



# Newsletter

Retired Teachers' Association

Vol 34 No 1 • December 2022

## President's Message

Sharon Penney

I thought that after our BGM we, the Executive, would get a little break. But alas it was not to be. Our first new Executive meeting took place on October 6 in Corner Brook. This was an initiation for the newest members.

The day after the BGM ended in Corner Brook it was off to present at an NLTA pre-retirement seminar in Grand Falls-Windsor. This was the start of a series of pre-retirement seminars that saw the Executive participate in sessions on October 14 in Corner Brook, October 28, November 10 and November 25 in St. John's, and December 9 by a virtual setting.

On the fifth day after BGM our worst fears were realized with a memo from two of our members informing us that they and the spouse of one had all tested positive for COVID-19. The Table Officers immediately contacted every participant at the BGM. Within two hours we had contacted everyone who may have come into contact with the virus. Thankfully, the virus did not infect too many of our members, though any exposure from our event was worrisome.

As President, I brought greetings to the Newfoundland and Labrador Public Sector Pensioners' Association AGM on October 12, 2022. We collaboratively serve on the Coalition of Seniors, Pensioners and Retirees and as such, advocate for our members in a coordinated manner.

On October 18-20, Vice President Joe Lafitte and I represented the RTANL at the Eastern Canada Retired Teachers' Organization (ECRTO) conference in Montreal. This group will reconvene in October 2024 in New Brunswick.

On November 1, the Canadian Association of Retired Teachers (ACER-CART) met on Zoom. Every province and territory had at least one representative present. Martin Higgs, the President of ACER-CART welcomed all. He complimented QPARSE on the conference they hosted in October. He reminded the Zoom attendees that today would be an information seeking meeting. The strategic elements would be refined and collated during an Executive meeting in January. Over the course of the hour and half meeting each provincial organization outlined its priorities

for ACER-CART and how they would be implemented at the local level.

November 7 and 8 saw us meet as an Executive for our first full scale Provincial Executive meeting. This meeting took place in Port Union.

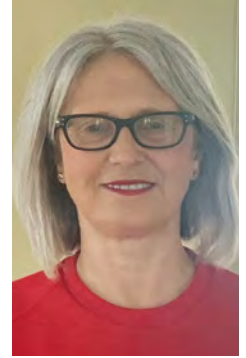
While in the Bonavista area we had an opportunity to meet face-to-face at a luncheon with the members of the Bonavista Division. Despite being one of our smaller divisions, they are quite active and can serve as an example to our larger divisions. The types of activities they are able to accomplish with limited numbers and limited funding is truly amazing. They are inspiring to see in action. It was at this meeting that we reviewed and started to implement the motions passed at BGM 2022. During these meetings the Committee structure of the RTANL was reviewed and each member was assigned a committee to chair.

Issues highlighted by our members continue to be a source of concern for us. Since our last newsletter we have received complaints about the response time in having insurance claims paid by Johnson Inc. and we have been made aware of an inconsistency in our travel coverage through Johnson Inc. We have also been informed that there are some discriminatory issues with the substitute list, especially as it pertains to retired persons on the list. These concerns were discussed at our executive meeting and were addressed with the Department of Education and Johnson Inc. respectively.

We look forward to meeting with all the Division Presidents during our next Executive Meeting which is scheduled for early June 2023 in St. John's.

As we head into the winter months, avail of the health measures available to us, take time to enjoy the quieter days of winter, and we will emerge into a brighter more vibrant life in the spring.

**Editor's Note:** President Sharon and Vice President Joseph attended the Annual Meetings of ACER-CART in June 2022 and the East Coast Retired Teachers' Organization (ECRTO) in October 2022. Their extensive reports may be read on our website: [www.nlta.ca/rtanl](http://www.nlta.ca/rtanl)



## Provincial Executive 2022-24

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## Provincial Executive Standing Committees 2022-24

**Table Officers** .....  
President, Vice-President, Secretary, Treasurer

**Benefits and Wellness** .....  
..... Beverly Fisher (Chair)

**Finance** ..... Clayton Rice (Chair)  
..... Joseph Lafitte, Sharon Penney, Don White

**Meetings (Planning)** ..... Bernadette Meiwald,  
..... Patricia Parsons

**Liaison** ..... Sharon Penney (Chair), Joseph Lafitte

**Newsletter** ..... Don White (Chair)  
..... Clayton Rice, Sharon Penney

**Biennial Award** ..... Craig Hicks (Chair)  
..... Patricia Parsons, Beverly Fisher

## Provincial Executive Ad Hoc Committees 2022-24

**Political Action (Coalition)** .....  
..... Albert Legge (Chair), Sharon Penney

**Boundaries** ..... Beverly Fisher

**NLTA Group Insurance Managers  
RTANL Representative** ..... Sharon Penney

**ACER-CART** ..... Sharon Penney (Director)  
..... Joseph Lafitte (Observer)

**Membership** ..... Joseph Lafitte

**ECRTO** ..... Sharon Penney, Joseph Lafitte

**Outside Agencies (RTANL  
Spokesperson)** ..... Sharon Penney

**Tales Told by Teachers** ..... Sharon Penney

**Divisions Liaison** ..... Craig Hicks

**Foundation Liaison** ..... Bernadette Meiwald

**Nomination Committee** ..... Don White (Chair)

**Photographer** ..... Albert Legge

**BGM** ..... Sharon Penney, Don White,  
..... Joseph Lafitte, Craig Hicks

**Reunion** ..... Patricia Parsons, Bernadette Meiwald

**Provincial Executive Handbook** .....  
..... Don White (Chair), Clayton Rice



ACER-CART website: [www.acer-cart.org](http://www.acer-cart.org)

## EDITING POLICY

Items accepted for publication reflect the views of the authors and do not necessarily express RTANL policy or imply endorsement by RTANL. We reserve the right to edit material for publication.

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## ADVANCE NOTICE

**BGM 2024 will be held in  
Gander October 2-4, 2024**

## NLTA Website

To receive information that may become available between Newsletters, please go to the NLTA website: [www.nlta.ca](http://www.nlta.ca) and click on RTANL on the QUICK LINKS page. Please share any information with fellow RTANL members who do not have access to the Web. (Once again, we thank the NLTA for letting us avail of this website.)

## ADVERTISING POLICY

We accept ads to be printed in our Newsletter. However, we reserve the right to refuse all ads, or to edit them after consultation with the advertiser. The RTANL does not endorse or promote any product, service, or event presented in paid advertisements or in free public service announcements, unless so specified. Cost of ads will be determined by size and purpose. Please contact: Clayton Rice, 709-782-8914; email: [Treasurer@rtanl.ca](mailto:Treasurer@rtanl.ca).

## Christmas Greetings from the Provincial Executive

As we celebrate this Holiday Season, let us take a few minutes to quietly ponder what it is that we consider important. For most of us it will include family, faith and community. At this time of year we are acutely aware of the needs of our communities and our neighbours. We can make a conscious effort to improve the lives of those around us by simply offering a helping hand or even a few words of encouragement. Christmas is also a time for us to recognize our gratitude. Gratitude to those who have supported us, encouraged us and believed in us.

The New Year brings new possibilities and new opportunities to grow as individuals, as a family and as community members. Let's take the reverence and gladness of the Christmas Season and translate it into a commitment to become more active and outward focused in the New Year.

The Executive of the RTANL wish you peace, joy and a Merry Christmas. May the New Year bring us all happiness and good health.



**Provincial Executive 2022-24:** Front (l-r): Patricia Parsons, Beverly Fisher, Sharon Penney, Bernadette Meiwald; Back (l-r): Clayton Rice, Don White, Joseph Lafitte, Craig Hicks, Albert Legge



President Sharon bringing greetings at the NLPSPA Conference on October 12, 2022.

### MEMBERSHIP CARD BENEFITS

All members are reminded to shop around for best prices. Pharmacies charge varying dispensing fees. If you live in an area where more than one pharmacy operates, it might be worth your while to check such fees. It is impossible for the editors of this Newsletter to publish details for all areas of the province so members, be vigilant. It may be of benefit to show your RTANL Membership Card to avail of discounts.



### ASSOCIATION CANADIENNE DES ENSEIGNANTES ET DES ENSEIGNANTS RETRAITÉS CANADIAN ASSOCIATION OF RETIRED TEACHERS



Do you enjoy taking photos of our beautiful Canadian landscapes? ACER-CART invites you to submit up to five of your favourite local landscapes to be shared on their website.



For more information: [acer-cart.org](http://acer-cart.org)

## RTANL Newsletter Submissions

Our members are invited to contribute to their newsletter. We are pleased that many of you continue to respond with personal articles, stories, and letters of interest and we look forward to receiving many more. **For consistency in our Newsletter, we have included Submission Guidelines under the “Publications” link on our website at [www.nlta.ca/rtanl](http://www.nlta.ca/rtanl).**

The RTANL, however, does not accept excerpts from books or promotions of printed materials or other items which may be construed as unpaid advertising.

Please send your submissions to:

**Don White, Secretary@rtanl.ca**

prior to **October 31** for the Fall edition and prior to **April 30** for the Spring edition.

The Newsletter Committee reserves the right to edit all submissions.



## Nonagenarian Birthdays

If you know of any RTANL members in your area who are **90 years of age or over**, please forward their **NAME, ADDRESS, and BIRTH DATE** to Secretary Don White at **Secretary@rtanl.ca**.

We would love to keep in touch with them by sending a birthday card.

## Welcome to All New Retirees

We extend a warm welcome to all new members of our Association and encourage you to get involved. You'll find participating in Division activities is an enjoyable way to begin your retirement, especially since so many of your friends are already members.

## RECEIVE NEWS & INFORMATION ELECTRONICALLY FROM THE RTANL

**NEVER MISS AN ISSUE OF THE RTANL NEWSLETTER AGAIN.** You can read each issue on your desktop or mobile device as soon as it's available by signing up to receive your copy electronically. Simply send an email to [rtanl@nlta.nl.ca](mailto:rtanl@nlta.nl.ca) and be sure to type "RTANL Newsletter" in the subject line and include your name, mailing address and email address in your message. (You will receive a confirmation email.) By providing your email address we can also ensure that you receive important information between newsletters (i.e. Group Insurance, Pensions, etc.).



### DON'T HAVE AN EMAIL ADDRESS?

No worries! Our newsletter is also available on our link on the NLTA website at [www.nlta.ca/rtanl](http://www.nlta.ca/rtanl). If you do not have access to the Internet, you may continue to receive a printed copy by contacting Clayton Rice, Treasurer, RTANL, c/o 3 Kenmount Road, St. John's, NL, A1B 1W1, Tel: 709-782-8914, [Treasurer@rtanl.ca](mailto:Treasurer@rtanl.ca).



### HAS YOUR EMAIL OR MAILING ADDRESS RECENTLY CHANGED?

Please advise your Division President and RTANL Vice-President c/o 3 Kenmount Road, St. John's, NL, A1B 1W1 or [VicePresident@rtanl.ca](mailto:VicePresident@rtanl.ca). When sending a change of address, please include your previous address.



**MISSING EMAILS?** Have you checked your SPAM or JUNK email folder? Email service providers' spam filters are very good but occasionally they can send legitimate emails to your spam folder. It's a good idea to regularly check your spam folder if you don't want to miss important emails that may have been sent to spam by mistake.



# NEWS & VIEWS

## Avalon East Division

*Mary Purchase, President*

Greetings from the Avalon East Division of the RTANL!

On September 26, 2022 we held our first in person event of our Division since March of 2020. Forty-two members of the Avalon East Division gathered at The Fluvarium for our Annual General Meeting and Fall Luncheon. It was a beautiful September day which we started with a walk around Long Pond. After our meeting, we enjoyed a lovely lunch and were entertained by singer and musician Roger Stoodley. It was so good to gather together in person again!



**RTANL Avalon East Division Executive:** Front Row (l-r): Mary Purchase President; Marlene Audeau-Joyce, Secretary; Back Row (l-r): Sharon Reddy, Member at Large; Brian Whitty, Vice-President; Denise Barbour, Member at Large; Elizabeth Hamlyn, Member at Large; Betty Lou Kennedy, Member at Large; Pam Bry, Treasurer

Our Annual Christmas Luncheon is scheduled for December 5, 2022 at The Holiday Inn. This event is a great opportunity for our members to gather and is often referred to as the official start to the Christmas season. We look forward to seeing you there.

This fall, Betty Lou Kennedy (Member at Large) and I attended the 17th Biennial General Meeting of the RTANL in Corner Brook. It was a wonderful celebration of the 50th anniversary of our Association. Thank you to the planning committee for such a wonderful event. Members of our executive also attended an event at The Rooms to celebrate the 100th anniversary of Memorial University's Faculty of Education.

Throughout this ongoing COVID pandemic, the visitation committee continued to reach out to the families of

deceased members. While visitations to funeral homes were limited, we were able to make contact by sending notes of sympathy. Addresses were provided by our provincial executive member, Clayton Rice. Thank you, Clayton, for your ongoing assistance! We hope this small gesture continues to bring consolation to the family members. Get well cards were also sent to some of our members who are experiencing health issues.

Our Division again this year made its annual donation to the School Lunch Association and to the Retired Teachers' Foundation for Children's Charities.

In June of 2023 at our AGM, we will be forming a new executive and I invite you to please consider joining us as we plan activities for our membership. There is no doubt you will find participating a fun and rewarding experience.

We look forward to seeing you on December 5 at the Holiday Inn for the official start to Christmas.

