

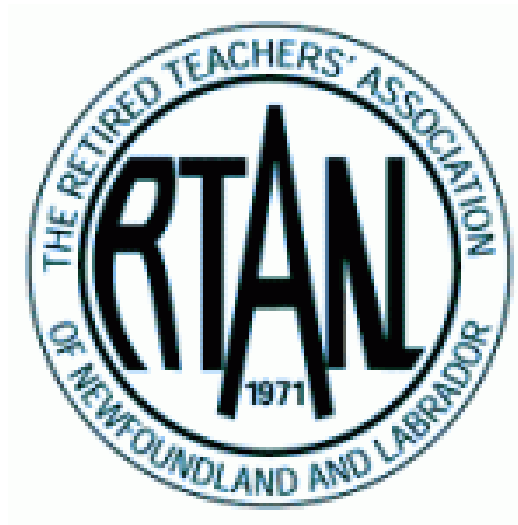
Retired Teachers' Association of Newfoundland and Labrador

18th Biennial General Meeting

October 2-4, 2024

Quality Hotel and Suites, Gander

THEME: “Take Flight”



Website: www.nlta.ca/rtanl

Table of Contents

I.	Provincial Executive	3
II.	Executive Committees	3
III.	Rules of Order	4
IV.	Invocation	5
V.	Honor Roll	6
VI.	Agenda	13
VII.	Minutes of 2022 BGM	15
VIII.	BGM Motions/Resolutions	29
IX.	Executive Report	31
X.	RTANL Treasurer's Report	33
XI.	Retired Teachers' Foundation (RTF) Agenda	39
XII.	RTF Minutes of AGM 2022	40
XIII.	RTF Annual Report	42
XIV.	(a) RTF Financial Report - Grant Thornton	45
	(b) RTF Treasurer's Report	46
XV.	Nominating Committee Report	47

Provincial Executive

President:	Sharon Penney	Members-At-Large:	Beverly Fisher
Vice President:	Joseph Lafitte		Craig Hicks
Past President:	Albert Legge		Bernadette Meiwald
Treasurer:	Clayton Rice		Patricia Parson
Secretary:	Don White		

Executive Committees

Table Officers: President, Vice President, Treasurer, Secretary

Benefits/Wellness: Beverly Fisher

Finance: Clayton Rice (Chair), Sharon Penney, Joseph Lafitte, Don White

Meetings Planning: Bernadette Meiwald, Patricia Parsons

NLTA Liaison: Sharon Penney (Chair), Joseph Lafitte, Clayton Rice, Don White

Newsletter: Don White (Chair), Clayton Rice, Sharon Penney

Biennial Award: Craig Hicks (Chair), Beverly Fisher, Patricia Parsons

Boundaries: Beverly Fisher

BGM/Reunion: Sharon Penney, Don White, Joseph Lafitte, Albert Legge, Photographer

Nominating Committee: Paula Smith, Ethel Park, Barbara Duffett

Political Action/Coalition: Albert Legge (Chair), Sharon Penney

NLTA GROUP INSURANCE/RTANL REP: Sharon Penney

ACER-CART: Sharon Penney (Director) Joseph Lafitte (Observer)

Tales Told by Teachers: Sharon Penney

Division Liaison: Craig Hicks

RTF Liaison: Bernadette Meiwald

Provincial Executive Handbook: Don White (Chair), Clayton Rice

Rules of Order

- a) The parliamentary process of the RTANL Biennial General Meeting shall be under the direction of the Parliamentarian.
- b) Members wishing to speak, after recognition by the Chair, shall state their full names.
- c) Speakers, including the mover of a motion, shall be limited to three minutes.
- d) No Member shall speak more than once on a question. The mover of the motion shall have the opportunity to close debate.
- e) Any Member, for information purposes, may request that the motion under discussion be reread, except when another member is speaking.
- f) If a Member, while speaking, is called to order, the member shall cease speaking until the question of order has been decided.
- g) Any Member who continues to exercise unacceptable actions after being called to order, shall be subject to removal for the remainder of the meeting.
- h) An attempt shall be made to answer all questions during the meeting. However, any questions left unanswered will be responded to afterwards and the audience copied accordingly.
- i) Voting shall be by secret ballot.
- j) The Chair shall only be entitled to debate on a subject under discussion after relinquishing the Chair.
- k) When provision is not made in these RULES OF ORDER and the issue is not in conflict with the Constitution, Roberts Rules of Order shall apply. These RULES OF ORDER shall govern the conduct of the Association's meeting after approval by the assembled members at the beginning of the meeting.

Invocation

Our eternal Father, creator and giver of all good things,

We beseech you to guide us in all our celebrations and deliberations during our meetings today and tomorrow;

Help us to share with each other and learn from one another;

Teach us to examine our own opinions, attitudes, beliefs, and values;

Let us discover the incongruity or discrepancy between what we do and what we believe and value;

Lead us to take actions to make our behaviours more consistent with our beliefs and values;

Guide us so we may learn and practice a way to continually examine our thoughts and actions, so that we may feel better about ourselves and one another through constructive, positive human interaction.

May your blessing be on us all.

AMEN.

Honor Roll 2022-2024

WE MOURN THE PASSING OF THE FOLLOWING RETIRED TEACHERS AND EXTEND
SINCERE SYMPATHY TO THEIR FAMILIES AND FRIENDS

Heather Anderson (St. John's)

Georgina Ash (Bay Roberts)

Eileen Balkie (Cormack)

Archibald A. Barrett (Carbonear)

John Barrett (Bishop's Cove)

Judith Barry (St. John's)

Thomas Francis Barry (Grand Falls-
Windsor)

Rosemary Barter (Stephenville)

Lolita Battcock (St. John's)

Pearl Julia Batten (St. John's)

Calvin Belbin (St. John's)

Donald Bennett (Grand Falls-Windsor)

William Bennett (Deer Lake)

Blandford Billard (Isle aux Morte)

Edwin Bishop (Heart's Delight-Islington)

William Bishop (Bay Roberts)

Margaret Blyde (St. John's)

Anne-Marie Boudreau (Kippens)

Steadman Bowers (Paradise)

Calvin Boyce (Bonavista)

Beatrice Bradbury (Coley's Point)

Robert Bradbury (Mount Pearl)

Michael Brazil (St. John's)

Marcia Brett (Clarke's Beach)

Noreen Brien (Mount Pearl)

George Brown (New Harbour)

Elizabeth Bruce (Stephenville)

George Buckle (Corner Brook)

Mabel Bungay (Lourdes)

Sister Catherine Burke (St. John's)

Barbara Bursey (St. John's)

Marion Bursey (Middle Cove)

Ethel Burt (St. Alban's)

Donald Burton (Fortune)

Daphne (Legge) Butler (St. John's)

David G. Butt (Port aux Basques)

Evelyn Butt (Gander)

John Butt (Carmanville)

Warrick Butt (Summerford)

Dennis Byrd (St. John's)

Elizabeth Caines (Port au Choix)

David Caravan (Bay Robert's)
Anne J. Carew (Mount Pearl)
Mary Carroll (St. John's)
Veronica Chaisson (Hardwick, NB)
Norma R. Chaulk (Port aux Basques)
Gerald Cheeseman (Creston)
Florence Coffey (Angel's Cove)
Minnie Coles (Sandy Cove)
Ralph Collier (St. John's)
George Compton (St. John's)
Robin Cook (Mount Pearl)
Harry Cooze (Marystown)
Patrick Counsel (Placentia)
Mary Craig (St. John's)
Scott Crocker (CBS)
Zita Curran (St. John's)
Sybil Curtis (Clareville)
Rev. Nathan Cutler (Mount Pearl)
Elmer Davis (Carbonear)
Franklin Dawe (Kelligrews)
Gordon Day (Lewisporte)
Virginia Dillon (Mobile)
William Dixon (CBS)
Ann Dobbin (St. John's)

Joseph Dobbin (St. Joseph's)
James Dobson (Grand Falls-Windsor)
Brendan E. Doyle (Bay de Verde)
Cyril Drodge (Porter's Lake, NS)
Clement Drover (Upper Island Cove)
Judith Drover (Dildo)
Paul Duggan (CBS)
Myrtle Dunham (CBS)
Judy Durant (Carbonear)
Alicia Eaton (St. John's)
Gladys M. Edwards (Grand Falls-Windsor)
Anne English-Smith (St. John's)
Rene Estrada (Witless Bay)
Gerald Fallon (St. John's)
Laura Farrell (Little Bay)
Martin Farrell (Mount Pearl)
Muriel Felt (St. John's)
Carmelita Fernadez (Brampton, ON)
Dennis Fewer (Grand Falls-Windsor)
Maureen Finley (St. Shotts)
Gerard A. Fitzgerald (CBS)
Gus Flannigan (CBS)
Michael (Mike) Flynn (Spaniard's Bay)
Richard Flynn (St. John's)

