



Newsletter

Retired Teachers' Association

Vol 29 No 1 • December 2017

President's Message

Doreen Noseworthy

My dear friends and colleagues, it is difficult to believe that another year has almost passed and a new one is soon to begin. Time is like a fleeting fancy these days. I thought, upon retirement that, if nothing else, there would be plenty of time to at least do the things I had to do, with a little to spare. However, I still find myself racing against the clock and trying to find extra time where none is to be found. One might think that I'm complaining but, in fact, I am delighted that my life is so full and my mind so active and focused on the pursuit of improving the lives of retired teachers and seniors throughout this wonderful province and, indeed, across the nation.

Since my last message to you, Vice President Albert Legge and I attended the ACER-CART AGM in Ottawa. There was, as always, a great exchange of ideas, a sharing of knowledge on various aspects of importance to all members and an overview of all objectives met over the last year. The Canadian Association of Retired Teachers are constantly working on our behalf and, although you may not see that effort, let me assure you, they don't miss a thing as it relates to the welfare of retired teachers and seniors throughout Canada. It is at these meetings that the objectives for the 2017-2018 year are discussed and voted on. The four main objectives for this year include: 1) developing strategies and producing resources for retired teachers and seniors featuring the advantages of Defined Benefit Pension Plans both to the economy and to the individual while addressing the deficiencies and liabilities of Bill C 27; 2) investigating and producing resources for retired teachers and seniors to counter elder abuse; 3) continuing work on being a significant voice for retired teachers and seniors at the national level, maintaining co-operation with other groups on issues of common concern; and 4) continuing work on pursuing development of a National Formulary Strategy for Pharmacare. Bearing all this in mind, I ask you to please make yourselves aware of these issues because they are of concern to each and every one of us. If you haven't already done so, I urge you to send your email address to your Division President or to NLTA so that you are able to receive all information as it becomes available. Things

are happening every day and it's important that you be kept aware of them.

Provincial Executive Meetings were held in St. John's in October and included meeting with the seven Division Presidents, which happens every second year. It affords us the opportunity of knowing what's happening in each division and provides a forum for sharing ideas among the presidents themselves. It also affords the Provincial body an opportunity to fill the divisions in on matters of importance to our membership as a whole, both federally and provincially, and to update them on the affairs of the Association. On the afternoon of the last day of our meetings, we met with the Provincial Executive of the NLTA. Present at that meeting, besides the two Executives, was the Chairperson of the newly minted Teachers' Pension Plan Corporation. She had been invited to address both groups with an update as to how things were looking after the first year of its existence. She was obviously a very qualified individual and very positive in her remarks. She fell a little bit short of any real data, since it was still in its infancy, but was looking forward to great things to come and already surpassing expectations relative to where things were when they took over and where the TPP would be if it had been left in Government's coffers. All in all, I would have to say that, while it was a very busy couple of days, a lot of business was carried out at our Fall meetings.

Beverley Fisher, President of Bonavista Division and Member-at-Large on Provincial Executive, invited me to attend a meeting in her division this fall, to help explain to the members the significance and importance of our involvement in the campaign against Bill C-27. This Bill, introduced in the House of Commons by Finance Minister Morneau, would see the Defined Benefit Pension Plans in this country reshaped and ultimately changed to Target Benefit Plans. Most of the discussion centered around Bill C-27, but a few other issues were brought up as well. I guess I can sum up the meeting in the words of one of the members

(cont'd. on page 3)



Provincial Executive 2016-18

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Provincial Executive Standing Committees 2016-18

Table Officers President, Vice-President,
Secretary, Treasurer

Benefits Beverley Fisher (Chair)
Don Carter, Clayton Rice

Finance Clayton Rice (Chair)
Albert Legge, Doreen Noseworthy

Liaison Doreen Noseworthy (Chair)
Albert Legge, Don White, Clayton Rice

Newsletter Don White (Chair)
Clayton Rice, Doreen Noseworthy

Biennial Award Albert Legge (Chair)
Sharon Penney, Debbie Lewis-Clarke

Provincial Executive Ad Hoc Committees 2016-18

BGM/Reunion: Doreen Noseworthy
(Chair), Beverley Fisher & Debbie Lewis-Clarke
(Co-Chairs of Reunion), Clayton Rice &
Don White (Co-Chairs of BGM).

Political Action (Coalition)
Sharon Penney (Chair), Doreen Noseworthy

NLTA Group Insurance Managers

RTANL Representative

. Sharon Penney

Tales Told by Teachers
Don Carter (Chair), Debbie Lewis-Clarke,
Beverley Fisher, Don White

Handbook Don White (Chair),
Albert Legge, Sharon Penney

ACER-CART Doreen Noseworthy
(Director), Albert Legge, (Observer)



ACER-CART website: www.acer-cart.org

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ADVANCE NOTICE

**15th Reunion of
Retired Teachers
and RTANL
BGM 2018
St. John's, NL
October 2-4, 2018**

NLTA Website

To receive information that may become available between Newsletters, please go to the NLTA website: www.nlta.nl.ca and click on RTANL on the QUICK LINKS page. Please share any information with fellow RTANL members who do not have access to the Web. (Once again, we thank the NLTA for letting us avail of this website.)

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in attendance when he said, “Well, she can certainly talk though, can’t she!”. I’m hoping he meant that I explained things well, but I’m also open to other possibilities. In any event, we all had a great laugh! Thank you to all the wonderful retired teachers in Bonavista for taking the time, on such a lovely afternoon, to attend that meeting and thanks to President Bev for arranging it. A special thank you also to my husband, Gerry, for chauffeuring me to and fro.

The Coalition of Pensioners, Retirees and Seniors has been extremely busy since its first meeting in August. In September, we were invited to attend a presentation where Annette Bridgeman and Joanne Rose, policy consultants with the Department of Health & Community Services, Government NL, discussed the recent review of the Provincial Home Support Program as it relates to home support services for seniors. This program was reviewed by consultants at Deloitte in 2015. The report was subsequently accepted by Government in 2016 and, currently, the recommendations for improvement to the program are being examined and planned by the Department of Health & Community Services. Subsequent to our attendance at that presentation, the Coalition affiliates organized a Town Hall Meeting so that our members could be directly informed about the restructuring plan for Home Support Services in NL. The two policy consultants, Annette and Joanne, presented at that meeting as well. An opportunity for questions was given during each phase of the presentation. The two presenters answered each of the questions and/or concerns. They also stayed around afterwards to speak, privately, with anyone who had a personal issue with which they needed guidance or assistance.

