

SCHEDULE B: SUBSTITUTE TEACHER SALARY SCALE

September 1, 2022 - August 31, 2023

Certificate Level	1	2	3	4	5	6	7	8	9	10	11	12
I	26824	28196	29173	30534	31296	31763						
II	30157	32393	33943	35513	36726	37584	38148					
III	34408	36624	38315	39484	41015	42570	43447	44094				
IV	38432	40592	42570	44550	46091	47630	49195	50090	50838			
V	44347	46535	48522	50500	52483	54044	55639	57232	58164	59041		
VI	50918	53136	55117	57094	59081	61063	62671	64300	65938	66914	67916	
VII	58148	60404	62385	64354	66353	68315	70298	71963	73640	75298	76325	77475

Emergency Supply – \$14 893

*** Effective date of signing, each teacher will receive a one-time recognition bonus payment of \$2,000 pro-rated based on days worked during the 2022-2023 school year.**

SCHEDULE B: SUBSTITUTE TEACHER SALARY SCALE

September 1, 2023 - Contract Signing Date or January 14, 2024 (whichever is earlier)

Certificate Level	1	2	3	4	5	6	7	8	9	10	11	12
I	27360	28760	29757	31145	31922	32398						
II	30760	33041	34622	36223	37460	38336	38911					
III	35096	37356	39082	40274	41836	43422	44316	44975				
IV	39201	41404	43422	45441	47012	48582	50178	51092	51855			
V	45234	47466	49493	51510	53533	55125	56752	58377	59328	60221		
VI	51936	54198	56219	58236	60263	62284	63924	65586	67257	68252	69274	
VII	59311	61612	63633	65641	67680	69681	71704	73402	75113	76804	77851	79025

Emergency Supply – \$15 191

SCHEDULE B: SUBSTITUTE TEACHER SALARY SCALE

January 15, 2024 or Contract Signing Date (whichever is earlier) - August 31, 2024

Certificate Level	1	2	3	4	5	6	7	8	9	10	11	12
I	28760	29757	31145	31922	32398	33208						
II	33041	34622	36223	37460	38336	38911	39884					
III	37356	39082	40274	41836	43422	44316	44975	46100				
IV	41404	43422	45441	47012	48582	50178	51092	51855	53151			
V	47466	49493	51510	53533	55125	56752	58377	59328	60221	61727		
VI	54198	56219	58236	60263	62284	63924	65586	67257	68252	69274	71006	
VII	61612	63633	65641	67680	69681	71704	73402	75113	76804	77851	79025	81000

Emergency Supply – \$26 325

SCHEDULE B: SUBSTITUTE TEACHER SALARY SCALE

September 1, 2024 - August 31, 2025

Certificate Level	1	2	3	4	5	6	7	8	9	10	11	12
I	29335	30352	31768	32560	33046	33872						
II	33702	35314	36947	38209	39103	39689	40681					
III	38103	39863	41079	42672	44290	45202	45875	47022				
IV	42232	44290	46349	47953	49554	51182	52114	52892	54214			
V	48415	50482	52541	54603	56228	57887	59544	60514	61426	62962		
VI	55282	57344	59401	61468	63530	65203	66897	68602	69617	70659	72426	
VII	62844	64905	66954	69034	71074	73138	74870	76615	78340	79408	80605	82620

Emergency Supply – \$26 852

SCHEDULE B: SUBSTITUTE TEACHER SALARY SCALE

September 1, 2025 - August 31, 2026

Certificate Level	1	2	3	4	5	6	7	8	9	10	11	12
I	29922	30959	32403	33212	33707	34550						
II	34376	36020	37686	38974	39885	40483	41495					
III	38865	40661	41901	43526	45176	46106	46792	47962				
IV	43077	45176	47276	48912	50545	52206	53156	53950	55298			
V	49384	51492	53591	55695	57352	59045	60735	61725	62654	64221		
VI	56388	58491	60589	62697	64800	66507	68235	69974	71010	72073	73874	
VII	64101	66203	68293	70415	72496	74601	76368	78147	79907	80996	82217	84273

Emergency Supply – \$27 389