



Newsletter

Retired Teachers' Association

Vol 32 No 2 • June 2021

President's Message

Sharon Penney

BGM 2021, was a BGM like none other we have had to date. In fact, this whole year was unlike any other. Never in our wildest dreams did we think we would be staying home as much as possible, wearing a mask whenever we were in public and holding meetings alone in our homes talking to a box on the table and listening to that box talking back to us. The decision by Provincial Executive in March of 2021 to move the BGM to a Zoom format was made with trepidation. We were concerned that many of our members, due to connectivity issues or unfamiliarity with the process of Zoom meetings, may decide not to take part in our BGM. However, given the reality of our situation we did not have another option. A review of the numbers who signed on for the Virtual BGM shows that the number of attendees was not significantly different than when we held our BGM as a face-to-face event. The Zoom format and our inability to have a reunion component drastically decreased the amount of

time needed to conduct our business. Despite the pros and cons of a virtual BGM we fully intend to conduct our next BGM, in Corner Brook as a face-to-face event where we will celebrate 50 years as an association. This is a realistic goal now with a COVID vaccine readily available.



As I sit and ponder the new role I have undertaken with the RTANL, I am reassured that I am joined at the Executive Table by a committed group of Retired Teachers, many who are returning to their positions. We are joined by Joe Lafitte, our new Vice President. All our executive members are as determined to offer dedicated service to our organization as I am. I am heartened to know that I can rely on our Past President, Albert Legge, for advice and direction at all times. My focus going forward will be to make sure that our concerns as retired teachers and retirees in general are kept in the forefront through our continued membership in the East Canada Retired Teachers' Organization (ECRTO) and ACER-CART (Canadian Association of Retired Teachers). The RTANL will maintain our association with the Coalition of Seniors, Retirees and Pensioners and through them liaise with Government officials at both the provincial and federal level. We also look forward to continuing our association with the NLTA. It is through our collective efforts that we will succeed. We will continue to increase our member engagement through our practice of holding executive meetings in venues across the province and having Executive Members attend Divisional and Regional meetings if invited. On a positive note, the recent update from the TPPC (Teachers' Pension Plan Corporation) indicates that our pension plan is healthy and well situated to meet our needs well into the future. The report can be viewed in more detail by going to our website and clicking on the attached link under Publications: www.nlta.nl.ca/rtanl.

The vaccine will allow our Divisions to resume a more normal schedule of meetings and social events. The social distancing that we have all been practicing has played havoc with Divisions. Some of our member groups have not met



New RTANL Provincial Executive for 2021-22:
Top: (l-r) Sharon Penney, Joseph Lafitte, Don White
Middle: (l-r) Clayton Rice, Eric Ayers, Patricia Parsons
Bottom: (l-r) Beverly Fisher, Thomas Kendell, Albert Legge

(cont'd. on page 3)

Provincial Executive 2021-22

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EDITING POLICY

Items accepted for publication reflect the views of the authors and do not necessarily express RTANL policy or imply endorsement by RTANL. We reserve the right to edit material for publication.

Provincial Executive Standing Committees 2021-22

Table Officers
President, Vice-President, Secretary, Treasurer

Benefits and Wellness
..... Beverly Fisher (Chair)

Finance Clayton Rice (Chair)
Albert Legge, Sharon Penney, Don White

Liaison . . . Sharon Penney (Chair), Joseph Lafitte

Newsletter Don White (Chair)
Clayton Rice, Joseph Lafitte

Biennial Award Eric Ayers (Chair)
Thomas Kendell, Joseph Lafitte

Provincial Executive Ad Hoc Committees 2021-22

BGM/Reunion: Beverly Fisher (Chair)
Patricia Parsons (50th Anniversary Committee)
Sharon Penney & Eric Ayers (Liaison)
Clayton Rice & Don White (Co-Chairs of BGM)

Political Action (Coalition)
Patricia Parsons (Chair), Sharon Penney

Boundaries Beverly Fisher

50th Anniversary Celebrations
Beverly Fisher (Chair), Patricia Parsons (Co-Chair)

**NLTA Group Insurance Managers RTANL
Representative** Sharon Penney

ACER-CART Sharon Penney (Director)
Joseph Lafitte (Observer)

Tales Told by Teachers Thomas Kendell

Divisions Liaison Thomas Kendell

Foundation Liaison Eric Ayers

Provincial Executive Handbook
Don White (Chair), Clayton Rice



ACER-CART website: www.acer-cart.org

ADVERTISING POLICY

We accept ads to be printed in our Newsletter. However, we reserve the right to refuse all ads, or to edit them after consultation with the advertiser. The RTANL does not endorse or promote any product, service, or event presented in paid advertisements or in free public service announcements, unless so specified. Cost of ads will be determined by size and purpose. Please contact: Clayton Rice, 709-782-8914; email: clayton@warp.nfld.net.

TABLE OF CONTENTS

President's Message	Cover
News & Views	
Bonavista Division.....	4
Con-Tri Division.....	4
Tri-Bay Division	5
Musings of a Past President	6
RTF Report to BGM 2021	8
Biennial Award Winner for 2020	11
Summary of Activities of BGM.....	12
RTANL Executive Report to BGM.....	14
Political Action Report.....	17
Group Insurance Managers Report	18
Provincial Home Support Program.....	20
What Should I Do When My Teacher Spouse Dies?.....	21
Our Guest Columnist.....	22
The Way It Was.....	24
Diabetes and Your Eyes.....	26
In Memoriam	back cover

ADVANCE NOTICE

The RTANL
17th BGM
to be held in
Corner Brook
October 4-6, 2022

NLTA Website

To receive information that may become available between Newsletters, please go to the NLTA website: www.nlta.nl.ca and click on RTANL on the QUICK LINKS page. Please share any information with fellow RTANL members who do not have access to the Web. (Once again, we thank the NLTA for letting us avail of this website.)

(President's Message continued from page 1)

in over a year, denying everyone the opportunity of getting together for fun events. I look forward to reading about our Divisions' exploits in the next Newsletter and maybe even joining you for an event.

I send my heartfelt thanks to the outgoing members of the Newfoundland and Labrador Retired Teachers' Foundation executive for the tremendous job they have done and especially to Chairperson Geraldine Wall. We wish you well in your retirement from the Provincial Executive and the Foundation, Geraldine, and thank you sincerely for your dedication. The work the Foundation has done has allowed us, the retired teachers of Newfoundland and Labrador, to gift \$30,000 to charities that service children's needs this year alone. We commit to developing a plan to keep your efforts moving forward.

I cannot adequately express my thanks to our Past President, Albert Legge, who has had the unenviable task of breaking new ground by expanding our use of electronic communication and forging ahead with the virtual BGM format. Albert has spent many long hours and, in some cases, sleepless nights ensuring that our association has acted honourably and in the best interest of our members. I will avail of his vast field of knowledge as I go forward as President.

While we appreciate the leadership of Dr. Fitzgerald, Dr. Haggie and Dr. Furey during the pandemic, we remain vigilant as our province pulls itself through the economic turmoil we are about to encounter. The Premier, in his address to the province in May, indicated that we are in dire straits as a province. Dame Moya GreenE has identified ways forward for the province that could include measures impacting our pensions. Our Executive and our partner organizations are committed to ensuring that pensioners are not unfairly burdened as our province regains economic stability.

Once again, we, the Provincial Executive of the RTANL, are asking that any member of the association who has not yet signed up for online communication, please do so. The majority of the information shared to our membership is made available through email or on our website, which is hosted on the NLTA site. The use of email makes the process easy and ensures that all members get the same information at the same time. I am confident that as we emerge from our COVID restricted world our association will also re-emerge into the active vibrant Divisions they once were. Like flowers poking their heads through the ground in spring, we too will bloom to our full potential as retired teachers. I can't wait to see what lies ahead for us.

RECEIVE NEWS & INFORMATION ELECTRONICALLY FROM THE RTANL

NEVER MISS AN ISSUE OF THE RTANL NEWSLETTER AGAIN.

You can read each issue on your desktop or mobile device as soon as it's available by signing up to receive your copy electronically. Simply send an email to rtanl@nlta.nl.ca and be sure to type "RTANL Newsletter" in the subject line and include your name, mailing address and email address in your message. (You will receive a confirmation email.) By providing your email address we can also ensure that you receive important information between newsletters (i.e. Group Insurance, Pensions, etc.).



DON'T HAVE AN EMAIL ADDRESS?

No worries! Our newsletter is also available on our link on the NLTA website at www.nlta.nl.ca/rtanl. If you do not have access to the Internet, you may continue to receive a printed copy by contacting Clayton Rice, Treasurer, RTANL, c/o 3 Kenmount Road, St. John's, NL, A1B 1W1, Tel: 709-782-8914, clayton@warp.nfld.net.



HAS YOUR EMAIL OR MAILING ADDRESS RECENTLY CHANGED?

Please advise your Division President and RTANL Vice-President c/o 3 Kenmount Road, St. John's, NL, A1B 1W1 or josephlafitte@gmail.com. When sending a change of address, please include your previous address.



MISSING EMAILS? Have you checked your SPAM or JUNK email folder? Email service providers' spam filters are very good but occasionally they can send legitimate emails to your spam folder. It's a good idea to regularly check your spam folder if you don't want to miss important emails that may have been sent to spam by mistake.



NEWS & VIEWS

Bonavista Division

Beverly Fisher

As the pandemic continues, and we are in and out of lockdowns and levels, our association continues to be there for its members. We in Bonavista Division have been patiently abiding by the orders of our Chief Medical Officer, and we certainly applaud her for her strict measures. They are working and they are keeping us safe.

Our Division has not organized any activities that would go against public health measures and possibly put our members at risk. Our general meetings and socials have been put on hold until we feel they can be safely conducted. We did, however, have an Executive Meeting on January 18 to touch base and to deal with a few necessary items, and to discuss how we would move forward. We have stayed in touch with our membership via phone calls and emails from our communications team and through our Facebook group.

