



EXECUTIVE NOTES

October 25-27, 2018

Your Provincial Executive met in St. John's on Thursday, **October 25** followed by Joint Council (Branch Presidents and Provincial Executive) on **October 26 and 27**. *Executive Notes* is a summary of discussions and decisions that occurred at these meetings.

For further information contact any member of Provincial Executive or the NLTA staff person as indicated.

President's Report

Since the last meeting of Provincial Executive, the President has attended meetings and appointments in his capacity as President. The President continues to meet and lobby senators from Newfoundland and Labrador with regards to Bill S-206 and is concerned with the negative consequences that this Bill would have for teachers. He has also continued to visit schools throughout the province. The full President's Report is available here.

For further information contact Dean Ingram, President.

Business from Standing Committees

Communications/Political Action Committee

The committee's recommendation that the theme for BGM 2019 be "Invest in Our Kids" was approved by Provincial Executive.

For further information contact Maureen Doyle-Gillingham, Chair, Communications/Political Action Committee or Lesley-Ann Browne, Communications Officer.

Equity Issues in Education Committee

A membership survey will be carried out to explore issues pertaining to gender and engagement in leadership activities within the NLTA.

For further information contact Sean Weir, Chair, Equity Issues in Education Committee or Miriam Sheppard, Staff Consultant.

Table Officers

- A land acknowledgement protocol will be used at Joint Council meetings, BGM and other NLTA functions as deemed appropriate by the President or Chair of the meeting in question, as the case may be.
- The Association will make a one-time donation of \$5000 in support of Relationships First with further in-kind contributions to be explored.
- The possibility of building an extension (conference facility/large meeting space) to the NLTA building is referred to the Finance and Property Committee for exploration.
- Kelly Loch was approved to attend the CTF Women's Symposium and Women Deliver Conference in Vancouver.

For further information contact Dean Ingram, President or Steve Brooks, Executive Director.

JOINT COUNCIL Association Priorities

Updates on the NLTA priorities were provided to Joint Council. Branch Presidents and members of Provincial Executive had the opportunity to comment or ask questions. The priorities for 2017-19 are: workload concerns; teacher health and wellness – teacher mental health; Premier's Task Force on Improving Educational Outcomes; promoting the profession; inclusive education/student support services; and collective bargaining. The Association Priorities document can be accessed here.

For further information contact Dean Ingram, President, or Steve Brooks, Executive Director.

BGM 2019 Preparation and Deadlines

The deadlines and important dates to remember for BGM 2019 were reviewed with Joint Council. These dates are as follows:

- January 24 – proposed changes, amendments or repeal of NLTA by-laws must be received at the NLTA office.

(see page 2)

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- February 24 – deadline for resolutions to BGM 2019; nominations for Provincial Executive to be postmarked by this date in order to be published in *The Bulletin*; delegate/alternate names to be received at the NLTA office for publication in *The Bulletin*.
- April 23 (afternoon) to April 26 (noon) – 2019 Biennial General Meeting.
- April 25 – final nominations for Provincial Executive must be received by the commencement of the Convention session.

For further information contact Steve Brooks, Executive Director.

Preparation for Province-wide Vote for NLTA President and Vice-President – December 2018

NLTA Executive Director Steve Brooks reviewed details of the process for the election of NLTA President and Vice-President by province-wide vote. The presentation reviewed the work and responsibilities of the Electoral Committee, candidates declared to date, responsibilities of branch presidents and school representatives, and voting procedures for isolated schools.

For further information contact Steve Brooks, Executive Director.

Invest in Our Kids/Teachers Change Lives Every Day

Joint Council was updated on the status of the NLTA public awareness campaigns – Invest in our Kids and Teachers Changes Lives Every Day. The most recent videos and posts were presented and the current media buys (including digital, social and traditional media) were reviewed.

For further information contact Dean Ingram, President or Lesley-Ann Browne, Communications Officer.

Parliamentary Procedures for Joint Council

Steve Brooks, NLTA's Executive Director, reviewed and provided information on NLTA policy on Joint Council and parliamentary procedures, specifically the authority that Joint Council holds as an advisory body. He provided information on Roberts Rules of Order, advice on the conduct of meetings, the responsibilities of the chair, debate and motions, amending a motion, delaying debate, point of order and point of privilege.

For further information contact Steve Brooks, Executive Director.

NLTA Budget for 2019-21 and Small Group Sessions

A presentation on the proposed NLTA budget for 2019-20 and 2020-21 was made to Joint Council by Craig Hicks, Chair of the Finance and Property Committee. The presentation provided information on projected revenues from various sources, expenses and capital expenditures, and a breakdown of individual budget lines. The members of Joint Council and NLTA Administrative Staff participated in small group sessions to provide input and assist in the preparation of budgets for 2019-20 and 2020-21.

For further information contact Craig Hicks, Chair, Finance and Property Committee or Wade Rogers, Manager, Corporate Services.

Collective Bargaining Update

A presentation was made to Joint Council on the status of the current round of collective bargaining by Stefanie Tuff, NLTA Assistant Executive Director and Chief Negotiator. There have been several changes in the employer negotiating team as well as a change to the NLTA team. Negotiations have continued since last spring, including several meetings involving the Minister of Finance, Tom Osborne, and members of his senior staff, NLTA President Dean Ingram, and NLTA Executive Director Steve Brooks. The NLTA negotiating team met from June 24-27. Talks continued over the summer and Minister Osborne remains involved. Significant financial issues remain on the table and your negotiating team is committed to achieving the best deal possible for teachers. There are no scheduled dates for further negotiating team meetings at this time, but talks are continuing at the highest level.

For further information contact Dean Ingram, President or Stefanie Tuff, Assistant Executive Director.

Candidates Forum for 2018 Election of NLTA President and Vice-President

During the Candidates Forum held on the second day of Joint Council, the declared candidates for NLTA President, Dean Ingram and Vice-President, Trent Langdon had an opportunity to address Joint Council and invited guests. The candidates presented a ten-minute speech and then took part in a question and answer session. The Candidates Forum was available live via the NLTA website and Facebook pages and has been archived for further viewing. ([LINK HERE](#))

For further information contact Steve Brooks, Executive Director.

Executive/Branch Contacts

There was a session at Joint Council that provided Branch Presidents the opportunity to meet with their Provincial Executive contact person to discuss issues and/or address any areas of concern.

For further information contact Dean Ingram, President or Steve Brooks, Executive Director.

Discussion Topics/ Branch President Topics

The following topics were reviewed and discussed by Provincial Executive and Joint Council: travel days for inservice; parent/teacher interviews survey; Premier's Task Force literacy initiatives; NLESD travel policy and conflict of interest policy; shortage of substitutes; school district hiring practices; private tutoring; NLESD financial regulations; Clause 18.09 leave; required professional development; bonus for reading specialists; Grade Book/grading schemes; campaigning for President and Vice-President; teacher apathy; District policy in response to cannabis legalization; and, teacher travel for PD.

For further information contact Dean Ingram, President or Steve Brooks, Executive Director.

Next Meeting

The next meeting of Provincial Executive is scheduled for **November 30** and **December 1** in St. John's.

For further information contact Dean Ingram, President or Steve Brooks, Executive Director.