Since this meeting was meant for the Coalition Affiliate Members, it was not advertised through the media. Therefore, if you are a member who was not connected electronically, through email or Facebook, you would not have received notice of that meeting. Hence, the issue of communication arises once again. There really is no other means of communicating the things that arise out of everyday events. That’s why I strongly suggest that you make your Division President or the NLTA aware of an email address by which you may be contacted. If you have no such access yourself, perhaps you could use the email address of a family member, neighbour or close friend who may be willing to pass on the information to you. I understand the difficulty, in some areas of the province, where internet access is not available or, at best, has very poor service. However, given the times we’re living in, it is the most expeditious and least expensive way of communicating. Regardless of what’s happening, we can have that information out to you, almost immediately. I know I’m sounding like a broken record but

I cannot emphasize it strongly enough because, if you’re not receiving the communications, you’re missing out on many opportunities, like this one, which often come our way.

It is important to note, at this time, that the Retired Teachers’ Association of Newfoundland and Labrador is the only voice for retired teachers in the Province. Therefore, its importance cannot be underestimated. As you have seen in the texts above and in previous newsletters, we are engaged both provincially and federally, with our counterparts, on whatever matters arise which could negatively impact our membership and seniors in general. As we are all painfully aware, expenses for everything have gone nowhere but up, up, up. Your Association is no exception. It is with this in mind that I make you aware that the RTANL will be seeking a fee increase at our Biennial General Meeting (BGM) in October 2018. The motion itself, along with other motions that will help reduce some expenses to the Association, will be printed in the next Newsletter, in June 2018. The Association has not had a fee increase in fifteen (15) years and we all know how much costs have escalated since then. Operating an association, with the geographical outreach and challenges that Newfoundland and Labrador have, is next to impossible based on our current income. If we are to remain viable and move our members forward in procuring the kind of standards of living they deserve as they age and retaining the kinds of benefits they have accrued over the years, we need to be able to operate in today’s world. We now receive seventy-five cents (\$0.75) each pay period for a total of eighteen dollars (\$18.00) a year from each member. The last time we sought a fee increase was in 2002. That fee structure had been in existence for 10 years and at that time was \$0.42 a pay period. The increase then went to the current \$0.75. We will be looking to increase the amount from \$0.75 to \$1.25, an increase of \$0.50 per pay period, \$24.00 per year. That should hold us in good stead for the next 10 – 15 years, we hope. We are certainly doing our due diligence to make the Association as fiscally responsible and accountable as possible. Our financial records are audited annually and presented to the membership at every BGM for careful scrutiny and approval. We have discussed this with the Division Presidents during their meetings with Provincial Executive this Fall.

I would like to take this opportunity to wish you and your families a very Happy and Joyous Christmas and Holiday Season and may the New Year bring you all Good Health, Happiness and Peace.

Remember to keep smiling!

Yours in retirement,

Doreen

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NEWS & VIEWS

Avalon East Division

Nina Beresford

They say time passes more quickly when you are having fun and I certainly hope that you all enjoyed our amazing summer and beautiful fall. The colors haven't been as outstanding in years, thanks to the decrease in heavy winds. So, while the winds and temperatures allow, get your partner or friends together and get out there and appreciate the natural beauty around us. It's good for the heart, mind and body! Have fun!

We in the Avalon East Division have been quite active so far this year. We held our **AGM** on June 5, 2017 at the Royal Canadian Legion, Branch 1 on Blackmarsh Road. Following the open meeting, we enjoyed a delicious dinner, drew for many beautiful prizes and then were entertained by the Magician Gary Summers. Close to 100 people were spell bound by his tricks, slight of hand and stories. Thank you, Gary, for closing out our year on such a high note. Though this wasn't an election year, we did have one change to our executive. Elizabeth Hamlyn moved into a vacated Member at Large position. We welcome Elizabeth and look forward to working with her in the years to come. We extend our sincere thanks to Trudy Buckle who felt it necessary to conclude her position at this time. It was a pleasure working with you.

Our Executive met at the boardroom of the NLTA building in late August to finalize plans for our Social Calendar for the year and to plan our Fall Newsletter, which was distributed and emailed on September 8, 2017. We encourage our members to make every effort to sign up online to receive their Division and Provincial newsletters. Make sure you stay connected.

Due to great interest, we returned to having our **Octoberfest Luncheon** at the Royal Canadian Legion, Branch 1, Blackmarsh Road on October 2, 2017 and it was a great success. About 185 members enjoyed the delicious Turkey dinner. We extend our sincere appreciation to Carmel Strong who painted a beautiful watercolor of Fall Blueberries to go on tickets for the Foundation. The happy winner was Colleen Connolly. Enjoy!

The **Retired Teachers' Foundation (RTF)** availed of this opportunity to make their annual presentations. Members of the RTF, along with representatives of the various charities supported through donations from all divisions, joined us for this event. It was valuable for

this large group to witness where the funds raised for the Foundation go and to hear from some of the recipients. Thank you to President, Dianne Squarey, for organizing this part of the program.

This year our division donated a banner to Retired Teachers' Foundation of Newfoundland and Labrador so that it could be present at all events and keep our members aware of the purpose of our fundraising throughout the year.

Following the presentations everyone was in for a great treat because Chris Andrews, lead singer with Shanneyganock, and the son of former NLTA President, Fred Andrews, came along to entertain us with some of his music, songs and entertaining stories. Wow! What an entertainer! A proud father joined our members in watching his son perform. Thank you, Chris, for sharing your talent with us.

Our next Social event will be our **Christmas Craft Fair and Luncheon** to be held on December 4 at Holiday Inn. Starting at 10:30 there will be in excess of 25 tables set up displaying many different crafts for sale. It is quite something to see how this has grown and developed over the years. Our retired teachers continue to learn and develop new skills. Kudos to you all! Make sure you are there early to get your unique gifts for Christmas.