Some of our members have represented our Division in community sponsored activities throughout the winter. As we've done for many years, ten of us participated in Thursday morning recreational curling at Bonavista Stadium, until the February outbreak shut everything down. Eight of us were all set to take an art class sponsored by Union House Arts in Port Union. It was set up with all COVID-19 Protocols in place, but it was scheduled for the week following the big outbreak, so it had to be cancelled. Maybe we will get a chance to explore our artistic sides next year.

By the time you read this newsletter, our virtual BGM will have taken place and we will have a new provincial executive. Things should be looking better as the weather turns nicer (hopefully) and we can get outside more often. Most of us will have received our first COVID shot. Maybe by the time Fall rolls around we will be able to get back to some of our 'normal' activities. In the meantime, enjoy your summer!!!

Con-Tri Division

Don Case

Education is important. But opening pubs is importanter.

Greetings everyone!! I would like to begin by congratulating members of the Provincial Executive on their re-election. As well, we especially express congratulation to Sharon Penney, who is now our new Provincial President. Best wishes from Con-Tri members.

I'm hoping all members are well and staying safe. The good news is that members are now vaccinated and have an appointment for the second shot. It's wonderful!!

The Con-Tri Executive had a Zoom meeting on April 7, 2021. A couple of issues were discussed including how to improve communications with members. Luckily for us, we have now accumulated a substantial number of member emails. We use this method to reach out to all our members disseminating news, information and important issues. If there are any members from Con-Tri who have not already done so, please send your most recent email address to our Communications Officer, Albert Legge.

There has been a demand to order masks with the C-T logo. There were 26 members who placed orders. We have received the masks and they will be distributed at the end of May. If there is enough demand, we will order more masks in the Fall. (Photo of mask is shown).



There is something new for our Con-Tri members. In hopes of improving ways of communicating with our members, the executive has decided to have a contest. It's rather simple. Just respond with correct answers to the questions. We have two prizes that will be given away. So, keep an eye out for emails from Albert and me. If members show a great deal of interest, we will continue with the contest and may increase the number of prizes.

Again this year, a sizable donation has been made to the Retired Teachers' Foundation. We would like to

congratulate and thank the members of Con-Tri Division who have taken on the responsibility of overseeing the Foundation for 2021-22.

Con-Tri Executive met on May 27 in Carbonear, Route 66.

On behalf of all our members we would like to wish everyone a safe and wonderful summer.

As Dr. Janice says: "Hold fast Newfoundland and Labrador."

People who wonder whether the glass is half empty or half full, miss the point. The glass is refillable.



Con-Tri Executive: Front Row (l-r): Joyce Roberts, Awards, 90+; Pauline Welsh, Secretary; Don Case, Vice President (Acting President); Back Row (l-r): Albert Legge, Communications; Isabelle Cole, Past President; Daphne Harnum, Card Secretary; Sharon Penney, Provincial Executive Representative
Missing from photo: Maureen Robinson, Awards Secretary; Laura Cooper, Co-Treasurer

Tri-Bay Division


Cathy Bailey-Reid

Greetings from Tri-Bay Division! It's been a quiet winter and spring and we expect that to continue for the next few months. Our new division was just starting to get our "feet wet" when this pandemic took over and life as we knew it changed dramatically. Our executive has kept in touch via email, but we have not met face-to-face or virtually since March 2020. I have been forwarding emails from the provincial executive to our division executive and other members and have been posting sporadically on our Division Facebook page.

We are currently looking into developing our Constitution. We will be requesting samples from several other divisions to assist us with this. In addition, we will be contacting all 2021 retirees in our division with an invitation and information re becoming an active member of the Tri-Bay Division and the RTANL.

Linda Thistle and I attended the virtual BGM on May 13. We both found it very informative. A sincere thank-you to the outgoing provincial executive members and congratulations to those taking on new or continuing roles. Special congratulations to Don White on receiving the Biennial Award 2020.

We are all hoping for a mostly COVID-free Fall and a resumption of our division activities! Fingers (and toes) crossed!




ACER-CART
acer-cart.org

ASSOCIATION CANADIENNE DES ENSEIGNANTES ET DES ENSEIGNANTS RETRAITÉS
CANADIAN ASSOCIATION OF RETIRED TEACHERS

ACER-CART is the national voice of the retired educational community.

In anticipation of the next federal election, ACER-CART is compiling voter information on four seniors' issues: (1) the need for a national seniors' strategy, (2) long-term care, (3) national pharmacare, and (4) pension security.



ACER-CART

ASSOCIATION CANADIENNE DES ENSEIGNANTES ET DES ENSEIGNANTS RETRAITÉS
CANADIAN ASSOCIATION OF RETIRED TEACHERS

As the voice of the retired education community, ACER-CART focuses on priorities evolving from issues affecting the well-being of seniors all across Canada.

acer-cart.org

Musings of a Past President

by Albert Legge

We spend precious hours fearing the inevitable. It would be wise to use that time adoring our families, cherishing our friends and living our lives. ~ Maya Angelou, poet

First of all, I would like to thank all the members of the RTANL for the opportunity of serving on the executive for the past four plus years. I have enjoyed my term as president and I am pleased with the progress we have made during those years especially during the last year with added challenges due to the pandemic.

The changes that have been introduced and adopted have brought about a number of efficiencies in our association and we are now able to offer more internet accessible services to our members than ever before. We started by publishing our newsletter almost exclusively online and this has made the publication of the newsletter more efficient and cost effective. By encouraging members to subscribe to the newsletter (by registering their email addresses) we have also broadened the scope of our communication network by communicating to member-subscribers on many other instances when important information needs to be circulated. We have broadened the scope of the RTANL website (www.nlta.nl.ca/rtanl/) to include not only our newsletter and the usual publications and links, but also the various reports and updates dealing with our group insurance and our Teachers' Pension Plan Corporation Annual Report, to name a few. We also made extensive use of our internet connections to communicate and coordinate information leading up to our recent BGM. We have urged our eight divisions to make use of their online services to carry on the work of their executive boards as well. With the new executive elected on May 13, 2021, we are expecting even more improvements as we navigate through the continuing pandemic to advocate for, and on behalf of, RTANL members right across the province.

As we set out to meet the challenges of an uncertain future, let us be mindful of a few duties that we as RTANL members should strive to fulfill:

1. Remind our members to submit their email addresses to the executive for inclusion in the newsletter publication list and website contact list. There are some fifty (50) members for whom we have incorrect emails, thus resulting in bounced emails. **Please keep your email address updated if you have a change.**

2. Check the RTANL website (www.nlta.nl.ca/rtanl/) regularly for updates and information relevant to all members
3. Exercise your membership in ACER-CART by supporting the priorities outlined each year at their June AGM. (Reports will be carried on the website and in our newsletters.)
4. Feel free to contact your executive members at any time to ask questions, pass on information or send updates on what's happening in your communities. Newsletter items are always welcome on issues of interest to our members.
5. Let us know if there are members who are approaching their 90th birthdays by sending their names and date of birth.
6. Send to our newsletter editor any kind of information or commentary that may be of interest to all members.

As the pandemic continues, let us be mindful of the social and mental stresses that have been placed on our members and let us all do our part to stay safe and keep others in our thoughts as we make that extra telephone call, send that extra email, express that extra 'like', 'best wishes' or 'greeting' on social media. Let us lend our support to anyone who may need it and, above all, share our messages and important information with as many of our members as we can.

MEMBERSHIP CARD BENEFITS

All members are reminded to shop around for best prices. Pharmacies charge varying dispensing fees. If you live in an area where more than one pharmacy operates, it might be worth your while to check such fees. It is impossible for the editors of this Newsletter to publish details for all areas of the province so members, be vigilant. It may be of benefit to show your RTANL Membership Card to avail of discounts.



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REMINDER re DECEASED MEMBERS

Please notify your Division President (who will then notify Don White, Provincial Secretary) if you hear that any Member in your area has passed away. All Divisions make an annual donation to the Retired Teachers' Foundation in memory of their deceased members. Also, your Provincial Executive extends sympathy to their families and friends through our *In Memoriam* column, and honours their memory as we read their names from the *Honour Roll* during the Church Service portion of our Biennial Reunions. We need your help to make sure that every name is included in the *In Memoriam* column and on the Honour Roll.

VISITATION

All Divisions have Sick-Visiting Committees. Please notify your Division as soon as you hear that any member is ailing at home or in the hospital, so that visitations can be arranged. Members from other Divisions sent to hospital in St. John's will be visited by Avalon East members, if requested by those Divisions. Early notification is essential. Contact person in St. John's: Clayton Rice at 709-782-8914.

Note: Visitations cancelled until further notice due to COVID-19.

NL Retired Teachers' Foundation Report to BGM

May 13, 2021

by Geraldine Wall

The Newfoundland and Labrador Retired Teachers' Foundation was founded in Central Division in 1985. The first donation of \$500 was made to The Janeway Children's Hospital in 1987. Since that time the Foundation has made donations to various children's charities in the province totalling approximately \$430,000. In 2019 and 2020, seven charities have received a total of \$60,000. The present Board will also pass on to the incoming Board the sum of \$12,311.92, which remains in the Savings Account. Despite the challenges presented by COVID-19, the 2018-2020 term has been very successful in obtaining such an abundance of funds.

Charities who have received donations each year for 2019 and 2020 are:

- War Amps CHAMPS – \$7,500
- Down Syndrome Society – \$3,000
- Canadian Diabetes Children's Services, Camp Douwanna – \$3,000
- Candlelighters Camp Delight – \$3,000
- CNIB Post-Secondary Orientation Program – \$3,000
- Mazol Shriners Patient Transportation Program – \$7,500
- Rainbow Riders Therapeutic Riding Program \$3,000

These charities are reviewed annually. It is a Board decision to designate the charities to receive that donation. This decision is made on the basis of expenditure needed to meet the demands of services delivered by the group. A committee was appointed, and a form has been developed listing criteria required from groups who request a donation from the Foundation. This form is available on the Foundation web page (www.nlta.nl.ca/rtf).

The Objectives for which the Foundation is established are:

1. To operate exclusively as a charitable organization for children who are incapacitated.
2. To administer a fund or funds for the following purposes:
 - (a) the promotion and advancement of the education, mental health, physical health, and well-being of children who are incapacitated

- (b) the granting of gift funds as set forth in paragraphs 110(1) (a) and (b) of *The Income Tax Act*.