## Bonavista Division

*Beverly Fisher*

Well, what a spring, summer and fall it has been. We have been treated to weather like we remember from our childhood, whether it was really like we 'remember', we can't be sure. Despite the opportunities afforded by the wonderful weather, COVID has continued to plague us in many ways. Most of us have contracted it, even if it was a mild case, and although many of us have shed our masks, we are still wary of large gatherings and crowded spaces. That will probably stay with us for a long time.

Our Division started our year with a Picnic in the Park. On September 9, we held our annual not-back-to-school activity. Instead of hiking one of our coastal trails, we decided to change it up a bit and have a picnic at Lookout Park in Trinity Bay North. A dozen or so of us walked the trail around the pond, ate lunch together, and



Bonavista Division members enjoying a Picnic in the Park.

played games that some of our members had brought along. The weather cooperated with sunny skies and warm temperatures, and we had a lovely time.

During the first week in October, Theresa White and I accompanied by our spouses, headed to Corner Brook to attend the BGM. It was nice to see old acquaintances and make new connections. The meetings themselves were very interesting and our visit to the Grenfell Observatory was great. The banquet meal was delicious and the after dinner entertainment, The Sharecroppers, didn't disappoint! The beautiful weather allowed us to get out and about and really enjoy the fall colours that are always especially bright on the west coast.

During the fall we held two executive meetings where we discussed the BGM and plans for the Provincial Executive's meeting in our area, including their invitation to our members to attend a luncheon with them. We also came up with possibilities for future general meetings and made plans for our Christmas social, which is slated for December 1.

We were pleased to have the Provincial Executive come to our area for their fall meeting. On November 7 and 8 they met at the Seaport Inn in Trinity Bay North and on the 8th, they hosted a luncheon for our Division members at the Inn's Fireside Restaurant. It was great for our members to finally get together for a meal and, at the same time, have an informal meeting with the nine-member provincial team.

When this issue of the Newsletter arrives, we will all be in the midst of planning for our Christmas season. Whether yours will be a quiet season at home with close family members or a big celebration that includes travel and parties, we in Bonavista Division wish you the merriest of Christmases and send best wishes for a safe and healthy new year!

## Central Division

*William Kelly*

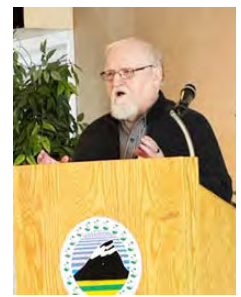
Central Division held two meetings in September 2022. Early in the month the Executive met in Gander to make plans for operating this year and a General Meeting occurred on September 28, also in Gander. On October 26, an Information Session and Luncheon was held at the Mount Peyton Hotel in Grand Falls-Windsor. Items discussed included the history and organization of the Retired Teachers' Association (RTANL) and the importance of the Association's BGM. A brief report on

BGM 2022 was presented. Central had seven members attend the Corner Brook meetings. Congratulations are extended to those elected to Provincial Executive, including Craig Hicks, who represents Central Division.

A discussion on the history and operations of the Retired Teachers' Foundation (RTF) attracted interest from many of the attendees. Some were not aware that RTF had donated \$28,000 to children's charities in 2022 and nearly \$500,000 since its founding in 1987. An acknowledgement was given to C. Lloyd Buffett and Cyril Bull for their involvement in forming and promoting the RTF. Both these gentlemen were founding members of Central Division and the RTF. The Retired Teachers' Foundation also maintains several volumes of "Books of Remembrance" for deceased teachers which are held for viewing at The Rooms Archives in St. John's. Central Division has a series of "Remembrance Books" for those who taught in the central region.



Daphne Woolridge and Gloria Raines with their copies of Central Division's Book of Remembrance.



Central Division President, Bill Kelly, welcomes retired teachers to information session and luncheon.

Five volumes have been completed and a sixth is being prepared. More than 900 obituaries have been recorded. Copies have been provided to the Gander Public Library and the Heritage Center in Grand Falls-Windsor. I wish to thank Mr. Calvin Wheeler for his dedicated efforts in continuing this project.

At the luncheon a presentation was made to the RTF. Daphne Woolridge, a retired teacher, presented a cheque from the estate of Verley Grace Noble, a retired teacher from Springdale. After the information session and presentation, an enjoyable lunch was served by hotel staff. The event concluded with a ticket drawing for several prizes.

I wish to offer my sincere thanks to Tom Kendell for his efforts in making the event a success. It was very rewarding that Tom's hours of phoning and emailing drew 60 retired teachers to the session. They travelled from Glovertown, the Springdale area and several other towns. Central



Daphne Woolridge presents a cheque from the estate of Verley Grace Noble, a deceased teacher from Springdale, for the Retired Teachers' Foundation.

Division contains the area from the Eastport Peninsula to, and including, the Baie Verte Peninsula.

Thanks are also extended to the Mount Peyton Hotel staff for providing a comfortable room and a satisfying meal. To the sixty retirees who came, thank you for your attendance and please join us again at a future event.

## Coast of Bays Division

*Bridget Kelly, Branch Treasurer*

Fall greetings from the Coast of Bays Division and best wishes for a mild winter. May we enjoy our winter weather as much as we are enjoying this autumn.

We had our regular meeting at the Vancor Motel on November 6, 2022 with eight members in attendance. Even with a small group, there were lots of topics for discussion. President Margaret Power enlightened us with many informative reminders from the recent BGM she had attended in Corner Brook.

A main concern that all of us have is small attendance at our meetings, so a lot of discussion was generated



Back (l-r): Christine Farrell, Monica Willcott, Melita Barnes, Mary Strickland, Georgina Meade (Secretary), Bridget Kelly (Treasurer); Front (l-r): Margaret Power (President), Edith Organ

on how to entice more teachers, especially the younger retirees to attend. One idea we came up with was to send out a Christmas card to each retired teacher on our list and ask for their updated information for our records and also stating a tentative date and place for our next meeting in May 2023. It was also decided to offer a rebate for a travel allowance if travel is involved, whether it is up or down in the Coast of Bays region.

It was decided that we would make a donation to the RTF.

A fine lunch was enjoyed by all who agreed it was a lovely social as well as a current update from our RTANL.

## Con-Tri Division

*Pauline Warren Welsh*

*Autumn is the season that teaches us that change can be beautiful.*

Greetings from Con-Tri Division. We hope you have been enjoying this beautiful fall season!

On June 9 our members participated in a guided tour of the Victoria Heritage Village on Power Road, Victoria which is built on the site of a World War II POW camp. This village is run by a group of volunteers and the tour was quite interesting with lots of information and history. We had 30+ members in attendance and were served a tasty luncheon of soup and sandwiches after our tour in the site's "community hall". It was so great to have our members together after a long hiatus due to COVID.

On September 4 we were very sad to lose our Past President, Isabelle Cole, who was an integral part of our current executive and Con-Tri Division as a whole. She contributed her time and talents in many ways to our Division over the years and we are very grateful for her service. Once again, we extend our sincere condolences to her family and friends.



Con-Tri Division members at the Victoria Heritage Village tour.



Con-Tri Division members enjoy their annual NBTS walk.

On September 8 we held our NBTS walk with close to 20 members in attendance. This year we walked the Mizzen Trail in Heart's Content (2.3 km) and then gathered for lunch at Legge's Restaurant. The weather co-operated and we had a great time of fun and fellowship.

A very successful BGM was held in Corner Brook on October 4-6, 2022. We had nine members from Con-Tri in attendance and we thank our Provincial Executive for their hard work and dedication in making this event possible.

On October 16, Ted Murphy, Ann O'Keefe and Don Regular presented our \$500 donation to the TCP Health Foundation during this year's Telethon. Thanks to all of you for representing Con-Tri at this event.

Our Division has now established 'The Eldred Warren Merit Award' to be awarded to a member of Con-Tri that has demonstrated exceptional service to our Division. Guidelines have been established, nominations have been made and a selection committee put in place. We are hoping to have our first presentation later this fall if all things go as planned. More information will follow.



Ted Murphy, Ann O'Keefe and Don Regular present Con-Tri donation to TCP Health Foundation host Tracey Shute.

Every year we present a scholarship to each of the four high schools in our Division. Since COVID, the presentations have been made within the school community and our members have not been there to do presentations. Our winners are as follows:

|                      | 2019            | 2020            | 2021           |
|----------------------|-----------------|-----------------|----------------|
| Baccalieu Collegiate | Nicole Pike     | Brianna Barrett | Karlie Squires |
| Crescent Collegiate  | April Griffin   | Kira Evans      | Alexi Reid     |
| Carbonear Collegiate | Aileen Pike     | Noah Burden     | Kaitlyn Snow   |
| Ascension Collegiate | Jenna Lee Ralph | Madison Coombs  | Emma Tetford   |

Congratulations to all our winners and we wish you the very best as you continue to pursue your educational goals.

As we finish up 2022, we are hoping to have our members gather in December for a general meeting. Plans are underway and we are monitoring the COVID situation in hopes that we can make that a reality.

Before we know it, winter and the Christmas season will be upon us. On behalf of all our Con-Tri members, we wish you and your family a Joyous Christmas season and peace, good health and happiness in 2023.

## Tri-Bay Division

*Cathy Bailey-Reid, Immediate Past President*

Greetings from Tri-Bay Division and Happy 50th Anniversary to all members of the Retired Teachers' Association of Newfoundland and Labrador!

Tri-Bay held its very first AGM on September 26. Reports by the president and treasurer were shared; our Constitution/By-Laws were passed and elections were held. Our new executive is as follows:

- President – Lisa Chaffey
- Vice-President – William Reynolds
- Treasurer – Colette Oldford-Short
- Secretary – Gail Burry
- Members-At-Large – Dan Oates, Susan Howell, Charlene Woolfrey-Sawler
- Immediate Past-President – Cathy Bailey-Reid

Congratulations to the new executive. Lisa, Dan, and Charlene are new retirees and it's certainly wonderful to see their enthusiasm to participate in the RTANL.



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In October, Bill Reynolds, Linda Thistle and I attended the BGM in Corner Brook. It was a marvelous learning experience for us and we really enjoyed meeting other retirees from across the province. A highlight for us was seeing our mentor and friend, Beverly Fisher of Bonavista Division and member of the provincial executive, presented with the Biennial Award. Congratulations Bev from all of us at Tri-Bay.

We have scheduled a Christmas Luncheon for December 6 at Stellar Kitchen at the Clarenville Inn, our first since 2019. We are also planning to send out a little Christmas treat to our members again this year.

Fingers crossed for a safe return to in-person gatherings for our division; however, we will continue to keep the health and well-being of our members as a determining factor.

Best wishes to all for a wonderful holiday season!

## Western Division

*Geraldine Wall, Acting President*

Greetings to all RTANL Members from Western Division. We were honoured to begin our year as host Division for the RTANL Biennial General Meeting 2022. Thank you to all Members in attendance for your support. Comments have been very favourable, indicating that it was a successful event. There was an added bonus, the Celebration of the RTANL's 50th Anniversary.

Congratulations to members from all Divisions who were elected to serve on Provincial Executive 2022-24. We are delighted that Western Division Member Bernie Meiwald was elected as Member-at-Large. Bernie will bring with her a wealth of experience from her many years as a supporter of Western Division.

Fall 2022 will see the continuance of Western Division as the strong Division it has always been and continuing our commitment to the Members we serve. BGM provided a great opportunity for our Division Members in attendance to make plans for our Division moving forward. We are very happy to report that Western Division is still alive and well. Seven Members have agreed to stand for election at Western Division's Biennial General Meeting.

On November 19, Western Division will celebrate our 50th Anniversary. What an accomplishment! Various Executives spent many hours of dedication and commitment to achieve the success and satisfaction that comes with a job well done. Many thanks to all involved.

Celebration of the 50th Anniversary and Western Division's BGM 2022, which had been tentatively planned for November, had to be re-scheduled due to various unforeseen personal issues affecting present Executive and the incoming Executive. Western BGM has now been rescheduled for January 9, 2023. The date for the 50th Anniversary Celebration has not yet been confirmed. Time, date and venue will be presented later to all Members via email or telephone for both events. To ensure you receive the information, please check with any Executive Member. We look forward to sharing these events with you. Our Division will only be as strong as the support we receive from you, the Member.

Regular Division Activities will continue as usual until the new Executive has been elected and the gavel passed on.

Western Division Treasurer, Roberta Pafford, laid a wreath at the Corner Brook War Memorial on November 11 to show gratitude and respect for these men and women who have made the ultimate sacrifice. **WE WILL REMEMBER THEM.**



Front (l-r): Judy Parsons, Cora Ochoa, Geraldine Wall, Glenda Belbin, Bernie Meiwald, Roma Hampton  
Back (l-r): Roberta Pafford, Lil Critch, Maxine Reardon, Elizabeth Butt, Hughie Butt, Cliff Reid

During December our Christmas visitation will continue for our sick and shut-in Members. Each year we visit Members at home, in hospital, private care homes and long term care facilities. It's a very rewarding activity.

Planning for other activities re: Bakeless Bake Sale Fundraiser, School Breakfast Program, Foundation Donation etc. for the coming year will be passed on to the new Executive. Several members of the nominated executive have been a part of these activities on previous occasions. We are confident they will bring many new ideas with them.

In early 2023, the delayed 50th Anniversary Celebration will be a perfect opportunity to celebrate the past success of the Division and to welcome the New Executive who will take us forward.