Our **Christmas Dinner** will follow the Craft Fair at noon and guests will join in a Christmas sing-a-long, games and the winning of many beautiful prizes to get everyone in the mood for the Christmas season. At this event we always have beautiful items donated to go on tickets with revenue going to the RTANL Foundation as always. Thank you to all donors.

February is the month when we host our **Fun Day** which is made up primarily of groups playing Bridge or other card or board games, followed of course by a delicious lunch. This year we will see a change of venue. It will be held at the Fluvarium, so don't miss this opportunity to check out this beautiful city property. Make sure you get your group together and sign up early for this well attended event.

March will bring something new for our Division. Members have been requesting a dance so we are going to give it a try. We will host a **Dance at the Bella Vista** on March 3 with a live band. Make sure you dust off your dancing shoes, invite your group of friends and come along for a fun time dancing to some great music. We'd love to see you all.

Our year will close out with our **AGM, June 11, 2018** at the Boardroom of the NLTA building. This will be an election year, so if you are interested in getting involved and putting your name forward, we look forward to receiving your nomination.

We have had members from other divisions join us for some of our events, so if you are planning on being in St. John's, feel free to contact us and come along. We continue to be active and involved as a Division and we encourage more retirees to join us.

On behalf of the executive and members of Avalon East Division, I would like to wish you all a very Merry Christmas and a healthy and prosperous New Year.

Bonavista Division

Beverly Fisher

Greetings from Bonavista Division!

Before reporting on our latest activities I should tell you, for the benefit of any new members reading this, a bit about our membership. Our Division covers the top half of the Bonavista Peninsula, from the Cape to Charleston, taking in all communities around both Trinity and Bonavista Bays. We have 93 members, who range from one who is newly retired to one who will turn 90 in a few months. The focus of our group is to provide opportunities for socialization, to dispense information on topics of interest to our people, and to provide a support system to those who wish to avail of it.

They say old habits die hard, and that is the case with us – we plan our year around the school year, starting activities in September and ending them in June. Staying true to this, we closed out our year on June 12 with our Spring Banquet at the Knights of Columbus Hall in King's Cove. Over half of our membership and their spouses attended the roast turkey/beef supper that was catered by the Firettes. Following the supper entertainment was provided by Dennis Cole.

After a restful summer and a wonderful fall our Division is now back on track with the activities that our executive planned at last spring's meeting at my house. To make the year flow better, and to ensure that we had a variety of activities, we set up a tentative schedule that would run from September to June. Each month now has a designated activity.

We began our new year with two executive meetings, a breakfast meeting at Hotel Bonavista and a meeting at Peggy Duffett's house. At these gatherings we finalized plans for our fall and Christmas activities.

Our September outing to Roseann Ryder's cabin had to be postponed because of rainy weather, which made for unpleasant trail conditions. After rescheduling a few times, we decided to cancel the expedition and try it again next fall. However, our bowling excursion in Clarenville did go ahead on October 18. We met at Pizza Delight for lunch and headed to Caribou Lanes following this. The small turnout certainly didn't dampen the spirits of those who attended. We had a great time in Clarenville, and the drive up the peninsula gave us the opportunity to enjoy the beautiful colours of the season.

The first General Meeting took place on October 26 in the Conference Room at the Seaport Inn in Trinity Bay North (Port Union). After discussing some of our own business, we turned the meeting over to our Provincial President, Doreen Noseworthy. Doreen gave us a very informative presentation on Bill C-27 and its possible effects on our pensions. She also touched on such topics as Pharmacare, the Teachers' Pension Plan Corporation, and the work of ACER-CART, and gave us an update on the activities of the Coalition (of Public Pensioners, Retirees and Seniors Organizations of NL), of which RTANL is a member. Following a short question and answer period we mingled over coffee and muffins provided by the hotel restaurant.



Vice-President, Theresa White presenting a gift to Provincial President, Doreen Noseworthy after her presentation.

Thursday morning curling has started at Cabot Stadium and we are looking forward to another great season of recreation and lunches. A weekend in March has already been set for the Curling League's Funspiel; we have lots of time to practice and get in shape so that we are up to the challenge and can enter a few teams.

Our next activity occurs in December, with our annual Christmas Dinner on December 4. It's one of our favourite events of the year, so we are really looking

forward to a great meal, great socializing, and some festive music.

On that note, I would like to wish you and yours a very Merry Christmas and the happiest of New Years! Let's hope that Mother Nature will treat us as kindly this winter as she has done this fall!



Bonavista Division Executive (L-R): Frank Burt, Treasurer; Linda Hicks, Member at Large; Theresa White, Vice President; Barbara Duffett, Member at Large; Peggy Duffett, Member at Large; Sandra Carpenter, Secretary; Beverly Fisher, President.

Con-Tri Division

Isabelle Coles

The Con-Tri Division has 541 members on its list covering the region from Brigus/Cupids, down the North Shore as far as Bay de Verde, up the Trinity Shore as far as Whitbourne and on to the Norman's Cove area. We continue to be an active group in many ways.

We usually have four meetings each year: Our fall meetings are held in October and November. Our spring meetings are held in April and May. Our executive meets before each set of meetings to make plans as needed. About 20 members attend our general meetings.

Our 28th Annual Christmas Banquet and Dance was held in late November 2016 at Fongs in Carbonear where we were served a delicious turkey dinner which was followed by a dance. As usual, we had a great turnout and a great time of fellowship together. We were more than pleased to have our Provincial President, Doreen, and her husband in attendance. Doreen brought greetings from the Provincial Executive and updated us on Executive activities and her visit to ACER-CART. In honour of her visit we presented her with a donation to the RTANL Foundation. Our Division subsidizes this event.

Every year at our Banquet we have a Toonie Drive in aid of the Foundation. We also collect non-perishable

food items for a local food bank. We give to a different food bank each year.

One of our members was presented with her 90+ Honourary Membership Certificate at that event. She was only too happy to respond and give her thanks.

Each fall we give scholarships of \$200 each to a student from each of the four high schools in our area. As well, we give a \$200 scholarship to a school in Ghana sponsored by the son of one of our members.

Each spring we present two awards, each consisting of a cash award of \$100 and a plaque, to two winning entrants in the school choirs category at the Kiwanis Music Festival in Carbonear.