3. To co-operate whenever possible with other organizations having objectives similar to those of the Foundation.

None of the Foundation's original investment of \$100,000 is ever disbursed or distributed. Donations are from interest accrued, plus a percentage of current annual donations in accordance with Canada Revenue Agency Guidelines. Board members are volunteers and do not receive any financial benefit for serving on the Board. The sponsoring body, RTANL, assumes responsibility for any financial expenses incurred for the operation of the Foundation.

Financial donations are received from our sponsor, RTANL Provincial Body, the eight Divisions of the RTANL, In Memoriam donations, bequests from wills, individual donations from members and friends of the Foundation. All donations from members and friends will receive a receipt for income tax purposes. The Foundation banner which names charities that have previously benefitted from your Foundation is proudly displayed during social events. This banner was donated to the Foundation from Avalon East Division.

Although it is not a regular practice to sell tickets for fundraising, three such projects have been done previously. These projects are usually undertaken by the various Divisions. However, when a member donates items for such projects they are accepted gratefully, and it is the decision of the current Board to decide how such activities will proceed. Early into the 2018-2020 term, the Foundation was the recipient of a donation from a Hopedale member of Western Division which could be used for fundraising. The Board agreed to administer this project with the assistance of our eight divisions and many friends and family of Board members. This project resulted in raising \$4,000 for the Foundation, which was included in our donation in 2020. We thank those who assisted in this very successful event.

In addition to financial support to children's charities, the Foundation Board is also responsible for compiling

a Book of Remembrance to honour the life and work of deceased members. To date, five volumes have been completed and are housed at The Rooms; these books are available for viewing. Volume six is in progress, but in completing the form as we were tasked to do, we have encountered great difficulty and have been in consultation with Michelle Lamarche of the NLTA and Provincial Executive member Don White to develop an updated form which will be consistent for all submissions and to assist us in making that form easily accessed. The guidelines were printed in the Foundation Report in the December 2020 Newsletter. We have decided on the format and a sample will be available. When we work out the procedure for a more user-friendly submission, it will be posted on our web page. It was our goal to edit and process all submissions on this new form before the end of our term; however, COVID-19 restrictions have made that impossible to do up to this point. It is still our hope that we can do this.

It has become more difficult to recruit new Board members for the Foundation. To address that issue the Board has recommended an amendment to the By-laws Article III, Constitution and By-laws.

Article III: Board of Directors

1. Structure of the Board

It is proposed to change the number of members from **ten** to **eight**. This change would eliminate two Members-at-large positions. The rationale being that the Board can operate efficiently and effectively with the reduced number.

The proposed change was printed in the December 2020 Newsletter. This amendment was passed at BGM 2021.

Present Board members are: **Geraldine Wall, Chairperson; Lily Critch, Vice Chairperson; Roberta Pafford, Treasurer; Jane Murphy, Secretary; Members-at-Large: Agnes Hughes, Selena Pieroway, Elizabeth Thomey.** They all reside in Western Division in reasonably close proximity, with four members outside the city. This has helped to reduce Foundation expenses for our sponsor RTANL. We have held six meetings during the past two years. One more meeting is planned to take care of any updates or requests for donations before we pass over the reins to the new Board. This Board is nearing the end of its extended term. Members of the new Board will be elected during a virtual BGM 2021

on May 13, 2021 and will come from Central Division membership. We wish them every success.

It has been an honour to have served on this wonderful Foundation Board. I have served in various capacities during the past twenty years. I am humbled to have had that opportunity. Thank you to all who have helped to make your Foundation the success that it has become. Thank you to the RTANL for your financial support, to the eight divisions for your support and assistance in various fundraising events, to the NLTA support staff who give freely of their time and talents to assist us, to Friends and Family, and to the Masonic Ladies Auxiliary of Corner Brook for their donation during the past three years. We extend a Special Thank You to the Board of Directors 2018-2020. You have worked in uncharted territory during this pandemic. Your co-operation and dedication during these difficult months have been a challenge. You have risen to the challenge.

It is our hope that all RTANL members will become more familiar with your Foundation. It's one of a kind. Please continue to support this effort on behalf of our children as we continue to fulfill our Legacy of Love to the special children of our province.

A new Board of Directors for the RTF is usually elected during the Foundation Meeting held as part of the BGM. As a result of COVID-19 restrictions, RTANL Divisions have not been meeting. Consequentially, no slate of Directors was available at that time.

RTANL President, Sharon Penney, has been in conversation with Con-Tri Division and Members from that Division have agreed to fill the vacancies on the Board until BGM 2022. We are delighted to congratulate these Members for accepting the responsibility of continuing the Legacy of your Foundation. New Board Members are:

Mona Rose – Chairperson
Sherry Howell – Secretary
Pauline Bishop – Treasurer
Calvin Young – Director At Large
Patricia Jayne – Director At Large
Sharon Penney – Ex-officio, RTANL President

On behalf of the past Board of Directors, we wish you every success as you move forward in providing funds to assist the special children of our province. It's a pleasure to forward our Savings Account balance of \$16,249.44.

Newfoundland and Labrador Retired Teachers' Foundation Statements of Operations and Changes in Net Assets

Year ended December 31	2020	2019
Revenues		
Donations	\$ 21,878	\$ 30,078
Interest income	<u>2,479</u>	<u>2,893</u>
	<u>24,357</u>	<u>32,971</u>
Expenditures		
Canadian Diabetes Association - Nfld. Division	3,000	3,000
Canadian National Institute for the Blind	3,000	3,000
Candlelighters Association of Newfoundland and Labrador	3,000	3,000
Mazol Shriners Patient Transportation Fund	7,500	15,000
Newfoundland & Labrador Down Syndrome Society Inc.	3,000	3,000
St. John's Therapeutic Riding Association - Rainbow Riders	3,000	3,000
The War Amps Champ Program	<u>7,500</u>	<u>7,500</u>
	<u>30,000</u>	<u>37,500</u>
Deficiency of revenues over expenditures	<u>\$ (5,643)</u>	<u>\$ (4,529)</u>
Net assets, beginning of year	\$ 121,120	\$ 125,649
Deficiency of revenues over expenditures	<u>(5,643)</u>	<u>(4,529)</u>
Net assets, end of year	<u>\$ 115,477</u>	<u>\$ 121,120</u>

Newfoundland and Labrador Retired Teachers' Foundation Statement of Financial Position

(Unaudited - see Notice to Reader)

December 31	2020	2019
Assets		
Cash	\$ 14,667	\$ 20,165
Accrued interest	810	955
Term deposits	<u>100,000</u>	<u>100,000</u>
	<u>\$ 115,477</u>	<u>\$ 121,120</u>
Net assets	<u>\$ 115,477</u>	<u>\$ 121,120</u>

Biennial Award Winner for 2020

April 28, 2021 was something of a milestone for the RTANL because it was the first time since October 2019 that the Provincial Executive met in a “face-to-face” meeting. The COVID-19 pandemic forced us to meet virtually on several occasions to continue the work of the Executive but on April 28 we could finally come together face-to-face, albeit continuing to “social distance” and, of course, wearing our masks as we “journeyed” throughout the hotel. The main order of business was to make final preparations for our upcoming virtual 16th Biennial General Meeting on May 13 by previewing the BGM package and making some changes/additions. One of the highlights of this meeting was also the presentation of the Biennial Award for 2020.

The winner of the Biennial Award for 2020 is Donald W. White. Don has had an extensive association with the Retired Teachers’ Association. He was first elected to the RTANL Provincial Executive in October 2006 and remains a member of Provincial Executive serving as the Secretary. He has served as a Table Officer of the RTANL Provincial Executive since 2006 and has been the liaison person with NLTA staff. Don is very dedicated to our Association and has served on all Standing Committees and Ad Hoc Committees of the RTANL.

In 2008 Don served on the Executive Handbook Committee with two other Executive members. During this time he helped produce the Executive Handbook which has become the “bible” of the Provincial Executive. He personally typed and organized this Handbook and since 2008 has added to and otherwise kept the Handbook updated for all executive members, usually updating after each Executive meeting.

2008 was a busy year for Don. He served on the New Members Handbook Committee with one other Table Officer. This Handbook is sent to all new RTANL members when they join. Don has kept notes and minutes of all RTANL meetings and kept files of such both in hard copy and electronically since becoming our secretary.

Since his election to the RTANL Provincial Executive, Don has been Chair and Editor of the RTANL Newsletter, editing and typing the Newsletter twice annually and thus making it ready for presenting to appropriate NLTA staff for printing and/or electronic distribution. Part of his role on Provincial Executive is the “paperwork” (organizing and typing) for each BGM. Don is our “unofficial” proofreader of most memos and other print information before such are sent to “press”. Don acted as “official”

photographer for BGM 2008. He updates Provincial Executive members and Division Presidents on a regular basis when information is required to be shared.

In 2019, with one other RTANL member, Don updated the Constitution and By-Laws of the RTANL. He keeps track of all paid ads and makes sure they are included in the Newsletter. In liaison with NLTA staff he has organized and kept current our link on the NLTA website.

Prior to 2018 (before going electronic), when Newsletters were mailed to all RTANL members, Don assisted with the compilation and labelling of Newsletters. This helped save the RTANL thousands of dollars (through reduced postage) by labelling (without envelopes) and organizing Newsletters by Postal Codes before dropping them at the Post Office.

Don attended ACER-CART in Ottawa as an observer in 2015, and as well helped organize and attended the ECERTO Conference when it was held in St. John’s in 2016. Since October 2019, he has maintained and updated the “In Memoriam List” and “The Honor Roll”. For the past several years Don has kept a record of all Nonagenarian (90 years old and up) RTANL members and sent them a birthday card at the appropriate time. He often visits with out-of-town RTANL members who are hospitalized to bring cards and “goodies” on behalf of the Provincial Executive, and often visits RTANL members in seniors homes. Don receives and makes telephone calls from/to RTANL members throughout the province who have questions regarding pensions, insurance, and other concerns. His days are full of RTANL related activities. We take pride in the efforts Don has put into our Association and congratulate him on this well-deserved recognition.

