

CANDIDATES FOR VICE-PRESIDENT

Maureen Doyle-Gillingham

A Strong, Experienced Voice

NLTA Involvement

- Current Vice-President
- Bay de Verde, Carbonear, Baccalieu Branches
- Baccalieu Representative, Treasurer, Secretary/Past President

Committee Involvement

- Member/Chair Curriculum
- Chair Communications/Political Action
- Ad Hoc Province-wide Voting
- Educational Leave
- Finance/Property
- Group Insurance Manager/Chair
- Pooled Investment Chair
- BGM/CONTACT Delegate
- Staff Negotiations
- CTF/FCE Status of Women
- CTF Women's Symposium
- ASCD Delegate
- Chair Negotiations
- Board Member – CTF
- Provincial Executive/Table Officer
- Sponsor Body Member – Teachers' Pension Plan Corporation

Education

- Bachelor of Arts/Education/Special Education
- Dental Assistant Diploma

Employment

- Resource/Secondary Teacher
- Substitute
- Employment Counsellor
- Dental Assistant

Educators have one of the most important jobs on the planet! Teachers are professionals who put 100% into our jobs. Let's unite in and partner with decision makers, establishing realistic working conditions for all!

Do you remember how you felt when you started teaching? Excited, engaged, and/or intrigued? Ready to educate young minds, instill confidence, build character and leave an imprint on those you met in class. Hopefully, we feel the same way as we move through our respective careers. Unfortunately, the work environment and workload has changed dramatically over time. The system and students' needs have changed and as a classroom teacher,



I live with the deficiencies daily. Teachers are stressed, exhausted and longing for positive change. Work/life balance is almost non-existent, and teachers are leaving the profession. Many are not even considering the teaching profession anymore, sad! Workload, new initiatives, and lack of available substitutes is alarming. Our salaries need attention. To compound an educational system that already needed a rehaul, a global pandemic happened. The pandemic exposed flaws in the system that educators already knew were there. Now, however, it seems overwhelming, unmanageable, and never ending. Someone recently noted, the educational iceberg is foundering.

As an Executive member I am engaged, helpful, and I want to bring our Association forward. As Vice-President I have worked diligently to respond and direct any inquiries that have been brought to my attention. I have communicated to stakeholders about the positives in the profession but more importantly, the negatives. I have provided possible solutions and the need for our employer to "get it" when it comes to education.

- Collective Bargaining is near. Let's see if our employer "gets it". A salary increase is required that respects and values the work done. We are not keeping up with inflation.
- Resourcing needs to be considered on needs, not budget based. We cannot continue working this way. Before the pandemic, teachers were working long hours; during the pandemic the average educator's work life balance skewed even further. "Is our employer getting it?"
- We need teachers. Jobs unfilled, substitute shortages, coverage a nightmare, preparation time lost and classes doubled. Are they getting it? Through advocacy and proactive recruitment, individuals need to be encouraged to join our profession. Put incentives in place? It works with other employees.
- Sustainable workloads. To effectively teach students, teachers need a healthy work life balance; that shouldn't be too hard to get.
- Teacher workplace health and wellness. Allocating more services should be part of the employer's plan.
- I realize the inequities among the membership. Working to ensure a better leave plan provision is necessary.

I am honored to accept the nomination for NLTA Vice-President. I have and will continue to be a strong advocate for teachers. I have the insight, experience and am willing to stand tall for our Association.

Maureen for NLTA VP

Pronouns: she/her/elle

2023-2025

Email: mduoylegillingham2022@gmail.com

Twitter: @maurengilling2

Instagram: @maurengillingham

Visit me on Facebook and join my group:

Maureen Gillingham NLTA VP