Our Spring Executive Meeting and our two Spring General Meetings took place at Hotel Harbour Grace in March, April and May respectively. All of our meetings are lunch meetings, and that seems to work well. We try to vary the venue from time to time so that all can be accommodated.

Our Annual Spring Barbecue and Kitchen Party took place in late May at the Royal Canadian Legion in Spaniard's Bay. We were served a delicious barbecued meal which was followed by music and entertainment provided by some of our very talented musical Con-Tri members. It was great to listen to and join in with singing some of the 'old' songs from "way back when". A nice relaxing evening! Our Division subsidizes this event.



We also had a Toonie Drive in aid of the Foundation at our barbecue. It has always been our policy to add to whatever comes in at our Toonie Drives before we forward our donation.

On September 7 we held our Annual Not Back to School Walk. Walkers met at Mad Rock Cafe in the morning and then proceeded along the Mad Rock Trail. The weather co-operated and we had a great day for the walk along the shore and over a couple of hills. We

all met again at lunch time for a meal at the Mad Rock Cafe. Some of our members who did not join in the walk also came along to the cafe to have lunch with us. This year we had nineteen members participate in this activity. This was one of our largest numbers yet.



On October 1, two of our members attended the Trinity Conception Placentia Health Foundation Telethon at Amalgamated Academy in Bay Roberts to present a cheque in the amount of \$500 from Con-Tri Division. This is an annual presentation as our members feel this is a worthwhile cause.

We continue to send get well cards to any members who are in hospital and sympathy cards to families of deceased members. Members are also notified of funeral details of deceased members and are encouraged to sit as a group at funeral services. If it is the wish of the family, we also form an honour guard at the service.

Through our e-mail system, Con-Tri members are notified of upcoming events, book releases and other pertinent activities. Informational e-mails re political and other issues pertaining to our members or to seniors in general are also sent out to our members by our communications person.

For the past two years, two of our members have been working on developing a Constitution/By Laws Booklet for our group. This project has now been completed and has been reviewed by our executive at its upcoming meeting before passing it on to the general membership for approval.

We are always looking for ways to recruit new members. Several have joined our meeting group in the past few years and are actively involved in our activities. The welcome mat is always out!

Kudos to all our executive members who are so faithful to the work of Con-Tri Division. We look forward to much success in the future.

Western Division

Wayne Park

Life is about using the whole box of crayons.

~ Anonymous

Good day all and greeting from the Retired Teachers' Association of Newfoundland and Labrador – Western Division. It has been a busy time and I will capture some highlights since the last report.

Western Division Executive has been diligent in carrying out the work for retired teachers of the region. On October 24, 2017 there was a meeting to promote our Bake-less Bake Sale. A mail-out was prepared to go to Western members for a donation to the Newfoundland and Labrador Retired Teachers' Foundation for Children's Charities. This has been a successful fundraiser in the past. Thanks to Executive and retired members for the efforts, and thanks to Sobeys (Corner Brook), especially staff person Betty, for the free room. We continue to contribute to the Foundation with a renewed commitment to our Bake-less Bake Sale. Western commits \$2500.00 annually.

One goal of Western Division Executive has been 'outreach', with intent to retain current members and recruit 'new' members. To this end, Western hosted a social luncheon and meeting at Deer Lake on Thursday October 26, 2017. Approximately 70 members attended and enjoyed the lunch served by St. Michael and All Angels ACW. Thanks to Ada Norris, Deer Lake who was instrumental in organizing this event. A main focus was the members to meet and dialogue with Western Executive.



RTANL-Western presented a cheque in support of the breakfast program at Elwood Elementary, Deer Lake. Here, RTANL-Western President, Wayne Park, presents the cheque to Elwood students, while Principal Jim Pink, Western Executive Members and some retired teachers look on.

On October 26, as well, the Executive presented Elwood Elementary with a donation for their breakfast program. Student representatives, some retired teachers and school administration were on hand for the presentation. Retired teachers were given a tour of the school by Principal Jim Pink after the presentation.

On October 11, 2017 I represented Western Region at a Provincial Executive meeting. I was pleased to attend and really appreciated the invitation and the level of participation. The exposure was most beneficial and the involvement was a chance to learn more of the Provincial operation. On November 17, 2017 I represented retired teachers at the annual Newfoundland and Labrador Teachers' Association Pre-Retirement Seminar in Corner Brook. This is always a good opportunity to recruit future members. Western Region continues to liaise with Humber Branch NLTA and has representation at Retirement Banquets in June.

Recently, Western promoted and sponsored a luncheon for teachers in the Labrador West area as an attempt to include all retired members across our vast region. Jean Kelly organized the event and arranged a presentation for the breakfast program at A. P. Low Primary School. Thanks Jean! By the same token, Western Executive invites members to initiate social events in their area and contact an Executive member with a plan.

RTANL – Western Christmas party will be held on December 16, 2017 at Bennett Hall. A traditional Christmas dinner will be cooked and served by members of the Masonic Lodge, Corner Brook. A social is set for 6:30 p.m., with dinner to be served at 7:00 and the cost is \$20.00 per person.

To maintain a community presence and membership connection, the practice of hospital visitation, a card and fruit basket gift for members will be maintained. As well, Christmas visitation for ill members in all our regional communities will be the practice. A critical component of these practices is for the regional contacts to communicate the health status to a Western Executive Member and appropriate follow-up will occur. Our 'phone tree' also helps to keep members informed.

To close, thank you to both the Provincial Executive for support, and a dedicated and knowledgeable Western Division Executive. The feeling of optimism and commitment for the progress and well-being of Western Division is strong.

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Retired Teachers' Foundation Report

Dianne Squarey

Holiday Greetings from the NL Retired Teachers' Foundation for Children's Charities.

First of all, may I take this opportunity to say thank you to all the retired teachers, their families and friends who have continued to support the work of the Foundation. A special thank you to the Provincial Body of the RTANL, our seven divisions and the NLTA support staff. Everyone helps to make our success possible.

And a successful year it has been! The Board is very pleased to announce, that on your behalf, we were able to donate **\$28,000** again this year to NL Children's Charities. Bravo!