Margaret Foley (Grand Falls-Windsor)
Eileen Follett (Mount Pearl)
Clifford Forward (Clarenville)
Raymond James Fowler (Cupid's Crossing)
Carson Froude (Stephenville)
Hubert Furey (St. John's)
Rivlyn Galway (Gander)
Harrison Gibbons (Pigeon Cove)
Cynthia Gill (CBS)
Theresa Gillis (Corner Brook)
Mary B. Glynn (St. John's)
Ette Gordon-Murray (St. John's)
Stella Marie Gosse (Middle Arm)
Rev. Trudy Gosse (St. John's)
Alma Goudie (Lance au Clair)
Gary Graham (Corner Brook)
Thomas Grandy (Grand Bank)
Doreen Green (Long Harbour)
Job Halfyard (St. John's)
Frances Hanley (St. John's)
Leona Hanlon (Grand Falls-Windsor)
Clyde Hapgood (Sunnyside)
Sister Helen Harding (St. John's)
Charlie Harkins (South Carolina, USA)

Nora Harnett (Lamaline)
Carol Harris (St. John's)
Sonia Dorothy Harvey (St. John's)
Sister Annette Hawco (St. John's)
Winnie Heath (Robert's Arm)
William Hefferton (London, ON)
Bernice Hibbs (St. John's)
Beniah Hicks (St. John's)
Roy Hodder (St. John's)
Wayne Hounsell (Stephenville)
Beryl Howell (Wesleyville)
Jacob Hunt (Hare Bay)
Joan Hunt (Irish Town-Summerside)
Sister Agnes Hutchings (St. John's)
Lila Huxter (Springdale)
Loretta Hyde-Doyle (St. John's)
Gwenda Jablonski (St. John's)
David Jackman (St. John's)
Martin Janes (Norris Point)
Phyllis Janes (Carbonear)
Duncan Jerrett (Botwood)
Beverley Johnson (Mount Pearl)
Lurley Johnson (Stephenville)
Ruby Jolliffe (St. John's)

Donald Jones (St. John's)
 James Calvin Jones (Dunville)
 Matthew Kappukatt (Niagara Falls, ON)
 Lloyd Kearley (Head Bay d'espoir)
 Sister Madeline Kehoe (St. John's)
 Melvin Kelley (Port Rexton)
 June Kelly (Stephenville)
 Sister Lydia Kelly (St. John's)
 Roberta Kennedy-Gillespie (St. John's)
 Agnes Kenny (St. John's)
 John Kent (Bell Island)
 Randolph B. (Randy) Kettle (St. John's)
 Scott Kinden (Aston, ON)
 Christine King (St. John's)
 Dorothy King (St. John's)
 Edward King (Catalina)
 Shirley King (Corner Brook)
 Millicent Lafosse (St. John's)
 Solomon A. Lake (Pasadena)
 Genevieve Lamb (St. John's)
 Colin Lee (Stephenville)
 James W. Lee (Mount Pearl)
 David Lewis (Holyrood)
 Kevin Lewis (St. John's)

Noreen Lewis (St. John's)
 Leonard Lye (Bay Roberts)
 Robert Lymburner (Burin)
 Kathleen MacDonald (Torbay)
 Donald MacIntyre (Albert Bridge, NS)
 Janette MacNabb-Planchett (St. John's)
 Sister Carmelita MacNeil (St. John's)
 Rita MacNeil (Stephenville)
 Geraldine Maher (Freshwater)
 Regina Mallay (Gander)
 Regis Maloney (Bay Bulls)
 Marie Marrie (St. John's)
 Ursula Marshall (Burin)
 Winnifred Marshall (Stephenville)
 Cecilia Maulawin (Blaketown)
 Julie McCormick (St. John's)
 Sister Angela McGrath (St. John's)
 Bernice McLean (ON)
 Sister Margaret McLoughlin (St. John's)
 Augustus Mercer (Shearstown)
 Anne Marie Metcalfe (Bell Island)
 Edward Mifflin (Catalina)
 George Miles (St. George's)
 Thomas Milles (St. John's)

Gerard Moakler (Kennebunk, MN, USA)
Bernetta Mooney (St. John's)
Brian Murphy (Carbonear)
Genevieve Murphy (Grand Falls-Windsor)
Jo-Anne Murphy (St. John's)
John Murphy (Benoit's Cove)
Michael Murphy (Dartmouth, NS)
William Murphy (Colliers)
Audrey Nell, (St. John's)
Marmaduke Newhook (St. John's)
Hilda Nugent (Halifax, NS)
Rita O'Brien (Cape Broyle)
Michael O'Driscoll (Bay Roberts)
William O'Driscoll (St. John's)
James O'Gorman (Lourdes)
Margaret Emma Organ (Rocky Harbour)
Eli Parsons (Salmon Cove)
Genevieve Parsons (Stephenville)
George Parsons (Lumsden)
Samuel Parsons (St. John's)
Francis Patey (Cow Head)
Joseph Patey (Cow Head)
Philip Patey (Lewisporte)
Franklyn Peckford (Fogo)

H. Raymond Penney (Green's Harbour)
Mary Lou Perrier (Avalondale)
Ross Perry (Deer Lake)
Sister Barbara Phelan (St. John's)
Francis Piercey (Winterton)
Joan Piercey-Trahey (Colliers)
Melvin Piercey (Roaches Line)
Melvin Pike (Springdale)
Bruce Pilgrim (Main Brook)
Nelson Pilgrim (St. Anthony)
Joan Pinksen (Bay Roberts)
Marilyn J. Plank (St. John's)
Alliene Powell (Markham, ON)
Mildred Powell (Eastport)
Alphonsus Power (Corner Brook)
Elizabeth Power (Bay Bulls)
George Power (Mount Pearl)
Sheila Power (North River)
Sister Georgina Quick (St. John's)
Donald Quinlan (Bay de Verde)
Sister Elizabeth Quinlan (St. John's)
Mabel Randell (St. John's)
David Riche (St. John's)
William Riddle (Small Point)
Deanie Roberts (Mount Pearl)

Rexford Roberts (Mount Pearl)
Charlie Rodgers (St. John's/La Crete, AB)
Randy Rodgers (St. John's)
M. Scott Roebotham (Corner Brook)
James Rose (Port au Choix)
Ruby Rose (Nepean, ON)
Maxwell Rowsell (Point Leamington)
Harold G. Rupesinghe (Mount Pearl)
Clyde Ryan (Come By Chance)
Gerald Ryan (St. John's)
Irene Ryan (Stephenville)
John Ryan (Torbay)
Peggy Sacrey (Clarenville)
Frederick Samson (Botwood)
Norma Saunders (Springdale)
Juanita Seward (Shoal Harbour)
Mary Regina Shapter (St. John's)
Charlene Sheppard (Mount Pearl)
Ken Sheppard (Bishop's Falls)
Eleanor Simmons (Green's Harbour)
Eric Slade (Broad Cove)
Hubert Slade (Botwood)
John P. Smart (Bishop's Falls)
Robert Smart (St. John's)

Avalon Smith (Mount Pearl)
Genevieve Smith (St. Alban's)
Douglas Spracklin (St. John's)
Brenda Marie Stamp (St. John's)
Ella Stanley (Clarenville)
Rita St. Croix (St. John's)
Elizabeth Strang (Lawn)
Kay Sudom (St. John's)
Michael Sutton (St. John's)
Marion V. Thoms (CBS)
Clara Tibbo (Grand Bank)
Derek Tilley (LaScie)
Marina Tilley (Clarenville)
Frances Toll (London, ON)
David Trainor (Spaniard's Bay)
Violet Tulk (St. John's)
Maureen Van de Hulst (St. John's)
Maurice B. Veinotte (Lunenburg, NS)
Kevin Veitch (Mount Pearl)
Myrle Vokey (St. John's)
Marie Waddleton (Trepassey)
Sister Mary Waddleton, (St. John's)
Baxter Wareham (Arnold's Cove)
Irving Wareham (Carbonear)

James Warren (Gander)
Pearl Warren (Grand Falls-Windsor)
Douglas G. Wells (Mount Pearl)
Elizabeth Wells (St. John's)
Jollette Wells (Centreville)
Sister Jean Whalen (St. John's)
Rosetta Whalan (Hillview)
Marie Whelan (St. John's)
Thomas White (St. John's)
Wayne White (St. Mary's)
June Whitten (Pasadena)
Donald Wight (Truro, NS)
Bertie Theodore (Ross) Williams (Gander)
Elizabeth Williams (Bay Bulls)
Delores Withers (St. John's)
Gordon R. Young (Marystown)

RTANL 18th Biennial General Meeting
Agenda
October 2-4, 2024

Day One: Wednesday, October 2:

