD NEWS ITEMS**

Mr. Langdon congratulated Jody Saunders, NLTA staff member, on her team's win at the Provincial Senior Ladies Curling Championship.

Ms. Snook announced that she will be retiring from teaching at the end of the school year and a round of applause followed.

The President thanked members for their participation in the meeting and for their engagement during school visits. He also recognized Administrative Professionals Day and expressed appreciation for their valuable contributions.

**XI. ADJOURNMENT**

The meeting adjourned at 4:30 p.m.

**XII. DATE OF NEXT MEETING**

The next regular meeting of Provincial Executive is scheduled for Friday and Saturday, June 5 and June 6, 2026.

**CONFIRMED:**

\_\_\_\_\_  
**PRESIDENT**

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**EXECUTIVE DIRECTOR**

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**DATE**

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