The recipients for 2016-17 were as follows:

- War Amps Champ program
- Mazol Shriners Patient Transportation Fund
- Rainbow Riders
- Candlelighters – Camp Delight
- Canadian Diabetes – Camp Douwanna
- Down's Syndrome

These presentations were made at the Octoberfest Luncheon hosted by Avalon East Division of the RTANL. It was a marvellous, heart-warming event.

Again, the Board sincerely appreciates the support of all parties. Each donation, whether through In Memoriams, division fundraisers, or a gift by individuals or small groups (e.g. lunch bunch groups of retired Western Division teachers) is indeed greatly appreciated. Thank you.

Overall it has been a busy year for the Foundation Board. We have strived to continue, and to build upon, the Foundation's two-fold mandate. These are to assist NL children with special needs through their respective charities and to remember the life and work of deceased teachers by compiling Books of Remembrance in their honour.

In an effort to make the Foundation more visible to our membership, we have initiated the following:

- PowerPoint presentations at major functions have been conducted

- With the help of the NLTA's graphic department and with the financial support of the Avalon East Division, a Foundation banner bug and posters for the Divisions were designed, formatted and purchased. These are displayed at major retired teacher functions and highlights recipients and monies donated in a given year.
- In Memoriams have been updated and distributed to all seven divisions. The distribution of these cards is encouraged at retired teacher gatherings and in respective funeral homes.
- Recognizing an ongoing difficulty in collecting data for the Books of Remembrance, we have been working diligently to address this concern.
- The Books of Remembrance form and its online version is a work in progress. With the help of the NLTA Communications Team, we hope to have a standardized form for all Divisions. An online version is hoped to be fully functional by the new year. Once completed, the link will be www.nlta.nl.ca/rtfform.
- Currently, previously Books of Remembrance are housed at The Rooms. However, they can only be viewed in person at The Rooms Archives under the title MG159 fonds – The Newfoundland and Labrador Retired Teachers' Foundation Fonds.
- We are currently compiling another Book of Remembrance. It is a difficult task. Firstly, we are not always made aware of a colleague's passing. Nor does the family of the deceased colleague always have the relevant background knowledge to successfully complete the form.
- In light of the above, opportunities have been taken to address this issue at retirement seminars. Avalon East Division has been very supportive by promoting the Foundation with an emphasis on the Books of Remembrance. The Board will continue to explore this venue with the possibility of retiring teachers receiving a Book of Remembrance form in their retirement package. Hopefully our members will consider filling in any present, relevant information and filing it with their important papers.

- When our online database is set up, consideration is being given to scanning forms of deceased members already received. This will facilitate easy access to **future** Books of Remembrance for members who may not be able to personally visit The Archives at The Rooms.
- We are actively seeking a person who would have the ability/facility to undertake this worthwhile venture. It is estimated to be a two-week project. Please contact me by email or phone should you be interested in volunteering to help with this important project. I can be reached at dsquarey@bellaliant.net or 709-781-0369.

In closing, on behalf of the Board of Directors and myself, we wish you a happy, safe and healthy New Year.

Respectfully submitted,

E. Dianne Squarey, Chair
NL Retired Teachers' Foundation 2016-18

Kids Eat Smart Foundation serves over 27,000 healthy meals every school day

School is back and many parents and guardians are challenged with homework, projects, after school activities and the ever-challenging question of what to pack for children to eat while they are in school.

The good news is that Kids Eat Smart Clubs are in 90 percent of our Province's schools. That means children and youth have the opportunity to enjoy a healthy breakfast at school. Our Kids Eat Smart Clubs are available to all children and youth who wish to have breakfast, at no charge, to the child or their families. Children just show up and have breakfast in a non-stigmatizing and welcoming environment.

Kids Eat Smart Clubs are run by volunteers who are educators, principals, school administrators, parents, grandparents and community leaders, and in many cases, supported financially by local businesses and organizations. Through the financial commitment of the Government of Newfoundland and Labrador, Corporate Partners, Community Groups and Individuals, Kids Eat Smart Foundation NL provides funding and resources to help sustain our 248 KES Clubs. KES Regional Coordinators, located throughout the province, are equipped with an arsenal of resources including menu planning, volunteer recruitment, food safety training and fundraising support to ensure the success of every KES Club.

There are currently 248 KES Clubs in schools and community centres throughout our Province. Based on the year end reports received from our KES Club volunteers and principals in June, we serve over 27,000 meals every school day in our Province and more than 6100 volunteers help run KES Clubs.

If you are one of the 6100 volunteers who make our KES Breakfast Clubs so successful, thank you for your continued support. If you are interested in volunteering at your local Kids Eat Smart Breakfast Club please contact your local school directly.

For more information about Kids Eat Smart Foundation Newfoundland and Labrador please call **1-877-722-1996** or visit us online at **kidseatsmart.ca**.



NL Teachers' Pension Plan Corporation – One Year Old August 31, 2017

Message from the Teachers' Pension Plan Corporation Board of Directors

The NL Teachers' Pension Plan Corporation (TPPC) was created approximately one year ago on August 31, 2016. This article, prepared for the NLTA Bulletin and the RTANL Newsletter, is intended to update teacher pension plan members about the progress of the TPPC during its first year of operation.

The TPPC was created through the Joint Sponsorship Agreement (JSA) between the 'Parties' – the Teacher Pension Plan members represented by the NLTA and the Government of NL. While the Sponsor Body was created by the JSA to represent the interests of the Parties and have responsibility for a number of matters including the contribution level and pension plan design (including benefit levels), the TPPC was created to take responsibility for pension plan administration and investment of the Teachers' Pension Plan (TPP) Fund.

An eight person TPPC Board of Directors (the Board) was appointed with collective expertise in the areas of governance, investments, finance, human resources, pensions, customer service and related administration, risk management, stakeholder involvement and regulatory matters. The Board was established as Trustee for the TPP Fund and oversees the management and prudent investment of the pension plan and direction of the TPPC. The Directors' responsibilities include, but are not limited to, acting independently of the Plan Sponsors and the management of the Corporation, and making decisions in the best interest of all Plan beneficiaries. The Board members are:

- Don Ash, BSc, BEd, MBA
- Robert Blais, BSc, FSA, FCIA
- Richard Dixon, BA, MIR, ICD.D
- Paula McDonald, BComm, FCPA, FCA, CMA
- Scott Perkin, BComm, LLB
- Janet Rabovsky, BA, MBA
- Eric Thoms, BA, MBA, CPA, CMA
- Gretchen Van Riesen, BSc

Paula McDonald is Chair of the Board and Eric Thoms is the Vice-Chair.