## Stephenville Regional

*Theresa Dollimont*

When COVID restrictions began to lift, our executive decided it was time to get together again and plan another event. We had a very successful Christmas luncheon in December 2019 shortly after becoming a regional. Our plans for a Paddy's Day 2020 function had to be cancelled as around that time, the province shut down because of the Pandemic. So on June 6 of this year we held a luncheon at the Santa Maria Club here in Stephenville. About 60 retirees were in attendance including most of the Corner Brook Western Division executive who joined us for this occasion. Those who attended seemed pleased with the meal and the chance to get together again. At this gathering as well, we presented our treasurer, Alice Miles, with a card and token of our appreciation as she was leaving the area and could no longer be on our executive.

An effort was made to promote the BGM, but unfortunately, I was the only one from our regional able to attend this event in Corner Brook. It was my first BGM. I really enjoyed meeting other retired teachers from different parts of the Island and getting to see the Provincial Executive and hearing about the work they do on our behalf.



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## REMINDER re DECEASED MEMBERS

Please notify your Division President (who will then notify Don White, Provincial Secretary) if you hear that any Member in your area has passed away. All Divisions make an annual donation to the Retired Teachers' Foundation in memory of their deceased members. Also, your Provincial Executive extends sympathy to their families and friends through our *In Memoriam* column, and honours their memory as we read their names from the *Honour Roll* during our Biennial Reunions. We need your help to make sure that every name is included in the *In Memoriam* column and on the Honour Roll.

## VISITATION

All Divisions have Sick-Visiting Committees. Please notify your Division as soon as you hear that any member is ailing at home or in the hospital, so that visitations can be arranged. Members from other Divisions sent to hospital in St. John's will be visited by Avalon East members, if requested by those Divisions. Early notification is essential. Contact person in St. John's: Clayton Rice at 709-782-8914, Treasurer@rtanl.ca.

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# MUN 100th Anniversary Celebrations

by Sharon Penney, President

Members of the Faculty of Education, both past and present, gathered on September 16 and 17, 2022 for **A Time!** And what a time it was!

The event, officially known as the 100th Anniversary of the Faculty of Education, was a two-day event spread over two locations. It started on the evening of the 16th with an opening session of formal greetings and Land Acknowledgment by Mr. Rob Kelly, Conference Chair, Dr. Gerald Galway, Interim Dean, Faculty of Education, Mr. Tony Stack, CEO/Director of Education, Newfoundland and Labrador English School District, and Dr. Jennifer Lokash, Interim Associate Vice President (Academic), Memorial University. There then followed a presentation by Ms. Jodie Lane, Director of Education, Nunatsiavut Government. Her presentation was titled “Education in Nunatsiavut Past, Present and Future”. She spoke of the use of western curriculum and goals imposed on the Inuit. She then introduced and elaborated on the pioneering work of Dr. Beatrice Watts and her initiative to bring the Inuktitut language and the Inuit culture into the schools. Dr. Watts’ work led to the development of the Teacher Education Program of Labrador. This program and its successor programs were valued and supported by the Nunatsiavut government.

The Labrador Inuit Society and Culture 2211 course is now being offered across Labrador and is being introduced across the island in the coming school year. At the University level a new Inuit Bachelor of Education (IBED) has been implemented with 10 graduates to date. The work continues with the goal being Inuktitut being the language of instruction in the schools, with appropriate culturally and language relevant resources to support the program.



Mona Rose and Sharon Penney

Ms. Lane outlined some of the supports available to native Labradorian students and how these supports have enhanced the educational experience of the students. Ms. Lane has an optimistic and positive attitude toward the achievement of the goal of Inuktitut becoming a

more vibrant and alive language in the school system.

The evening session started with entertainment by Amy Collyer-Holmes and Daniel Fuchs and ended with entertainment by Arthur O’Brien and Fred Jorgensen of The Navigators.

The second session was a full day session. We were greeted upon arrival by the music of Matthew Rait. Again, Land Acknowledgments and greetings were offered by Rob Kelly, Conference Chair, Dr. Greg O’Leary, Deputy Minister, Department of Education, Mr. Trent Langdon, President, Newfoundland and Labrador Teachers’ Association. Mr. Peter Smith, Directeur General par Interim, Conseil scolaire francophone provincial de Terre-Neuve-et-Labrador, and Dr. Gerald Galway, Interim Dean, Faculty of Education.

The second session of day two was a presentation by Dr. Phil Warren, former Minister of Education and Dr. Karen Goodnough, Professor and former Dean, Faculty of Education.

Dr. Warren addressed past teacher education and enthralled us with an overview of the Faculty of Education from its inception as a Normal School in 1921 to the institution it is at Memorial today. Formal teacher education in Newfoundland and Labrador began with the Normal School which operated from 1921 to 1932 with a budget of \$1 million. It was replaced by the Men’s University College which operated from 1934 to 1949 with approximately 1,000 students during that time. In 1949, Memorial University of Newfoundland came into existence and thus began the formal degree granting faculty. As an illustration of the success of MUN as a teacher training institution, Dr. Warren informed the group that out of the 2,400 teachers in the province in 1949, only 54 had degrees. By 1985, only degree holding teachers were being hired. By 2020, 100% of teachers in Newfoundland and Labrador held degrees – 16% of those had a Grade 5 designation, 24% had a Grade 6 designation, while 60% had a Seventh Grade. Between 1950 and 2022 Memorial awarded 28,000 Bachelor’s Degrees in Education (B.Ed.). A Master’s Degree Program was introduced in 1966 and since that time, 6,000 Master’s Degrees have been awarded. Dr. Warren spoke of the Distance Education teaching component pioneered out of necessity in Newfoundland and Labrador. We, in fact, have led the

country with this method of teaching, therefore teaching during the pandemic did not require the development of a remote teaching protocol because we already had one in action. Dr. Warren ended his part of the presentation with the well-founded assertion that Newfoundland and Labrador's public school system has one of, if not, the most highly credentialed teaching staff in the country.

Dr. Karen Goodnough addressed current and future teacher education pedagogy. She spoke of the teacher education system as having been constructivist and content-based in the past as opposed to today's competency-based and research-based models. She challenged the assembled group to consider what would be the three main ideas or concepts that would guide them in the design of a teacher education program. The question generated a myriad of identified components. She then addressed the standards in teacher education, how they can support teacher learning, the affordances of standards and the harms of standards. Next, she had us consider if the strengths of working with professional standards can be gained in other ways. Dr. Goodnough indicated that accountability has been used as a policy tool to improve the quality of teacher education in this province and will do so for some time.

At the conclusion of the joint presentation Mr. Trent Langdon, President, Newfoundland and Labrador Teachers' Association, Ms. Sharon Penney, President, Retired Teachers' Association of Newfoundland and Labrador, Mr. Tony Stack, CEO/Director of Education, Newfoundland and Labrador English School District, Dr. Greg O'Leary, Deputy Minister, Department of Education, Mr. Rod Jeddore, General Manager, Miapukek Mi'Kamaway Mawi'omi, and Taylor Stocks, PhD Candidate, responded to the presentation. Each panel member addressed their expectations of the Faculty as it moves forward as the pre-eminent teacher training institution in the province.



L-R: Rod Jeddore, Dr. Greg O'Leary, Tony Stack, Sharon Penney, Trent Langdon

During the break music was provided by St. Bonaventure College Elementary Choir. The conference attendees then broke into smaller groups for a series of concurrent sessions. During the luncheon there was a formal presentation of artwork to the Faculty of Education. "Education is a Continuum", a piece by art scraper Don Short, was presented by the RTANL.



Sharon Penney presents artwork to Dr. Gerald Galway,

Ms. Lisa Brown, Vice President, Advancement and External Relations, Memorial University, spoke briefly, congratulating the committee responsible for the celebration and this successful event. She recognized the Faculty of Education for their long, high calibre service to the students of the Faculty and by extension, the students of the province.

The next session was titled "An Abiding Influence: Snapshots of Teachers, Teacher Education and Culture in Newfoundland and Labrador". This was co-presented by Dr. Ursula Kelly, Professor, Faculty of Education and Dr. Clar Doyle, Professor Emeritus, Faculty of Education. Theirs was a multi-media presentation highlighting the impact of teachers and teacher educators on the socio-cultural and historical fabric of 20th Century Newfoundland and Labrador. This was accomplished through a selection of stories, photos and songs from around the province.

After a musical presentation by the McDonald Drive Junior High School String Ensemble, the concurrent sessions resumed. The final evening session began with music by Shalloway Youth Choir. Before the banquet, Mr. Rob Kelly, Conference Chair, spoke of the Inaugural Legacy of Leadership Awards. This initiative is designed to recognize long-term dedication to Leadership in Education in Newfoundland and Labrador. Dr. Gerald Galway presented the Legacy of Leadership Award Post Secondary to Dr. Sylvia Moore, and the Legacy of Leadership Award for K-12 to Dr. Clar Doyle, both of whom are very deserving candidates.

Dr. Vianne Timmons, President and Vice Chancellor of Memorial University then spoke to the conference attendees. Dr. Timmons outlined her path to Memorial and gave us an insight into her plans for MUN under her tutelage. She gave us a peek into her private life, telling a short story about her granddaughter to illustrate the changing society into which MUN will continue to educate competent teachers.

It was then Dr. Timmons' honour to introduce the keynote speaker for the evening – Mr. Roger Grimes, former Premier of Newfoundland and Labrador and former President of the NLTA. Mr. Grimes spoke of the changes that have occurred from the days of the denominational system through to the integrated system to the non-denominational system to the two Boards of today and projected as to what education would look like under the single system that is yet to come. He is uniquely

qualified to speak to this as he was a student in both the denominational and integrated system, and a teacher during the denominational system. He was the Minister of Education during the transition to the non-denominational system and Premier as the full implementation of the non-denominational system materialized. Mr. Grimes referenced many of the incidents that necessitated the changes in the educational systems of this province. His humorous recollections of the intricacies of the systems made for an enjoyable evening.

The evening ended with entertainment by Peter Halley and Shelley Neville of Spirit of Newfoundland and Labrador.

Mona Rose, Chair of the RTF, and I proudly represented the RTANL at the event. We can attest that it really was quite *A Time!*

## Artist's Comments

*Don Harrison Short*

On the weekend of September 18, 2022, the Memorial University of Newfoundland's Faculty of Education held a two-day celebration "A Time: Celebrating a Century of Education in NL" and it was a success.

In November of 2021, I was contacted by the Event Committee, which resulted in a commission order by the Retired Teachers' Association of Newfoundland and Labrador (RTANL), a three-panel triptych depicting a visual journey of education in the province.

At the banquet, the RTANL presented the artwork to the Faculty of Education as a gifted thank you for 100 years of contribution to the continuum of education.

The commission, "Education is a Continuum", took nine months, lots of composition planning, some inspiration wait times, research, and many painting hours.

Thank you to the Committee, the RTANL, those who gave me insight along the way, and those who helped in the process of shipping the artwork to Newfoundland.

This is the largest commission I have created outside of mural painting.

The Dean will be securing a wall space in the G.A. Hickman Building to display the artwork for the public to enjoy.



### Education is a Continuum/Art Panel Triptych Commission Artist Statement Don Short/Artscaper

*This colourful montage of images takes the viewer on a visual path from past to future, displaying the impactful influence the Faculty of Education of Memorial University of Newfoundland has had on the province's educational reach. Throughout its 100 years of programming, the Faculty of Education has equipped future teachers and educators to adapt to the province's changing geographic realities, its cultural roots and diversity and technological tools to impact the world.*

*My triptych commission is not a historical, archival documentation but a creative expression of the twists and turns that have shaped a path through the first 100 years.*

Don Harrison Short / Artscaper

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# Social Isolation and Loneliness Can Affect Seniors' Health

by Beverly Fisher

Do you know that social isolation and loneliness can have a negative health impact that is as serious as cigarette smoking? Are you aware that having social relationships and partaking in activities outside the home can increase your life expectancy?

Social isolation and loneliness are different but related realities. Social isolation is measured by the extent of our social network, and how we have contact with others. Loneliness, however, is a more personal experience, an inner sense of being emotionally isolated from others. Loneliness is felt most profoundly when there is a large gap between the level of connection we desire and the connections we actually enjoy. Interestingly, a person can be lonely but not isolated, or isolated but not lonely.

Social isolation and loneliness are common among seniors in Canada. According to data from a recent survey of older Canadians living in the community, 16% of those surveyed reported that they felt isolated from others often or some of the time, having no one to listen to them or having no one from whom to get advice at the time of a crisis. This is very concerning. Overall, 17% described the feeling of being excluded often or some of the time.

There are many risk factors that can increase the likelihood of social isolation in seniors. These include being a caregiver, living alone or living in rural and remote areas, living in poverty, living with mental health issues (including Alzheimer's disease and other dementias), and living with chronic health conditions or disabilities. The recent pandemic and continuing concerns related to socializing with others are also playing a part in keeping seniors isolated.

A recent medical study looked at the relationship between social relationships and survival. It examined 148 studies on this topic, with over 300,000 participants, and identified a 50% increased likelihood of survival for people with stronger social relationships, independent of their age or gender. This study also showed that the negative impact of social isolation and loneliness could be similar to smoking 15 cigarettes a day, shaving eight years off the average life expectancy. These findings, and those of other medical studies, also showed that social isolation and loneliness can be associated with higher rates of heart disease and stroke.

