

NLTA Survey
Regarding Allocation
of Student
Assistant Hours

June, 2018

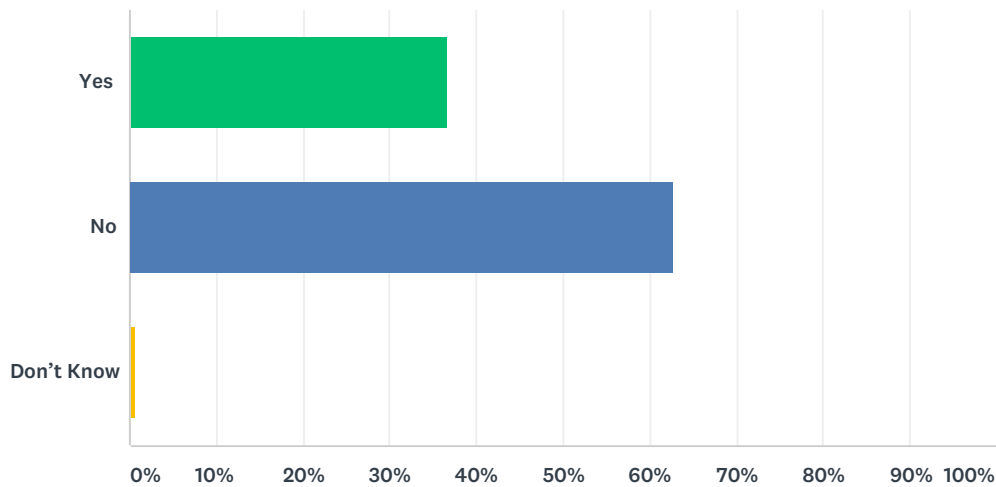
"Though no rationale was provided, I've heard on good authority the decrease is to correct a mistake from last year's "excessive allocation". We will actually have more students next year. The needs of the current students have not and will not change. Right now we are in crisis and survival mode. So, I have no idea how we will manage next year. When I received my allocation last night I didn't sleep. I have already had major safety concerns this past year that has all but destroyed the morale of the staff and my personal mental health. How we are supposed to keep additional students safe next year with less SA hours, I really don't know. I lay awake in bed last night contemplating resigning or moving to a new position because the stress of that situation, after the already unmanageable year we've had, will be the straw that breaks me. This is so unfair, demeaning, degrading. So many students will be left unsafely cared for. So many teachers and principals will be expected to take up the slack and I've had enough! I cannot do it any longer. Something has to give, or I have to go! And to add salt to the wound, that insult of an allocation was sent out yesterday at 1:30 and I was expected to have it all figured out and sent back by the end of the day today. That is insulting to me and my team and that alone deserves an apology."

NL School Principal
June, 2018

NLTA Survey Regarding Allocation of Student Assistant Hours

Q1 For the 2017-18 school year was the allocation of student assistant hours to your school adequate to support an effective programming and working environment?