(Contributed by RTANL President, Sharon Penney)



President Albert Legge presents the Biennial Award for 2020 to Don White.

Summary of Activities of BGM 2021

by Joseph Lafitte

The Sixteenth Biennial General Meeting of the RTANL was, for the first time, held virtually via Zoom due to the ongoing COVID-19 Pandemic. Still, I am certain friendships were renewed and new ones made as members joined into the meeting from the comfort of their own home throughout various locations across Newfoundland and Labrador and Canada.

This year's event was held over Zoom on Thursday, May 13, 2021 from 1:30 to 4:40 p.m. (it ran an hour more than scheduled). We were joined by 27 members and 3 guests. Gerry Tiede, President ACER-CART, joined us to bring greetings from ACER-CART as well as extending an invitation for retired teachers to join him virtually on June 3, 2021 for ACER-CART's virtual event. Technical assistance was given by Co-host Cheyenne Bayse of Newfound Marketing and our Parliamentarian was Ed Hancock.

The theme this year was "Setting a New Course". BGM registration was conducted online, with a hard copy of the BGM booklet being mailed out to registrants. The meeting got underway at 1:35 p.m. with Chair, President Albert Legge, welcoming all in attendance. It was different from previous BGMs with the greeting being virtual and no loot bag and other registration materials and no social events. There was also no registration fee for this BGM, another first! Table Officers of the Provincial Executive were responsible for planning this BGM – collecting, collating, and distributing all materials in a BGM package. A big heartfelt thank you is extended for all you have done to contribute to the success of the BGM. We know how much work goes into making events such as this proceed smoothly. BGM 2020 was postponed until 2021 due to COVID-19 and changed from a multi-day event to a 3-hour web meeting and required a lot of effort from those individuals.

One of the first orders of business was the presenting of the following two Motions – the first (a) dealing with Meeting Quorum and the second (b) approval to hold a Virtual Meeting:

(a) Proposed change to RTANL By-Laws

Article I: Quorum

Moved by Clayton Rice and seconded by Don White.

That at the Biennial General Meeting and at Special Meetings (either in person or virtually) a majority of the

Provincial Executive **plus the number of the Active Members who attend, having been given at least thirty (30) days notice**, shall constitute a quorum.

This Motion generated much discussion and the Motion was amended by Thomas Kendell and seconded by Doreen Noseworthy to insert the number twenty-five (25) instead of the words "the number of the". **Carried.**

The new Motion would now read:

That at the Biennial General Meeting and at Special Meetings (either in person or virtually) a majority of the Provincial Executive **plus twenty-five (25) Active Members who attend, having been given at least thirty (30) days notice**, shall constitute a quorum. **Carried.**

(b) Inclusion of Article X.B.3 to the RTANL Constitution

Moved by Sharon Penney and seconded by Clayton Rice.

That under special circumstances, such as the Covid-19 Pandemic of 2020, the Provincial Executive be empowered to hold Biennial General Meetings by virtual means. **Carried.**

The next order of Business was holding a Moment of Silence for Deceased Members. For 2019-2020 there were 242 retired teachers on our Honour Roll.

The 2018-20 Provincial Executive members were then introduced followed by the adoption of the minutes of the 2018 BGM.

The Treasurer's Report and the Financial Statement, the President's Executive Report and the Vice President's Report from ACER-CART were presented and accepted.

Following this, the Retired Teachers' Foundation Meeting segment was carried out. Chairperson Geraldine Wall presented the RTF reports and conducted their BGM. Foundation monies totalling \$60,000 were presented to the War Amps Champs, Mazol Shriners Patient Transportation Fund, Rainbow Riders, Camp Douwanna, Down Syndrome Society and the CNIB Youth Orientation Program over the 2019-2020 years. Chair Geraldine Wall gave a report of the Foundation's activities under her leadership.

It was hoped that a slate of Directors from the Central Division would be presented to lead RTF from 2021-

2022, but this was unfortunately not the case. The election of an executive for RTF was thus tabled until the next Provincial Executive meeting.

The following change to the By-Laws of RTF was proposed:

Article III: Board of Directors

Moved by Lil Critch and seconded by Selena Pieroway.

That the Board of Directors be reduced from ten (10) to eight (8) with five (5) members being elected from a specific division plus the Past Chair, the President of RTANL and one NLTA liaison person appointed by the NLTA Executive. **Carried.**

The following change to the RTANL Constitution was moved by Clayton Rice and seconded by Don White:

Article VII.B.2.

CURRENT:

Where a majority of the Active Members of an established Regional so desire, the Regional may, **with the approval of** the Provincial Executive become a Division in its own right.

CHANGE:

After a period of one year, where a majority of the Active Members of an established Regional so desire, a Regional may **with a request to and the approval of** the Provincial Executive become a Division in its own right. **Carried.**

(All changes to the Constitution(s) and/or By-Laws were previously published in the December 2020 Newsletter).

A report back to BGM from a motion at last BGM, instructing the Provincial Executive to investigate the cost of hiring a full-time executive assistant to perform some of the work of the Provincial Executive was presented by Vice President Sharon Penney. The executive had met and discussed her report prior to BGM and felt that her recommendation not to go forward with the proposal was the prudent course of action at this time.

Vice President Sharon Penney, who chaired the Biennial Award Committee, announced the winner of the Biennial Award for 2020. Congratulations are extended to the winner, Mr. Don White from Avalon East Division.

A motion was made that the BGM for 2022 take place in Corner Brook on October 4-6, 2022.

Following this, the election of officers was held where the **RTANL Executive for 2021-2022** was elected namely:

President.....Sharon Penney, Con-Tri Division
Vice President Joseph Lafitte, Avalon East Division
SecretaryDon White, Avalon East Division
Treasurer Clayton Rice, Avalon East Division
Immediate Past President.....
..... Albert Legge, Con-Tri Division

Members-At-Large:

Eric Ayers..... Burin Division
Patricia Parsons..... Con-Tri Division
Beverly Fisher..... Bonavista Division
Thomas Kendell..... Central Division
Richard DuffyCentral Division (Alternate)
(to take office following the retiring of the Past President)

The session ended with a draw for nine prizes. Winners were: Patricia Parsons, Linda Thistle, Beverly Fisher, Clayton Rice, Elizabeth Thomey, Geraldine Wall, Ann Marie Cleary, Lil Critch and Grace Hollett.

There being no further business, the meeting was adjourned at 4:40 p.m.

Welcome to All New Retirees

We extend a warm welcome to all new members of our Association and encourage you to get involved. You'll find participating in Division activities is an enjoyable way to begin your retirement, especially since so many of your friends are already members.

Nonagenarian Birthdays

If you know of any RTANL member in your area who is **90 years of age or over**, please forward their NAME, ADDRESS, and BIRTH DATE to Secretary Don White at **don.white01@bellaliant.net**.

We would love to keep in touch with them by sending a birthday card.

RTANL Executive Report to BGM

May 13, 2021

by President Albert Legge

As I look back over the past two years and reflect on all the changes that have occurred, I stop and think, “Who would ever believe the changes that have befallen us during this unprecedented turn of events that plunged the whole world into a pandemic and its related lockdowns?” We have changed from enjoying unlimited social gatherings to mere household gatherings, restricted contact and unrelenting mask-wearing and hand-sanitizing that will prevail for months to come as we face an uncertain future. The good news is, we are all fairly safe and protected as long as we practice all the public health guidelines and exercise all the safe practices outlined for us. We can also be thankful that we have found creative ways, thanks to today’s technology and social media, to try and carry on the business of our Association and maintain widespread contact and communication with our members. On behalf of all RTANL members, I would like to extend our sincere thanks to our province’s Public Health System led by Dr. Janice Fitzgerald for the exceptional work they have been doing to help keep us healthy and safe by arranging for our protection and the procurement and efficient distribution of a vaccine.

These past few weeks have consisted of a steady stream of email messages, telephone calls and Zoom meetings as the Executive has been putting together the materials and agenda for the 16th Biennial General Meeting on May 13th to be held virtually. The workload has been very time-consuming, and at times, stressful, for us on the Executive Board. I would like to add that, besides all of our Executive Meetings, Table Officers’ Meetings and the other routine business items associated with the RTANL on a daily and monthly basis, I have personally handled in excess of one thousand pieces of correspondence in the form of emails and telephone calls, during my term of office. My full report is available on our website under “Publications”. I have summarized my report as follows:

In summary, I would like to highlight the following accomplishments of the past two years:

1. We have increased email distribution of the newsletter and expanded circulation as more members submit their email addresses.
2. We have updated our website and made it more

relevant and user-friendly for our members.

3. We have improved member access by requesting members to submit their email contact information as we continue to place more important announcements and updates on the website.
4. We have continued to make the website, along with the Newsletter, the primary means by which we exchange information.
5. We have encouraged Divisions to increase their social media presence to their members as a means of improving communication with their members.
6. We have greatly increased the amount of electronic communication between executive members, members of the divisions, and all RTANL members as well as with ACER-CART and ECRTO. Additionally, we have improved communications with our coalition partners and other seniors’ groups. For the past year we are grateful that we have the electronic communication systems in place which have enabled us to respond to the needs of our members throughout the lockdown.
7. We have maintained liaison with our national organization, ACER-CART, as well as our regional committee, ECRTO, as we advocate for improvements for our retired teacher-members, nationally, regionally, and provincially. We meet with ACER-CART at their BGM the first week of June on a yearly basis. This past year, 2020, the meeting was held virtually, and the 2021 meeting will also be held virtually. The ECRTO Committee meets once every two years, usually in the fall, but the 2020 meeting was delayed and held virtually in March of 2021.
8. Through our association with the Coalition, we have advocated for improved benefits for our members on a provincial level and also federally through face-to-face meetings and town-hall meetings, with our local MHAs and MPs, to make them aware of the concerns of our members throughout the province. Two Executive Members attend all Coalition Meetings, and they keep us informed of all issues that affect the benefits that seniors receive and are entitled to receive.

