

CANDIDATES FOR VICE-PRESIDENT

Kelly Loch

NLTA Experience

- Provincial Executive Member 2017-19, 2019-21, 2021-23
- Provincial Executive Table Officer 2021-23
- Chair, President's Advisory Committee on Teacher Mental Health and Wellness 2021-23
- Finance and Property Committee Member 2017-19, 2019-21
- Chair, Equity Committee 2017-19
- Chair, Membership Benefits and Services Committee 2019-21
- Appointed to CTF Advisory Committee on the Teaching Profession 2022-24
- CTF Women's Symposium Delegate 2018, 2019, 2021
- Executive Liaison: Rushoon-Terrenceville, GranForLine, Burin-Marystown, Carbonear. Music Special Interest Council
- Carbonear Branch President, School Representative, Secretary, Member
- Curriculum Committee Member
- NLTA MBS Committee Member
- School Board-Teacher Liaison Committee
- BGM Delegate

Education

- B. Ed (Primary - Concentration in Music) (1997) MUN
- B.Sp.Ed (1998) MUN
- M.Ed (2004) MSVU

Teaching Experience

- 2016-Present: IRT/Reading Specialist/Vice-Principal: Persalvic School, Victoria
- 2007-16: Kindergarten Teacher: Persalvic School, Victoria
- 2005-06: Principal/ IRT: Acreman Elementary, Green's Harbour
- 2002-05: Music K-9/IRT: Cabot Academy, Western Bay
- 2000-02: IRT: Carbonear Collegiate, Carbonear
- 1999-2000: Challenging Needs/IRT: North Shore Collegiate, Northern Bay
- 1998-99: Music K-12/ Challenging Needs Teacher: King's Point



Dear Colleagues,

My name is Kelly Loch. I am a candidate for Vice-President of NLTA. My years of involvement and engagement with teachers and staff around this province has helped prepare me for this position.

Class size and composition is one of the major issues facing our teachers. We finally made progress with a review of the teacher allocation model. We must analyze the results and if recommendations will be addressed. We need to watch closely and advocate for action that will benefit our members and students.

Teacher Retention and Recruitment is at a crisis level in many schools throughout this province. This is a major stress and workload issue for our teachers daily and it must be addressed. Teachers cannot sustain this level of coverage. We have students not receiving IRT support because they are covering for colleagues. We need help at the school level. A short-term solution could be for those in non-teaching positions with the district to help. We need incentives for young teachers to stay and teach at home. This should include permanent positions, less partial positions, and financial benefits for teachers who work in certain areas of the province.

We need to advocate for major improvements that will support teachers in their teaching, learning and well-being. The **President's Ad Hoc Committee on Mental Health and Wellness** will be making recommendations this spring as to how we can help take care of our wellness. When we take control and learn to take care of ourselves and one another, we have empowerment.

Negotiations and Collective Agreement Rights are top priority for NLTA members. We have our own unique issues that need to be addressed in the Collective Agreement. We need to stand strong and united as we continue to advocate and fight. We need to gain more sick time for our young teachers. A decent salary increase is paramount.

Hiring Practices and Protocols need to be reviewed. There are many suggestions that can help make this process fair and efficient. It is important that all stakeholders work together to improve various HR issues. SmartFind needs to be revamped to fit the needs of our province.

Please feel free to contact me if you would like to have a discussion regarding your thoughts and concerns.

If elected, I will bring a strong voice to the table and advocate for action and change.

I believe my experience and commitment will continue to make a positive impact.

I humbly thank you all for your consideration.