Answered: 175 Skipped: 1

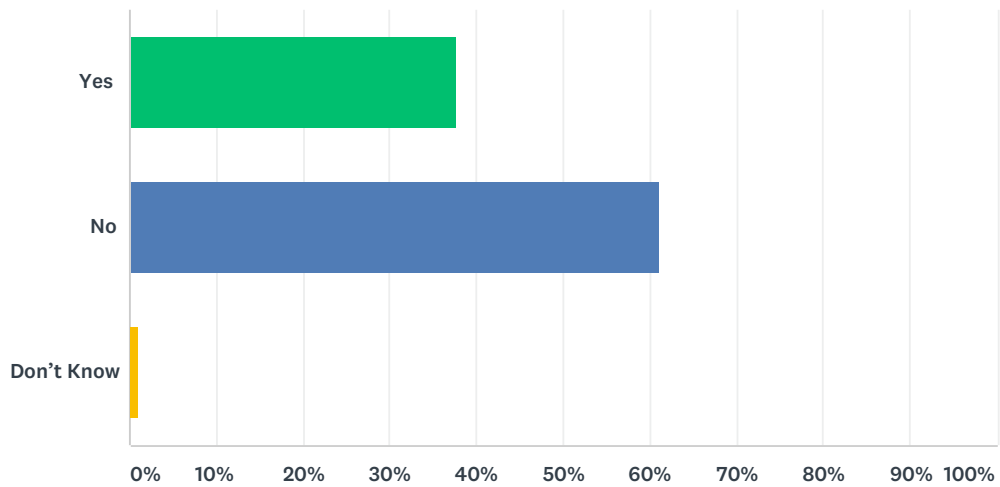


ANSWER CHOICES	RESPONSES	
Yes	36.57%	64
No	62.86%	110
Don't Know	0.57%	1
TOTAL		175

NLTA Survey Regarding Allocation of Student Assistant Hours

Q2 For the 2017-18 school year was the allocation of student assistant hours to your school adequate to support a safe and caring learning environment?

Answered: 175 Skipped: 1

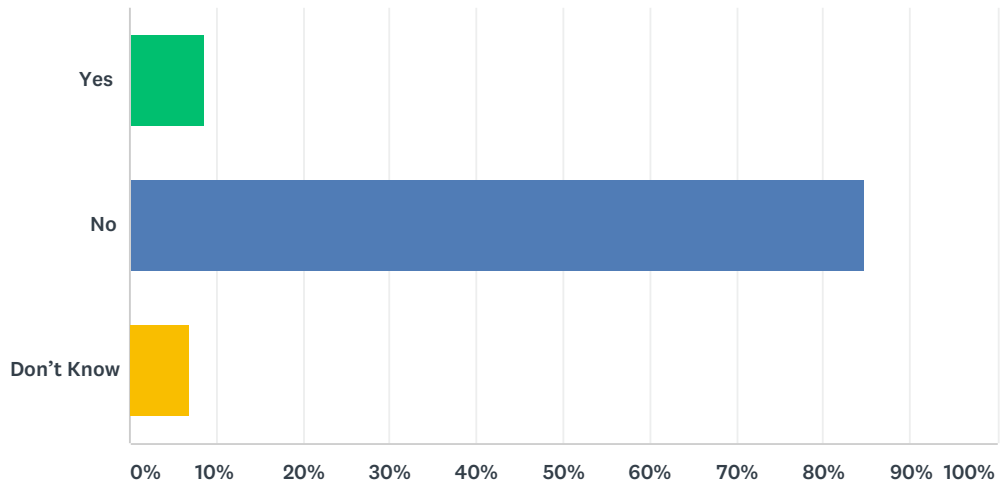


ANSWER CHOICES	RESPONSES	
Yes	37.71%	66
No	61.14%	107
Don't Know	1.14%	2
TOTAL		175

NLTA Survey Regarding Allocation of Student Assistant Hours

Q3 Is the expected allocation of student assistant hours for the upcoming 2018-19 school year adequate to support an effective programming and working environment?

