



# EXECUTIVE NOTES

December 2, 2022

Your Provincial Executive met in St. John's on Friday, December 2, 2022. *Executive Notes* is a summary of discussions and decisions that occurred at these meetings.

For further information contact any member of **Provincial Executive** or the NLTA staff person as indicated.

## President's Report

Since the last meeting of Provincial Executive, the President has visited numerous schools in the province and has attended events and meetings in his capacity as President, including the Kids Eat Smart Radiothon, MUN Research Week 2022 panel discussion, CTF/FCE Board of Directors Meeting in Ottawa and two opening proposals virtual Q&A sessions. Media interviews took place on recruitment and retention of teachers and shortages of human resources, including a feature interview on NTV Issues and Answers. The full President's Report is available [here](#).

For further information contact **Trent Langdon**, President.

## Association Priorities

Updates on the NLTA Priorities for 2021-23 were provided to the Provincial Executive for review, questions, and comment. The priorities are: Teacher Workload; Teacher Health and Wellness; Response and Advocacy on Government Initiatives (PERT, PTF, Teacher Allocation Model Review); Promoting the Profession; and, Member Services/Collective Bargaining. The Association priorities are available [here](#).

For further information contact **Trent Langdon**, President or **Stefanie Tuff**, Executive Director.

## Business from Standing Committees

### Table Officers

- The NLTA will support the Royal Canadian Legion NL Command's 23rd Veterans Service Recognition

Book with the purchase of an advertisement.

- Dr. Lloydetta Quaicoe will be the recipient of the Patricia Cowan Award at BGM 2023.

For further information contact **Trent Langdon**, President or **Stefanie Tuff**, Executive Director.

### Communications/Political Action/Membership Engagement Committee

- Education Week 2023 will take place March 13-17, 2023, with the theme *Better Together*.
- The theme for the NLTA Biennial General Meeting, taking place April 11-14, 2023, will be *Collective Action. Collective Strength*.

For further information contact **Derrick Baker**, Chair, Communications/Political Action/Membership Engagement Committee or **Jennifer Tulk**, Communications Officer.

## Advisory Motions from Joint Council

A number of advisory motions from the November 2022 Joint Council meeting were discussed and approved by Provincial Executive as follows:

- That the NLTA investigate the government cost savings when a substitute teacher is not available to replace a teacher who is absent for a valid reason.
- That the NLTA advocate that the school districts allow administrators the discretion to assign substitutes through the SmartFind system.
- That the NLTA lobby the Department of Education for an update as to what, if anything, is being done with the valuable information collected from the COVID-19 Learning Impact Summit.
- That the NLTA lobby government for a process to speed up the availability of substitutes and

emergency supply teachers for September and October of the school year.

- That the Collective Bargaining Committee consider for inclusion in the opening proposals for the next round of collective bargaining the removal of requirements to provide sick notes.
- That the NLTA take advantage of opportunities to publicly highlight the unrealistic expectations placed on student support services in schools today.
- That the NLTA lobby the school districts to ensure that participation in CPI training, including required updates, is made available for an established number of school staff members, to be determined based on student enrollment and needs, by the end of September each school year and evaluated on a yearly basis.

Several other advisory motions were referred to Association standing committees for further review and recommendations.

For further information contact **Trent Langdon**, President or **Stefanie Tuff**, Executive Director.

## Discussion Topics

The following topics were reviewed and discussed by Provincial Executive: SmartFind; internal coverage; and, substitute teachers.

For further information contact **Trent Langdon**, President or **Ian Crewe**, Assistant Executive Director.

## Next Meeting

The next meeting of Provincial Executive is scheduled for **January 27, 2023**.

For further information contact **Trent Langdon**, President or **Stefanie Tuff**, Executive Director.

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