9. We have compiled a comprehensive report for use at NLTA sponsored Pre-Retirement Seminars. When the NLTA decided to do their Pre-Retirement Seminars in November 2020 to January 2021 virtually, the Table Officers were caught off guard because usually these presentations were done by a number of branch presidents at face-to-face meetings. After several email exchanges and several hours of research we were able to put together a complete presentation which can now be presented by any member who chooses to do the presentation. This also ensures that the same information is presented at all such seminars. The presentation can also be used for future PR Seminars. We will need to ensure that as many newly retired teachers as possible are encouraged to join our Association and it is through these seminars that we are able to connect with retiring teachers who will go on to become members.
10. With recent improvements to our website, we are now in the position to make much more information and services available through our website than ever before, and the opportunities now exist for our membership to be better informed than ever on the activities and benefits available through the RTANL. If there is one silver lining to the pandemic, it is that our Executive, Division Presidents, and so many of our members, were able, through available technology and a lot of creativity, to carry on the business of our Association and continue to provide whatever services we could to our RTANL Members.
11. In addition to all the meetings (at all levels), invitations to attend other functions and represent RTANL, I have dealt with at least 1000 pieces of correspondence in the form of emails, letters, telephone calls, etc., as we conducted the business of the RTANL on a daily, weekly, and monthly basis.
12. Finally, the latest challenge we have had to face was to change the format of our BGM from a face-to-face meeting (with a reunion) to a strictly on-line membership meeting with a digital services agency to assist us. The added advantage of this setup is the fact that the meeting can be made available to our entire membership and any member is able to join the meeting by pre-registering and using a computer or other device with access to the internet. It is our hope that the new format is a success!
13. One of my last official duties for the RTANL was

to compose a letter to the Prime Minister of Canada requesting that government act speedily to introduce a National Seniors' Strategy to address the urgent issues facing seniors today. At the suggestion of our national association, ACER-CART, who spearheaded this campaign, copies were sent to our provincial premier, Mr. Furey, and all RTANL Members. Members were also encouraged to write their own letters to support this important cause.

'Thank You' to the staff at the NLTA who have given us so much support over the years. Your continued service will always be a blessing to the RTANL and be very much appreciated.

I would like to extend my sincere thanks to the Executive Members with whom I have worked over the past four and a half years (this last two and a half as President). I can honestly say that the teamwork shown by the executive has been top-notch. Even though we have faced a number of challenges, and for the past year, the uncertainties of the pandemic, I am honored to say that I could not have found a more cooperative group of professional people who I am now proud to call my friends. For those of you who have decided to continue to serve the Association, I commend you and offer you my best wishes. I would also like to extend my sincere thanks and appreciation to all the RTANL members whom I have had the honor to serve and represent. Thank you to everyone and the Best of Luck to the new executive.

(The full text of President Albert's Report can be found on our website (www.nlta.nl.ca/rtanl) under "Publications").



Provincial Executive at meeting in Gander, April 28, 2021
Front: (l-r): Beverly Fisher, Geraldine Wall, Patricia Parsons, Sharon Penney
Back: (l-r): Albert Legge, Don White, Eric Ayers, Tom Kendell, Clayton Rice

THE RETIRED TEACHERS' ASSOCIATION OF NEWFOUNDLAND AND LABRADOR
Statement of Revenues and Expenditures
Year Ended August 31, 2020

	2020	2018
RECEIPTS		
Payroll deductions	\$ 257,433	\$ 202,539
NLTA - ASA credit	25,500	29,000
Donations (BGM/Reunion)	3,400	4,800
Registration fees	1,600	2,450
Tales told by teachers	1,250	2,172
Advertising	1,000	1,900
Fees from divisions	602	504
	----- 290,785	----- 243,365
EXPENSES		
Rebates to divisions	127,308	116,817
Honorarium	26,250	26,250
Executive meetings	21,762	30,397
BGM reunion	18,445	23,348
Office	5,753	22,734
RTF expenses	4,380	17,920
RTF donations	4,000	4,000
ACER - Cart fees	3,931	3,955
ACER - Cart expenses	3,231	7,297
Divisional presidents	3,181	5,998
Eastern Canada Retired Teachers Association	2,860	3,744
Political action	2,512	4,438
Visits to divisions	2,042	2,882
Miscellaneous	1,446	2,001
President	930	334
Membership cards	468	363
Professional fees	300	200
Interest and bank charges	250	251
Telephone	—	1,620
	----- 229,049	----- 274,549
EXCESS (DEFICIENCY) OF RECEIPTS OVER EXPENSES FROM OPERATIONS	61,736	(31,184)
OTHER INCOME	1,686	1,590
EXCESS (DEFICIENCY) OF RECEIPTS OVER EXPENSES	\$ 63,422	\$ (29,594)

Political Action Report

by Sharon Penney & Patricia Parsons

Since the last BGM, we have continued our membership with the Coalition of Seniors, Retirees and Pensioners. We are represented on this association by Sharon Penney, who act as secretary, and Patricia Parsons.

We attended in person and Zoom meetings on the following dates: November 6, 2018; December 6, 2018; January 24, 2019; February 11, 2019; March 21, 2019; May 16, 2019; September 5, 2019; January 10, 2020; January 14, 2020; January 28, 2020; February 27, 2020; no meetings March to July 2020 due to COVID restrictions; August 14, 2020; September 11, 2020; October 16, 2020 (Zoom); no meetings in November and December due to COVID restrictions; January 11, 2021; January 14, 2021 (Zoom with Jack Harris (MP)); January 22, 2021 (Zoom); January 27, 2021 (Zoom) ; February 8, 2021 (Zoom); March 4, 2021 (Zoom).

Plus, there were a number of zoom meetings related to political action but not directly hosted by the Coalition.

The focus of the Coalition has been and continues to be the advancement of benefits for seniors. Our identified priorities are Universal Pharmacare Program, National Seniors Strategy and Financial Security.

In keeping with promoting these aims, meet regularly with the Members of Parliament and Members of the House of Assembly. These meetings give us a voice to advance our concerns and to get an idea of where policy development is headed as it pertains to seniors.

During the run up to the recent Provincial election, we posed a series of questions regarding seniors' issues to the leaders of each party. The three major parties responded and we posted their correspondence on our website. These responses give us a written record of policy plans for future references. We were also invited to a Town Hall hosted by the National Association of Federal Retirees.

We continue to press our concern with the existing health services available to seniors in this province. We attended a Zoom meeting, at the invitation of Joan Marie Alyward, titled Symposium on the Aging Population. This is an ongoing part of the development of a Health Accord.

The goal of the Health Accord is to better meet the needs of Newfoundlanders and Labradorians to reframe the model from an acute care model to a community-based care model. Currently, the vast amount of monies for health care go to acute care rather than community care.

Some of the issues that the Coalition has identified which affect the aging population and, us by extension, are:

- Aging in place principle, providing support with the appropriate services that meet the needs of seniors along the whole life spectrum with institutional care as a last resort.
- Long Term Care and what needs to be done regarding dealing with internal issues of staffing, emergency plans, and what alternatives are offered other than building more LTC homes as a solution to the problem.
- As our population ages the dynamics of the medical system will also need to change to reflect the needs – pension indexing, pension security.
- Seniors are impacted by associated health problems when dental care is not adequate.
- Currently there are 90,000 Newfoundlanders and Labradorians without a primary care physician – need to recruit family doctors.
- Vaccinations and their cost as well as availability for distribution and ease of getting the shot in areas where doctors are few.
- The concept of a National Pharmacare Program is still being advocated.
- Affordable housing continued to be unattainable for seniors, especially those without pensions.
- Electricity rates are an increasing issue as costs continue to increase and the uncertainty of the cost of Muskrat Falls.
- Practical issues of living independently as we age – snowclearing, shopping, travel to and from appointments.

We continue to advocate for a National Seniors Strategy at every opportunity. We reiterated the importance of this when we met with the NDP members and the Liberal Caucus. At a town hall meeting organized by MP Scott Simms, Sharron Callahan had the opportunity to directly ask Minister Deb Schultz where the government was with the development of a National Seniors Strategy. She did not get a direct answer. In connection with this issue, a report by the Seniors Advocate, Dr. Suzanne Brake, titled “Long May Your Big Jib Draw”, has been made public. Copies can be found on the government website (www.gov.nl.ca).

We will continue our membership with this organization as it aligns well with our concerns regarding ageing and security of all types.

Group Insurance Managers Report

by Sharon Penney

Since our last executive meeting on October 13, 2020, we have had two Zoom meetings.

The annual renewal of the Group Insurance plan options occurred in February 2020 and February 2021. Necessary adjustments to premiums and benefits were implemented, effective May 1 of each year respectively (April premium deduction). In 2019, Managers implemented a premium holiday for the deduction month of April for both Health and Dental insurance. The premium holiday is directly linked to accumulation of Health and Dental surpluses that have occurred over time. Also, in addition to the premium holiday noted above, the rate stabilization fund was used to postpone the effective date of the actual renewal rates for the 2020 year until July.

Since March of 2020, we have seen the impact of COVID-19 and the corresponding reduction in total Health and Dental claims. As a result, Managers have implemented a Dental premium holiday for the month of June 2021. This was funded from surpluses which accumulated due to reduced dental services and resulting claims that occurred during the pandemic. COVID-19 also impacted paramedical services and resulting claims covered under our Health program. This resulted in a surplus for Health Insurance which was used to reduce the member cost for the Health Insurance benefit for the 2021 program year by \$3.50 per month for single coverage and \$7.00 per month for family coverage.

The premiums in most other plan options remained relatively stable. The following is a summary of changes in premiums for members over the last two years:

Option	May 2020	May 20201
Basic Life	Unchanged	7.8% Increase
Health	12.9% Increase (Single)	2.29%** Increase (Single)
	15.9% Increase (Family)	3.14%** Increase (Family)
Dental	2.0% Increase (Single and Family)	No Increase Premium holiday in June 2021
Basic AD & D	Unchanged	Unchanged
Voluntary Life	Unchanged	~14% Decrease
Voluntary AD & D	Unchanged	Unchanged
Post 65 Retiree Life *	Unchanged	13% (\$2.28 per month) Increase
LTD	Unchanged	4.8% Increase
Basic Critical Illness	Unchanged	Unchanged
Voluntary Critical Illness	Unchanged	Unchanged

*Post-65 Benefit (Member Only)

As outlined in the table above, there has been an approximately 13% increase (\$2.28 per month) in cost to members.