Answered: 176 Skipped: 0

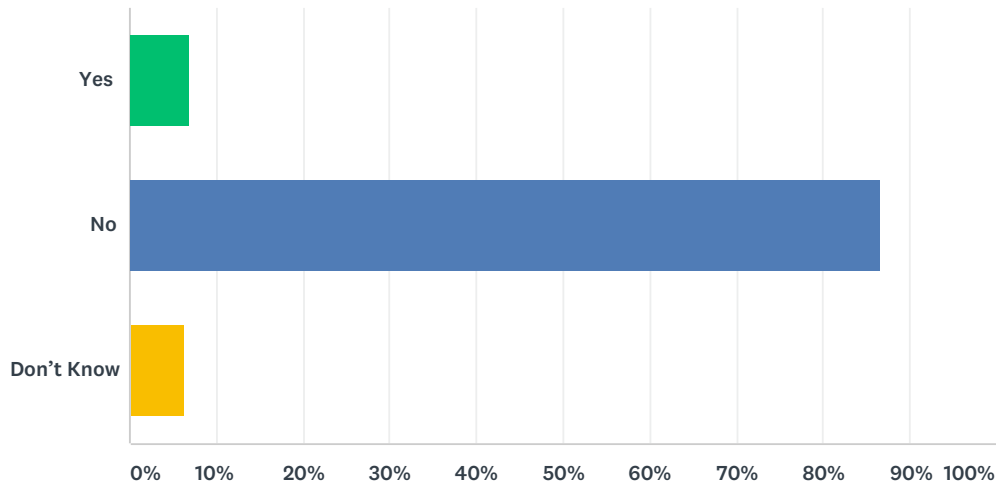


ANSWER CHOICES	RESPONSES	
Yes	8.52%	15
No	84.66%	149
Don't Know	6.82%	12
TOTAL		176

NLTA Regarding Allocation of Student Assistant Hours

Q4 Is the expected allocation of student assistant hours for the upcoming 2018-19 school year adequate to support a safe and caring learning environment?

Answered: 173 Skipped: 3

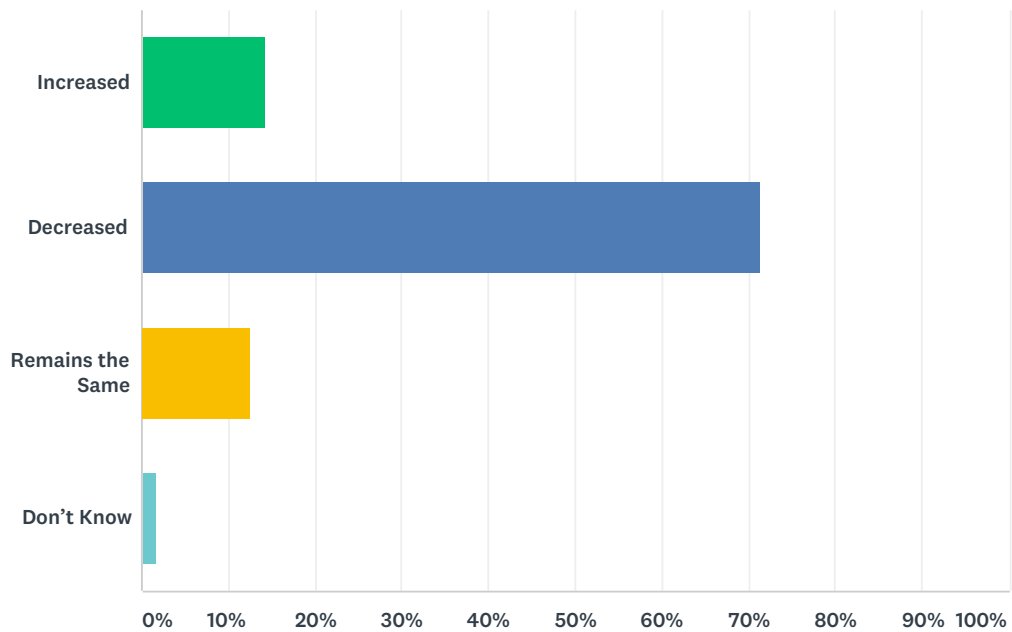


ANSWER CHOICES	RESPONSES	
Yes	6.94%	12
No	86.71%	150
Don't Know	6.36%	11
TOTAL		173

NLTA Survey Regarding Allocation of Student Assistant Hours

Q5 For the upcoming 2018-19 school year is the student assistant allocation for your school