So, now that you are aware that social isolation and loneliness can have a negative impact on your health, what can you do about it? Depending on where you live, it might not be easy to find social connections or access activities that would allow social interaction. But, in every community there must be something that can get you out and involved. Of course, the easiest social network to access for many of you would be your own RTANL Division. Join in their activities, go to their meetings, attend their socials; become an active member. If that is not an option, look around your area to see how you might get involved. Is there a theatre where you can attend a movie or a performance? Is there an arena where you can go for a skate or curl, trails where you can stroll at your own pace, a pool where you can swim or do exercise classes, or a gym where you can work out or do yoga? Is there a seniors' group that gets together for games or activities? Is there a church group, a choir, a Lion's Club, or an auxiliary (Legion, Health Care, etc.) that you can join? Are there places in your community where you can volunteer (food bank, a seniors' home, hospital)? Find something you might like to try and do it. You don't have to dive in headfirst, just dip your toe in to feel it out. If someone asks you to do something, like go for a walk or come by for a cup of tea, do that. Invite someone to do something with you. Engaging in gentle physical activity or more stringent activity, depending on your ability, will do your body and mind a world of good. Taking part in group activities, whether it is with one other person or 20 other people, will help you build a social network. If nothing is available, then maybe you could create your own group or activity. There may be others out there who are looking for something to keep them busy as well.

Whether you get involved in one activity or many, your life will be enriched by getting out of your home and taking part in activities with other people. Just having things on your calendar, other than appointments, to look forward to will brighten your days and have a positive impact on you, and your health.

*(Information for this article was taken from the summer 2019 issue of **Postscript**, a magazine published by the BCRTA).*

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# Political Action – The Coalition

by Patricia Parsons & Sharon Penney

The Health and Hope 2025 Campaign, a project of the Canadian Health Coalition (CHC), met for their inaugural web seminar on September 14, 2022. This session was hosted by Pauline Worsfold, Chair, Canadian Health Coalition and Anna Legace-Dawson. There were approximately 150 participants representing all parts of the country and different organizations whose focus is seniors, families, health, and government policy.

The webinar featured Jagmeet Singh, leader of the federal New Democratic Party. Mr. Singh fielded questions from participants across the country.

Mr. Singh addressed the origins of the Confidence and Supply Agreement (CASA). He characterized it as a deal to support the Liberal government if a confidence vote is called. In return, the NDP insisted on a written agreement with defined details and deadlines. Mr. Singh concedes that it has not been an easy process, but it does have its merits and provides the NDP with a forum to move ahead some of its initiatives.

Ms. Legace questioned why this announcement on dental care, while probably the most significant expansion of healthcare in generations, was not truly universal?

Mr. Singh reiterated that he and his party firmly believe in universality of dental care. This initiative as it exists is a first step, with further expansion to cover other groups of Canadians coming in the next year. This first step covers those who had no coverage at all.

When the problem of access to primary care physicians was broached, Mr. Singh voiced that the first priority was to protect the coverage provided by our existing Universal Health Care Plan. He indicated that the NDP was unable to get the federal government to increase transfer payments to the provincial governments. He further spoke to the proposed privatization of some health care procedures. Tommy Douglas, right from the start of the Universal Health Care program warned about the need to protect the system. Douglas specifically foresaw privatization as a danger to the survival of universality. The NDP agree that any new monies distributed to the provinces for health care needs to be accounted for. It needs to be used for specific care packages and not just added to general revenue.

While discussing Universal Pharmacare, Mr. Singh referenced the Hoskins Report. This report illustrates a clear path towards the goal. The NDP see the proposed Universal Pharmacare as being modelled on the existing Medical Care Plan. It has been successfully used in other countries. The key points discussed were the development of a national formulary and a bulk purchasing agreement. These measures will streamline and reduce the cost of medications for Canadians. Embracing these two measures should not be seen as an interference in the province's role but should be viewed as a collaboration for the negotiations and purchase of products.

In closing, Mr. Singh insisted that the NDP would enforce the Canada Health Act. They would recognize and address forces that would erode Medicare. He acknowledged that there is frustration for those working within the system and with those trying to access it. He believes we need to channel that frustration towards a solution, not just bandwagon promises.

Mr. Singh accepted an invitation to conduct a webinar with the CHC again.

For further information on health-related matters, upcoming seminars/webinars please subscribe to the CHC weekly newsletter on their website at [www.healthcoalition.ca](http://www.healthcoalition.ca).

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During the Coalition meeting of August 17, 2022, the Chair, Sharron Callahan, extended a formal welcome to Susan Walsh, the Seniors' Advocate and Tanya Billard. She then facilitated a round table introduction where each representative gave a brief synopsis of their member organization.

Susan Walsh informed the group that she came into her current position via a social work position. She has a history with mental health programming at the Waterford Hospital. She has experience with policy analysis and program development and has held a variety of management positions.

Tanya Billard also comes to her current position through Social Work. She began her career with Child Protection and since 2019 has been with the Seniors' Advocate office.



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Ms. Walsh outlined her plans for the office of the Seniors' Advocate and spoke of strategies going forward. She indicated that she is looking forward to hearing from seniors' groups, individual seniors, caregivers, Indigenous seniors, 50+ groups and other like-minded groups as she fulfills her mandate. The plan is to conduct both in-person and virtual sessions as she seeks consensus on the issues that affect seniors. The hope is that the recommendations from the engagement sessions will be publicly available this time next year. She shared that from her interactions with seniors and caregivers she has identified the following as priorities as far as seniors are concerned: housing needs; rising cost of living; review of the transition of the health system; homelessness; and dental, vision and hearing problems. She made a commitment to review the recommendations and associated actions regarding ageing in place. In addition, she plans to address 65+ workers in relation to paying into pensions, CPP, and health plans as it relates to human rights.

Ms. Walsh ended her presentation by complimenting the Coalition on their advocacy work. She then asked for input from the groups present.

Sharron Callahan informed the Advocate that the Coalition believes the formation of a national seniors' strategy is of the utmost importance. As seniors, we are also concerned about Pharmacare, more particularly the delay in the implementation of the program. The mandate letters to the Minister of Health seem to water down the universality component. We are pleased to note that a pilot study will be conducted on PEI.

We need a national focus and direction on healthcare in general, with a specific orientation to dental care and overall oral care.

The Coalition agrees with ageing in place, but we are not clear about the money for this venture. We are unsure how the money is paid out, or even how to access such monies.

Financial security remains our priority; furthermore, we believe changes need to be made to protect pension plans in cases of companies going bankrupt and we are further concerned about changes to the RIF rules.

Concern was raised that nursing home standards are not being adhered to and the system of inspections is not good. An analysis of the website would indicate that the reporting is neither good nor complete. It leads us to believe inspections are not being done.

Sharron indicated that the *Building Accessibilities Act* is under review and there are simple changes that could be done cheaply at the time of construction that would make homes accessible far into the future. For example, the enlargement of doorways to 36 inches instead of the current 32 inches or the installation of levered doorknobs rather than the standard round ones would make a huge impact on seniors' lives later in life. Ms. Walsh indicated that this review has been completed.

It was relayed that compliance packaging (blister packaging), while a good method of helping seniors keep their medications straight and is an aide to ensure that meds are taken on time and in the correct dosages, is an expensive way to get your meds. Compliance packages are only available in 28-day supplies, yet prescriptions are written for one month. This necessitates that seniors using compliance packaging need one or two extra prescriptions per year at an extra cost. The cost is dependent upon the number of prescriptions a senior has.

One group has found that compliance packaging is only available in one-month supplies, not the normal 90-day supply that customers can get if the drugs are not blister packed. This is ensuring that seniors using this type of packaging are paying three times the amount for a three-month supply. In small, isolated communities drugs are often dispensed in one month supplies due to lack of competition.

Ms. Walsh was informed that eyeglasses purchased across the island are a lot more expensive than those purchased in St. John's because of lack of competition.

The Advocate was reprised that access to primary healthcare factors into the overall health of seniors. It was outlined that nurse practitioners are not being used to the full scope of practice. It could be augmented if the rules were amended so that nurse practitioners could be paid under the MCP program.

Furthermore, it has been 17 years since the nursing home regulations have been reviewed. The legislation says they must be reviewed every five years.

The idea was expressed that there is need for the Auditor General to go inside the health care system and do a complete audit.

All participants agree that labour issues are a major factor in health care right now. There are simply not enough people to do the work.

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Susan Walsh expressed a willingness to return for another meeting to hear our input and to give us an update on the consultation process when it is done and recommendations are developed. She exited the meeting.

The group was informed that we had received a reply from Minister Stoodley regarding seniors and their inability to use some of the technology at the blood donor clinic. We also received a reply from the CEO of Eastern Health addressing the issue as well. He indicates that there is staff on hand to help anyone who needs assistance.

The process of getting rapid test kits from the Red Cross was reviewed and explained. We reviewed how to apply and how to work through the accounting process afterwards.

The group discussed the Public Engagement Social and Economic Well-being Engagement Plan, formally known as the Poverty Reduction Plan. It is headed by Minister John Abbott and online engagement sessions are taking place now. We hope to meet with Minister Abbott after the engagement sessions to be informed of the information gathered.

Our next actions will be to engage with government on the closure of emergency services and possibly increasing the use of nurse practitioners to their full scope of practice.

The Minister of Seniors has started a public engagement with the federal and provincial and territorial governments. Engagement is an online consultation and Coalition members are encouraged to complete the online survey.

Sharron Callahan, the current Executive Director of the NL Public Sector Pensioners' Association (NLPSPA), updated the Coalition that the NLPSPA is in the process of hiring a new Executive Director. When that process is complete and training has taken place, Sharron will leave her current executive position. This in turn will mean a change in chair of the Coalition.

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On September 28, the Coalition met with Minister Tom Osborne and his staff – Deena Waddleton, Annette Bridgeman, and Susan Elliot. Ann Marie Cleary chaired the meeting and informed the Minister that the Coalition of Seniors, Retirees and Pensioners request that the government establish a National Seniors' Strategy. She commented that our government has not

made a commitment on this strategy, despite it having national implications. She sought a commitment from the Minister to support this initiative.

Minister Osborne assured her that the Department of Health would engage at the Federal level through the engagement process. He further spoke of our Seniors' Advocate Office and how the Health Accord has a focus on seniors. He informed the group that other provinces are reviewing what we have done here, hoping to use our experience to inform their planning.

When the topic of Pharmacare, and in particular the Newfoundland and Labrador government's position on such a program was discussed, Minister Osborne indicated that in November of 2021 the Newfoundland and Labrador Department of Health had discussions with other Departments of Health in British Columbia. At that time additional funding was further discussed. Nationally there is a desire for all provinces to be treated equitably as the Pharmacare guidelines are developed. The Coalition sought clarification around the universality of the Pharmacare program. Mr. Osborne indicated that our government fully supports the concept. He stated that 17 years ago the Newfoundland and Labrador Drug Plan was initiated. He now feels that there is more of an appetite for this sort of a program from a federal perspective.

We commented that Canada is the only country with a universal Medicare plan that does not have a universal Pharmacare program. We feel that a well managed universal care program will save money in the long run from a health perspective. When medications are taken on time and in the correct dosages, diseases have a shorter duration and are often less severe. Other countries which already have such a plan can be looked to when formulating a Canadian plan. We can avail of other's expertise. There is no need to reinvent the wheel. Minister Osborne indicated that it is important that any plan be sustainable and that Federal funding extend beyond the initial stages.

The Coalition addressed the Health Accord for Aging at Home. The following points were highlighted:

- 1) Not everybody needs to see a doctor for everything. Some medical practitioners such as nurse practitioners and pharmacists are not practicing to their full scope of practice. If this were permitted, the demand on physicians would drastically be reduced.

- 
- 2) Blister packaging or compliance packaging is an area of economic inequality for seniors. Blister packaging is available only in 28-day formats, while drugs are usually prescribed for a month. These two do not align and those availing of blister packaging for convenience and compliance reasons are being disadvantaged in that they need an extra prescription to account for the days missed using the 28-day dispensing format. In addition, the blister packaging option is only available in one 28-day supply, not like the 90-day supply that is available for the non-blister packed option. Minister Osborne will speak with the Newfoundland and Labrador Pharmacy Board about this concern.
- 3) Building code standards as a way to ensure that ageing seniors can remain in their homes longer was discussed. Simple changes to the building code for wider doors and hallways, paddle handle doorknobs, and wider light switches, for example, would mean that houses would not need major refits to remain a liveable option longer.
- 4) The Coalition asked for the Government position on vaccines such as the Shingles Vaccine and high dose flu shots. Our concern is with accessibility and affordability. The Minister indicated that some vaccines are not provided universally because of budgetary restrictions and the practicality of implementation of a specific program. He indicated a willingness to review the program policy to see if it can be tweaked for expansion.
- 5) Deena Waddleton gave an update on the status of the Dementia Care Action Plan. She advised the group that the action plan for dementia care is in the draft document stage. It was developed after input from caregivers across the continuum of care. The Dementia Action Council, which is composed of representatives from different fields of expertise, including families and caregivers, will make sure that needs are met and that plans for care are enacted once developed. Two meetings have been completed, with two to three more planned to finalize the Action Plan, after which it will go through the formal approval process. Waddleton reaffirmed that the home first approach is the goal. The Home Dementia Program came into existence in late 2020 and was piloted in Central Health with two nurse practitioners and one physician to provide care at home for severe dementia patients. It is scheduled to expand to Western this year. Part of the overall plan is to expand the capacity of care homes to meet the needs of patients with needs that cannot be addressed adequately in the home setting. Currently, the Department of Health has three active Requests for Proposals (RFP). The first is for how to provide dementia care in personal care homes. The second is how to provide dementia care in a day care setting. The third is how to provide restorative and low-level care, such as recovery from surgery in a supportive environment.
- 6) We questioned the Minister as to when and if our government will establish care standards in long term care homes to ensure that seniors are not disaffected. In response, Minister Osborne assured the Coalition that our experience during COVID was not reflective of the central Canadian situation. We did a good job of protecting seniors living in congregate settings. Annette indicated that the standards are currently under review. Information was sought from a wide group of users, and some changes in the standards were necessary after the information gathering stage, especially since the COVID experience. Ann Marie Cleary requested a copy of the standards and questioned if the Coalition would be given the opportunity to review the long term care standards before the policy is written. Deena indicated that this could happen.
- We inquired how the government will address the situation of the low supply of certain drugs. Minister Osborne told Coalition members that low drug supply has not had a significant impact on the drug supply in this province. If hoarding of drugs does not occur, our supply is adequate to meet our needs. Annette indicated that there is a formal process in place to address this situation if it should arise. She informed us that there are regular weekly meetings with other Health Departments and other stakeholders that identify potential supply issues and problem solve around them.
- The next topic for discussion was the Federal plan to address oral care. We indicated that the Liberals/NDP have introduced a dental care plan for students that will expand to cover seniors, and eventually to cover all. We asked for clarification as to the Department of Health's plan for dental care. Minister Osborne said the Department would embrace a plan that included seniors, but as of yet he doesn't have any details on what that

plan may look like. He stated that he hopes it would complement the existing Newfoundland and Labrador plan, which is free and universal up to the age of 12.