1. Registration: 3:00 pm – 5:00 pm
2. Dinner: **On your own**
3. **Gander Airport Tour:** Bus one departs 6:30 pm; bus two departs at 7:15 (approx)
4. **Meet and Greet:** 8:30 pm (Approx) Wine and Cheese/Tea and Coffee/Finger Foods/Cash Bar

Day Two: Thursday, October 3 – 9:00 am:

First Business Session:

1. Call to Order/Welcome: President Sharon Penney (Chairperson)
2. Invocation
3. Introduction of Provincial Executive
4. Greetings
5. Honor Roll/Prayer/Moment of Silence
6. Adopt Rules of Order
7. Review/Amend/Adopt Agenda for BGM 2024
8. Review/Amend/Adopt Minutes of BGM 2022
 - a) Adoption/Correction: b) Business Arising
9. BGM Motions/Resolutions
10. President's Report – President Sharon Penney
11. Treasurer's Financial Report – Clayton Rice
12. **Noon: Lunch:** (Guests included)
13. **Retired Teachers' Foundation Segment** – Chairperson Mona Rose
14. **Guest Speaker** – Garreth McGrath – **Advance Health Care Directives/Power of Attorney**

BGM Business Continues – Chaired by Parliamentarian: Gabe Ryan

15. Report from Nominating Committee: Paula Smith

16. Election of Provincial Executive for 2024-2026

17. Election Results: Gabe Ryan

Business continues (if time permits until 5:00 pm)

18. **Banquet: 7:00 pm – 9:00 pm** (Menu: Garden Salad, Roast Chicken Dinner, Dessert)

19. Presentation of Biennial Award – Biennial Award Committee

20. Guest Speaker: **Old Schools Program** (Introduced by Bernadette Meiwald/Patricia Parsons)

21. Music – Dance

Day Three: Friday, October 4 – 9:00 am

Third Business Session:

22. Other Business – Guest Speaker: Representative from Teachers' Pension Plan Corporation

23. Prize Draws

24. Evaluation Sheets

25. Closing

Minutes of 2022 Biennial General Meeting

**THE RETIRED TEACHERS' ASSOCIATION
OF NEWFOUNDLAND AND LABRADOR**

Seventeenth Biennial General Meeting – 2022

Greenwood Inn and Suites, Corner Brook

October 4-6, 2022

Tuesday, October 4 – 9:30 am

The following Provincial Executive members were in attendance:

Sharon Penney	Beverly Fisher	Patricia Parsons
Joseph Lafitte	Eric Ayers	Tom Kendell
Clayton Rice	Richard Duffy	Don White

1. Welcome and Call to Order – President Sharon Penney

2. Invocation Prayer in Unison – Vice President Joseph Lafitte

-- copy in Registration Kit

-- Land Acknowledgement

3. Introduction of Provincial Executive – Sharon Penney

Introduction of Parliamentarian – Gabe Ryan

4. Greetings

-- from Provincial Government – Scott Linehan –Department of Education – Minister Haggie had a prior engagement

-- from City of Corner Brook – Mayor James Parsons

-- from NLTA – Tracey Payne

-- Letter from Premier Andrew Furey – read by Thomas Kendell – Premier Furey had a prior engagement

5. Reading of Honor Roll

-- Executive Members

-- Prayer and Moment of Silence – President Sharon

(Guests were presented with copies of **Tales Told by Teachers, Volume II**)

6. Review/Amend/Adopt Agenda for BGM 2022:

Thomas Kendell/Don Case that the Agenda be Adopted as presented. **Carried.**

7. Review/Amend/Adopt Minutes of BGM 2021:

Geraldine Wall/Eric Ayers that the Minutes of BGM 2021 be Adopted as presented. **Carried.**

8. Business Arising:

--None

9. Resolutions:

RATIONALE:

The Provincial Executive feels that some changes made to The Constitution at BGM 2018 are overly restrictive. Any member of the Provincial Executive should retain the right to resign from office if personal situations warrant such action. Furthermore, the Provincial Executive feels that it is not a viable option to elect an alternate Member-At-Large at a BGM and expect that person to “wait in the wings” so to speak in case there might be a resignation (vacancy) on Provincial Executive. Article VII D (prior to 2018) stated:

Whenever a vacancy occurs on the Provincial Executive, through any cause, the Executive shall name an Active Member of the Association to fill the vacancy until the next BGM, provided that the appointment adheres to Item A of this Article.

Item A:

The Provincial Executive shall consist of: President, Vice-President, Immediate Past President, Secretary, Treasurer, and four (4) Members-At-Large, provided that there are not more than three (3) Members of the Executive from any one (1) Division and that the total Executive Membership shall not exceed nine (9).

Whereas the election of an Alternate Member-At-Large at a BGM now requires that Alternate wait 12 months before holding office while the Immediate Past President completes his/her Term of Office for ONE year;

Whereas such duly elected Alternate might not be interested in such a waiting period;

BE IT RESOLVED that the following changes be made to our **Constitution**:

CURRENT:

ARTICLE VIII: PROVINCIAL EXECUTIVE

- A. The Provincial Executive shall consist of: President, Vice-President, Immediate Past President, [By-Law Article VII: A (4)], Secretary, Treasurer, and four (4) or five (5) Members- at-Large [By-Law: VII: A.], provided that there are not more than three (3) Members of the Executive from any one (1) Division and that the total Executive Membership shall not exceed nine (9).
- B. The Members of the Provincial Executive, with the exception of the Immediate Past President, shall be elected at the Biennial General Meeting (BGM) of the Association for a term of two (2) years.
- C. Election of the Provincial Executive shall be by secret ballot.
- D. Any vacancy occurring among the members of the Provincial Executive of the Association, through any cause, shall be filled by the Provincial Executive from the Alternate Members provided under By-Law Article III (G), in order of the number of votes received, provided that there are not more than three (3) Members of Provincial Executive from any one (1) Division.

PROPOSED: (To read as was prior to BGM 2018)

ARTICLE VIII: PROVINCIAL EXECUTIVE

- A. The Provincial Executive shall consist of: President, Vice-President, Immediate Past President, Secretary, Treasurer, and four (4) Members- at-Large, provided that there are not more than three (3) Members of the Provincial Executive from any one (1) Division and that the total Provincial Executive Membership shall not exceed nine (9).
- B. The Members of the Provincial Executive, with the exception of the Immediate Past President, shall be **elected** at the Biennial General Meeting (BGM) of the Association for a term of two (2) years.
- C. Election of the Provincial Executive shall be by secret ballot.
- D. Whenever a vacancy occurring among the members of the Provincial Executive of the Association, through any cause, the Provincial Executive shall name an Active Member of the Association to fill the vacancy until the next BGM provided that there are not more than three (3) Members of Provincial Executive from any one (1) Division, provided that the appointment adheres to Item A of this Article. (SEE BELOW):

Item A:

The Provincial Executive shall consist of: President, Vice-President, Immediate Past President, Secretary, Treasurer, and four (4) Members-At-Large, provided that there are not more than three (3)

Members of the Executive from any one (1) Division and that the total Executive Membership shall not exceed nine (9).

Carried.

Whereas all Members to the Provincial Executive work for the common goals of the RTANL regardless of their Division

And whereas many Divisions are having difficulty attracting Members to run for office on Provincial Executive

And whereas the “no more than three (3) from any one Division” rule could potentially be a hindrance to obtaining a full Provincial Executive at BGM

The Provincial Executive is recommending the removal of the words:

provided that there are not more than three (3) Members of the Executive from any one (1) Division “
from The Constitution, Article VIII A.

Removal of the words: “provided that there are not more than three (3) Members of the Executive from any one (1) Division” was **defeated** by members present at BGM 2022.

By-Law Changes/Additions:

a. Whereas Gander is the Central location for the Island of Newfoundland;

Whereas most of the RTANL members who attend BGM are seniors;

Whereas the price of gasoline continues to increase;

Amended to read:

BE IT RESOLVED that beginning in 2024 and continuing thereafter, every second BGM be held in Gander.

Carried.

b. Whereas the number of RTANL members attending the BGM continues to decrease

BE IT RESOLVED that the current **B-Law Article I: Quorum** be amended:

CURRENT:

That at the Biennial General Meeting and at Special Meetings (either in person or virtually) a majority of the Provincial Executive **plus twenty-five (25) Active Members who attend, having been given at least thirty (30) days notice**, shall constitute a quorum.

PROPOSED:

A That at the Biennial General Meeting and at Special Meetings (either in person or virtually) **thirty (30) Active Members** including a majority of the Provincial Executive, **having been given at least thirty (30) days notice** shall constitute a quorum.