Answered: 175 Skipped: 1

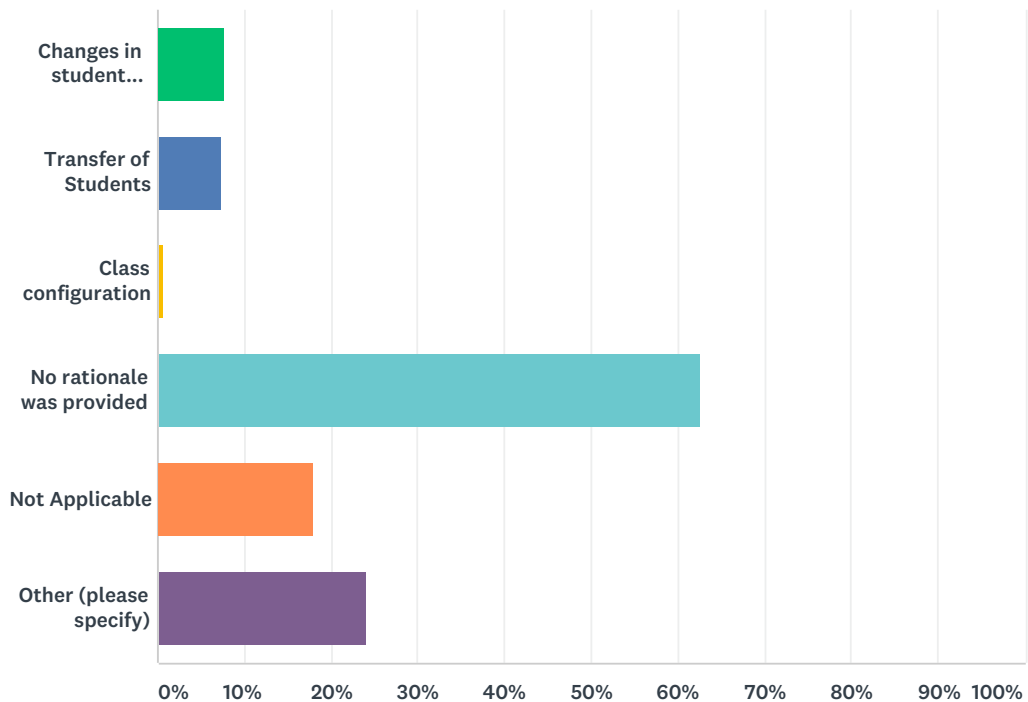


ANSWER CHOICES	RESPONSES
Increased	14.29% 25
Decreased	71.43% 125
Remains the Same	12.57% 22
Don't Know	1.71% 3
TOTAL	175

NLTA Survey Regarding Allocation of Student Assistant Hours

Q6 If applicable, indicate the reason why the student assistant allocation was decreased for the upcoming 2018-19 school year. (please click all that apply)

Answered: 166 Skipped: 10



ANSWER CHOICES	RESPONSES	
Changes in student population	7.83%	13
Transfer of Students	7.23%	12
Class configuration	0.60%	1
No rationale was provided	62.65%	104
Not Applicable	18.07%	30
Other (please specify)	24.10%	40
Total Respondents: 166		

NLTA Survey Regarding Allocation of Student Assistant Hours

	OTHER (PLEASE SPECIFY)	DATE
1	We achieved more allocation after we were declined more IRT support.	6/27/2018 11:44 AM
2	We have an increase in students requiring SA next year with a decrease in SA allocation. ????	6/27/2018 10:26 AM
3	less pervasive needs students	6/27/2018 10:09 AM
4	We can not function with current decrease.	6/27/2018 10:07 AM
5	Fewer Students Applied for under the criteria	6/27/2018 9:30 AM
6	no rationale was given and there wasn't any change in caseload from this year to next.	6/27/2018 9:13 AM
7	We were told that it was based upon our needs. However.....graduating class there was no student receiving student assistant time. Our incoming K class..... for Sept 2018, has a student with pervasive needs, these kids have no awareness of danger, are runners/climbers and have communication issues not to mention toileting issues, two diagnosed with ADHD and are medicated. There is no question we have to address safety issues first and we will certainly do that, however, what about the other kids in the school who currently have similar issues and currently receive student assistant support?	6/25/2018 10:01 AM
8	To my knowledge the reason may be that a student who transferred to their next school had more physical care needs. However, we have behavioural and inclusionary needs based on 2 new students transferring in plus physical care needs of another student. We will need more time to provide adequate personal care, behavioural support and inclusion for all pervasive needs students.	6/24/2018 10:40 PM
9	Allocation basically cut in half. Will the NLTA be seeking actual numbers from schools? Currently, cannot visualize a manner in which this is workable/safe in our school.	6/24/2018 8:08 PM
10	We still have the same number of qualifying students as last year and our allocation was decreased by a significant amount.	6/24/2018 6:09 PM
11	Totally not sure; some reference to Teacher Assistants but nothing concrete. Our need is well documented for both years and, as such, is so very surprising to us. Not only do we not have any prioritized youth leaving the building, we also have two significantly needy kindergarten children entering our school for the first time and we are concerned about their safety and dignity.	6/24/2018 3:59 PM
12	We lost a significant amount of hours to our SA allocation...with very little change to the number of severe needs that we service.	6/22/2018 4:34 PM
13	Lack of 360 documentation even though all incidents are not necessarily a 360 concern	6/22/2018 3:17 PM
14	We actually gained a student and were reduced by 1 hour.	6/22/2018 3:10 PM
15	We have an increase in needs in a K-12 school setting however hours have decreased.	6/22/2018 11:40 AM
16	Hasn't decreased but didn't receive enough of an increase to meet the needs of students entering in September	6/22/2018 8:42 AM
17	Student needs increased substantially but SA allocation remained the same. We view this as a decrease as SA's have more work with same time.	6/22/2018 8:30 AM
18	We have one new pervasive student entering our school and this student had a full-time SA along with SA transportation support. We were given 1 hr of extra SA time for this student.	6/22/2018 8:28 AM
19	Actually, the number of students requiring SA increased and the allocation decreased significantly!!! We actually don't have a SA time to cover off the full day. So who covers the lunch and break times of the 1 SA that we are given???	6/21/2018 3:41 PM
20	unknown hours yet	

