



EXECUTIVE NOTES

March 6-8, 2019

Your Provincial Executive met in St. John's on **March 6 and 7, 2019** and Joint Council (Branch Presidents and Provincial Executive) met on **March 8**. *Executive Notes* is a summary of discussions and decisions that occurred at these meetings.

For further information contact any member of Provincial Executive or the NLTA staff person as indicated.

President's Report

Since the last meeting of Provincial Executive, the President has visited numerous schools in the province and has attended events and meetings in his capacity as President. Media interviews took place on the tentative agreement, student attendance concerns, and he voiced an Education Week commercial. The full President's Report is available here.

For further information contact Dean Ingram, President.

Business from Standing Committees

Membership Benefits & Services Committee

- Five Pre-retirement Seminars will be held in the fall of 2019 as follows: October 24-25 – Mount Peyton Hotel, Grand Falls-Windsor; November 6-7 – Greenwood Inn & Suites, Corner Brook; November 14-15, November 28-29 and December 12-13 – Sandman Hotel, St. John's.

- Janice House of Taylors Brook Branch and Paul Sheppard of Bay Roberts Branch will be the recipients of the 2019 Bancroft Award.

- Alice Bridgeman of Bay Roberts Branch will be the recipient of the 2019 Special Recognition Award.

For further information contact Jamie Jenkins, Chair, Membership Benefits & Services Committee or Ian Crewe, Staff Consultant.

Table Officers

- Edward Hancock will be the recipient of the NLTA Honorary Member Award at BGM 2019.
- Randy Earle will be the recipient of the Patricia Cowan Award at BGM 2019.
- The NLTA will contribute \$1000 to the annual conference of the NL Association of Speech-Language Pathologists and Audiologists.

For further information contact Dean Ingram, President or Steve Brooks, Executive Director.

Other Business

- The NLTA will investigate attendance protocol and determine associated teacher workload concerns.

For further information contact Dean Ingram, President or Steve Brooks, Executive Director.

JOINT COUNCIL

Association Priorities

Updates on the NLTA priorities were provided to Joint Council. Branch Presidents were provided the opportunity to comment and/or ask questions. The priorities for 2017-19 are: workload concerns; teacher health and wellness – teacher mental health; Premier's Task Force on Improving Educational Outcomes; promoting the profession; inclusive education/student support services; and collective bargaining. The Association Priorities document can be accessed here.

For further information contact Dean Ingram, President, or Steve Brooks, Executive Director.

Policy Changes Statement 2018-19

Joint Council approved a number of changes in policy. These policies provide direction for continuity of decisions and guidelines to those who take positions on behalf of the Association. The amended policies include: group insurance managers; branch funding; and president and vice-president expenses.

For further information contact Dean Ingram, President or Steve Brooks, Executive Director.

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Teachers Change Lives Public Awareness Campaign

An update on the current public awareness campaigns including Teachers Change Lives and Invest in Our Kids was provided to Joint Council by Lesley-Ann Browne, Communications Officer. The update included video engagement, click-through rates, a review of recent videos, as well as overall campaign results.

For further information contact Dean Ingram, President or Lesley-Ann Browne, Communications Officer.

Branch Presidents/Provincial Executive Contact Session

A session was held at Joint Council to gather input on the design and planning of school rep and branch president information sessions. Branch presidents and members of provincial executive reviewed the agenda from the last round of school rep seminars and discussed what information they feel should be included in a school rep/branch president seminar. They discussed what elements of the seminar's agenda should be retained and possible suggested topics and themes.

For further information contact Dean Ingram, President or Steve Brooks, Executive Director.

BGM 2019 Preparation

A presentation was made to Joint Council by NLTA Executive Director Steve Brooks on preparing delegates for BGM 2019. Branch presidents were advised that they should arrange a delegate meeting once Convention Kits are received to discuss and review any specific items and to take positions on resolutions. Delegates should be familiar with all BGM business, Convention procedures, presentations, resolutions and Convention expenses.

For further information contact Dean Ingram, President or Steve Brooks, Executive Director.

NLESD Violation of Collective Agreement

Joint Council was advised of a violation of the collective agreement by the NLESD and informed of action being taken by the NLTA on this issue. A notice will be sent to all teachers on the violation of the agreement that will also include advice for teachers.

For further information contact Dean Ingram, President or Stefanie Tuff, Assistant Executive Director.

Advisory Motions

The following advisory motions were discussed and passed at Joint Council for Provincial Executive consideration:

- That the NLTA lobby Memorial University to increase their entry quotas for Newfoundland and Labrador students to the Faculty of Education, specifically in subject areas where the need for teachers is greatest.
- That the NLTA lobby or ATIPP the Employer for accurate numbers on how often a teacher is out on leave without a replacement teacher.
- That the NLTA lobby the NLESD to ensure that each school has appropriate levels of personnel trained in First Aid.
- That the NLTA lobby NLESD and CSFP to schedule new course implementation and other PD sessions early in the school year.
- That the NLTA lobby the Minister on the closing date of the school year.
- That the NLTA continue to lobby the NLESD for more personnel to meet the demands of the technology issues teachers are facing and to increase the broadband for easier accessibility when the demand is high.
- That the NLTA review the format and layout of Substitute Teacher Registration Forms to look at developing a more effective design and process for Branch Presidents to use when reporting substitutes in their Branch.

For further information contact Dean Ingram, President or Steve Brooks, Executive Director.

Next Meeting

The pre-BGM Executive meeting is scheduled for Tuesday, **April 23** at the Sheraton Hotel Newfoundland in St. John's. The next regular meeting of Executive is scheduled for **June 7 and 8** in St. John's.

For further information contact Dean Ingram, President or Steve Brooks, Executive Director.