The plan pays out a flat benefit of \$15,000 upon the death of members who have reached the age of 65 on or after September 1, 1985, and who have continued coverage under the Basic Life plan until their 65th birthday.

The program costs \$25.08/month. Members who have reached age 65 prior to September 1, 2004 pay the full amount. Members who have reached age 65 after August 31, 2004 pay \$19.58/month with \$5.50/month paid from the Post-65 Life Fund.

**Health Premium increases were subsidized by the surplus accumulated during the COVID-19 pandemic.

There were five member concerns brought to our attention:

Number 1

The first one involved the auto insurance issued through Johnson's. The member had discovered that the auto insurance that he thought he had did not extend to the duration of his stay outside of Canada. As our members know, Home and Auto Insurance are not programs that are a part of our Group Insurance program and therefore we don't control the coverages; however, as the result of a member concern, we requested a review of the auto insurance plan.

After a complete review of the Unifund insurance coverage in this area, we are pleased to confirm that Unifund has made the following coverage enhancement:

1. An agreement has been reached that we will amend this product eligibility to allow for 6 months (increased from 4 months) coverage in the USA for travel trailers.
2. The automobile eligibility covers use in the USA at no additional surcharge for NLTA sponsored group members.

Number 2

This concern revolved around our Dental plan. The member was concerned that the Dental plan was using the 2020 Dental Fee Guide rather than the current 2021 Fee Guide. This resulted in the member paying more than expected out of pocket. The issue of the Dental Fee Guide will be further investigated at our next meeting.

There were some changes made to the Dental plan last year.

At the May 2020 Dental Insurance renewal, managers chose to freeze the fee guide reimbursement at the 2020 Dental Fee guide to realize immediate Dental Insurance premium savings. Starting in January 2021, in situations where dental offices charge more than the 2020 Newfoundland and Labrador Dental Association suggested fees for services (e.g., 2021 suggested fees) the teacher portion of the cost will increase as the NLTA Dental program will only pay 80% of the 2020 suggested fee. The Dental program continues to be monitored regularly and discussed at all Group Insurance Meetings.

Number 3

The member sought assistance dealing with the Medoc Travel Plan. She was unable to cancel her plan as she had missed the deadline for cancellation. However, she did feel that there were extenuating circumstances, as she had only ever purchased the extended portion of the plan. This was resolved in favour of the member.

Number 4

A member queried why our Health plan rates had increased while the government plan decreased slightly. Our plan and the government plan are vastly different, with our plan being much more extensive and therefore having a different rate setting scenario.

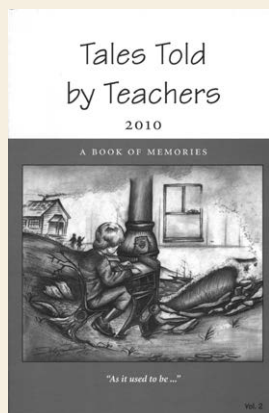
Number 5

A member inquired about the increase in her Basic Life premiums by \$8.00. There were a number of concerns, the most important of which was a misunderstanding in the policy purchased vs. the basic policy we all have.

Our next meeting is scheduled for August.

NOTICE FOR RETIRED TEACHERS re: GROUP INSURANCE

All information re the NLTA Group Insurance Program is sent directly to members electronically, as well as placed on the new Group Insurance website (<https://groupinsurance.nlta.ca>) for access. Any changes to the insurance program will also be provided to the RTANL for inclusion in their Newsletter. If you have not already provided your email address to the NLTA, please do so as soon as possible at mail@nlta.nl.ca or Tel: 709-726-3223 or 1-800-563-3599 (toll-free in province). If you do not have an email address, please contact the NLTA office.



Tales Told By Teachers, Vol. II

(Note: There are still a few copies of
Vol. I to be sold on a first come basis)

Need a great gift idea (birthday, Christmas, retirement)?

This is it!

And what a bargain: a special price of \$10.⁰⁰ (*plus postage where applicable)

Contains stories, poems, amusing anecdotes – recalled by retired teachers:
“tales out of school” to make you laugh or cry – nostalgia at its best!

Volumes I and II were published by the Retired Teachers' Association of Newfoundland and Labrador:
Volume I in 1998 and Volume II in August 2010.

Order by phone, e-mail or post:

Clayton Rice: clayton@warp.nfld.net; (709) 782-8914
Sharon Penney: wspenney@bellaliant.net; (709) 596-2365
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Provincial Home Support Program

by Beverly Fisher

Bonavista Division's general meetings always include a visit to an interesting location in the area and/or a presentation on a topic that is relevant to our members. At our last meeting on March 9, 2020, before the COVID-19 pandemic shut everything down, we hosted a session on alternate housing, home care options and the financial considerations for both. Community Support Social Worker, Roxanne Hookey, gave an excellent presentation on these items and left with us some print material to which we could refer if we had a specific need in those areas. One of the pamphlets that we were given discusses the Provincial Home Support Program. It is available from Health and Community Services NL and contains a lot of information for someone who may be looking for such assistance. In this article, I will try to summarize the information that is included in the pamphlet.

What is the Provincial Home Support Program?

It is a program that can support you to live independently in your home for as long as possible. Whether you require support on a short-term or a long-term basis, the Home Support Program may be for you if you require assistance with the activities of daily living.

This program provides non-professional assistance to help you with personal care and homemaking. Respite care and behavioural support can also be provided. Home support services are planned with you, and you will have a choice in determining how they are delivered. Formal home support services are intended to supplement the care provided by your family and other informal supports.

Who can access the Home Support Program?

The Home Support Program is available to residents of NL including seniors (65+), adults with disabilities, children with disabilities, and those who require end-of-life care or short-term support to help in recovery upon discharge from hospital.

What services are provided?

The Home Support Program provides a variety of services including:

- Personal care – Your worker assists with self-care activities such as eating, grooming, bathing, dressing, toileting, transferring and mobility.
- Homemaking – Your worker helps with household management, such as light housekeeping, laundry, and in-home meal preparation.
- Respite Care – A substitute caregiver is provided so the primary caregivers can get temporary relief or support.

How is eligibility determined?

To be eligible for the Home Support Program you must be a resident of NL, have a health card, and need assistance with your daily activities. A social worker or community health nurse will visit you and discuss your needs and complete a clinical assessment to identify what supports you require. Other professionals and individuals in your life may be consulted, with your consent, to help complete the assessment.

What is the cost of home support?

It is expected that you will pay for your home support where possible, and avail of your informal supports, before requesting funding for a home support subsidy from a regional health authority. If you need financial assistance, your regional health authority will complete a financial assessment to determine if you are eligible for a subsidy.

Who provides the home support?

Once you are approved to receive a home support subsidy you may choose how your home support service is provided. There are three options available:

- Self-managed care – You choose your care provider. This means you are responsible for recruiting, hiring, training, scheduling, supervising, paying, and terminating your employee(s). You are the employer.
- Paid family caregiving – This is similar to self-managed care, the difference being that you choose a family member as your caregiver (spouses and common-law partners are not included). You are the employer.
- Agency-managed care – You choose to get home support services through an approved agency. You are the client of that agency, and it is responsible for your home support team.

For inquiries re the Provincial Home Support Program, contact the Regional Health Authority in your area:

Eastern Health:

- St. John's region/Northeast Avalon: 709-752-4835/4717
- Avalon Peninsula/Conception Bay North: 709-786-5217
- Clarenville/Burin and Bonavista Peninsula areas: 709-466-5700

Central Health: 709-651-6324

Western Health: 709-695-6263

Labrador-Grenfell Health:

- St. Anthony area: 709-454-3054, ext. 1
- Happy Valley-Goose Bay area: 709-897-2352
- Labrador West area: 709-285-8172

You may also contact Health and Community Services at PO Box 8700, St. John's, NL A1B 4J6.

What Should I Do When My Teacher Spouse Dies?

by Deana Hatcher

During many of our Pre-Retirement Seminars, when explaining the NLTA Life Insurance policies, we are forced to reflect on the reality that “the longer we live, the closer we are all getting to death”. There is no escaping that reality! Unfortunately for many of us, when that day comes and our teacher spouse passes, those of us who remain to mourn the loss of our loved one do not know what to do or who to turn to for assistance. Many are also often not in a frame of mind to have to deal with the various groups and agencies to ensure that the post-death benefits are arranged and paid in a timely fashion. For those left behind, life must go on and avoiding unnecessary delays will help relieve some of the grief and stress that we otherwise might experience.

The Association regularly receives calls from loved ones of teachers who have passed asking for direction and guidance in dealing with their circumstance. The following is provided as a process that a survivor, a loved one, or a close friend of the family should use to report the death of a teacher in order to avoid unnecessary delays in having post-death benefits (e.g., life insurances, health coverage, survivor pension, etc.) paid and/or arranged in a timely fashion.

The first step is for someone to contact all of the following agencies as soon as possible to report the death: Johnson Inc. (1-800-563-1528), the Teachers’ Pension Plan Corporation (1-833-345-8772), and the NLTA office (1-800-563-3599). The person reporting the death should have the following information available when making the initial contact:

- Full Name of Deceased
- Social Insurance Number of Deceased
- Date of Death
- Name, mailing address and telephone number of Surviving Spouse (or Next of Kin, if there is no surviving spouse)
- Name, mailing address, and telephone number of the Executor of the Estate, if an Executor has been appointed.

The second step to avoid delay is to fax or email a copy of the Statement of Death or Death Certificate that was provided by the Funeral Director to the Teachers’ Pension Plan Corporation (email: memberservices@tpcnl.ca; Fax: 709-793-4055).

Once these agencies have been notified of the death, all three will forward the necessary documentation to the appropriate person and will provide any further guidance and direction to the family of the deceased.