B. That the deadline for Registration for any BGM shall be the end of August of the BGM year. This will allow for cancellation of the BGM should a Quorum not be met. Following a cancellation, a second call for a BGM with at least thirty (30) days notice shall be given. **A quorum shall then constitute the number of Active Members present.**

It was voted by Members present at BGM 2022 that this Resolution **be tabled and re-visited by Provincial Executive.**

Article III Election of Provincial Executive:

CURRENT:

G. Ten (10) Provincial Executive members shall be elected biennially, and the four (4) who have the greatest number of votes shall with the President, Vice-President, Secretary, Treasurer and a person holding office under [By-Law VII A 4], where applicable, form the Provincial Executive and that the total Provincial Executive Membership shall not exceed nine (9). The remaining elected members shall be classified as Alternate Members.

PROPOSED: (Dependent upon the outcome of Constitution Article VIII above):

Article III: Election of Provincial Executive:

Omit G as above. ADD a NEW G as follows:

G. Eight (8) Provincial Executive members shall be elected biennially, namely: President, Vice-President, Secretary, Treasurer, and four (4) Members-At-Large PLUS the Immediate Past President, provided that there are not more than three (3) Members of the Provincial Executive from any one (1) Division and that the total Provincial Executive Membership shall not exceed nine (9). **Carried.**

c. Article VII: Duties of Officers:

CURRENT:

4. Upon the election and swearing in of a new President, the Immediate Past President shall serve as an ex-officio Provincial Executive member for the first year of the new President's term of office.

PROPOSED:

4. Upon the election and swearing in of a new President, the Immediate Past President shall serve as an ex-officio Provincial Executive member. (**omitting** “for the first year of the new President’s term of office”). **Carried.**

ARTICLE X (New):

New Article X: WINDING UP OR DISSOLUTION OF RTANL

If/when the Retired Teachers’ Association of Newfoundland and Labrador (RTANL) is unable to form or maintain a Provincial Executive, a motion must be presented and voted upon by delegates at the next RTANL biennial general meeting (BGM) to dissolve the RTANL. If this situation arises during a non-BGM year, the motion to dissolve the RTANL must be presented and voted upon during a **special** meeting of the RTANL **Membership**. A motion to dissolve the RTANL shall require a simple majority approval (50% + 1) **of those in attendance** to be carried.

If, upon dissolution of the RTANL, and after the satisfaction of all debts and liabilities, any funds remain in the RTANL account(s), said funds shall not be paid or distributed among the members of the RTANL, but shall be donated to one or more registered charities whose primary goal is to support and advance the rights and well-being of children. For greater clarity, any such funds must be donated for the purpose of supporting and advancing education and/or well-being for children (**in Newfoundland and Labrador**) with disabilities or children who have a mental or physical illness.

Note: The words in bold print were added at BGM 2022 as a “friendly amendment”.

Carried.

10. President's Report:

(As presented in the BGM Package)

RTANL Executive Report to BGM October 4-6, 2022

President -- Sharon Penney

Our last BGM by, necessity, was a virtual one. It is great to be able to have this one as a face to face event. The BGM is the venue whereby the work of our organization is completed. Our Reunion Committee has planned a wonderful series of activities to help us celebrate our 50th Anniversary.

When the world shifted to virtual meetings I erroneously assumed that this would mean a big decrease in the number of meetings I would have to attend. I thought that maybe it was fortuitous that I was assuming the role of President at this particular time. Boy, was I wrong! I quickly came to realize that Zoom and WebEx made it possible to have even more meetings, because now nobody had to set aside long periods of time for travel and meetings. As a result, meetings were often arranged to deal with one particular issue or with limited agendas. Since I became President in March 2020, I have taken part in 44 meetings. They were equally divided 22 by virtual means and 22 as traditional meetings. While both have their merits, I feel that a face-to face meeting is more effective since it gives opportunities for other incidental topics to be covered and permits networking.

In this new digital environment even the correspondence of our organization has changed. By far the majority of our communication has been by email. In fact, I used Canada Post for only five pieces of mail during the last year, all of which were in connection with this BGM. Traditional telephone calls were limited as well. We did use email over 600 times during that same period. In addition, email is the main mode of communication between our Divisions and members. It is vitally important that the RTANL be made aware of changes to your email address to ensure that you are kept in the loop of all our events.

Since our last BGM, the Executive has met at various locations in the province. We had intended to hold each of our executive meetings in one of our Divisions. This was not possible, but we did meet in Clarenville and Marystown. During these two meetings we had the opportunity to have lunch with the retired teachers in area. These interactions were wonderful opportunities for us to share information and gain insights into what our members view as areas of concern. It is from these meetings that we plan our priorities, having a firsthand knowledge of members concerns is a great place from which to plan.

A vital part of our organization is the Retired Teachers Foundation for Children's Charities (RTF). As we departed our last BGM we did not have a solid plan for our Foundation as no Division had come forward offering to oversee the work of the Foundation for 2020-2022. After the meeting a group of retirees from the Con-Tri Division offered to act as the Foundation Board of Directors. A delegation of the new Board of Directors travelled to Corner Brook to meet with the outgoing Board. After some growing pains the Con- Tri group are up and running. The work of the Foundation has continued uninterrupted and we continue to donate to our worthy charities.

This year saw Memorial University of Newfoundland and Labrador celebrate the 100th Anniversary of the Faculty of Education. They invited the RTANL to be part of the event. We took part in two seminars at the Rooms in May. The first, on the evening of May 4, was a presentation by Dr. Gerald Galway on the **History of Teacher Education in NL**. The second session, on May 5 was a panel discussion, the topic was **Teaching in Pandemic**

Times. In addition, I represented our organization at a panel discussion during the Symposium that was held in September. Throughout the year our members have been involved in the Facebook online series Teacher Tales, hosted by Dr. Jan Bulle. Our members regaled the Facebook audiences with their remembrances of years of teaching and the myriad of situations they encountered. Some stories were downright hilarious while others were almost heartbreaking.

In keeping with the theme of celebrating the Faculty of Education, The RTANL commissioned a triptych piece of artwork by Donald Short and presented it to Memorial University of Newfoundland and Labrador during the 100th anniversary celebration symposium on September 16. This piece of artwork will hang permanently in the lobby of the Hickman building. The triptych pays homage to our journey as teachers in this province and the role of the Faculty of Education in shaping the education of students in this province.

This year at the Memorial University/NLTA **Ceremony of Induction into the Teaching Profession** which was held on June 2, 2022 at Glendenning Golf, St. John's the RTANL was invited. Don White, our secretary represented us. Our presence at the event was noted, by a welcome from the podium by Stefanie Tuff, NLTA Executive Director. It is nice to have our role in the lives of teachers acknowledged right from the start of their careers. After all they are not only the future of education in this province but they are the future of our organization as well.

As president of the RTANL, I attended both ACER/CART AGM's. Last year's AGM was held as a virtual event in keeping with health protocols. I represent the RTANL as a Director, while our Vice President, Joe Lafitte represented us as an observer. This year both Joe and I, in our respective roles, met with our counterparts in Ottawa during the first week of June. This meeting saw representatives of all the retired teachers' associations across Canada meet to discuss areas of mutual concern. Our collective concerns as retired teachers centre around pension reform, universal Pharma care, and long-term care standards. The Canadian Association of retired teachers actively engages with our counterparts across the country and with our elected representatives in Ottawa to further actions which ensure a more secure future for our retirees. Albert Legge, our past president, sits on the Health Committee with ACER/ CART.

The East Coast Retired Teachers' Organization (ECRTO) meets every second year. This year myself and, a yet to be confirmed, executive member will meet with our fellow retirees in Montreal in late October. ECRTO engages in many of the same political objectives as we do, such as physician availability, vaccination availability and cost of living indicators. The issues experienced by Atlantic Canadian retirees are indeed different than those in other parts of the country.

The Coalition of Seniors, Retirees and Pensioners (Coalition) is our closest ally, we have two members of the executive who sit on the Coalition and between them ensure that we have an attendee at all meetings. The Coalition makes active representation to the various governmental agencies at both the Federal and Provincial level on any and all issues that are of importance to seniors. The Newfoundland and Labrador Public Sector Pensioners Association, of which the Coalition is a component, has expanded and hired an executive assistant, Sharron Callahan. We are bound to benefit from our association with this growing and dynamic organization.

The RTANL needs the support and active participation of all our members if we are to continue to thrive. I am certain that, if the registration for this BGM is an indication of our future, we are in good hands going forward.

(Addendum)

No matter how much you write, or how much you edit as soon as you hit send you automatically remember something you should have added. This is exactly what happened to me right after I submitted my Presidents Report for the BGM package.

Even before I heard the familiar swoosh sound I remembered about the Pre Kindergarten program and how we were invited to be part of the process. I was contacted by Scott Linehand, Assistant Deputy Minister of Education very early in the process and invited to give some input on behalf of the Retired Teachers Association. We were also approached from the start as potential teachers in the program. We were finally being recognized for our experience and expertise in the area of education and especially early education. There have been many times over the last year and half that I have been proud to say that I am President of the RTANL. The role has kept me quite busy.

