

PROVINCIAL EXECUTIVE COUNCIL MINUTES

Pre-BGM Meeting

April 22, 2025

I. PRELIMINARIES

The Pre-BGM meeting of the NLTA Executive for 2023-25 was held at the Sheraton Hotel Newfoundland, St. John's, on Tuesday, April 22, 2025. The meeting convened at 11:00 a.m. and adjourned at 12:30 p.m. Participating in the meeting from Provincial Executive were: Dale Lambe (Chair), Angela Dawe, Lynette Snook, Della Way, Colin Short, Sean Weir, Hollis Cull, Russell Stockley, Tracey Payne, Sheldon Slaney, and Darryl George. Participating from Staff were Stefanie Tuff, Ian Crewe, Wade Rogers, Jennifer Tulk, Deana Hatcher, Darlene Johnson, Jamie Kieley, Gabe Ryan, Bob Johnston, John Veitch, Jody Saunders, and Samantha Lee.

REGRETS: Trent Langdon and Miriam Sheppard

Vice-President Lambe expressed that our thoughts are with President Trent, who is absent due to a family emergency. He then welcomed all attendees and read the NLTA Mission Statement and the Land Acknowledgement.

II. ADOPTION OF AGENDA

The following items were added under III. Other Business:

- CTF AGM
- BGM Leave

Stockley/Slaney: That the agenda be adopted as presented.

CARRIED

III. BGM ITEMS

1. Review of BGM Agenda

The Executive Director briefly reviewed with Executive members the agenda for BGM and the timelines for the event.

2. Review of By-Law, Resolutions, and Policy Procedures

The Executive Director reviewed with Executive members the procedures, and the responsibilities of Executive members, relating to the presentation of by-law changes, resolutions, and policy changes at the BGM.

3. BGM Office – Garrison and Signal Rooms

The Executive Director advised Executive that the location for the NLTA office for BGM would be in the Garrison and Signal rooms. NLTA staff will be working in that location and the Resolutions Committee will be meeting there, as needed, so Executive were reminded to avoid unnecessary interruptions.

IV. OTHER BUSINESS

1. TPPC Board of Directors

The Executive Director reported the recent resignation of an NLTA appointee, Robert Blais, from the TPPC Board of Directors and noted the recommendation from Table Officers to nominate a new board member for the remainder of the outstanding term of office.

Short/Dawe: That the NLTA appoint Peter Hayes to the Teachers' Pension Plan Corporation Board of Directors for the period of May 1, 2025, to August 31, 2026.

CARRIED

2. MUN Faculty of Education Legacy of Leadership Awards

The Executive Director provided an overview of the MUN Faculty of Education Legacy of Leadership Award (K-12) and the NLTA's previous nomination of Edwina Wetzel. Table Officers are recommending that the Association resubmit her nomination this year.

Dawe/Short: That the NLTA resubmit the nomination of Edwina Wetzel for the MUN Faculty of Education Legacy of Leadership Award.

CARRIED

3. CTF AGM

The Executive Director discussed the need for enhanced protections to address the increase in harassment experienced by both NLTA members and teachers across Canada. Table Officers recommended submitting a resolution to the CTF AGM to strengthen national advocacy efforts in support of strengthening protections.

Short/Dawe: That the NLTA bring forward the following motion to the 2025 CTF AGM:

"That the CTF advocate for and explore opportunities to enhance formal protections for public school teachers within federal legislation in response to the increasing abuse, harassment, defamation, and intimidation of teachers in Canada, including through online/social media postings."

CARRIED

Table Officers recommended support for President Trent's interest in running for a CTF Vice-President position. Ms. Dawe spoke to his excellent work, noting that being elected as a Vice-President of CTF would provide a valuable opportunity for him to continue to contribute at the national level.

Dawe/Short: That the NLTA nominate Trent Langdon to run for election as a CTF Vice-President.

CARRIED

4. Labrador Benefit Agreement Negotiations

George/Snook: That the meeting move to an in-camera session for the purposes of agenda items #4 and #5.

CARRIED

Table Officers reviewed and discussed the status of the Labrador Benefits Agreement negotiations, and the following motion was brought forward:

Weir/Short: That the proposed tentative agreement for the new Labrador Benefits Agreement be recommended to NLTA members in Labrador for ratification.

CARRIED

5. BGM Leave

Table Officers discussed a matter related to leave for BGM attendance.

Slaney/Short: That the meeting come out of in-camera.

CARRIED

V. ADJOURNMENT

The meeting adjourned at 12:30 p.m.

CONFIRMED:

PRESIDENT

EXECUTIVE DIRECTOR

DATE

DATE

SL