In addition to the above-mentioned agencies, Service Canada should also be notified of the death. Often times, the necessary applications and documentations are provided by the Funeral Director. Once in receipt of this information, if it is possible from where you live, one should visit their Service Canada office for assistance to complete and submit the necessary applications and documents. A copy of the Death Certificate will also be required by Service Canada. If unable to visit a Service Canada office, a call to your local Service Canada office would be advisable when completing the forms.

The death of a loved one is often a very sad and difficult time in one’s life, but being able to avoid any further grief and stress that may be caused by delays in receiving post-death benefits can often help those who are mourning their loss to try to focus and to move on with their own lives.

If you have any question regarding the above, please feel free to contact Deana Hatcher, NLTA Administrative Staff Officer for assistance at dhatcher@nlta.nl.ca or by calling 709-726.3223, ext. 270 (local) or 1-800-563-3599 (toll free).



NLPSPA Webinars for Seniors

Periodically the Newfoundland and Labrador Public Sector Pensioners’ Association (The Coalition) offers webinars of interest to seniors. Members of the RTANL are invited to check **www.nlpspa.ca** for more information.

Our Guest Columnist

by Marie-Beth Wright

I knew how to get there but hardly knew where I was going!

This pithy comment is an axion representative of 80% of young aspiring educators going out of bounds for an initial teaching assignment; few had any concept of the challenges they faced.

Gordon Giles of Garden Cove gives us a summary of his experiences in the early 60s, representative of many out-harbour schools.

“I was 17 when I started teaching, commanding the princely salary of \$113.00 a month! I was hired by the United Church denomination, assigned by Charlie Roberts, the then United Church Superintendent. My teaching assignment during my first year was Grades 4 and 5. I thought that was great since I graduated from a one-room school. It made me realize the work and preparation my teachers had to do. I had two or three visits from the school supervisor that year.

From my home, Garden Cove, to Elliston, my first posting, is about an hour and half drive now. However, my first trip there in 1961 took much longer. I went to Goobies by car to get the train. Trains then were noted for being late, which made the time to get there that much longer! From Goobies I went to Clarendville and then got a taxi to Elliston. As Gord explains, “I knew how to get there, but hardly knew where I was going!”

Few were cognisant of the living conditions and instructional deprivation facing them. Downhome magazine tells the story of Gladys Schmidt and her teaching partner, Verla, of Saskatchewan who signed up in 1961 through the Mennonite Central Committee on a

two-year contract to teach in Newfoundland, in Grand Brehat, a small community of less than 100 souls, near St. Anthony. There was no connecting road along the coast, until 1971. Gladys relates about their trip from St. Anthony by boat, “The huge waves took us up the crest into the trough, drenching us with cold ocean spray. Neither of us had ever been on the ocean before, at least not this far from shore.”

Indeed, before embarking on the great adventure, novice teachers had to leave their lifelong comfort zone. Just read these lines penned in 1952 by 16-year-old Elsie Melindy of Lumsden, upon arrival in St. John’s to take on her six weeks of training.

Now how would I get to school tomorrow?

I was so scared of what to do,

But my friend at the boarding house said,

“I’ll go along with you”.

He walked to Prince of Wales with me

and showed me marks along the way,

So, I would be able to go on my own

and find my way each day.

In Bonavista and Trinity Bays, a full spectrum of Protestant denominations had taken root, along with narrow pockets of Catholicism. In Bonavista Bay, Gambo and the island of St. Brendan’s, offered Roman Catholic schooling in a close partnership of parish life and education. On the south side of Trinity Bay, Heart’s Desire boasted a Roman Catholic school, aligned to the Whitbourne School Board.

Among Protestants, the Church of England had arrived first, Methodist and Salvation Army schools followed. The last to arrive in the 1950s was Pentecostalism, who educated adherents in their own schools in places like Valleyfield, Carmenville, Glovertown, Stoneville, Birchy Bay and Botwood.

Greenspond voted in favor of amalgamated school services in 1961, thus, the various grades were parceled up among the school buildings of three Protestant denominations until a comprehensive K-12 building, Heritage Academy, was built, opening in 1979. Clifford Mills, then a school inspector who would become the CEO of the former Cape Freels Integrated School Board, was a key figure in amalgamating schools. This trend started popping up island wide.



Featured is the Newfie Bullet, the cross provincial train service which carried so many novice teachers to their six-week school and following that, to the small communities out of bounds from those train stations.

Some teachers from the 40s and 50s had admirable career revivals in the 70s and beyond. Sixteen-year-old Mabel Ivany Kean spent her first summer of preparation at Prince of Wales College in 1945 after completing Grade 11 studies in her home community of Ivanhoe, on Ireland's Eye Island. In September 1945, she was given a post at Paul's Island, Bonavista Bay in a sole charge school. From there she taught in Barr'd Islands and Badger's Quay. After marrying and starting a family, Mabel had planned to take time off but opportunities in Corner Brook and St. John's kept her in the classroom and in administration until 1989! Not counting a few years at home, Mabel educated the youth of our province for over 40 years!



Sophie Blackmore with two of her colleagues during her first year teaching in Badger's Quay, Bonavista Bay.

Likewise, Sophie Blackmore Gill of Newtown, embarked on a multi-tiered teaching career. She relates, "In 1956, I passed Grade 11 with honours from a two-room school in Newtown and went on to the six-week Summer School. Just 17 at the time, I travelled to Gambo by boat, then waited many hours for the train to

St. John's, arriving 8:00 a.m. the next morning." From a first assignment in Badger's Quay, to a return to the teaching profession while raising her family, Sophie's commitment is remarkable. Her husband, twin sister, three sons and now a daughter-in-law have shared her profession.

Sophie continues, "I found teaching very rewarding and I loved it. In June 1994, when I was 55, our oldest son Clyde was teaching in Coral Harbour, NWT on South Hampton Island. He asked me if I would like to do a maternity leave replacement for four months. I was overjoyed to think I was still worthy of that career. The job lasted for four months and a whole new experience."

Chronicling such recollections of earlier teachers is to view heroism, grit, and dedication in all its forms.



Our Guest Columnist

Marie-Beth Wright first taught at Bishop Meaden High School in Badger's Quay, in 1965-66 with a Third Grade Certificate. She taught high school French, English, and Social Studies in Wesleyville and St John's before leaving the profession for 15 years to become a stay-at-home Mom. However, she continued working part time in her family's business, taught Adult Education, and occupied various administrative positions. In the late 90s, she returned to teaching as a substitute and tutor for another ten years. Marie-Beth volunteered for over 25 years at regional, provincial, and national levels of Canadian Parents for French and is the mother of two bilingual sons. She is married to retired teacher, Carl Wright.

DID YOU KNOW

Memorial University's Faculty of Education will turn 100 in 2021?

Celebrations will kick off in the fall of 2021 and will continue until the fall of 2022. To get involved and to stay up to date on all of the exciting events and initiatives planned, follow Memorial's Faculty of Education on Facebook and Twitter! There's something for everyone!

Facebook: <https://www.facebook.com/MemorialEducation>

Twitter: @MUNEducation



Faculty of Education

Letter to the Editor

Hi Don,

I am submitting a poem I wrote about my first year teaching in 1952. I am 85 years old now and have seen so many changes in education over the years. "Things have changed they're not the same as the days of Ma and Pa". I am still keenly interested in education and look forward to the Newsletter. I remember you at meetings of RTANL and hope all is well with you and yours.

Love and Blessings,

Elsie Norman

(Central Division)

The Way It Was

In June of nineteen fifty-two, not yet seventeen,
I was excited as could be and happy as a queen.
I had just finished high school but my schooling was incomplete
And suddenly I realized that leaving home was not a treat.

To face the great big outside world was more than what I
planned,
Having spent all my years in Lumsden on the sand.
I had to get things ready to go to St. John's town,
So I applied for teacher's training, after a boarding house I
found.

Being a fisherman's daughter, money was hard to find,
I was given one hundred dollars and had to walk a very fine line.
Sixty dollars for my boarding and forty dollars to spend,
Not much for excitement and surely none to lend.

The highway had not yet reached us, so I had to find a way
To meet the taxi that arrived about a mile away.
After saying sad goodbye to my family,
My brother took my suitcase in a wheel barrel for me.

I boarded the taxi for Wesleyville, where I would spend the
night,
Then on to Gambo by boat I went and things weren't looking
bright.
The boat trip was nothing to be desired, for I was homesick as
could be
And added was sea sickness and a rough and stormy sea.

At Gambo we boarded the St John's train, an experience I'll
never forget,

The first time away from home and not even a place to sit.
I placed my suitcase on the floor and tried to sit a while,
Sleepy, tired and homesick, "What a lonely child".

After many hours of travel, we arrived in St. John's town,
I had never seen anything like this, as I stared down on the
ground.

Pavement was something new that I never saw before,
What should I do, should I walk on it? At first I was not sure.

After watching other people, I stepped down from the train,
Then a taxi driver grabbed my bag, "Come with me and I'll
explain".

I thought I was kidnapped and was as scared as could be,
Until he asked where I wanted to go, then I knew he would care
for me.

I never saw such tall buildings or even a winding street,
The speed that we were traveling, I thought my friends I'd never
meet.

It wasn't long before I saw my friend standing on the street,
I was so glad to see him, it really was a treat.

Now how would I get to school tomorrow? I was so scared of
what to do,

But my friend at the boarding house said "I'll go along with
you".

He walked to Prince of Wales with me and showed me marks
along the way,

So I would be able to go on my own and find my way each day.
It wasn't easy to be on my own, in a big city and so far from
home,

No matter how many people I met, I still felt so alone.
I soon made friends and time went fast, and now I would decide,
Where I would like to teach this year, my choice was open wide.

At the Department of Education I was given the map of
Newfoundland,

I picked the place I wanted to teach and was ready to make my
plan.

I chose to go to Cape Freels North a place that was near my
home,

For I wanted to be back there and never more to roam.

I was placed in a sole charge school with grades Primer to grade eleven,
A hardy bunch of boys and girls, numbering ten plus seven.
Imagine just leaving school in June and now to teach that grade,
I sometimes wondered if it was a good choice that I had made.

Some of the students were repeaters and older and bigger than me,
So I expected a problem with discipline you see.
So the easiest way was to ignore what I could and to be as friendly as could be,
This worked fine for most of the time and everyone did agree.

