

DSSS

Developing Successful Schools

Mentoring for Mentors

**Mount Allison University
Sackville, NB**

July 7-9, 2026

An Instructional Leadership Institute

Sponsored by:

New Brunswick Department of Education and Early Childhood Development

New Brunswick Teachers' Association

Prince Edward Island Teachers' Federation

Newfoundland and Labrador Teachers' Association

Our Facilitator

Jim Strachan has been working with, and learning from, children for 41 years as a social worker, classroom teacher of grades 2 to 8, instructional leader for information technology, program coordinator for beginning teachers, and as an education officer supporting mentorship and authentic learning for both new and experienced educators across Ontario.



By modeling caring, compassion, cooperation and humour, Jim believes we can contribute to the success of all learners. It is his daily challenge to live these beliefs!

Jim starts each day in his kayak watching the sun rise on Lake Ontario. In his current role as an education consultant, he's finding lingering on the lake is more joyful now than ever.

All of Jim's current *Mentoring for Mentors* resources (along with several pictures from his kayak), can be accessed at: <https://sites.google.com/view/mentoringforall>

Institute Schedule

Tuesday, July 7, 2026 (6:00 pm – 8:00 pm)

Appreciative Inquiry for Reflection and Growth

In this interactive session, participants will have the opportunity to reflect on their mentoring experiences and share their hopes, wishes and dreams for supporting the well-being and learning of their students, colleagues and themselves.

We will use Appreciative Inquiry to construct understanding of these specific areas of focus:

- Mentoring Themes of Success
- Real World Challenges
- Strategy Harvest of ideas from and for learners, mentors and leaders

Wednesday, July 8, 2026 (9:00 am – 4:00 pm)

Mentoring Foundations

In order to support student well-being and learning, we must intentionally foster educator well-being and learning.

In this practical session, participants will have an opportunity to examine their current mentoring approaches and refine their mentorship skills via learning focused conversations.

Participants will construct understanding of how they can apply the foundational elements of mentorship to their work as learners, mentors and leaders.

- Creating a Mentoring Web
- Building Relational Trust
- Facilitating Learning Focused Conversations
- Providing Meaningful and Growth Oriented Feedback
- Utilizing Powerful Mentoring Designs to Support New Teachers (and all teachers)

Evening Banquet – Tweedie Hall – 6:30 pm

Thursday, July 9, 2026 (9:00 am – 4:00 pm)

Going Deeper with Coaching – Navigating Complexity

Relationships are messy, complex and need continued care. In this session we will explore key ideas and approaches to assist with navigating complexity in your role. Areas of exploration include:

- Working with Resistance
- Leading with Intellectual Humility
- Mentoring Case Stories & Coaching Challenges
- Facilitating Complex Conversations
- Building Collaborative Professionalism
- Building Influence

Registration/Fees

For members of the sponsoring organizations - registration fee is \$500.00. All others, \$600.00. (Preference will be given to members of the sponsoring organizations.) Visit www.nbta.ca for program information.

All Participants Must Pre-Register. Registration Deadline:
Friday, June 12, 2026

On-site check-in will take place on: Tuesday, July 7th (4:30 p.m. – 5:45 p.m.) in the foyer of Windsor Hall. Room keys and meal tickets will be available at that time.

Financial Assistance

Some financial assistance may be available for members of the Atlantic Teacher Organizations. Please contact (see below), in advance, to determine whether financial support is available.

New Brunswick Teachers' Association
Janet Peabody, Administrative Assistant
(506) 452-1828 or janet.peabody@nbta.ca

Newfoundland and Labrador Teachers' Association
Jamie Kieley, Administrative Officer Programs and Services
Phone:(709) 726-3223 Ext: 245
JKieley@nlta.ca

Public School Administrators Association of Nova Scotia
Amy Hunt, Coordinator of Professional Learning Phone:
(902) 943-8735 or ahunt@psaans.ca

Prince Edward Island Teachers' Federation
Chad Gallant, Staff Development Services
24 Glen Stewart Drive, Charlottetown, PE, C1A 8B4
Phone: (902) 569-4157 -- Fax: (902) 569-3682

Audience

Intended for educational leaders from across Atlantic Canada who have interest in leadership. A limited number of participants will be accepted from each province.

Accommodations

DSS participants will be housed in Windsor Hall, a co-ed residence. Your rooms will be equipped with custom made furniture, mini fridges, microwaves and Smart TVs. All rooms are single occupancy and each bedroom is attached to either a private or semi-private washroom. A semi-private washroom is shared between two and is accessible from each bedroom, and lockable from both sides. The cost is \$65 per night.

Meals

A meal plan is available which will include three meals on Wednesday, and breakfast and lunch on Thursday. There is a surf & turf banquet on Wednesday night which is included in your registration fee. Meal Plan cost:\$110 taxes in.

Individual meals may be purchased at the cafeteria door at set prices.

The Institute will sponsor a banquet on Wednesday evening. This has always been an “Institute Highlight”, an event you will certainly want to consider attending. There is no cost to Institute participants. Additional tickets may be available at the Institute for \$65.00.

Recreational Facilities

The gymnasium and the pool at Mt. Allison will be available daily. There is exercise equipment in the residence and tennis courts and a golf course in the area.