The position of President has brought with it the opportunity to sit on incidental committees, and to be part of some unplanned meetings. Over the past term of office I have met all of the provincial MP's, Minister of Seniors Filomena Tassi, both our ministers of Education and Health, and both Seniors Advocates. I even had the chance to attend the Manitoba Retired Teachers Association Group Insurance Meeting by Zoom in September. There were numerous online surveys that were submitted ranging from equity and diversity surveys to income and seniors issues.

I have been invited to be a member of the Faculty of Education Selection Committee for the Legacy of Leadership Awards. As a representative of the retired teachers association I am a member of the Arts Subcommittee for the 100th Anniversary of the Faculty of Education Celebration.

The Executive has worked hard on the development of the motions for this BGM. We had to come to terms with what would need to happen if we ever ceased to exist. It was difficult for us to get our minds around this concept. We felt it was better to have a plan in place rather than write a plan as we were in the process of shutting down.

As I reflect on my printed message I realized that I had forgotten to thank the Executive, a knowledgeable and professional group of people who have shared the load of this office. They have gone out of their way to help in any way they could. I could not have a better support team and I appreciate everything you have done, it has not gone unnoticed.

As I embark upon another term I am confident that I will have the continued support of the Executive. I look forward to the next two years with excitement and enthusiasm.

11. Review/Amend/Adopt Treasurer's Report and Financial Statement

Financial Statements Period Ended July 31, 2022

Membership fees	\$ 247,030	\$ 258,035
NLTA - ASA credit	34,000	25,500
Donations (BGM/Reunion)	3,300	3,400
Advertising	1,225	1,000
Tales told by teachers	571	1,250
Registration fees	-	1,600
	286,126	290,785
EXPENSES		
Rebates to divisions	106,234	127,308
Honorarium	26,172	26,250
Executive meetings	22,089	21,762
RTF donations	18,000	4,000
MUN Celebrations	11,560	-
Office	6,316	5,753
RTF expenses	4,319	4,380
ACER - Cart fees	3,877	3,931
BGM reunion	3,282	18,445
Divisional presidents	2,714	3,181
ACER - Cart expenses	2,687	3,231
Computers	2,367	-
Miscellaneous	1,783	1,446
Professional fees	1,725	300
Visits to divisions/committees	1,591	2,042
Membership cards	384	468
Interest and bank charges	244	250
President	-	930
Political action	-	2,512
Eastern Canada Retired Teachers Association	-	2,860
	215,344	229,049
EXCESS OF RECEIPTS OVER EXPENSES FROM OPERATIONS	70,782	61,736
INTEREST	1,888	1,686
EXCESS OF RECEIPTS OVER EXPENSES	\$ 72,670	\$ 63,422

THE RETIRED TEACHERS' ASSOCIATION OF NEWFOUNDLAND AND LABRADOR

Notes to Financial Statements

Period Ended July 31, 2022

a. BASIS OF ACCOUNTING

The basis of accounting applied in the preparation of the statement of financial position of The Retired Teachers' Association of Newfoundland and Labrador as at July 31, 2022, and the statements of revenues and expenditures, changes in net assets and cash flows for the period then ended is the historical cost basis and reflects cash transactions.

b. PURPOSE OF THE ASSOCIATION

The Retired Teachers' Association of Newfoundland and Labrador (the "association") is an organization of retired teachers in Newfoundland and Labrador. The purpose of the organization is to increase the professional and social contacts of its members, to maintain a liaison with the Newfoundland and Labrador Teachers' Association, to speak for retired teachers on matters that affect them by virtue of the fact that they are retirees in society, to improve the financial status of teachers retired under the Newfoundland and Labrador Teachers' Pension Act, to keep members informed on developments in education and to support public education and encourage members to be concerned about and become involved with social issues.

c. LONG TERM INVESTMENTS

	2022	2021
Newfoundland and Labrador Credit Union GIC with interest at 2.25% maturing October 1, 2024.	\$ 10,000	\$ 10,000
Newfoundland and Labrador Credit Union GIC with interest at 1.3% maturing October 27, 2023.	20,000	20,000
Newfoundland and Labrador Credit Union with interest at 1.3% maturing October 27, 2023.	15,000	15,000
Newfoundland and Labrador Credit Union with interest at 1.3% maturing October 27, 2023.	15,000	-
	\$ 60,000	\$ 45,000

(Treasurer Clayton Rice noted that this review covered 23 months as opposed to the usual 24 since the review was done in July not August in order to give time for the auditors to give their review for BGM 2022 since Clayton was out of the Province for much of September. Clayton also noted that rebates to Divisions \$17,281.00 were paid after the Report was submitted to the auditors. The total amount for BGM 2021 was considerably less (\$3282.00) than the total for most BGMs because BGM 2021 was Virtual and the only cost was for (a) New Found for conducting the BGM and (b) to the Parliamentarian).

It was moved by Clayton Rice and seconded by Albert Legge that the Treasurer's Report be accepted. **Carried.**

11. Report of Nomination Committee – William Kelly – Chair

(This item was listed for the afternoon session. However, Guest Speaker Brenda Hansford, Director of Finance and Pensions Administration with the Teachers' Pension Plan Corporation (TPPC) had a family emergency and was unable to attend so Agenda items were re-arranged).

Nomination Committee Chairperson William Kelly aided by Committee Members Theresa Dollimont and Linda Thistle presented the Nomination Committee Report:

Nominees for Table Officers:

President	Sharon Penney
Vice President	Joseph Lafitte
Secretary	Don White
Treasurer	Jean Murphy (nomination was withdrawn)

Nominations for Members-At-Large:

Eric Ayers	Richard Duffy	
Beverly Fisher	Thomas Kendell	Patricia Parsons

Parliamentarian Gabe Ryan then conducted the election of Provincial Executive for 2022-24.

Nominations were called three times for all of the above positions and only other nomination was for Treasurer -- Clayton Rice. Parliamentarian Gabe Ryan declared the above four persons (Table Officers) elected by acclamation.

Parliamentarian Gabe Ryan then proceeded to call three times for nominations from the floor for Members-Ar-Large.

Nominations for Members-At-Large From the Floor:

Craig Hicks Bernadette Meiwald Donna Mary Walsh

Parliamentarian Gabe Ryan then instructed voting members to vote for UP TO FOUR of the nominees (voting for more than four would constitute a spoiled ballot). Ballots were distributed and the Nomination Committee were assigned the role of scrutineers.

Results of Election:

Members-At-Large	Beverly Fisher	Craig Hicks
	Bernadette Meiwald	Patricia Parsons
Alternates	Donna Mary Walsh	
	(Tie) Eric Ayers and Thomas Kendell	

LUNCH BREAK

(Following the Lunch Break the Retired Teachers' Foundation (RTF), chaired by Chairperson Mona Rose, held their meeting during which separate Minutes were kept by the Secretary of RTF).

RTANL BGM Business Continued:

12. The afternoon session concluded with a discussion and the passing of the Resolution as noted above in **Item 9** re the possible dissolution of the RTANL.

*(The meeting was then recessed until Thursday morning at 9:30 to allow attendees time to relax and prepare to attend the Banquet at 7:00 PM. Following a delicious meal of garden salad, stuffed chicken breast and vegetables, dessert, tea/coffee, the chair person of the Biennial Award Committee Eric Ayers, assisted by Committee members Joseph Lafitte and Thomas Kendell announced the winner of the Biennial Award for 2022 – Beverly Fisher from Bonavista Division. This was followed by an evening of delightful entertainment by **The Sharecroppers**).*

Thursday, October 6:

13. Completion of BGM Business:

- It was moved by Sharon Penney and seconded by Don White that BGM 2024 would be held in Gander – October 2-4, 2024. **Carried.**
- Secretary Don reminded attendees of the importance of following deadlines for inclusion of

articles in the RTANL Newsletter: October 31 for the December Newsletter and April 30 for the June Newsletter. Secretary Don also asked all attendees if RTANL had permission to include individual email addresses of all attending members (at BGM 2022) to our Data Base (if such was not already the case). There were no objections.

- c) The Retired Teachers' Foundation held a draw for the Tea Doll which had been donated with the sum of \$465.00 being raised. The winner of the Tea Doll was Mr. James Dobson.
- d) Several final draws were made for prizes which had been donated to BGM by the Divisions. Such draws were made throughout the 2 day event and many lucky attendees won lovely prizes.
- e) A Motion which was presented by RTANL Treasurer Clayton Rice seconded by Don White to donate \$10,000.00 to the Retired Teachers' Foundation (RTF) was passed unanimously.
- f) President Sharon expressed thanks to all for their participation in BGM 2022 with an invitation to gather in Gander in October 2024.