The current focus of the Board is the monumental task of establishing a first-class pension plan corporation to manage the plan administration and investment of the TPP Fund in the best interests of the NL teacher plan members. The specific activities which have occurred during the first year include the establishment of corporate by-laws and policies and procedures necessary for good governance; conducting Request for Proposals (RFPs) for TPPC legal counsel, auditors, actuaries, bankers, and investment consultants; conducting employment searches and hiring senior management for the TPPC, specifically a Chief Executive Officer (CEO), a Chief Financial Officer (CFO), and a Chief Investment Officer (CIO); securing office premises for the TPPC; working collaboratively and communicating regularly with the Sponsor Body; and most importantly, engaging in transitioning pension plan finance, accounting, administration, and investment services from the Government Pensions' Division to the TPPC in an effective manner which is seamless to pension plan members. These activities to date have all been successfully achieved.

A 2016 TPPC Annual Report was produced for the Sponsor Body in accordance with the JSA and is available on the NLTA website at www.nlta.nl.ca/tpp/. The 2016 Annual Report includes interesting statistics regarding the TPP, highlights of the major TPPC activities from September 1 to December 31, 2016; details on the investment performance of the Fund in 2016; and the audited financial statements for 2016. Plan members are encouraged to review the Annual Report.

On the investment side, the investment activity for the TPP has been fully transitioned from the Government and investment services now reside exclusively with the TPPC. Eckler Ltd. has been hired as the plan actuary and as investment consultant. Eckler is in the process of working with the TPPC CIO and the Investment Committee to produce an Asset Liability Model (ALM) Study which will help determine a long-term asset allocation plan designed to meet the

investment objectives of the TPP's Funding Policy – to become fully funded by 2045 and to meet the various funding targets every three years from 2018 until then. In the meantime, an interim asset allocation was developed which reduced the equity exposure of the TPP Fund and diversified the portfolio to include a number of alternative investments. A number of contracts with investment managers were terminated and other managers were engaged to achieve the interim asset allocation desired. Quarterly and annual updates on investment performance will be provided to the Sponsor Body and plan members, respectively. To that end, to date, the TPP Fund has met and exceeded its target of 6.0% (called the discount rate) with a 7.3% return for the year ending December 31, 2016, and an 8.51% return for the 12 month period ending September 30, 2017. The total market value of the Fund at September 30, 2017 was \$3,352,318,806 exclusive of the remaining value of the promissory note issued by Government in 2015 which was \$1,813,482,317 at September 1, 2017.

On the plan administration side, the TPPC is aiming to have pension administration services fully transitioned from Government by March 31, 2018. To begin this process, two employees with the Pensions Division of the Department of Finance, who have worked for years on the TPP in administration and systems, were hired by the TPPC in April 2017 and this has assisted in the seamless transition of member services to date. In addition, the TPPC contracted specialists to assist with the overall transition. A Service Level Agreement (SLA) with the Government for pension payroll and other administrative matters will continue in place until the TPPC can assume full administrative responsibility.

The TPPC is being set up to operate as a cost effective, agile and nimble organization, with a team of 12-15 employees anticipated to meet the plan administration, IT, accounting, finance, and investment requirements. The Board engaged Chairperson Paula McDonald as Chief Executive Officer (CEO) from January 1, 2017 until August 2018 to develop and implement the corporate strategy, organization, and transition of services from Government to the TPPC. Chief Financial Officer (CFO) Levi May and Chief Investment officer (CIO) Lynn Healey were recruited and both began work on September 5, 2017 bringing extensive corporate experience and financial expertise to the TPPC. Maria Kelly-Beresford has been hired as Pension Administrator, Marlene Butler as Administrative Assistant/Receptionist, Stuart Cole as Systems Operations Manager, GERALYN Costello as Executive

Assistant, Amanda Hann as Pension Clerk, Susan Hynes as Accountant, Amy Keeping as Director of Finance and Pension Administration, Jennifer Woodfine as Investment Analyst, and Heather Whitty as Senior Pension Administrator. A professional and qualified staff team has been assembled that is dedicated to providing exceptional pension administration and investment services for the TPP and its members.

The Board has entered into a 10-year lease agreement for office space on Kelsey Drive in St. John's. This location was chosen to be easily accessible to plan members travelling to St. John's and will house the TPPC staff and equipment. The complete TPPC address is 130 Kelsey Drive, Suite 101, St. John's, NL, A1B 0T2. Phone numbers are: local (709) 793-8772 and toll free (833) 345-8772.

The NL Teachers' Pension Plan Corporation is still in its infancy, although much progress and success has been made in its one year existence. But, much more remains to be done to complete the full transition of pension administration from Government to the TPPC, and to complete the development of a cost effective first class pension corporation that provides outstanding service to Plan members. The TPPC Board of Directors and Staff will continue to communicate and work collaboratively with the Sponsor Body and the Parties to achieve the overarching objective – retirement security for Newfoundland and Labrador Teacher Pension Plan members.

Retired Teacher Wins City of St. John's Tourism Award

Congratulations to retired teacher, Mike Edmunds, winner of the VICTORIA WAGON AWARD. This award is presented annually to the taxi, coach, bus or tour driver who exemplifies the spirit of exceptional service. As a tour guide with McCarthy's, Mike shared his passion for St. John's through his stories, anecdotes, music and expression, all of which can be experienced on one of his tours.





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Do you want to get involved in your community?

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JOIN US AND HELP NUTURE THE DREAM



Teacher to Teacher – Sharing the Wisdom of Experience

by Debbie Bailey & Cynthia Prasow

In 2016-17, we contacted retired teacher organizations across Canada to request that they distribute a survey to their members. The intent of the survey was to gather the wisdom that seasoned educators had collected over their many years in schools, and to share this experience with practicing teachers, particularly those new to the profession. We received 658 completed responses representing every Canadian province and territory. As we read through the many pages of detailed responses, the following major themes emerged.

