

For Immediate Release  
February 2, 2024

## **TEACHERS COLLECTIVE AGREEMENT IS SIGNED**

St. John's, NL... The recently ratified 2022-26 Provincial Collective Agreement for teachers in Newfoundland and Labrador has been officially signed and finalized.

The new agreement includes:

- compensation increases for all teachers and a recognition bonus;
- an additional day for report card preparation;
- limits on the scheduling and duration of meetings;
- improved benefits for teachers working in isolated schools, including all schools in Labrador;
- funding to add a new Coordinator for the Employee Assistance Program for Teachers;
- easier access to accrued sick leave for substitute teachers;
- changes to improve the timeliness and efficiency of staffing processes; and,
- the establishment of two committees, one to review the Responsive Teaching and Learning Model, and an advisory committee on the implementation of recommendations from the Teacher Allocation Review Committee.

"I am pleased to see this agreement finalized and for teachers to receive these earned and deserved improvements," says Trent Langdon, President of the Newfoundland and Labrador Teachers' Association. "However, we must not lose sight of the need for proper resourcing in our schools to support student needs. This is essential to keeping the excellent professional workforce we have in our schools and attracting new teachers to the profession. Working conditions for teachers ARE the learning conditions for students, and the Association will continue to advocate for investments that promote recruitment and retention of qualified teachers, reduce class size, and support the student needs that come with complex class compositions."

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