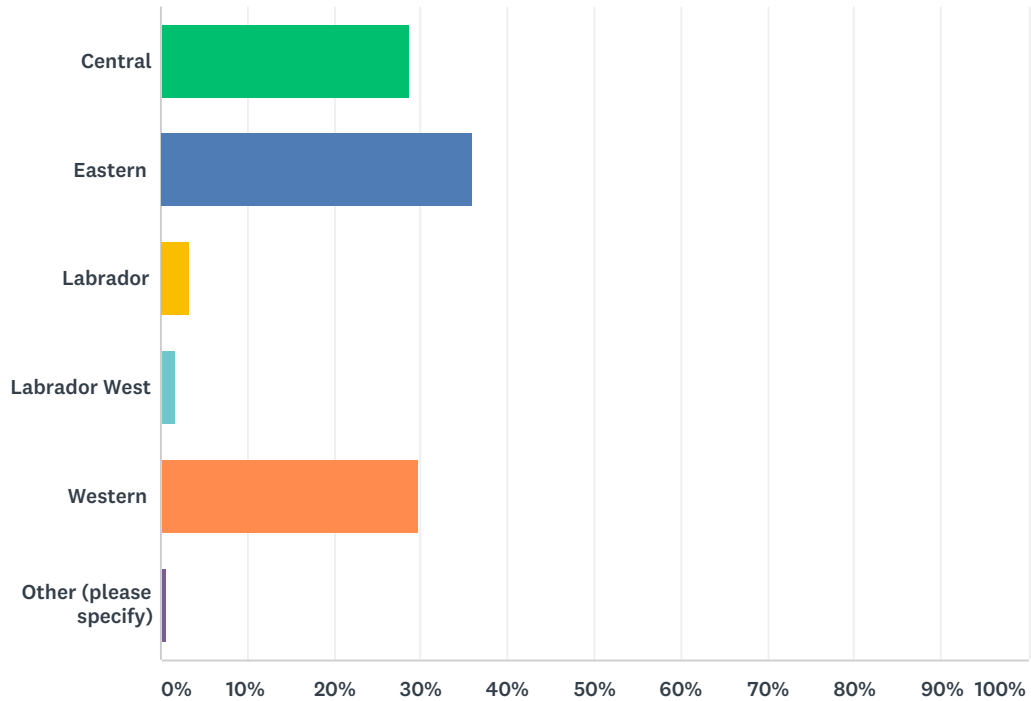
NLTA Survey Regarding Allocation of Student Assistant Hours