Professionalism and the Art of Teaching: Respondents wrote about what it means to be a teacher. They saw it as a challenging, rewarding and honourable career, and a role that requires qualities such as optimism, persistence, kindness, resilience, humour, determination and integrity. They wrote about the joy of being with young people and the importance of valuing every child. “Teaching is the most rewarding career that one can choose. You have the ability to have a positive impact on many lives.”

Developing Positive Relationships: There were extensive comments about the importance of relationships with students, colleagues, parents and the community. “Teaching and leading in education is all about relationships. Building positive, compassionate, empathic relationships with those you wish to serve will assist the learning process.” Ensuring that students felt safe, accepted and respected was emphasized. “I learned that children appreciated fairness and consistency. They won’t always remember what you taught them, but they will remember how you treated them.”

Finding a Mentor: Retired teachers strongly urged beginning teachers to seek out a mentor to discuss their challenges and to celebrate their successes. “Ask for help from your fellow teachers...they will (think) that you are asking for help because you want to be the best you can be.” Finding the right mentor is important. “Find a teacher who exemplifies all that you admire in the teaching profession and make a connection with them.”

Creating a Space for Teaching and Learning: A clear message was that all students have the potential to learn, and that they learn at different rates and in different ways. “The best teachers are those who are able to allow their students to be who they are while giving them opportunities that are varied enough for the individuality

of the student.” Respondents shared a wide range of suggestions for ensuring the classroom was one in which each student could succeed. The importance of the teacher having sound curriculum knowledge, strong classroom management skills and a willingness to plan carefully for learning was emphasized. Classrooms need to be places where children are engaged participants. “Students will learn if they perceive there is a need, that the learning is relevant to their lives and if they are interested.”

Challenges and Solutions: While passionate about their profession, retirees shared some of the challenges they faced. Respondents also provided suggestions on how to weather these challenges. “As you grow in your profession, surround yourself with positive, optimistic colleagues. It doesn’t mean you shouldn’t have a critical eye...but the temptation to become jaded and cynical will be there. Stay focused on your students.”

Work-Life Balance: Many respondents saw teaching as a vocation which can be all-consuming. “Balance your passion and commitment to your career with excellent self-care. Stay grounded with a variety of personal pursuits.” The benefit of doing so is that, “...you’ll be a better teacher, especially in the more challenging moments.”

Lifelong Learning: Teaching is a constantly changing career that requires educators to be open to new ideas, willing to take risks, and thoughtful about implementing change. Our respondents stressed the need to be a reflective practitioner - learning from students, colleagues, parents and one’s own work. “Teachers need to understand that to be a great teacher is always a state of becoming, that they need to be...in constant search of ways to better help their students to learn.”

We hope the above summary provides an indication of the richness of the comments shared by respondents. We want to thank the participating retired teacher organizations for their willingness to distribute the survey. Most importantly, we want to thank those retired teachers who took the time to complete the survey so thoughtfully and openly.

Debbie Bailey is a retired teacher and administrator with the Calgary Board of Education. Cynthia Prasow is Director, Student Experiences, Werklund School of Education, University of Calgary.



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VOLUNTEER AS A CULTURAL AMBASSADOR AT THE ROOMS

The Rooms is looking for volunteers with traditional skills to knit, split fish, hook rugs and mend nets in our exhibition galleries this July and August one afternoon a week. Training will be provided in mid-June.

To volunteer as a Cultural Ambassador, or for more information, please contact:

Gillian Davidge at 757-8109
gilliandavidge@therooms.ca

Welcome to All New Retirees

We extend a warm welcome to all new members of our Association and encourage you to get involved. You'll find participating in Division activities is an enjoyable way to begin your retirement, especially since so many of your friends are already members.

INTERESTED IN BEING PART OF THE LARGEST HUMANITARIAN ORGANIZATION IN THE WORLD?

If you are looking for opportunities to give back to your community, meet new people, build skills, or have new experiences, volunteering with the Red Cross could be the right place for you.

Our new Community Transportation program is looking for volunteer drivers to provide clients with rides to and from medical appointments, the grocery store, bank, and other essential activities. A volunteer shift is typically 2 to 4 hours during regular office hours, Monday to Friday between 8:30 a.m. and 4:30 p.m. Volunteers will have access to a Red Cross vehicle to provide drives.

For more information **contact Clarice LeGrow at 758-8412 or nlvolunteers@redcross.ca.**



IMPORTANT NOTE FOR RETIRED TEACHERS re: GROUP INSURANCE

All information regarding the NLTA Group Insurance Program will now be sent directly to all members of the program (active and retired) electronically, as well as placed on the NLTA website for access. Given the ever-increasing costs of postage, no longer will direct mailing be an option. Any changes to the insurance program will also be provided to the Retired Teachers' Association for inclusion in their Newsletter. If you have an email address and have not already provided it to the NLTA, please do so as soon as possible by emailing: mail@nlta.nl.ca or by contacting the NLTA office at 709-726-3223 or toll free in the province at 1-800-563-3599. If you do not have an email address, please contact the NLTA office.

VISITATION

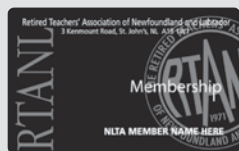
All Divisions have Sick-Visiting Committees. Please notify your Division as soon as you hear that any member is ailing at home or in the hospital, so that visitations can be arranged. Members from other Divisions sent to hospital in St. John's will be visited by Avalon East members, if requested by those Divisions. Early notification is essential. Contact person in St. John's: Clayton Rice at 709-782-8914.

REMINDER re DECEASED MEMBERS

Please notify your Division President if you hear that any Member in your area has passed away. All Divisions make an annual donation to the Retired Teachers' Foundation in memory of their deceased members. Also, your Provincial Executive extends sympathy to their families and friends through our *In Memoriam* column, and honours their memory as we read their names from the *Honour Roll* during the Church Service portion of our Biennial Reunions. We need your help to make sure that every name is included in the *In Memoriam* column and on the Honour Roll.

MEMBERSHIP CARD BENEFITS

All members are reminded to shop around for best prices. Pharmacies charge varying dispensing fees. If you live in an area where more than one pharmacy operates, it might be worth your while to check such fees. It is impossible for the editors of this Newsletter to publish details for all areas of the province so members, be vigilant. It may be of benefit to show your RTANL Membership Card to avail of discounts.