Everyone brought a junk of wood to feed the pot belly stove,
And when it was cold we did exercises to keep us on the move.
The girls swept the floor at the end of the day and the boys keep the fire burning bright,
If we were late practicing a concert or play, the old kerosene lamp burned bright.

Remember that old hectograph, we used to copy a test,
After one copy when the gel had melted, we were in for quite a mess.
No copiers or computers or much technology back then,
To communicate with friends back home a letter we had to send.

At my boarding home I was respected and given a special place
To sit at a well spread table , and be asked to say the Grace.
No indoor plumbing or central heat, but warm and lots to eat,
The old wood stove in the kitchen, at night a birch junk at your feet.

A page in history, that first year I taught, but look back with pride and respect,
At the good friends I made and the lessons I learned, I'm sure I will never forget.
"Our life is a tapestry woven by those people we've met on the way,
And the events that we have experienced, make us who we are today".

**EVERY BREAKFAST. EVERY CHILD.
EVERY DAY.**
Together, we made it happen!

To say this school year has been a challenge is an understatement. We continue to be humbled by the support of our school communities: our Teachers, Principals, School Staff and Volunteers – they have all stepped up; and together, worked diligently to ensure access to food at school for our children during this unprecedented time. **Every Breakfast. Every Child. Every Day. Together, we made it happen!**

The pandemic has brought to the forefront that families are struggling, and children, through no fault of their own, are coming to school hungry. In Canada, 1 in 3 children come to school hungry and we are no different here in Newfoundland and Labrador. It is through the support of our Partners, Donors and School Community that we continue to provide food at school, at no cost to families.

KES Breakfast Clubs are set up to create a warm welcoming environment so that every child is welcome. With more children availing of their Breakfast Clubs, we have seen an increase in the demand for funding. Our safe Grab & Go and Basket delivery models have created a positive impact within our school communities. As such, our Breakfast Clubs have continued to foster socialization within classroom cohorts with children being able to still enjoy breakfast together.

Our goal is to provide children with the nutrition they need to learn, to grow and to be their very best. Please continue to follow us on Facebook and Twitter @KidsEatSmartNL for fundraising updates and inspirational stories from our Breakfast Clubs.

For more information or to donate, visit our website at www.kidseatsmart.ca, or you can contact Celina Stoyles, Executive Director, directly at (877) 722-1996 or email cstoyles@kidseatsmart.ca.



Diabetes and Your Eyes

by Beverly Fisher

Annual eye exams are a crucial part of health care for people with diabetes. Changes in the eye due to diabetes can be detected during an eye exam and are often the first indication that a person may have the disease, or that a person with diabetes does not have adequate blood sugar control.

Diabetes and its complications can affect many parts of the eye. Diabetes can cause changes in nearsightedness, farsightedness, and premature presbyopia – the inability to focus on close objects. It can result in early cataracts, glaucoma, paralysis of the nerves that control the eye muscles or pupil and decreased corneal sensitivity. Visual symptoms of diabetes include fluctuating or blurring of vision, occasional double vision, loss of visual field, and flashes and floaters within the eyes.

Diabetic retinopathy is another problem caused by diabetes. It occurs when there is a weakening or swelling of the tiny blood vessels inside your eye, resulting in blood leakage, the growth of new blood vessels and other changes. In its early stages, retinopathy is often without symptoms, so regular eye exams are the best way to detect changes. If diabetic retinopathy is left untreated, blindness can result.

This eye condition can affect people with both type 1 and type 2 diabetes. Stable blood sugar reduces the risk of developing diabetic retinopathy, so it is important to monitor and maintain control of your diabetes. Seeing your physician regularly and following instructions about diet, exercise and medication are key elements in maintaining good health.

Treatment for diabetic retinopathy varies. In the early stages, it is monitored through eye health examinations. If necessary, it may be treated with injections of anti-VEGF therapy into the eye, or laser therapy. In other cases, retinal surgery may be necessary. Annual eye exams with your Doctor of Optometry are very important. Early detection of diabetic retinopathy is crucial, as treatment to minimize damage to the eye is much more likely to be successful at an early stage. People with diabetes should have annual eye exams, unless it has been recommended to have more frequent evaluations.

Information in this article was gathered from a pamphlet by NL Doctors of Optometry.

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Johnson Insurance is a tradename of Johnson Inc. ("JI"), a licensed insurance intermediary. Home and car policies primarily underwritten, and claims handled, by Unifund Assurance Company ("UAC"). Described coverage and benefits applicable only to policies underwritten by UAC in NL/NS/NB/PEI. JI and UAC share common ownership. Eligibility requirements, limitations, exclusions, additional costs and/or restrictions may apply, and/or vary by province/territory. *As of March 1, 2021, \$800 combined savings available on home and car insurance if the following discounts are applicable: conviction free, multi-line (home and auto), multi-vehicle, Long term, member (home and auto) select in NL, NS, PE, and winter tire in NB, NL, NS. Dollar savings may vary otherwise.

Teachers' Pension Plan Designation of Beneficiary

Under the former Act, a plan member could only name a beneficiary if they did not have a Principal Beneficiary, a dependent child or another dependent and then only if the named beneficiary was dependent upon the member for financial support. Upon the death of a member with no principal beneficiary, any death benefits would be paid to the plan member's estate, with no option for the benefit to be paid to a named beneficiary. This could potentially have negative financial implications for the member as the member's estate is subject to tax and accountable to creditors. Payments to a designated beneficiary would mitigate these considerations.

Section 7 of the Plan Text now provides that a plan member may designate a beneficiary to receive a benefit payment. A separate communication was mailed to all plan members outlining all necessary actions to be taken in order to designate a beneficiary.

This is a reminder to all members to visit the Teachers' Pension Plan Corporation (TPPC) website (www.tppcnl.ca)

to download the Designation of Beneficiary Form, complete and forward it to:

Teachers' Pension Plan Corporation, Newfoundland and Labrador

130 Kelsey Drive, Suite 101, St. John's, NL, Canada, A1B 0T2

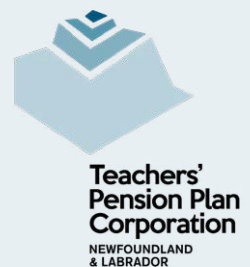
Tel: (709) 793-8772 OR 1-833-345-8772

Email: memberservices@tppcnl.ca



TPPC Annual Report

A copy of the TPPC Annual Report can be read on our website (www.nlta.nl.ca/rtanl) under "Publications".



RTANL Newsletter Submissions

Our members are invited to contribute to their newsletter. We are pleased that many of you continue to respond with personal articles, stories, and letters of interest and we look forward to receiving many more. **For consistency in our Newsletter, we have included Submission Guidelines under the "Publications" link on our website at www.nlta.nl.ca/rtanl.**

The RTANL, however, does not accept excerpts from books or promotions of printed materials or other items which may be construed as unpaid advertising.

Please send your submissions to:

Don White, don.white01@bellaliant.net

prior to **October 31** for the Fall edition and

prior to **April 30** for the Spring edition.

The Newsletter Committee reserves the right to edit all submissions.

In Memoriam

We mourn the passing of the following retired teachers and extend sincere sympathy to their families and friends:

Duncan Abbott (Gambo)
William Abraham (St. John's)
Regina Barron (St. John's)
Ann Blake (Victoria Cove)
Sister M. Cyprian Bouzane (St. John's)
Flora A. Boyd (St. John's)
David Brenton (Marystown)
Elaine Brown (Corner Brook)
Freeman Chatman (Canning's Cove)
Nora Cheeseman (Rushoon)
Raymond Chipman (Spaniard's Bay)
Ernest Condon (Labrador City)
William Connolly (Flatrock)
Gordon Crowther (Nepean, ON)
Hayward Dobbin (King's Cove)
Jaswant Dukhia (Vernon, BC)
Roy Earle (Grand Falls-Windsor)
Ignacio Fernandez (Deer Lake)
Cyril Fitzgerald (Foxtrap, CBS)
James Foley (St. John's)
Grace Forsey (Grand Bank)
Lynda Fowler (Labrador City)
James A. Garland (St. John's)
Sidney Giles (Garden Cove)
Mary Hall (CBS)
Mary D. Hammond (Fort McMurray, AB)
Edna Harris (St. John's)
Thomas Hatcher (Bishop's Falls)
Dianne Hawco (St. John's)
George Hiscock (CBS)
Jacob House (Cox's Cove)
Edgar Hunt (Twillingate)
Susie Janes (Deer Lake)
Brendan Jordan (Ferryland)
Joan Keating (St. John's)
William King (Lethbridge)

Bruce R. Legallias (Lanark, ON)
Norman Lockyer (Salmon Cove)
Allan MacNeil (Barachois Brook)
Sylvia Martin (Grand Falls-Windsor)
Anna M. McEvoy (Admiral's Beach)
Margaret McFarlane (Freshwater)
Louis Meaney (Lourdes)
Wanda Mills (Embree)
Donald Mullins (Lark Harbour)
Allan J. Norman (Port aux Basques)
Dianne Osmond (Springdale)
Maud Parsons (Edmonton, AB)
Ralph Purcell (Halifax, NS)
Nina Quinlan (St. John's)
Gordon Ralph (St. John's)
Claude Robbins (St. John's)
Raymond Rose (CBS)
Audrey Samson (Gander)
Sister Kieran Seaward (St. John's)
Darlene M. Sexton (St. George's)
Goldie Sheppard (Carbonear)
Ellaline Smith (St. John's)
Ronald J. Southcott (Bedford, NS)
Charlotte Squires (St. John's)
George Squires (Sibley's Cove)
Gordon Stewart (Glovertown)
Stephen Strong (Gander)
Harold Stroud (Grand Falls-Windsor)
Frederick Stuckless (Port aux Basques)
Michael J. Tobin (Stephenville)
Edith Tulk (Deer Lake)
Benjamin Warren (St. John's)
Linda Warren (CBS)
Margaret Curran Wilkinson (Texas, USA)
Sister Carona Wyse (St. John's)

May They Rest In Peace