21	I have a number of new students entering the program that pose a safety threat. I was hoping that my SA time would be increased.	6/21/2018 11:21 AM
22	No rationale was provided however we do have a change in our population of pervasive needs.	6/21/2018 10:29 AM
23	A very problematic and concerning situation here. The number of students and the needs/services have increased from 2017-2018 but the SA allocation was decreased.	6/21/2018 10:04 AM
24	District was given less hours for SA time	6/21/2018 10:03 AM
25	My school actually had one additional student approved for SA support, thus an increase in needs but yet a decrease in allocation.	6/21/2018 9:17 AM
26	I did have one student transfer out. With our SA allocation for 2018/2019, we won't even have enough hours to adequately support those remaining on the list.	6/21/2018 8:52 AM
27	consistently decreased year over year without explanation or a rationale. Questions and appeals receive no response.	6/21/2018 7:34 AM
28	My hours have remained the same however my needs have increased.	6/20/2018 4:35 PM
29	Was increased, however they are expecting my SA to ride the bus and attend a full school day. This is impossible for my school.	6/20/2018 4:12 PM
30	All applied for were approved but our hours were decreased	6/20/2018 4:06 PM
31	We have illustrated higher needs and an increase of students with severe need for the upcoming school year. We have been reduced in IRT time and we just received a reduction in SA time. The information we submitted to the board clearly illustrated that are needs are increased.	6/20/2018 3:29 PM
32	The number of hours remained the same, however more students were profiled as requiring SA's	6/20/2018 3:27 PM
33	Though no rationale was provided, I've heard on good authority the decrease is to correct a mistake from last year's "excessive allocation". We will actually have more students next year. The needs of the current students have not and will not change. Right now we are in crisis and survival mode. So, I have no idea how we will manage next year. When I received my allocation last night I didn't sleep. I have already had major safety concerns this past year that has all but destroyed the morale of the staff and my personal mental health. How we are supposed to keep additional students safe next year with less SA hours, I really don't know. I lay awake in bed last night contemplating resigning or moving to a new position because the stress of that situation, after the already unmanageable year we've had, will be the straw that breaks me. This is so unfair, demeaning, degrading. So many students will be left unsafely cared for. So many teachers and principals will be expected to take up the slack and I've had enough! I cannot do it any longer. Something has to give, or I have to go! And to add salt to the wound, that insult of an allocation was sent out yesterday at 1:30 and I was expected to have it all figured out and sent back by the end of the day today. That is insulting to me and my team and that alone deserves an apology.	6/20/2018 3:25 PM
34	We are reduced with increase in needs.	6/20/2018 3:17 PM
35	Don't know. Haven't received our allocation yet.	6/20/2018 3:15 PM
36	Our allocation stayed the same, but needs and number of students receiving SA time increased.	6/20/2018 3:12 PM
37	The needs of students coming in outweigh the needs of the students leaving.	6/20/2018 3:10 PM

NLTA Survey Regarding Allocation of Student Assistant Hours

Q7 In what part of the province is your school located?

