



# MEMORANDUM

## Programs and Services

September 4, 2020

**To:** All Members

**Fr:** Stefanie Tuff, Assistant Executive Director

**Re:** School Re-entry Guidance for NLTA Members - UPDATED

The Association continues to receive a high volume of contacts from members regarding school re-entry. Government's K-12 Education Re-entry Plan, followed by school district plans for operationalizing school re-entry for staff and students within the limits of the government framework are understandably generating many questions and concerns.

The NLTA remains active and persistent in its advocacy efforts to influence decision makers, raising issues and questions and proposing ideas and alternative approaches, both publicly and in meetings with the Premier and Department of Education, Public Health, and school district officials regarding the plans for re-opening schools. While government's K-12 Education Re-entry Plan clearly states that employee safety is a priority and collective agreements are to be respected, your Association is providing the following guidance to all members on how to address specific areas of concern if/as they arise. This guidance is based on the information available to date, and updates may be provided if/as government and Public Health decisions evolve and/or if there are changes to school district plans.

For ease of reference, you can jump directly to the different topics addressed in this memo by clicking on one of the headings listed here:

[Sick Leave](#)

[Occupational Health and Safety](#)

[Workplace Accommodations](#)

[Length of the Work/Instructional Day](#)

[Length of Teacher Lunch Periods](#)

[Enhanced Cleaning of Schools and School Equipment](#)

[Extra-curricular Activities and Committees](#)

[Changes to Teaching Assignments and Non-Curricular Duties](#)

[Screening Protocols](#)

[Home Schooling](#)

[Length of the School Year/ Report Card Preparation/Teacher Directed PD](#)

[Supervision of Students](#)

[Availability of Substitute Teachers](#)

As always, NLTA members seeking advice/assistance on specific matters related to their individual circumstances should contact the Association via [mail@nlta.nl.ca](mailto:mail@nlta.nl.ca).