

## SCHEDULE C: ANNUAL SALARY SCALE

September 1, 2022 - August 31, 2023

	1	2	3	4	5	6	7	8	9	10	11
Certificate Level		1*	2	3	4	5	6	7	8	9	10
I	N/A	34423	35908	37393	38874						
II	N/A	39774	41980	44191	46395	48602					
III	N/A	44765	46973	49177	51384	53593	55796				
IV	N/A	50066	52557	55052	57552	60051	62552	65049			
V	N/A	57051	59575	62095	64618	67141	69661	72183	74707		
VI	N/A	65071	67754	70436	73119	75802	78484	81167	83847	86530	
VII	N/A	73586	76289	78990	81687	84387	87087	89785	92487	95186	97889

### Emergency Supply – \$17 696

\* The scale is read in this fashion for all those who commenced teaching in Newfoundland and Labrador on or after September 1, 2002.

\* **Effective date of signing, each teacher will receive a one-time recognition bonus payment of \$2,000 pro-rated based on days worked during the 2022-2023 school year.**

## SCHEDULE C: ANNUAL SALARY SCALE

September 1, 2023 - Contract Signing Date or January 14, 2024 (whichever is earlier)

	1	2	3	4	5	6	7	8	9	10	11
Certificate Level		1*	2	3	4	5	6	7	8	9	10
I	N/A	35111	36627	38141	39651						
II	N/A	40569	42820	45075	47323	49574					
III	N/A	45660	47912	50160	52412	54665	56912				
IV	N/A	51068	53608	56153	58703	61252	63803	66350			
V	N/A	58192	60766	63337	65910	68484	71055	73627	76201		
VI	N/A	66373	69109	71845	74581	77318	80054	82790	85524	88260	
VII	N/A	75058	77815	80570	83321	86075	88829	91581	94337	97090	99847

### Emergency Supply – \$18 050

\* The scale is read in this fashion for all those who commenced teaching in Newfoundland and Labrador on or after September 1, 2002.

## SCHEDULE C: ANNUAL SALARY SCALE

January 15, 2024 or Contract Signing Date (whichever is earlier) - August 31, 2024

	1	2	3	4	5	6	7	8	9	10	11
Certificate Level		1*	2	3	4	5	6	7	8	9	10
I	N/A	36627	38141	39651	40642						
II	N/A	42820	45075	47323	49574	50813					
III	N/A	47912	50160	52412	54665	56912	58335				
IV	N/A	53608	56153	58703	61252	63803	66350	68009			
V	N/A	60766	63337	65910	68484	71055	73627	76201	78106		
VI	N/A	69109	71845	74581	77318	80054	82790	85524	88260	90467	
VII	N/A	77815	80570	83321	86075	88829	91581	94337	97090	99847	102343

### Emergency Supply – \$26 325

\* The scale is read in this fashion for all those who commenced teaching in Newfoundland and Labrador on or after September 1, 2002.

## SCHEDULE C: ANNUAL SALARY SCALE

September 1, 2024 - August 31, 2025

	1	2	3	4	5	6	7	8	9	10	11
Certificate Level		1*	2	3	4	5	6	7	8	9	10
I	N/A	37359	38904	40444	41455						
II	N/A	43676	45976	48270	50565	51829					
III	N/A	48870	51164	53460	55758	58051	59502				
IV	N/A	54681	57276	59877	62477	65079	67677	69369			
V	N/A	61981	64604	67229	69853	72476	75099	77725	79668		
VI	N/A	70491	73282	76073	78864	81655	84446	87234	90026	92276	
VII	N/A	79371	82181	84987	87796	90605	93412	96223	99031	101844	104390

### Emergency Supply – \$26 852

\* The scale is read in this fashion for all those who commenced teaching in Newfoundland and Labrador on or after September 1, 2002.

## SCHEDULE C: ANNUAL SALARY SCALE

### September 1, 2025 - August 31, 2026

	1	2	3	4	5	6	7	8	9	10	11
<b>Certificate Level</b>		1*	2	3	4	5	6	7	8	9	10
I	N/A	38106	39682	41253	42284						
II	N/A	44550	46896	49235	51577	52866					
III	N/A	49848	52187	54530	56873	59212	60692				
IV	N/A	55774	58422	61074	63727	66380	69030	70756			
V	N/A	63221	65896	68573	71250	73925	76601	79279	81261		
VI	N/A	71901	74747	77595	80442	83288	86135	88979	91826	94122	
VII	N/A	80959	83825	86687	89552	92417	95280	98148	101012	103881	106478

#### **Emergency Supply – \$27 389**

\* The scale is read in this fashion for all those who commenced teaching in Newfoundland and Labrador on or after September 1, 2002.

## SCHEDULE C: ALLOWANCES PER ANNUM

	September 1, 2022 to August 31, 2023	September 1, 2023 to August 31, 2024	September 1, 2024 to August 31, 2025	September 1, 2025 to August 31, 2026
<b>Principal:</b> Basic Allowances	5803.58	5919.65	6038.05	6158.81
<b>Per Classroom:</b> First 15 Thereafter	861.10 789.35	878.32 805.14	895.88 821.24	913.80 837.67
<b>*Vice Principals to receive an allowance equal to one-half that paid to the principal in eligible schools.</b>				
<b>Program Specialists:</b> For each room up to 12 each of the next 12 rooms each of the next 12 rooms	754.71 377.41 188.64	769.80 384.96 192.41	785.20 392.66 196.26	800.90 400.51 200.18
<b>Educational Psychologists:</b> For each room up to 12 each of the next 12 rooms each of the next 12 rooms	466.75 233.42 116.63	476.09 238.09 118.96	485.61 242.86 121.34	495.32 247.71 123.77
<b>School Counsellors:</b> For each room up to 12 each of the next 12 rooms each of the next 12 rooms	466.75 233.41 116.63	476.09 238.08 118.96	485.61 242.84 121.34	495.32 247.70 123.77
<b>Sole Charge:</b> Number of Grades 1 to 3 4 to 6 7 or more	3151.81 3678.38 4381.83	3214.85 3751.95 4469.46	3279.14 3826.99 4558.85	3344.73 3903.53 4650.03
<b>Specialist Teachers</b>	4667.74	4761.09	4856.31	4953.44
<b>Department Heads</b>	3889.66	3967.45	4046.80	4127.73