Answered: 175 Skipped: 1



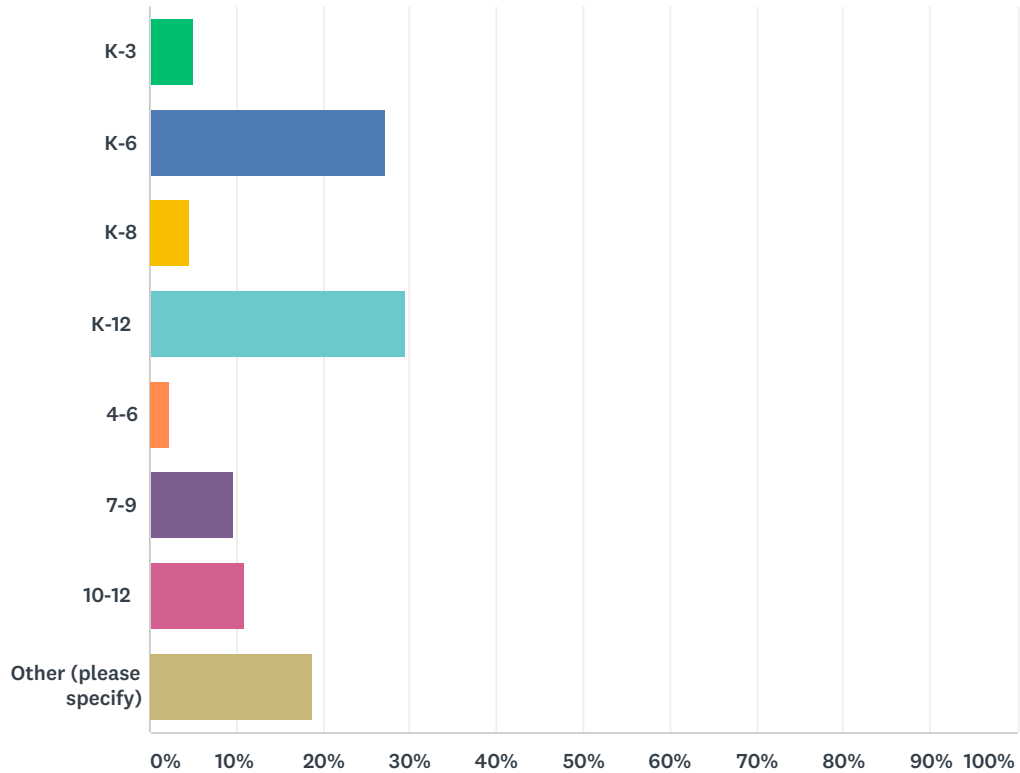
ANSWER CHOICES	RESPONSES
Central	28.57% 50
Eastern	36.00% 63
Labrador	3.43% 6
Labrador West	1.71% 3
Western	29.71% 52
Other (please specify)	0.57% 1
TOTAL	175

#	OTHER (PLEASE SPECIFY)	DATE
1	Avalon West	6/27/2018 10:26 AM

NLTA Survey Regarding Allocation of Student Assistant Hours

Q8 Is your school (please click all that apply)

Answered: 176 Skipped: 0



ANSWER CHOICES	RESPONSES	
K-3	5.11%	9
K-6	27.27%	48
K-8	4.55%	8
K-12	29.55%	52
4-6	2.27%	4
7-9	9.66%	17
10-12	10.80%	19
Other (please specify)	18.75%	33
Total Respondents: 176		

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#	OTHER (PLEASE SPECIFY)	DATE
1	K-9	6/27/2018 10:07 AM
2	6-8	6/27/2018 9:12 AM
3	7-12	6/25/2018 11:05 AM
4	K-9	6/24/2018 8:47 PM
5	k to 7	6/22/2018 4:34 PM
6	6-8	6/22/2018 1:57 PM
7	k-5	6/22/2018 1:11 PM
8	K-7	6/22/2018 11:05 AM
9	Not answering...may identify school	6/22/2018 10:58 AM
10	K-9	6/22/2018 9:38 AM
11	9-12	6/22/2018 9:03 AM
12	K-7	6/22/2018 8:42 AM
13	Elem-JH	6/22/2018 8:30 AM
14	K-7	6/21/2018 7:56 PM
15	7-12	6/21/2018 4:05 PM
16	7-12	6/21/2018 3:41 PM
17	7-12	6/21/2018 11:19 AM
18	K-5	6/21/2018 11:03 AM
19	4 and 5	6/21/2018 10:59 AM
20	7-12	6/21/2018 9:44 AM
21	K-9	6/20/2018 9:50 PM
22	8 - 12	6/20/2018 8:51 PM
23	6-8	6/20/2018 4:33 PM
24	K-7	6/20/2018 4:06 PM
25	k-5	6/20/2018 4:00 PM
26	7-12	6/20/2018 3:49 PM
27	K-4	6/20/2018 3:29 PM
28	K-9	6/20/2018 3:27 PM
29	7-7	6/20/2018 3:24 PM
30	6-9	6/20/2018 3:20 PM
31	5 - 8	6/20/2018 3:17 PM
32	K-4	6/20/2018 3:17 PM
33	K-9	6/20/2018 3:14 PM