Respectfully submitted,

Don White, Secretary

Sharon Penney, President

BGM Motions/Resolutions Proposed Changes to The Constitution and The By-Laws – BGM 2024

Proposed Changes to Constitution and By-Laws

The following are proposed changes to The Constitution and The By-Laws as proposed at the Provincial Executive meeting on May 6/7, 2024. These changes will be voted on at BGM 2024 in October.

New Constitution Article: Article XIV

If in future any Division should, for whatever reason, become defunct (cease to exist):

- (a) The individual members of said Division shall be given the choice of (a) becoming a member of a **nearby Division** OR (b) becoming a member of a Division of **her/his choice**.
- (b) All monies held in an account of said defunct Division shall be deposited to the account of Provincial Executive.

By-Law Change:

BE IT RESOLVED that the current **B-Law Article I: Quorum** be amended:

CURRENT:

That at the Biennial General Meeting and at Special Meetings (either in person or virtually) a majority of the Provincial Executive **plus twenty-five (25) Active Members who attend, having been given at least thirty (30) days notice**, shall constitute a quorum.

PROPOSED:

A That at the Biennial General Meeting and at Special Meetings (either in person or virtually) a majority of the Provincial Executive **plus twenty-five (25) Active Members, having been given at least thirty (30) days notice**, shall constitute a quorum.

B. That the deadline for Registration for any BGM shall be the end of August of the BGM year. This will allow for cancellation of the BGM should a Quorum not be met.

C. Following a cancellation of a BGM, a second call for a BGM with at least thirty (30) days notice shall be given by a posting on our website, a mailing to Active Members who have requested a hard copy of the Newsletter **AND** an email posting to Active Members who have provided an updated email address. **A quorum shall then constitute the number of Active Members present at such second meeting.**

(Note C is necessary should numbers at the second call fail to reach numbers in A).

Addition to By-Laws:

The **By-Laws Article II E Voting** shall **have number 5** added as follows:

5. Voting at **all** meetings shall be by **registered, Active Members who are in attendance.**

RTANL Executive Report to BGM October 2-4, 2024

President -- Sharon Penney

This is my second Presidents Report to BGM. Our Constitution prevents me from continuing in my current role. Presidents can only serve for two consecutive two-year terms. I have learned a lot over the past four years. I have enjoyed sharing the good work of our organization with our members.

Since our last BGM some of us have seen a slight increase in our pensions. The Teachers Pension Plan Corporation indicates that since the cost of living increased drastically the mechanism whereby our pensions increase kicked in. Indexing is provided to Members who retired after August 31, 1998 and who have reached the age of 65 on September 1 of each year. The formula is sixty percent (60%) of the annual change in the national Consumer Price Index as published by Statistics Canada for the prior calendar year, to a maximum annual increase of 1.2%. With Pension Reform, indexation has been suspended for service accrued after August 31, 2015. Even though some did see an increased pension the cost of living has increased over that same time at a much higher level.

On a more positive note, we as retirees are now covered under a new Pharma Care Plan. While this plan currently only covers a limited number of medications and medical supplies it is a great starting point. Through the continued advocacy of the RTANL, ACER-CART and other organizations with whom we maintain a working relationship further advances and improvements will be made to the plan. The National Dental Plan has been enacted, but because our retirees are able to access a dental plan through our Group Insurance they do not qualify for the benefits offered under the dental initiative.

At the provincial level seniors over the age of 75 will no longer have to pay for medical documentation in order to renew their driver's license.

Our Health Plan, while still strong, is experiencing not only a high level of usage, but it is covering very expensive treatments. These two factors are being carefully monitored by the Group Insurance Managers. New, emerging and expensive medications have the potential to negatively impact our Health Plan, containment measures will be discussed going forward. My tenure as a Group Insurance Manager with the NLTA came to an end in July after seven years. I have been replaced on the committee by Craig Hicks, one of our current executive members. His appointment started in August. He will receive training in the fall for his new role.

We, in conjunction with other Retired Teachers Organizations across Canada completed a (SWOT) analysis. This project had us identify the strengths, weaknesses, threats and opportunities that exist within our organizations and how we can use this information to strengthen our own association. I know that the new executive will utilize this information to plan for our own organization as we evolve into a body better designed to meet the needs of retirees in a new age.

During the summer I contacted all the Retired teachers in Labrador between Lance au Clare and Port Hope Simpson for which we had a contact address. I had the pleasure of meeting with Margaret Saulter of Forteau on July 17. We had a lovely visit and lunch at the Northern Lights Restaurant. My conversation with Ms. Saulter revealed that despite our geographical distance many of our concerns show a commonality. The cost of living, lack of services for seniors, and

accessibility of medical personnel and the necessity of a support system, especially for single retirees, were all identified as being of particular concern in Labrador. I had hoped to meet with more retired teachers in Labrador but conflicting schedules made it impossible. I thank Mr. Sean Weir, a NLTA Executive Member, for his assistance and promotion of my visit to Labrador.

At this BGM we will acknowledge the retirement of our long-standing Treasurer, Mr. Clayton Rice. Clayton has made the difficult decision to leave his post after 30 plus years. We held out hope until the bitter end that he would reconsider, but alas he was determined to be finished with a formal position on the RTANL Executive. He has spent more hours than we can calculate diligently doing the work of the Association. He has made that many trips to the NLTA Office over the years that some assume he works there. No one can ever know the number of phone calls he has made to the pensions division on behalf of our members or the number of times he has gone to the Credit Union to complete tasks necessary for the smooth and effective operation of the RTANL . To go from such an active position on the Executive to retirement is going to be taxing in itself, but undoubtedly Clayton has a plan for his time. We all wish him a happy and long retirement.

I will take this opportunity to welcome our new executive. They are demonstrating their belief in the RTANL by offering themselves to work on our collective behalf. I stand ready to aid their transition to the Executive Table. I look forward to my new role as Past President.

The BGM Committee are to be commended for the efforts they have put into making this BGM so successful, it takes a massive effort to put this event together in such a seamless manner. The sheer number of hours put into the organization of this event is staggering. The number of points of contact that were made are endless.

To the Executive that has been my source of support for the last four years, I will be forever in your debt. When you have been called upon to assist me or to replace me at events you were ready to pick up the gauntlet. You have made my job easier while in some cases making your own position more taxing. I thank you for each and every time you put the association ahead of yourselves.

As I relinquish my title of President, I am buoyed in my belief that the RTANL will continue to be an active voice for retired teachers, through our own efforts and through the combined efforts of the different organizations with whom we share a common goal. That being an improvement in the day to day lives of retired teachers across this province.

Audited Treasurer's Report – Clayton Rice
STATEMENT OF RECEIPTS AND DISBURSEMENTS

The following statement is audited by Bartlett CPA.



COMPILATION ENGAGEMENT REPORT

To the Management of The Retired Teachers' Association of Newfoundland and Labrador

On the basis of information provided by management, we have compiled the statement of financial position of The Retired Teachers' Association of Newfoundland and Labrador as at August 31, 2024, and the statements of revenues and expenditures, changes in net assets and cash flows for the period then ended, and Note 1, which describes the basis of accounting applied in the preparation of the compiled financial information ("financial information").

Management is responsible for the accompanying financial information, including the accuracy and completeness of the underlying information used to compile it and the selection of the basis of accounting.

We performed this engagement in accordance with Canadian Standard on Related Services (CSRS) 4200, *Compilation Engagements*, which requires us to comply with relevant ethical requirements. Our responsibility is to assist management in the preparation of the financial information.

We did not perform an audit engagement or a review engagement, nor were we required to perform procedures to verify the accuracy or completeness of the information provided by management. Accordingly, we do not express an audit opinion or a review conclusion, or provide any form of assurance on the financial information.

Readers are cautioned that the financial information may not be appropriate for their purposes.