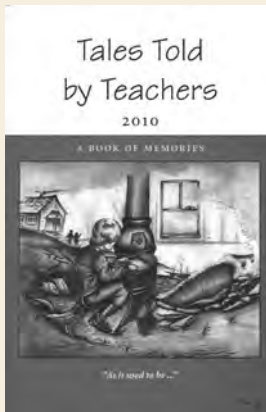
Next the topic of digital services was addressed. Seniors have informed us that many services that are being offered as digital services only are discriminatory to seniors and those living in rural parts of the province where connectivity is an issue, or where a particular skill set is not available. If a senior does not own a computer or is not able to navigate a site, they are missing out on opportunities. If seniors cannot renew a license or book an appointment because they live in a non-connected zone, their lifestyle will be impacted. Seniors are identifying the proliferation of digital services as a serious concern. Minister Osborne will discuss this with Minister Stoodley.

The Coalition offered to preview any guidelines or legislation that is being proposed with an eye to eliminating any ageism reference. Minister Osborne agreed that it is important to remove ageist language and will be cognizant of it when policies are being drafted.

Next, we questioned the government's commitment to the "Aging at Home" philosophy and its stated intent that it be the first option for seniors. Yet despite this,

a lot of development is occurring with long term care homes. Minister Osborne reiterated that "Home First" is the preferred option because it is cheaper to keep a senior at home than it is to have them in care. He did point out that there will always be some need for long term care because of extenuating physical or medical circumstances. Annette Bridgeman indicated that 5,000 people have used the Home First program. The Regional Health Authorities (RHAs) will complete an assessment and arrange client-specific programs. She did state that the Home Support Program needs significant improvements. She also referenced the Home Modification Program available through Newfoundland and Labrador Housing as a place where seniors can get some assistance with home maintenance and renovations to enable them to remain at home longer.

On behalf of the Coalition, Ann Marie Cleary thanked the Minister and his staff for the meeting and their input and offered our support and cooperation in future endeavours.



## Tales Told By Teachers, Vol. II

(Note: Volume I is now sold out)

*Need a great gift idea (birthday, Christmas, retirement)?*

**This is it!**

**And what a bargain: a special price of \$10.<sup>00</sup> (\*plus postage where applicable)**

Contains stories, poems, amusing anecdotes – recalled by retired teachers: “tales out of school” to make you laugh or cry – nostalgia at its best!

Volumes I and II were published by the Retired Teachers' Association of Newfoundland and Labrador: Volume I in 1998 and Volume II in August 2010.

### Order by phone, e-mail or post:

Clayton Rice: Treasurer@rtanl.ca; (709) 782-8914

Sharon Penney: President@rtanl.ca; (709) 596-2365

Don White: Secretary@rtanl.ca; (709) 368-7269

or RTANL, 3 Kenmount Road, St. John's, NL A1B 1W1

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# Group Insurance Managers' Report

by Sharon Penney, RTANL Representative

Group Insurance Managers met in St. John's on August 21 and 22, 2022 as part of the annual planning process.

A review of our Health claims experience revealed the following five drugs accounted for \$565,796 of claims: Orcevus, Imbrivica, Revlimid, Macenclad, and Calquence. Under our Catastrophic Coverage Section, there were six members who used between \$100,000 and \$200,000 worth of insurance product, 15 members used between \$75,000 and \$100,000, 21 members used between \$50,000 and \$75,000, while 105 members used \$25,000-\$50,000 in coverage.

A closer inspection of the plan usage indicated that 80% of claims to the Health Plan are electronically adjudicated at the point of sale. Claims to the Dental Plan are adjudicated at a rate of 97% at point of sale. It is expected that electronic management of our plan will become the norm. The insurance providers acknowledge that there will never be a 100% electronic usage for adjudication. There will always be claimants who prefer to have a paper copy of bills and submit claims through our non-electronic means.

Kevin Higgins of Manulife introduced the breakdown of the COVID pandemic waves and how it affected the health plan in general. The first wave resulted in deaths and a restriction of resources, priority went to COVID patients and others did not get diagnosis in a timely manner. The second wave is notable because of the backlog of procedures and delayed interventions for other illnesses. There is also the impact of interrupted care for chronic conditions. The third wave is characterized by psychological trauma, mental illness, economic injury and burn out. The fourth wave is identifiable in that people are not staying in their positions beyond retirement age.

A mental health study indicated that 23% of the respondents experienced high levels of anxiety, 51% reported a feeling of loneliness, 16% reported depression, 41% had lost workdays, 62% of the zillennials reported looking for mental health support from employers, one in three reported burn-out and 1/2 of Canadian households had a member diagnosed with a mood disorder.

Susan Jesso reviewed and compared our claims experience during the pandemic with the experience before it. When examining claims paid by diagnosis, mental health claims are increasing, and respiratory

distress claims have stabilized at pre-pandemic levels. Cancer claims have decreased slightly. It is surmised that this is probably due to reduced, delayed or non-existent testing. It is expected that this will jump when full testing resumes and/or when patients are diagnosed at a later stage of disease progression. Muscular skeletal claims have also decreased.

The emergence of a new diagnosis – Long COVID – was discussed. The group was informed that there are commonalties emerging in people with Long COVID. The cluster of symptoms associated with Long COVID include brain fog, shortness of breath, debilitating fatigue, neurological impairment, difficulties communicating and depression. Long COVID is responsible for 1.1% of our claims – 52% are women, 72% had no secondary diagnosis, the average age is 48 years, the majority had been hospitalized, and 58% ended up on long-term disability.

Our next meeting is scheduled for December 10, 2022 in St. John's.

The Atlantic Insurance Trustees Conference scheduled for September 25-27 had to be canceled due to hurricane Fiona. This conference will be rescheduled for 2023.

## **NOTICE FOR RETIRED TEACHERS re: GROUP INSURANCE**

All information re the NLTA Group Insurance Program is sent directly to members electronically, as well as placed on the Group Insurance website (<https://groupinsurance.nlta.ca>) for access. Any changes to the insurance program will also be provided to the RTANL for inclusion in their Newsletter. If you have not already provided your email address to the NLTA, please do so as soon as possible at [mail@nlta.ca](mailto:mail@nlta.ca) or Tel: 709-726-3223 or 1-800-563-3599 (toll-free in province). If you do not have an email address, please contact the NLTA office.

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# RTANL Executive Report to BGM 2022

by Sharon Penney, President

Our last BGM, by necessity, was a virtual one. It is great to be able to have this one as a face-to-face event. The BGM is the venue whereby the work of our organization is completed. Our Reunion Committee has planned a wonderful series of activities to help us celebrate our 50th Anniversary.

When the world shifted to virtual meetings, I erroneously assumed that this would mean a big decrease in the number of meetings I would have to attend. I thought that maybe it was fortuitous that I was assuming the role of President at this particular time. Boy was I wrong! I quickly came to realize that Zoom and WebEx made it possible to have even more meetings, because now nobody had to set aside long periods of time for travel and meetings. As a result, meetings were often arranged to deal with one particular issue or with limited agendas. Since I became President in March 2020, I have taken part in 44 meetings. They were equally divided – 22 by virtual means and 22 as traditional meetings. While both have their merits, I feel that a face-to-face meeting is more effective since it gives opportunities for other incidental topics to be covered and permits networking.

In this new digital environment even the correspondence of our organization has changed. By far the majority of our communication has been by email. In fact, I used Canada Post for only five pieces of mail during the last year, all of which were in connection with this BGM. Traditional telephone calls were limited as well. We did use email over 600 times during that same period. In addition, email is the main mode of communication between our Divisions and members. It is vitally important that the RTANL be made aware of changes to your email address to ensure you are kept in the loop of all our events.

Since our last BGM, the Executive has met at various locations in the province. We had intended to hold each of our executive meetings in one of our Divisions. This was not possible, but we did meet in Clarendville and Marystown. During these two meetings we had the opportunity to have lunch with the retired teachers in the area. These interactions were wonderful opportunities for us to share information and gain insights into what our members view as areas of concern. It is from these meetings that we plan our priorities. Having a firsthand knowledge of members' concerns is a great place from which to plan.

A vital part of our organization is the Retired Teachers' Foundation (RTF) for Children's Charities. As we departed our last BGM we did not have a solid plan for

our Foundation as no Division had come forward offering to oversee the work of the Foundation for 2020-22. After the meeting, a group of retirees from the Con-Tri Division offered to act as the Foundation Board of Directors. A delegation of the new Board of Directors travelled to Corner Brook to meet with the outgoing Board. After some growing pains, the Con-Tri group are up and running. The work of the Foundation has continued uninterrupted, and we continue to donate to our worthy charities.

This year saw Memorial University of Newfoundland and Labrador celebrate the 100th Anniversary of the Faculty of Education. They invited the RTANL to be part of the event. We took part in two seminars at The Rooms in May. The first, on the evening of May 4, was a presentation by Dr. Gerald Galway on *The History of Teacher Education in NL*. The second session, on May 5, was a panel discussion on *Teaching in Pandemic Times*. In addition, I represented our organization at a panel discussion during the Symposium that was held in September. Throughout the year our members have been involved in the Facebook online series *Teacher Tales*, hosted by Dr. Jan Bulle. Our members regaled the Facebook audiences with their remembrances of years of teaching and the myriad of situations they encountered. Some stories were downright hilarious while others were almost heartbreaking.

In keeping with the theme of celebrating the Faculty of Education, the RTANL commissioned a triptych piece of artwork by Donald Short and presented it to Memorial University of Newfoundland and Labrador during the 100th anniversary celebration symposium on September 16. This piece of artwork will hang permanently in the lobby of the G.A. Hickman Building. The triptych pays homage to our journey as teachers in this province and the role of the Faculty of Education in shaping the education of students in this province.

This year, the RTANL was invited to the Memorial University/NLTA Ceremony of Induction into the Teaching Profession, which was held on June 2, 2022 at Glendenning Golf in St. John's. RTANL Secretary Don White represented us. Our presence at the event was noted by a welcome from the podium by Stefanie Tuff, NLTA Executive Director. It is nice to have our role in the lives of teachers acknowledged right from the start of their careers. After all, they are not only the future of education in this province, they are the future of our organization as well.

As president of the RTANL, I attended both ACER-CART AGMs. Last year's AGM was held as a virtual event in

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keeping with health protocols. I represent the RTANL as a Director, while our Vice President, Joe Lafitte, represented us as an observer. This year both Joe and I, in our respective roles, met with our counterparts in Ottawa during the first week of June. This meeting saw representatives of all the retired teachers' associations across Canada meet to discuss areas of mutual concern. Our collective concerns as retired teachers center around pension reform, universal Pharmacare, and long-term care standards. The Canadian Association of Retired Teachers actively engages with our counterparts across the country and with our elected representatives in Ottawa to further actions which ensure a more secure future for our retirees. Albert Legge, our past president, sits on the Health Committee with ACER-CART.

The East Coast Retired Teachers' Organization (ECRTO) meets every second year. This year I, and a yet to be confirmed executive member, will meet with our fellow retirees in Montreal in late October. ECRTO engages in many of the same political objectives as we do, such as physician availability, vaccination availability and cost of living indicators. The issues experienced by Atlantic Canadian retirees are indeed different than those in other parts of the country.

The Coalition of Seniors, Retirees and Pensioners (Coalition) is our closest ally. We have two members of the executive who sit on the Coalition and between them ensure we have an attendee at all meetings. The Coalition makes active representation to the various governmental agencies at both the Federal and Provincial level on any and all issues that are of importance to seniors. The Newfoundland and Labrador Public Sector Pensioners Association, of which the Coalition is a component, has expanded and hired an executive assistant, Sharron Callahan. We are bound to benefit from our association with this growing and dynamic organization.

The RTANL needs the support and active participation of all our members if we are to continue to thrive. I am certain that if the registration for this BGM is an indication of our future, we are in good hands going forward.

## **Addendum**

No matter how much you write or how much you edit, as soon as you hit "send" you automatically remember something you should have added. This is exactly what happened to me right after I submitted my President's Report for the BGM package.

