

SCHEDULE A1: ANNUAL SALARY SCALE
September 1, 2020 - August 31, 2021

		1	2 1*	3 2	4 3	5 4	6 5	7 6	8 7	9 8	10 9	11 10
Certificate Level	I	N/A	33083	34511	35938	37361						
	II	N/A	38226	40346	42471	44589	46710					
	III	N/A	43023	45144	47263	49384	51507	53624				
	IV	N/A	48117	50511	52909	55312	57714	60117	62517			
	V	N/A	54830	57256	59678	62103	64527	66950	69373	71799		
	VI	N/A	62538	65117	67694	70273	72851	75429	78008	80583	83162	
	VII	N/A	70722	73320	75916	78507	81102	83697	86290	88887	91481	94079

Emergency Supply - \$17007

*The scale is read in this fashion for all those who commenced teaching in Newfoundland and Labrador on or after September 1, 2002.

SCHEDULE A1: ANNUAL SALARY SCALE
September 1, 2021 - February 28, 2022

		1	2 1*	3 2	4 3	5 4	6 5	7 6	8 7	9 8	10 9	11 10
Certificate Level	I	N/A	33414	34856	36297	37734						
	II	N/A	38608	40750	42895	45035	47177					
	III	N/A	43453	45596	47735	49878	52022	54161				
	IV	N/A	48599	51017	53439	55865	58291	60718	63142			
	V	N/A	55378	57828	60275	62724	65173	67619	70067	72517		
	VI	N/A	63164	65768	68371	70976	73580	76183	78788	81389	83993	
	VII	N/A	71429	74053	76675	79292	81913	84534	87153	89776	92396	95019

Emergency Supply - \$17178

*The scale is read in this fashion for all those who commenced teaching in Newfoundland and Labrador on or after September 1, 2002.

SCHEDULE A1: ANNUAL SALARY SCALE

March 1, 2022 - August 31, 2022

		1	2 1*	3 2	4 3	5 4	6 5	7 6	8 7	9 8	10 9	11 10
Certificate Level	I	N/A	33748	35204	36660	38112						
	II	N/A	38994	41157	43324	45486	47649					
	III	N/A	43887	46052	48213	50377	52542	54702				
	IV	N/A	49085	51527	53973	56423	58874	61325	63773			
	V	N/A	55932	58406	60878	63351	65824	68295	70768	73242		
	VI	N/A	63795	66426	69055	71685	74316	76945	79576	82203	84833	
	VII	N/A	72143	74793	77441	80085	82732	85379	88024	90674	93320	95970

Emergency Supply - \$17349

*The scale is read in this fashion for all those who commenced teaching in Newfoundland and Labrador on or after September 1, 2002.

SCHEDULE A2

Allowances per Annum

	September 1, 2020 to August 31, 2021	September 1, 2021 to February 28, 2022	March 1, 2022 to August 31, 2022
Principal: Basic Allowances	5577.68	5633.45	5689.79
Per Classroom: First 15 Thereafter	827.58 758.63	835.85 766.21	844.21 773.87
*Vice Principals to receive an allowance equal to one-half that paid to the principal in eligible schools.			
Program Specialists: for each room up to 12 each of the next 12 rooms each of the next 12 rooms	725.33 362.72 181.29	732.59 366.35 183.11	739.91 370.01 184.94
Educational Psychologists: for each room up to 12 each of the next 12 rooms each of the next 12 rooms	448.59 224.34 112.09	453.07 226.58 113.21	457.60 228.85 114.34
Guidance Counselors: for each room up to 12 each of the next 12 rooms each of the next 12 rooms	448.59 224.33 112.09	453.07 226.57 113.21	457.60 228.84 114.34
Sole Charge: Number of Grades 1 to 3 4 to 6 7 or more	3029.12 3535.20 4211.26	3059.42 3570.55 4253.38	3090.01 3606.26 4295.91
Specialist Teachers	4486.04	4530.90	4576.21
Department Heads	3738.25	3775.63	3813.39

SCHEDULE B: SUBSTITUTE TEACHER SALARY SCALE
September 1, 2020 - August 31, 2021

		1	2	3	4	5	6	7	8	9	10	11	12
Certificate Level	I	25779	27098	28038	29345	30078	30527						
	II	28983	31132	32622	34130	35296	36121	36663					
	III	33068	35198	36824	37947	39419	40913	41756	42377				
	IV	36936	39012	40913	42816	44297	45776	47280	48140	48859			
	V	42621	44724	46633	48535	50440	51940	53474	55005	55900	56743		
	VI	48936	51067	52972	54872	56781	58686	60231	61797	63372	64309	65272	
	VII	55885	58052	59957	61849	63770	65655	67562	69162	70774	72367	73353	74459

Emergency Supply - \$14313

SCHEDULE B: SUBSTITUTE TEACHER SALARY SCALE

September 1, 2021 - February 28, 2022

		1	2	3	4	5	6	7	8	9	10	11	12
Certificate Level	I	26037	27369	28318	29639	30379	30832						
	II	29273	31444	32948	34472	35649	36482	37030					
	III	33399	35550	37192	38327	39813	41322	42173	42801				
	IV	37306	39402	41322	43244	44740	46233	47753	48621	49348			
	V	43047	45171	47100	49020	50944	52460	54008	55555	56459	57310		
	VI	49425	51578	53501	55421	57349	59273	60833	62415	64005	64952	65925	
	VII	56444	58633	60556	62467	64408	66312	68237	69854	71481	73091	74087	75204

Emergency Supply - \$14456

SCHEDULE B: SUBSTITUTE TEACHER SALARY SCALE
March 1, 2022 - August 31, 2022

		1	2	3	4	5	6	7	8	9	10	11	12
Certificate Level	I	26298	27643	28601	29935	30682	31140						
	II	29566	31758	33277	34816	36006	36847	37400					
	III	33733	35906	37564	38710	40211	41736	42595	43229				
	IV	37679	39796	41736	43676	45187	46696	48230	49108	49841			
	V	43477	45623	47571	49510	51454	52984	54548	56110	57024	57883		
	VI	49919	52094	54036	55975	57923	59865	61442	63039	64645	65602	66584	
	VII	57008	59219	61162	63092	65052	66975	68920	70552	72196	73822	74828	75956

Emergency Supply - \$14601