Bartlett CPA

St. John's, Newfoundland and Labrador
September 19, 2024

Richard Bartlett CPA Professional Corporation
Chartered Professional Accountants

Statement of Revenues and Expenditures
Period Ended August 31, 2024

	<i>August 31</i> 2024 <i>(25 months)</i>	<i>July 31</i> 2022 <i>(23 months)</i>
RECEIPTS		
Membership fees	\$ 272,977	\$ 247,030
NLTA - ASA Credit	42,500	34,000
Donations (BGM/Reunion)	2,300	3,300
Advertising	1,200	1,225
Tales told by teachers	310	571
	319,287	286,126
EXPENSES		
Rebates to divisions	144,609	106,234
Executive meetings	38,440	22,089
BGM Reunion	27,800	3,282
Honorarium	26,250	26,172
Divisional presidents	14,612	2,714
RTF donations	14,000	18,000
ACER - Cart expenses	11,135	2,687
Office	8,739	6,316
Visits to divisions	7,593	1,591
RTF expenses	4,546	4,319
ACER - Cart Fees	3,777	3,877
ERCTO	3,172	-
NLTA Pre-Retirement Seminars	2,745	-
Professional fees	1,984	1,725
Miscellaneous	1,904	1,783
Political action	1,284	-
MUN Celebrations	550	11,560
Interest and bank charges	295	244
Membership cards	-	384
Repairs and maintenance	-	2,367
	313,435	215,344
EXCESS OF RECEIPTS OVER EXPENSES FROM OPERATIONS	5,852	70,782
INTEREST	4,017	1,888
EXCESS OF RECEIPTS OVER EXPENSES	\$ 9,869	\$ 72,670

Statement of Financial Position
August 31, 2024

	<i>August 31 2024</i>	<i>July 31 2022</i>
ASSETS		
CURRENT		
Cash	\$ 158,801	\$ 151,183
Interest receivable	2,251	-
	161,052	151,183
LONG TERM INVESTMENTS <i>(Note 3)</i>	60,000	60,000
	\$ 221,052	\$ 211,183
 NET ASSETS	 \$ 221,052	 \$ 211,183

APPROVED BY THE DIRECTORS

Donald White Director

Clayton Rice Director

Statement of Changes in Net Assets
Period Ended August 31, 2024

	<i>August 31</i> 2024	<i>July 31</i> 2022
NET ASSETS - BEGINNING OF PERIOD	\$ 211,183	\$ 138,513
EXCESS OF RECEIPTS OVER EXPENSES	9,869	72,670
NET ASSETS - END OF PERIOD	\$ 221,052	\$ 211,183

Statement of Cash Flows
Period Ended August 31, 2024

	August 31 2024 (25 months)	July 31 2022 (23 months)
OPERATING ACTIVITIES		
Excess of receipts over expenses	\$ 9,869	\$ 72,670
Change in non-cash working capital:		
Interest receivable	(2,251)	-
Cash flow from operating activities	7,618	72,670
INVESTING ACTIVITY		
Long-term Investments	-	(15,000)
INCREASE IN CASH FLOW	7,618	57,670
Cash - beginning of period	151,183	93,513
CASH - END OF PERIOD	\$ 158,801	\$ 151,183

Notes to Compiled Financial Information Period Ended August 31, 2024

1. BASIS OF ACCOUNTING

The basis of accounting applied in the preparation of the statement of financial position of The Retired Teachers' Association of Newfoundland and Labrador as at August 31, 2024, and the statements of revenues and expenditures, changes in net assets and cash flows for the period then ended is the historical cost basis and reflects cash transactions.

- accounts receivable less an allowance for doubtful accounts;
- property, plant and equipment amortized on the same basis as for income tax;
- accounts payable and accrued liabilities;
- current income taxes payable as at the reporting date;
- revenues are recognized when services are complete and invoiced;
- purchases are recorded when invoices are received.

2. PURPOSE OF THE ASSOCIATION

The Retired Teachers' Association of Newfoundland and Labrador (the "association") is an organization of retired teachers in Newfoundland And Labrador. The purpose of the organization is to increase the professional and social contacts of its members, to maintain a liaison with the Newfoundland and Labrador Teachers' Association, to speak for retired teachers on matters that affect them by virtue of the fact that they are retirees in society, to improve the financial status of teachers retired under the Newfoundland and Labrador Teachers' Pension Act, to keep

members informed on developments in education and to support public education and encourage members to be concerned about and become involved with social issues.

3. LONG TERM INVESTMENTS

	<i>August 31 2024</i>	<i>July 31 2022</i>
Newfoundland and Labrador Credit Union GIC with interest at 2.25% maturing October 1, 2024.	\$ 10,000	\$ 10,000
Newfoundland and Labrador Credit Union GIC with interest at 5.1% maturing October 27, 2024.	20,000	20,000
Newfoundland and Labrador Credit Union with interest at 5.1% maturing October 27, 2024.	15,000	15,000
Newfoundland and Labrador Credit Union with interest at 5.1% maturing October 28, 2024.	15,000	15,000
	\$ 60,000	\$ 60,000

Noon Lunch (Guests Included)

Retired Teachers' Foundation (RTF) Agenda

1. Welcome and Call to Order
2. Review/Amend/Adopt Agenda
3. Review/Amend/Adopt Minutes of October 5, 2022
4. Business Arising from Minutes
5. Chairperson's Report – Mona Rose
6. Grant Thornton Financial Report
7. Treasurer's Report – Pauline Bishop
8. Other Business
9. Adjournment

RTF Minutes of Annual Meeting 2022

Retired Teachers' Foundation Segment of RTANL BGM 2022

Corner Brook, NL, October 5, 2022

(Minutes recorded by Patricia Jayne)

Agenda/Minutes

Chairperson Mona Rose referred to the agenda as printed in the BGM 2022 package and asked for it to be reviewed, amended, and accepted. Moved to accept by Don Case, and seconded by Rick Duffy.

The minutes of the May 13, 2022 meeting of the RTF were reviewed. Moved to accept by Donna Walsh and seconded by Joe Lafitte.

NL Retired Teachers' Foundation Annual Report 2021-2022

Chairperson Mona Rose presented the annual report as printed in the RTANL BGM booklet.

Financial Report 2020 – 2021 – 2022

The RTF financial report, as compiled by Treasurer Pauline Bishop, was presented. Moved to be accepted by Joe Lafitte and seconded by Betty Lou Kennedy.

Additional Business

1. It has been decided that recipients of donations be contacted to ensure that they still qualify under criteria set out in the constitution. For ex. War Amps – The by-law requires that funds go to children of Newfoundland and Labrador. Is this happening, or are funds being dispersed among children throughout Canada?
2. E-Transfers – Currently, the RTF is not set up for donations through e-transfer. Mona asked whether it was possible to arrange this. Provincial Executive Treasurer Clayton Rice says this can be set up through the Credit Union.
3. Raise Awareness of RTF – The issue of raising awareness of the foundation was discussed with several ideas brought forward by the group.

- Adding extra information regarding the RTF during the pre-retirement seminars.
- More information regarding the RTF can be included in Retired Teachers' newsletters.
- NLTA – RTANL segment in the Bulletin can feature some information on the RTF.
- Media – we can push for more media involvement. Presentation of donations can be made public where possible, through various media.
- RTANL website needs to be simplified – Book of Remembrance should have its own direct link to be more user-friendly.
- RTANL website could have a direct link to the Foundation and include instructions on how to donate.

Doll Donation

A Tea Doll was donated by a person in Makkovik, and was given to the RTF as a method of raising additional funds. Tickets were to be sold on site at the BGM for \$5 each with a draw being held before the end of the BGM.

Adjournment

Motion to adjourn was moved by Bill Branton and seconded by Joe Lafitte.

Retired Teachers' Foundation Annual Report 2024

The Newfoundland and Labrador Retired Teachers' Foundation was established in 1987 with two clear mandates; To provide assistance to children with special needs by providing financial help to their respective provincial charities and to honor the life and work of deceased teachers through the compilation of a Book of Remembrance. We welcome each new retiree and for those who may be unaware, our Foundation is governed by a constitution and set of bylaws which are available for review online at nlta.nl.ca.

It has certainly been my privilege to chair this Foundation for the past three years and work with so many dedicated teacher retirees. Each year a minimum two formal Foundation committee meetings were held. The satisfaction of knowing that time in retirement can still be used to make a difference in the lives of children is invaluable. Alongside this satisfaction comes the privilege of meeting so many fellow retirees all across this province, not to mention the personal growth of learning so much about the Foundation and the RTANL! I am truly thankful for this opportunity. The time has now come to hand over the administrative responsibilities and sponsorship to another Division. This is in keeping with the continued goal of raising awareness and creating ownership though out the organization. Beginning October 2024, Avalon East will assume this role.

Since its inception the Foundation has been very successful and 2023 was no exception. From 1987 to present day the Retired Teachers Foundation has made contributions in the amount \$550,250.00 to children's charities in this province!! This is really something everyone should be proud of! In 2023 we were able to contribute \$30,000.00 to selected provincial charities! This amount was actually an increase of \$2000.00 over the previous year! Cheques for 2024 will be finalized during our meeting in September and again, \$30,000.00 will be distributed to the following recipients:

Mazol Shriners Patient Transportation Fund.....	\$7500.00
The War Amps Champ Program.....	\$7500.00
Canadian Diabetes Association-NFLD Division.....	\$3750.00
Candlelighters Association of Newfoundland and Labrador.....	\$3750.00
Newfoundland and Labrador Down Syndrome Society.....	\$3750.00
St. John's Therapeutic Riding Association-Rainbow Riders.....	\$3750.00

It's only through the tremendous financial support and commitment of members of the Retired Teachers Association of Newfoundland and Labrador (RTANL) that all this is possible!