Even before I heard the familiar swoosh sound, I remembered about the Pre-Kindergarten program and how we were invited to be part of the process. I was contacted by Scott Linehan, Assistant Deputy Minister of Education,

very early in the process and invited to give some input on behalf of the Retired Teachers' Association. We were also approached from the start as potential teachers in the program. We were finally being recognized for our experience and expertise in the area of education, and especially early education. There have been many times over the last year and half that I have been proud to say I am President of the RTANL. The role has kept me quite busy.

The position of President has brought with it the opportunity to sit on incidental committees, and to be part of some unplanned meetings. Over the past term of office I have met the Federal Minister of Seniors, Filomena Tassi, all our provincial MPs, both our ministers of Education and Health, and both Seniors Advocates. I even had the chance to attend the Manitoba Retired Teachers' Association Group Insurance Meeting by Zoom in September. There were numerous online surveys that were submitted ranging from equity and diversity surveys to income and seniors' issues.

I have been invited to be a member of the Faculty of Education Selection Committee for the Legacy of Leadership Awards. As a representative of the Retired Teachers' Association, I am a member of the Arts Subcommittee for the 100th Anniversary of the Faculty of Education Celebration.

The Executive has worked hard on the development of the motions for this BGM. We had to come to terms with what would need to happen if we ever ceased to exist. It was difficult for us to get our minds around this concept. We felt it was better to have a plan in place rather than write a plan as we were in the process of shutting down.

As I reflect on my printed message, I realized that I had forgotten to thank the Executive, a knowledgeable and professional group of people who have shared the load of this office. They have gone out of their way to help in any way they could. I could not have a better support team and I appreciate everything you have done; it has not gone unnoticed.

As I embark upon another term, I am confident that I will have the continued support of the Executive. I look forward to the next two years with excitement and enthusiasm.

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# Summary Report from RTANL BGM 2022

by Sharon Penney & Joseph Lafitte

Our 50th Anniversary Celebration and BGM 2022 began with registration on October 4, 2022. Registration ran smoothly by volunteers from Western Division spearheaded by Beverly Fisher and Patricia Parsons. There were some 55 delegates in attendance. The evening session was a group visit to the Observatory, where we had an opportunity to use the largest telescope in Atlantic Canada to view the night sky. Attendees had an amazing look at Saturn with its rings and some were even fortunate to see Jupiter and some of its moons. The staff at the facility gave a brief lesson on the night sky and showed us how to read and use sky maps. It was a fascinating experience. The bus ride to the venue harkened back to our days as teachers going on field trips.

After this function and back at the hotel at 9:30 pm, we had the cutting of our 50th Anniversary celebration cake by the oldest member registered for the BGM, Stella Butt, from Con-Tri Division. Afterwards, delegates enjoyed tea, coffee, fruit and cheese trays, and of course, cake. Beverly and Patricia then held the first of several prize draws.

The second day was a day to conduct the business of the Association. On Wednesday morning the 50th Anniversary and 17th Biennial Celebration Meeting was opened by President Sharon Penney at 9:30 am. It began with an Invocation followed by a Land Acknowledgement read by Vice-President Joseph Lafitte.

Greetings were then received from the following:

- **Dr. Scott Linehan**, Ph.D., Assistant Deputy Minister, K-12 & Early Learning (GovNL), on behalf of the Honourable Dr. John Haggie, Minister of Education/Member for Gander, who had another commitment.
- **Tracy Payne**, NLTA Provincial Executive member and Chair of the Group Insurance Committee, representing NLTA President Trent Langdon who was out of province attending the Canadian Association of Principals (CAP) Conference, brought greetings from the NLTA. She had a plea to delegates to use their voice in advocacy for education.
- **Jim Parsons**, Mayor of Corner Brook, extended welcome and greetings to all in attendance as well as extolling the service and impact teachers have had in this province.
- **Tom Kendall**, Executive member, read a letter from the **Honourable Andrew Furey**, Premier of Newfoundland and Labrador, who was unavailable to attend.

As has been our tradition, the names of members who have become deceased since our last BGM were read aloud by

the Executive. Executive members in turn read the 256 names. This was followed by a prayer and a moment of silence.

President Sharon then introduced NLTA Administrative Officer Gabe Ryan, who brought greetings on behalf of NLTA Executive Director Stephanie Tuff who had a family emergency and was unable to attend and perform the role of Parliamentarian. Gabe had agreed to fill in for Ms. Tuff and performed the role of Parliamentarian for the BGM Meeting.

After a cursory review of the agenda, it was approved without additions. The Minutes of the BGM were approved as presented. The next item of business was presentation and debate on the motions printed in the BGM package. Some of the motions were dealt with in the morning session, while some were delayed until the afternoon session and resulted as follows:

## Changes to the Constitution

### ARTICLE VIII: The Provincial Executive

D. The Provincial Executive proposes the removal of the words: **provided that there are not more than three (3) Members of the Provincial Executive from any one (1) Division.**

**Defeated**

## New Addition to the Constitution

### New ARTICLE X: Winding Up or Dissolution of RTANL

If/when the Retired Teachers' Association of Newfoundland and Labrador (RTANL) is unable to form or maintain a Provincial Executive, a motion must be presented and voted upon by delegates at the next RTANL biennial general meeting (BGM) to dissolve the RTANL. If this situation arises during a non-BGM year, the motion to dissolve the RTANL must be presented and voted upon during a **special** meeting of the RTANL **Membership**. A motion to dissolve the RTANL shall require a simple majority approval (50% + 1) **of those in attendance** to be carried.

If, upon dissolution of the RTANL, and after the satisfaction of all debts and liabilities, any funds remain in the RTANL account(s), said funds shall not be paid or distributed among the members of the RTANL, but shall be donated to one or more registered charities whose primary goal is to support and advance the rights and well-being of children. For greater clarity, any such funds must be donated for the purpose of supporting and advancing education and/or



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well-being for children (**in Newfoundland and Labrador**) with disabilities or children who have a mental or physical illness.

*Note: The words in **bold print** were added at BGM 2022 as a “friendly amendment”.*

**Carried.**

## **Changes to the By-Laws**

### **ARTICLE I: Quorum**

B. (Proposed Wording)

The deadline for Registration for any BGM shall be the end of August of the BGM year. This will allow for cancellation of the BGM should a Quorum not be met. Following a cancellation, a second call for a BGM with at least thirty (30) days notice shall be given. **A Quorum shall then constitute the number of Active Members present.**

This Resolution was voted to be **Tabled** so that the Provincial Executive could take another look at the wording in bold giving extensive consideration as to the method(s) of communication to members. Secretary Don explained that right now our only means of communication are:

- a) Through email and only about 1500 of our over 5000 members have supplied email addresses. Before we went “green” (electronic), ALL members were requested through several Newsletters to provide emails in order to maintain communication channels.
- b) Approximately 100 members requested hard copies of the Newsletter, so this is their communication channel.
- c) Before we went “green” (electronic), ALL members were notified through several Newsletters to periodically check our website [www.nlta.ca/rtanl](http://www.nlta.ca/rtanl) BETWEEN Newsletters for updated information.

### **ARTICLE III: Election of Provincial Executive**

G. Eight (8) Provincial Executive members shall be elected biennially, namely: President, Vice-President, Secretary, Treasurer, and four (4) Members-At-Large PLUS the Immediate Past President, provided that the total Provincial Executive Membership shall not exceed nine (9).

**Carried.**

### **ARTICLE VII: Duties of Officers**

**Proposed Wording:**

4. Upon the election and swearing in of a new President, the Immediate Past President shall serve as an ex-officio Provincial Executive member (**removing** the phrase “for the first year of the new President’s term of office”).

**Carried.**

Whereas Gander is the Central location for the Island of Newfoundland; Whereas most of the RTANL members who attend BGM are seniors; Whereas the price of gasoline continues to increase;

BE IT RESOLVED that beginning in 2024 and continuing thereafter, **all** BGMs be held in Gander.

**Amended to read:**

BE IT RESOLVED that beginning in 2024 and continuing thereafter, every **second** BGM shall be held in Gander.

**Carried.**

The morning session continued with the President’s Report. The report and its addendum are printed elsewhere in this Newsletter. The Treasurer’s Report was presented by Clayton Rice. A copy of this report is also printed in this Newsletter. Great discussions were held on various topics, reports, and motions during the business portion of the meeting.

### **Retired Teachers’ Foundation (RTF) BGM**

After lunch, Mona Rose, chair of the Retired Teachers’ Foundation (RTF), conducted the Foundation segment. She brought greetings from the RTF and congratulated the Retired Teachers’ Association of Newfoundland and Labrador (RTANL) on their 50th anniversary. She highlighted the mandate of the RTF, which is to help children with financial needs and to honor deceased teachers through the Book of Remembrance. She presented the financial report for the Foundation, announced the recipients of the Foundation donations for 2021 and 2022 and highlighted that since its inception in 1987, the RTF has donated \$461,750 to charities supporting children in Newfoundland and Labrador. Her report is printed elsewhere in this Newsletter. Later in the afternoon she made an in-person donation to the Mazol Shriners.

As there was no new slate offered to run the Foundation for the next two years, the Con-Tri Division Executive agreed to continue running the Foundation for another two years. It is hoped at that time another Division will step forward to continue the work of the Foundation.

### **Report from Nominating Committee**

Bill Kelly chaired the Nominating Committee, aided by Theresa Dollimont and Linda Thistle.

Bill addressed the assembly and informed attendees that the nominee for Treasurer had withdrawn her nomination. After a call for nominations from the floor, the positions of President, Vice President and Secretary were elected by acclamation. Those positions were filled by Sharon Penney, Joe Lafitte and Don White respectively. Clayton Rice was nominated as Treasurer from the floor and was

unopposed. The four Member-At-Large positions were decided by secret ballot. Bev Fisher, Craig Hicks, Patricia Parsons and Bernie Meiwald were all elected on the first round of voting.

**Election of Officers:**

- **President** – Sharon Penney (Con-Tri Division)
- **Vice-President** – Joseph Lafitte (Avalon East Division)
- **Secretary** – Don White (Avalon East Division)
- **Treasurer** – Clayton Rice (Avalon East Division)
- **Members at Large:**
  - Beverly Fisher – (Bonavista Division)
  - Craig Hicks – (Central Division)
  - Bernadette Meiwald – (Western Division)
  - Patricia Parsons – (Con-Tri Division)

**Alternates:** Eric Ayers (Burin); Tom Kendell (Central)/Richard Duffy (Central), tie vote.

The business of the Association resumed with the raising from the table of the Motion regarding the possible dissolution of the RTANL. The motion was then voted on and passed.

This ended the business of the afternoon.

At the supper, banquet delegates and their guests enjoyed a delicious menu of garden salad, stuffed chicken breast and dessert, tea/coffee.

Near the end of the Banquet, Eric Ayers, head of the Awards Committee (comprised of himself, Joseph Lafitte and Tom Kendall), presented this BGM's Biennial Award. It was presented to Beverly Fisher of Bonavista Division.

This was followed by lively entertainment performed by The Sharecroppers. Beverly Fisher and Patricia Parsons concluded the night's festivities with several more prize draws.

The third day of the BGM was a short session. The Tea Doll donated to the Foundation (RTF) was raffled and raised \$465.

Pat and Bev awarded some prizes to the attendees. President Sharon thanked all for their input into the meetings and recognized Gabe Ryan for his role as Parliamentarian.

It was confirmed that Gander would be the site of BGM 2024 as BGM 2022 was adjourned.



RTANL members and guests enjoying dinner at BGM 2022.



Conducting business of the Association at BGM 2022.



Introduction of RTANL Provincial Executive at the opening of BGM 2022. (L-R): Parliamentarian Gabe Ryan (NLTA); Members-at-Large: Richard Duffy, Thomas Kendell, Beverly Fisher, Eric Ayers, and Patricia Parsons; Table Officers: Don White, Secretary, Clayton Rice, Treasurer, Joseph Lafitte, Vice President, and Sharon Penney, President.

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# Our Newest Biennial Award Winner 2022

by Theresa White

The winner of the RTANL Biennial Award for 2022 is Beverly Fisher. Beverly has provided unwavering dedication and sincere commitment to the Retired Teachers' Association of Newfoundland and Labrador at both the Divisional and Provincial levels. She has been involved at the Divisional level since her retirement in 2005. After her first year as a member, she was elected to the Bonavista Division Executive as Member-At-Large, where she formed a Communications Committee which she continues to chair. In 2010, Beverly was elected president of the Bonavista Division and has held this position for the past 12 years. Four years later she was elected to the Provincial Executive as Member-At-Large, where she has served on various standing committees. She is presently serving her fifth term in this position.

Beverly exemplifies many qualities that have led her to become a driving force at both the Divisional and Provincial levels. At the Divisional level Beverly's extensive involvement and exceptional contributions have positively impacted our Division. As president, she has been instrumental in the development of a very cohesive Division whose membership has become more focused, active and connected. Her pleasant personality, limitless energy and unassuming but professional manner have been key attributes in her establishing and maintaining an excellent rapport with membership at all levels. As Divisional president she has earned the respect and admiration of her peers. Her excellent communication and organizational skills, coupled with her strong work ethic and endless devotion of time and effort, have resulted in our Division evolving into an energetic, busy and fun-filled entity providing a valuable service to its membership. One of Beverly's unique character traits is her ability to assume a leadership role while inspiring and empowering members to become involved and interested in taking supportive roles in our Division.

Under Beverly's leadership the focus of the Bonavista Division has evolved. The main objectives of our Division are now centered on three areas that impact the health and well-being of our membership: providing ample opportunities for socialization of our members and their spouses through organized activities and events; providing a support system for those members experiencing life-changing challenges by visitation or sending cards to sick members and highlighting milestone birthdays; and informing and educating

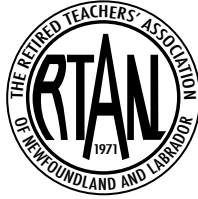
members about issues that are of great concern to retirees at this particular stage of their lives, through organized information sessions led by such professionals as lawyers, doctors etc.

At the Provincial level Beverly has left her mark. She has served on various committees including Tales Told By Teachers, chaired the Benefits and Wellness Committee, and co-chaired two BGM/Reunions and the 50th Anniversary/BGM Reunion. She has also been involved in updating members provincially on these topics by writing articles for the Provincial Newsletter. In 2017 Beverly was appointed to an adhoc committee to look at the challenging topic of Division parameters. The objective was to come up with ways to improve membership participation and delivery of services. In 2019 she became the committee's sole co-ordinator and contact person for those interested in the topic of divisional realignment. Through this committee Beverly was instrumental in overseeing the formation of the new Tri-Bay Division and the development of the Stephenville Regional within the Western Division.

As president, Beverly has truly inspired and positively impacted the lives of numerous retired teachers and their spouses in our Division and has thus nurtured a local division that embodies what a retired professional group encompasses. Her exemplary service and significant contributions at the Divisional and Provincial levels are truly representative of a person worthy of receiving the RTANL Biennial Award for Service. She personifies the true meaning of service as stated in Nelson Mandela's quote, "There can be no greater gift than that of giving one's time and energy to help others without expecting anything in return."



Beverly Fisher accepts the RTANL Biennial Award for 2022.



## THE RETIRED TEACHERS' ASSOCIATION OF NEWFOUNDLAND AND LABRADOR

### Financial Statements

**Period Ended July 31, 2022**

|                                                         |           |                |           |                |
|---------------------------------------------------------|-----------|----------------|-----------|----------------|
| Membership fees                                         | \$        | 247,030        | \$        | 258,035        |
| NLTA - ASA credit                                       |           | 34,000         |           | 25,500         |
| Donations (BGM/Reunion)                                 |           | 3,300          |           | 3,400          |
| Advertising                                             |           | 1,225          |           | 1,000          |
| Tales told by teachers                                  |           | 571            |           | 1,250          |
| Registration fees                                       |           | -              |           | 1,600          |
|                                                         |           | <b>286,126</b> |           | <b>290,785</b> |
| <b>EXPENSES</b>                                         |           |                |           |                |
| Rebates to divisions                                    |           | 106,234        |           | 127,308        |
| Honorarium                                              |           | 26,172         |           | 26,250         |
| Executive meetings                                      |           | 22,089         |           | 21,762         |
| RTF donations                                           |           | 18,000         |           | 4,000          |
| MUN Celebrations                                        |           | 11,560         |           | -              |
| Office                                                  |           | 6,316          |           | 5,753          |
| RTF expenses                                            |           | 4,319          |           | 4,380          |
| ACER - Cart fees                                        |           | 3,877          |           | 3,931          |
| BGM reunion                                             |           | 3,282          |           | 18,445         |
| Divisional presidents                                   |           | 2,714          |           | 3,181          |
| ACER - Cart expenses                                    |           | 2,687          |           | 3,231          |
| Computers                                               |           | 2,367          |           | -              |
| Miscellaneous                                           |           | 1,783          |           | 1,446          |
| Professional fees                                       |           | 1,725          |           | 300            |
| Visits to divisions/committees                          |           | 1,591          |           | 2,042          |
| Membership cards                                        |           | 384            |           | 468            |
| Interest and bank charges                               |           | 244            |           | 250            |
| President                                               |           | -              |           | 930            |
| Political action                                        |           | -              |           | 2,512          |
| Eastern Canada Retired Teachers Association             |           | -              |           | 2,860          |
|                                                         |           | <b>215,344</b> |           | <b>229,049</b> |
| <b>EXCESS OF RECEIPTS OVER EXPENSES FROM OPERATIONS</b> |           | <b>70,782</b>  |           | <b>61,736</b>  |
| <b>INTEREST</b>                                         |           | <b>1,888</b>   |           | <b>1,686</b>   |
| <b>EXCESS OF RECEIPTS OVER EXPENSES</b>                 | <b>\$</b> | <b>72,670</b>  | <b>\$</b> | <b>63,422</b>  |

**THE RETIRED TEACHERS' ASSOCIATION OF NEWFOUNDLAND AND LABRADOR**  
**Notes to Financial Statements**  
**Period Ended July 31, 2022**

1. BASIS OF ACCOUNTING

The basis of accounting applied in the preparation of the statement of financial position of The Retired Teachers' Association of Newfoundland and Labrador as at July 31, 2022, and the statements of revenues and expenditures, changes in net assets and cash flows for the period then ended is the historical cost basis and reflects cash transactions.

2. PURPOSE OF THE ASSOCIATION

The Retired Teachers' Association of Newfoundland and Labrador (the "association") is an organization of retired teachers in Newfoundland And Labrador. The purpose of the organization is to increase the professional and social contacts of its members, to maintain a liaison with the Newfoundland and Labrador Teachers' Association, to speak for retired teachers on matters that affect them by virtue of the fact that they are retirees in society, to improve the financial status of teachers retired under the Newfoundland and Labrador Teachers' Pension Act, to keep members informed on developments in education and to support public education and encourage members to be concerned about and become involved with social issues.

3. LONG TERM INVESTMENTS

|                                                                                             | 2022             | 2021             |
|---------------------------------------------------------------------------------------------|------------------|------------------|
| Newfoundland and Labrador Credit Union GIC with interest at 2.25% maturing October 1, 2024. | \$ 10,000        | \$ 10,000        |
| Newfoundland and Labrador Credit Union GIC with interest at 1.3% maturing October 27, 2023. | 20,000           | 20,000           |
| Newfoundland and Labrador Credit Union with interest at 1.3% maturing October 27, 2023.     | 15,000           | 15,000           |
| Newfoundland and Labrador Credit Union with interest at 1.3% maturing October 27, 2023.     | 15,000           | -                |
|                                                                                             | <b>\$ 60,000</b> | <b>\$ 45,000</b> |

# NL Retired Teachers' Foundation Report 2021-22

Greetings from the Retired Teachers' Foundation. Also, on behalf of the Board I extend congratulations to the Retired Teachers' Association of Newfoundland and Labrador on your 50th Anniversary.

We have all adapted to living in a new kind of world, but the mandates of our Foundation have remained the same:

1. To provide assistance to children with special needs by providing financial help to their respective provincial charities.
2. To honor the life and work of deceased teachers through the compilation of a Book of Remembrance.

This is my first BGM report as Chairperson and thus far it has been very rewarding. In May 2021 Con-Tri made a decision to take on the responsibility of the Retired Teachers' Foundation since Western Division had completed their mandate. Thus, I was approached about assuming the role from October 2021 and I was honored to accept. On July 20, 2021, I travelled to Corner Brook, along with RTANL President Sharon Penny to meet with the Western RTF Directors. The transition from Western to Con-Tri was a smooth one. Thank you to Geraldine Wall and her Board for continued support when needed, the Con-Tri branch of the RTANL and the current RTF Board of Directors. I am delighted to report that the Foundation had a fantastic year, contributing a total of \$28,000 to children in this province. Since its inception in 1987, the RTF has contributed an amazing total of \$462,250 to children's charities in Newfoundland and Labrador. Generally, the Foundation itself does not raise money. It's only through the donations and support from the RTANL, each of our eight divisions, and all members and friends who donate so generously to our Foundation that those contributions are made possible. Thank you to each of you for your financial support.

Two formal meetings were held this year. The first meeting for the new Board of Directors was on September 20, 2021. Five directors were present and welcomed. The purpose of this first meeting was to give the new Board of Directors opportunity to familiarize themselves with the Foundation's Constitution and goals, its financial standing, the criterion required by recipients to be eligible for funding, past recipients and applicants and donation amounts from previous years. We were excited to hear a report from the treasurer that funds available amounted to \$28,000. It was decided this full amount would be

distributed as follows to qualifying applicants:

- Mazol Shriners Transportation Fund ..... \$7,000
- War Amps CHAMPS Program ..... \$7,000
- Camp Douwanna ..... \$3,500
- Candlelighters ..... \$3,500
- Rainbow Riders ..... \$3,500
- Down Syndrome Society ..... \$3,500

(There was one new applicant who did not meet the



Mona Rose presents a donation to the Mazol Shriners at the RTANL BGM in October 2022.

criteria outlined in the application. In addition, one previous recipient no longer meets the criteria because they had become a Foundation in their own right and the Charities Directorate states that one Foundation cannot give financial support to another Foundation).

The COVID world imposed unprecedented constraints upon everyone during the past 2.5 years so the normal face-to-face presentation to recipients had to be replaced by mailing.

The second meeting was held on May 13, 2022. Six members were present. The purpose of this meeting was to get a financial update, consider new requests and receive updates on The Book of Remembrance. Treasurer Pauline Bishop reported that donations received by the RTF from each Division up to that point was \$11,870.25. It was expected that more donations would arrive throughout the summer of 2022. Divisions are encouraged to forward donations to the RTF by the end of August each year so they can be distributed during the next distribution period. The Board received some new applications for assistance. These were presented and discussed but neither met the criteria for funding. It was decided that donations for the next distribution period would be as follows: The War Amps and Mazol Shriners will receive 50% of the total funds of the RTF and the remaining 50% will be divided equally among the following charities: Rainbow Riders, Candlelighters, Diabetes Association NL and NL Down Syndrome Society. I met with our Treasurer Pauline before our scheduled meeting on September 15, 2022, who confirmed that our bank balance has again reached

\$28,000. We are pleased to report that we will be able to distribute amounts similar to those of the past year.

The Book of Remembrance to date has six volumes. These have been deposited to The Rooms archives and are available for viewing. Documentation confirming transfer of ownership to The Rooms was received by the RTF. Volume 7 is currently being compiled. A new standardized form for recording information about a loved one has been created by Calvin Young and is available for printing online. We received nine new entries this past year. We continue to encourage all members to submit an information form for deceased colleagues so they can be honored. Calvin has transferred information received to date to the appropriate format and collated each in Volume 7. Entries were then forwarded to Michelle Lamarche at the NLTA for addition to the website. All information regarding The Book of Remembrance can be viewed on the website nlta.ca under the RTANL link.

Ideally, the main body of the RTF Board should change every two years if possible. This change would enable each Division to become more familiar with the Foundation over time. Since no Division came forth to assume this role, the existing Foundation Board members listed below have willingly agree to remain until June 2024.

Members of the Retired Teachers' Foundation:

- Mona Rose, Chairperson (Victoria)
- Patricia Jayne, Vice-Chair (Victoria)
- Pauline Bishop, Treasurer (Carbonear)
- Sherry Howell, Secretary (Western Bay)
- Calvin Young, Member at Large (Upper Island Cove)
- Sharon Penney, Member at Large (Victoria)

In closing, on behalf of the current Board of Directors and myself, I wish you all good health and much happiness throughout the coming year.

Respectfully submitted,

Mona C. Rose, Chair

NL Retired Teachers' Foundation 2021-22

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### Retired Teachers' Foundation Treasurer's Report 2021-22

Balances June 30, 2021 \$16,626.75

**Revenue:**

Donations July 1, 2021 – July 31, 2022

    Bakeless Bakeless Sale (Western Division)

    Individual & Group Donations \$39,514.50

Interest paid from investments deposited August 2021 2,425.00

Interest paid on Savings Account 9.09

\$58,575.44

**Expenditures:**

Donations to Charities \$28,000.00

CRA Registry of Companies 10.00

\$28,010.00

Balance to July 31, 2022-08-17 \$30,565.44

Deposit August 4, 2022 310.00

Balance to August 16, 2022 **\$30,875.44**

**Term Deposits:**

Maturing 08/31/2022 @0.45 \$25,000.00

Maturing 08/31/2024 @2.95 \$75,000.00

Interest on Investments accrued to July 31, 2022

(to be deposited August 31, 2022) \$2,177.53

Respectfully submitted,

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Pauline Bishop, Treasurer



# HONOUR ROLL 2021-22

We mourn the passing of the following retired teachers  
and extend sincere sympathy to their families and friends