A very huge Thank you to the following:

- The RTANL Provincial Body

- Our sponsor, who for the past 3 years has been the Con-Tri Division.

- Each of the eight Divisions of the RTANL who annually make contributions.

- Members of the RTANL who donate funds through In Memoriams, bequests from wills, other individual donations from members and friends of the Foundation. (Donations from members and friends receive a receipt for income tax purposes. In memorandum cards are available from Divisions, some funeral homes and retirement living residences). Anyone can donate by sending a personal cheque to: Newfoundland and Labrador Retired Teachers' Foundation, 3 Kenmount Road, St. John's, NL A1B 1W1. Please reach out to a Foundation member with any questions.

- Divisions who voluntarily organize fundraisers in addition to their annual donations. While the Foundation do not organize public fundraisers many Divisions voluntarily add to their annual donations by undergoing very successful fundraising efforts among their own members at regular meeting. For this we are truly thankful! Con-Tri for example began a Toonie drive at each meeting whereby each member and guest present merely drops a toonie in the hat! Avalon East had a number of prize draws and a 50/50 ticket sale at their annual Christmas Luncheon. Western organizes a very successful annual Bakeless Bake Sale which so far in 2024 have raised \$3885.00! During Provincial meetings tickets have been sold on draws for items donated such as sealskin dolls. Every penny raised counts when it is used to enhance the lives of children!

Dare I mention the Covid world but it did impact our face-to-face presentations to recipients! Thankfully we are getting back to normal. I was so delighted to visit the Rainbow Riders facility and present a cheque of \$3750.00 to their Executive Director, Kelly Sandoval! A tour of the facility and seeing those smiling faces firsthand as I interacted with program participants really validated the importance of what we do as a Foundation! What a special day it was! I attended the Avalon East Christmas function where I presented a cheque for \$7500.00 to Mr. William Radford (Mazol Past Potentate)

It has been the hope of the Foundation that familiarity among our membership will continue to grow. To this end we have worked diligently within the Association. As Chair of the Foundation, I have had the pleasure of attending and presenting at various provincial and local meetings. Notably, it was a delight to participate in the Con-Tri Outing in Lower Island Cove and the Division Presidents Meeting in St. Johns. Additionally I presented at meetings in Clarenville bringing together Con-Tri and one of the newest Divisions, Tri-Bay. Many members were previously unaware of the Foundation's mission and impact so I enjoyed the opportunity to provide an overview during these presentations. The feedback has been overwhelmingly positive, with many expressing a newfound appreciation for the work of the Foundation as

awareness continues to grow. Foundation reports are included in the RTA newsletter and we have even had a presence in social media. Information about the Foundation is now included in the NLTA Pre-Retirement packages and at the seminars. Special thank you to Sharon Penny for including this in your provincial agenda! I feel our membership has become increasingly more aware of the Foundation and the great things that are happening.

In addition to its primary mission, the Retired Teachers Foundation has remained dedicated to its second mandate: managing the Book of Remembrance. This cherished project commemorates the lives of deceased members of the Retired Teachers Association, ensuring that their legacies are preserved for future generations. Families of deceased members provide biographical information and a photo, which can then be carefully recorded and made available for online review. We have made the process of submitting information more accessible and user-friendly. An updated information form is now available online and can be printed and mailed or submitted electronically. This year we received 38 submissions by mail. These were recorded by our Foundation board member Calvin Young. Thank you Calvin for your dedication. All submissions are now available for online viewing. Currently, the Book of Remembrance has six volumes which have been deposited to the Room's Archives and are available for viewing. As new entries are received online, hard copies are being added to a seventh volume which will also be deposited when complete. Thank you NLTA office personnel for your assistance. We encourage all members to visit the following link nlta.nl.ca and to assist families in submitting information when needed.

In closing, I want to extend a heartfelt thank you to each dedicated Foundation committee member for your support and commitment during this past three years. You have made invaluable contributions to the success of our Foundation and for that I am truly grateful.

Pauline Bishop...Treasurer (Carbonear)

Patricia Jayne....Vice-Chair (Victoria)

Sherry Howell...Secretary (Western Bay)

Calvin Young...Member at Large and Book of Remembrance (Upper Island Cove)

Sharon Penney..Member at Large (Victoria)

As we transition, I wish the new sponsoring body, Avalon East, every success as they choose a new Foundation Committee. May your dedication and efforts continue to drive the Foundation's mission forward.

Respectfully submitted,

Mona C. Rose, Chair

Retired Teachers' Foundation Newfoundland and Labrador 2021-24

RTF Financial Report – Grant Thornton

Newfoundland and Labrador Retired Teachers' Foundation

Statement of Financial Position

December 31	2023	2022
Revenues		
Donations	\$ 24,320	\$ 38,618
Interest Income	<u>2,868</u>	<u>2,524</u>
	<u>27,188</u>	<u>41,142</u>
Expenditures		
Mazol Shriners Patient Transportation Fund	7,500	7,000
The War Amps Champ Program	7,500	7,000
Canadian Diabetes Association – Nfld Division	3,750	3,500
Newfoundland and Labrador Down Syndrome Society Inc.	3,750	3,500
St. John's Therapeutic Riding Association – Rainbow Riders	3,750	3,500
Candlelighters Association of Newfoundland and Labrador	--	3,500
Miscellaneous	<u>--</u>	<u>10</u>
	<u>26,250</u>	<u>28,010</u>
Excess of revenue over expenditures	\$ 938	\$ 13,132
Net Assets beginning of year	\$ 121,728	108,596
Excess of revenue over expenditures	938	13,132
Net Assets, end of year	\$ 122,666	\$ 121,728
Assets		
Cash	\$ 21,717	\$ 20,780
Accrued interest	949	948
Term Deposits	<u>100,000</u>	<u>100,000</u>
	\$ 122,666	121,728
Net Assets	\$ 122,666	\$ 121,728

On behalf of the Board: **Mona Rose** Member **Pauline Bishop** Member

Treasurer's Report

Retired Teachers' Foundation for Children's Charities

Balance June 30, 2023	\$	35,433.87
-----------------------	----	-----------

Revenue:

Donations July 1, 2023 – June 30, 2024	\$	22,827.20
--	----	-----------

Bakeless Bake Sale (Western Division)

Individual & Group Donations

Interest paid from investments deposited August 31, 2023	\$	2837.50
--	----	---------

Interest paid on Savings Account	\$	<u>24.69</u>
----------------------------------	----	--------------

	\$	<u>61,123.26</u>
--	----	-------------------------

Expenditure:

Donations to Charities	\$	<u>26,250.00</u>
------------------------	----	------------------

Balance to June 30, 2024	\$	<u>34,873.26</u>
--------------------------	----	-------------------------

Term Deposits

Maturing 08/31/2024 @ 2.5%	\$	25,000.00
----------------------------	----	-----------

Maturing 08/31/2024 @ 2.95%	\$	75,000.00
-----------------------------	----	-----------

Respectfully Submitted,

Pauline Bishop, Treasurer

Nomination Committee Report

The following are the nominees for RTANL Provincial Executive for 2024-2026 as presented by the Nominating Committee Paula Smith, Ethel Park, Barbara Duffett

President	Joseph LaFitte	Avalon East Division
Vice President	Perry Downey	Avalon East Division
	Craig Hicks	Central Division
Treasurer	*Perry Downey	Avalon East Division
Secretary	Don White	Avalon East Division
Members-At-Large	Beverly Fisher	Bonavista Division
	*Craig Hicks	Central Division
	Bernadette Meiwald	Western Division
	Jean Murphy	Con-Tri Division
	Mona Rose	Con-Tri Division

*Second Choice

- XVII. Election of Provincial Executive for 2024-2026 – Gabe Ryan**
- XVIII. Election Results – Gabe Ryan**
- XIX. Banquet 7:00 pm – 9:00 pm**
- XX. Guest – Old Schools Program**
- XXI. Dance**
- XXII. Day Three: Friday, October 4 – 9:00 am**

Other Business:

Guest Speaker – Representative of Teachers' Pension Plan Corporation
Prize Draws
Closing

OUR CLOSING PRAYER

Lord, make me an instrument of your peace;
Where there is hatred, let me sow love,
Where there is injury, pardon,
Where there is doubt, faith,
Where there is despair, hope,
Where there is darkness, light,
Where there is sadness, joy.

Oh divine Master, grant that I may
Not so much seek to be consoled, as to console,
To be understood, as to understand,
To be loved, as to love.

For it is in giving that we receive,
It is in pardoning that we are pardoned
It is in dying that we are born to eternal life.
AMEN

The RTANL wishes to thank the following:

Special thanks to Johnsons Inc the staff at the NLTA Office who are always willing to help us, with extra special thanks to Melanie, Noah, John and Elliott, who do our editing, graphic layout and printing to make us look good!