|                                                |                                                  |
|------------------------------------------------|--------------------------------------------------|
| Duncan <b>Abbott</b> (Gambo)                   | Ronald <b>Clarke</b> (St. John's)                |
| Melvin <b>Abbott</b> (Clarenville)             | Sadie <b>Clarke</b> (St. John's)                 |
| William <b>Abraham</b> (St. John's)            | Eileen <b>Codner</b> (Torbay)                    |
| Roy <b>Anthony</b> (St. John's)                | Andrew <b>Cole</b> (Bay Roberts)                 |
| C. Ann <b>Aylward</b> (St. John's)             | Isabelle <b>Cole</b> (Victoria)                  |
| Gerald <b>Bannister</b> (St. John's)           | Ernest <b>Condon</b> (Labrador City)             |
| Regina <b>Barron</b> (St. John's)              | Gertrude <b>Connolly</b> (Harbour Grace)         |
| David <b>Bartlett</b> (St. John's)             | William <b>Connolly</b> (Flatrock)               |
| Nelson <b>Bennett</b> (Pasadena)               | Margaret P. <b>Conrad</b> (Dartmouth, NS)        |
| Ruth <b>Bentley</b> (King's County, NS)        | Lloyd <b>Cooper</b> (St. John's)                 |
| Louise <b>Best</b> (Clarenville)               | Lori <b>Crews</b> (Paradise)                     |
| Raymond <b>Best</b> (Rattling Brook)           | Florence <b>Cross</b> (Badger's Quay)            |
| Percy <b>Billard</b> (Isle Aux Morts)          | Gordon <b>Crowther</b> (Nepean, ON)              |
| Eli <b>Bishop</b> (Pollard's Point)            | Margaret <b>Curran Wilkinson</b> (Texas, USA)    |
| Ann <b>Blake</b> (Victoria Cove)               | Cyril <b>Cutler</b> (Centreville)                |
| Vimy <b>Blundon</b> (Bay de Verde)             | George <b>Cutler</b> (Trinity)                   |
| Shirley <b>Boone</b> (Paradise)                | Rev. Nathan Hartley <b>Cutler</b> (Ramea)        |
| Sister M. Cyprian <b>Bouzane</b> (St. John's)  | Eleanor <b>Dawe</b> (Clarke's Beach)             |
| Flora A. <b>Boyd</b> (St. John's)              | William <b>Day</b> (Clarenville)                 |
| Philip <b>Brace</b> (Mount Pearl)              | Margaret <b>Delahunty</b> (CBS)                  |
| Winnie (Parsons) <b>Brace</b> (St. John's)     | Ruby <b>Denney</b> (St. John's)                  |
| Sister Chrysostom <b>Brennan</b> (St. John's)  | Hayward <b>Dobbin</b> (King's Cove)              |
| David <b>Brenton</b> (Marystown)               | Shirley <b>Duggan</b> (Goulds)                   |
| Elaine <b>Brown</b> (Corner Brook)             | Jaswant <b>Dukhia</b> (Vernon, BC)               |
| Epitacia <b>Bruce</b> (North West River)       | Roy <b>Earle</b> (Grand Falls-Windsor)           |
| Maurice <b>Budgell</b> (King's Point)          | Sarah <b>Edwards</b> (Lawn)                      |
| Mary <b>Buffett Roberts</b> (St. John's)       | Margaret <b>Elder</b> (Hickman's Harbour)        |
| Viola <b>Butt</b> (Clarenville)                | Marion <b>Ellsworth</b> (Daniel's Harbour)       |
| James <b>Byrne</b> (St. John's)                | Maureen L. <b>Ellsworth</b> (St. John's)         |
| Sharyn <b>Byrne</b> (Goulds)                   | Esther <b>Emberley</b> (Carbonear)               |
| Wilson <b>Callan</b> (Norman's Cove/Long Cove) | Maurice <b>Evans</b> (St. John's)                |
| Sister Eleanor <b>Caul</b> (St. John's)        | William <b>Fagan</b> (Portugal Cove-St. Philips) |
| Freeman <b>Chatman</b> (Canning's Cove)        | Donald <b>Feltham</b> (Glovertown)               |
| Nora <b>Cheeseman</b> (Rushoon)                | Ignacio <b>Fernandez</b> (Deer Lake)             |
| Raymond <b>Chipman</b> (Spaniard's Bay)        | Cyril <b>Fitzgerald</b> (Foxtrap, CBS)           |



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Michael **Fitzgerald** (Steady Brook)  
Justina **Fleming** (Harbour Grace)  
Patrick **Fleming** (St. John's)  
Leonilo **Flores** (Mississauga, ON)  
James **Foley** (St. John's)  
Grace **Forsey** (Grand Bank)  
Lynda **Fowler** (Labrador City)  
John **Frap** (Stephenville)  
Greta E. **French** (Coley's Point)  
Mary **Gallant** (Corner Brook)  
Reginald K. **Gardner** (Kelligrews)  
James A. **Garland** (St. John's)  
Josephine **Gatherall** (Goulds)  
Mary Elizabeth **Gaudon** (Port au Port)  
Sidney **Giles** (Garden Cove)  
Andrea **Gillard** (Baie Verte)  
Conrad **Glasgow** (Aguathuna)  
D. Joy **Gorner** (CBS)  
Winston **Gould** (Corner Brook)  
Kathryn **Gray** (St. John's)  
Thomas **Green** (York Harbour)  
William **Greene** (Placentia)  
Morley **Greening** (McKays)  
Catherine **Gregory** (St. John's)  
Patricia **Gregory** (Corner Brook)  
Raj Paul **Gulati** (Halifax, NS)  
Carol Ann **Gulliford Keats** (Gander)  
Mary **Hall** (CBS)  
Peter **Hall** (Newtown)  
Richard **Hall** (St. John's)  
Mary **Hammond** (Fort McMurray, AB)  
Joseph "Graham" **Hanley** (Airdrie, AB)  
Sheila C. **Hanlon** (St. John's)  
Blanche **Harnett**, (Lamaline)  
Edna **Harris** (St. John's)  
Stuart **Harvey** (Lark Harbour)  
Thomas **Hatcher** (Bishop's Falls)  
Dianne **Hawco** (St. John's)  
Verna **Hayward** (Fredericton, NB)

Sherrie **Head** (CBS)  
Tom **Hedderson** (Brigus)  
Claude **Hender** (Gander)  
Ross **Hewlett** (Springdale)  
Scott **Hicks** (St. John's)  
George **Hiscock** (CBS)  
Norman **Hiscock** (St. John's)  
John **Hobson** (Warwickshire, UK)  
Joseph **Hogan** (Carbonear)  
Jacob **House** (Cox's Cove)  
Maxine **Hughes** (Green Island Brook)  
Edgar **Hunt** (Twillingate)  
John **Hurley** (Portugal Cove-St. Philips)  
Maxwell **Hussey** (Twillingate)  
Bertille **Hyde** (Red Head Cove)  
Susie **Janes** (Deer Lake)  
Brendan **Jordan** (Ferryland)  
Joan **Keating** (St. John's)  
Charles **Kelland** (Eastport)  
Bridget **Kelly** (St. John's)  
Jean **Kelly** (Wabush)  
Sarah **Kelly** (St. John's)  
William **King** (Lethbridge)  
Lorne **Kirby** (Bay Roberts)  
Sister Elsie **Lahey** (St. John's)  
Loretta **Lahey** (St. John's)  
Kena **Lake** (Brigus)  
Hubert **Langdon** (English Harbour West)  
David **Lawlor** (St. John's)  
Bruce L. **Legallias** (Lanark, ON)  
Mary Patricia **Lévêque** (St. John's)  
Douglas **Linthorne** (Clarenville)  
Norman **Lockyer** (Salmon Cove)  
Joan Bernice **Loveless** (Seal Cove, FB)  
Allan **MacNeil** (Barachois Brook)  
Sister Patricia **Maher** (St. John's)  
Loretta **Maloney** (Summerville)  
Wesley **Manning** (St. John's/North Harbour)  
Austin **March** (Lady Cove)

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## Honour Roll *(cont'd)*

Sister Joan **Marche** (St. John's)  
Bride **Martin** (St. Vincent's)  
Sylvia **Martin** (Grand Falls-Windsor)  
Frances Michelle **Matthews** (Meadows)  
Anna M. **McEvoy** (Admiral's Beach)  
Margaret **McFarlane** (Freshwater)  
Louis **Meaney** (Lourdes)  
Rendell **Mercer** (Spaniard's Bay)  
Patricia Donna **Milley** (Grand Falls-Windsor)  
Wanda **Mills** (Embree)  
Joy **Mitchell** (Corner Brook)  
Mary C. **Mouland** (Gander)  
Edgar **Mudge** (Mount Pearl)  
Katherine **Muggridge** (Morden, MB)  
Donald **Mullins** (Lark Harbour)  
Eric Stanley **Myles** (Fortune)  
Carol **Nesbit** (St. John's)  
Verley **Noble** (Springdale)  
Ruby **Noble-Burden** (Springdale)  
Allan J. **Norman** (Port aux Basques)  
Sr. Marie **O'Brien** (St. John's)  
Enid **Oldford** (Port Blandford)  
Marilyn **Oliver** (Halifax, NS)  
Sister Eileen **Osborne** (St. John's)  
Dianne **Osmond** (Springdale)  
Harvey **Osmond** (Doyles)  
John **Paddick** (Grand Falls-Windsor/Calgary, AB)  
Daphne **Parsons** (Robert's Arm)  
Maud **Parsons** (Edmonton, AB)  
Bruce **Patey** (St. Anthony)  
John Clarence **Patten** (Grand Bank)  
Lewis **Payne** (Grand Bank)  
Dianne S. **Peckford** (Ottawa, ON)  
Donald **Peddle** (Bay Roberts)  
Eleanor **Pendergast** (Port aux Basques)  
Madeline **Penney** (Jerseyside)  
Vera **Penney** (Gander)  
Cecil **Piercey** (Port Rexton)  
Roland **Pickett** (Centreville)  
David Earl **Pike** (Corner Brook)  
Gertrude **Pittman** (Stephenville)  
John P. **Powell** (St. John's)  
Ralph **Purcell** (Halifax, NS)  
Nina **Quinlan** (St. John's)  
Michael **Race** (Grand Falls-Windsor)  
Gordon **Ralph** (St. John's)  
Stewart **Ralph** (Point Leamington)  
Calvert **Randell** (Oakville, ON)  
Verna Donna **Reid** (Upper Island Cove)  
Roger L. **Rideout** (Valley Pond)  
Claude **Robbins** (St. John's)  
Thomas **Robertson** (Lethbridge)  
James **Rogers** (Lawn)  
Oliver **Rose** (Bishop's Falls)  
Raymond **Rose** (CBS)  
Frederick **Rowe** (St. John's)  
Winston **Ruby** (Goulds)  
Marie **Russell** (Springdale)  
Sister Collette **Ryan** (St. John's)  
Margaret **Ryan** (Middle Cove)  
Audrey **Samson** (Gander)  
Keith **Samuelson** (St. John's)  
Sister Kieran **Seaward** (St. John's)  
Darlene M. **Sexton** (St. George's)  
Ina **Shears** (Cartyville)  
Goldie **Sheppard** (Carbonear)  
Fred **Simms** (Burgeon)  
Eric **Slaney** (Mount Pearl)  
Ellaline **Smith** (St. John's)  
Thelma Bernice **Smith** (Bishop's Falls)  
Roy **Snelgrove** (Gambo)  
Ronald J. **Southcott** (Bedford, NS)  
Charlotte **Squires** (St. John's)  
George **Squires** (Sibley's Cove)  
Lenora **Stanford** (St. John's)  
Mildred Joan **Steeves** (Grand Falls-Windsor)

Gordon **Stewart** (Glovertown)  
Gerald **Stokes** (Wesleyville)  
Jean **Stoodley** (Brampton, ON)  
Stephen **Strong** (Gander)  
Harold **Stroud** (Grand Falls-Windsor)  
Frederick **Stuckless** (Port aux Basques)  
Trixie **Sullivan** (Goulds)  
Mary **Tapp** (Mount Pearl)  
Abraham **Taylor** (Bay Roberts)  
Norman **Taylor** (Harbour Brenton)  
Blanche **Thistle** (St. John's)  
Norma **Thorne** (St. John's)  
Michael J. **Tobin** (Stephenville)  
Keith **Ivan** Tucker (St. John's)  
Edith **Tulk** (Deer Lake)  
William **Tulk** (Torbay)

Neville **Turner** (Corner Brook)  
Beaton J. **Walsh** (Marystown)  
Rita Mary **Walsh** (St. John's)  
Benjamin **Warren** (St. John's)  
Linda **Warren** (CBS)  
Jean **Whalen** (Lewisporte)  
Gerald F. **White** (St. John's)  
Sister Joan **White** (St. John's)  
Morley **Whitt** (St. John's)  
Joan **Williams** (Lewisporte)  
Mary B. **Williams** (St. John's)  
Joseph **Willmott** (Hermitage)  
Wayne **Wilson** (St. John's)  
Frances **Wiseman** (St. John's)  
Lucy **Woodland** (St. John's)  
Sister Carona **Wyse** (St. John's)

## In Memoriam

We mourn the passing of the following retired teachers since BGM 2022  
and extend sincere sympathy to their families and friends:



*John Barrett (Bishop's Cove)*  
*Calvin Boyce (Bonavista)*  
*George Brown (New Harbour)*  
*Gerald Cheeseman (Creston)*  
*Alicia Eaton (St. John's)*  
*Carmelita Fernandez (Brampton)*  
*Gary Graham (Corner Brook)*  
*Lona Hanlon (Grand Falls-Windsor)*  
*Roy Hodder (St. John's)*  
*David Jackman (St. John's)*  
*Lloyd Kearley (Head Bay d'Espoir)*  
*June Kelly (Stephenville)*  
*Edward King (Catalina)*  
*Genevieve Lambe (St. John's)*  
*Colin Lee (Stephenville)*

*Donald MacIntyre (Albert Bridge, NS)*  
*Rita MacNeil (Stephenville)*  
*Julie McCormick (St. John's)*  
*Brian Murphy (Carbonear)*  
*Margaret Emma Organ (Rocky Harbour)*  
*Joseph Patey (Cow Head)*  
*Francis Piercey (Winterton)*  
*Joan Pinksen (Bay Roberts)*  
*Sister Georgina Quick (St. John's)*  
*Irene Ryan (Stephenville)*  
*Mary Regina Shapter (St. John's)*  
*Marie Waddleton (Trepassey)*  
*James Warren (Gander)*  
*Bertie Theodore (Ross) Williams (Gander)*  
*Gordon R. Young (Marystown)*

## May They Rest In Peace

BGM & Reunion, Corner Brook, October 4-6, 2022