Please be advised that the Teacher Discount List can be accessed on the RTANL Link on the NLTA website (www.nlta.nl.ca). Go to Quick Links, R for Retired Teachers' Association, and then click "Retired Teachers' Discount List".

RTANL Newsletter Submissions

Our members are invited to contribute to their newsletter. We are pleased that many of you continue to respond with personal articles, stories, and letters of interest and we look forward to receiving many more.

The RTANL, however, does not accept excerpts from books or promotions of printed materials or other items which may be construed as unpaid advertising.

Please send your submissions
(preferably in electronic form) to:

Don White, don.white01@bellaliant.net or
76 Glendale Avenue, Mount Pearl, A1N 1N6
prior to **October 15** for the Fall edition and
prior to **March 15** for the Spring edition.

The Newsletter Committee reserves the right to edit all submissions.



JOB OPPORTUNITIES

From time to time your Provincial Executive receives requests to advertise "job opportunities" which may be of interest to our retirees. We view these as potential "Benefits" to our members and therefore deem them important to include in our Newsletter. Often though, we receive such queries between our newsletter publishing dates, so to be timely for our members we have decided to include them on our website. It is suggested that members check our website from time to time to view these ads.

DONATIONS SOUGHT FOR JOAN BURKE MEMORIAL UNIVERSITY SCHOLARSHIP

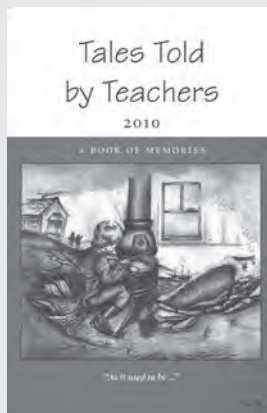
The family of the late Joan Burke has established a scholarship at Memorial University in her memory. The scholarship will be awarded to students in the Faculty of Education who, during their course of studies, are assigned an internship in the classroom. When funds reach a level that the earned interest can pay a scholarship of up to \$1,500 to a deserving student, the scholarship will be awarded in consultation with the Burke family.

Joan, who passed away in 2011 with a major illness, was a teacher with 30 years of teaching experience. She always thought that interns were very helpful to teachers in the classroom and played an important role in the development of the children. Joan was a dedicated teacher and loved her profession and always wanted to give back. Her family decided to honour that wish and have organized an annual walk for Joan, usually in September around Quidi Vidi Lake. The walk usually raises between \$1,500 - \$1,700 annually; however, donations may be made at any time in Joan's memory as follows:

Cheques should be payable to Memorial University of Newfoundland and mailed to:

Rollie Burke
105- 27 Rhodora Street
St. John's, NL A1A 0M8

Or donations can be sent directly to the Alumni Office at Memorial University,
Attention: the Joan Burke Memorial Scholarship



Tales Told By Teachers, Vol. II (Note: Volume I now SOLD OUT!)

Need a great gift idea (birthday, Christmas, retirement)?

This is it!

And what a bargain: a special price of \$10.⁰⁰

*(*plus postage where applicable)*

Contains stories, poems, amusing anecdotes – recalled by retired teachers:

“tales out of school” to make you laugh or cry – nostalgia at its best!

Volumes I and II were published by the Retired Teachers' Association of Newfoundland and Labrador:

Volume I in 1998 and Volume II in August 2010.

Order by phone, e-mail or post:

Don Carter: donaldcarter@nf.sympatico.ca; (709) 256-4617


Beverley Fisher: bev.fisher@hotmail.com; (709) 468-2827

Debbie Lewis-Clarke: dlewis2728@gmail.com; (709) 277-2389

RTANL, 3 Kenmount Road, St. John's, NL A1B 1W1

In Memoriam

We mourn the passing of the following retired teachers and extend sincere sympathy to their families and friends:



<i>James B. Abbott (St. John's)</i>	<i>George Martin (Clarenville)</i>
<i>Fred Andrews (Torbay)</i>	<i>Elizabeth McGrath (St. John's)</i>
<i>Maxwell Badcock (Mount Pearl)</i>	<i>Bernice Mehaney (Herring Neck)</i>
<i>Donald Blundon (Heart's Content)</i>	<i>Hilda Morrow (Grand Falls-Windsor)</i>
<i>Casimir Browne (St. John's)</i>	<i>Robert G. Newhook (Savage Cove)</i>
<i>Marion Burke (Cape Breton, NS)</i>	<i>Brian Nolan (Grand Falls-Windsor)</i>
<i>William Chapman (North Sydney, NS)</i>	<i>Hubert Norman (St. John's)</i>
<i>Samuel Chaulk (Port aux Basques)</i>	<i>Catherine O'Brien (St. John's)</i>
<i>Gregory Cooke (Deer Lake)</i>	<i>Marilyn O'Dea (Bay Bulls)</i>
<i>Anna Courish (St. John's)</i>	<i>Cecil Parsons (Conception Bay South)</i>
<i>Douglas Dalton (Little Catalina)</i>	<i>John R. Parsons (Woody Point)</i>
<i>Harold Dawe (Coley's Point)</i>	<i>Louise Payne (Corner Brook)</i>
<i>Sr. Mary Genevieve Drake (St. John's)</i>	<i>Olive Sanger (Lewisporte)</i>
<i>James Greene (Lourdes)</i>	<i>Ed Smith (Springdale)</i>
<i>Evelyn Griffin (Riverhead)</i>	<i>Shirley Squires (New Brunswick)</i>
<i>Shirley Hallett (St. John's)</i>	<i>Paul Stone (Conception Bay South)</i>
<i>Warren Hudson (Western Bay)</i>	<i>Clyde B. Taite (Glovertown)</i>
<i>Sister Josettee Hutchings (St. John's)</i>	<i>Myrtle Taylor (Glovertown)</i>
<i>Sr. Irene Kennedy (St. John's)</i>	<i>Robert Toms (Forteau)</i>
<i>Dorothy Kenney (Grand Falls-Windsor)</i>	<i>Gerard M. Walsh (Little Bay)</i>
<i>Ronald Kieley (St. John's)</i>	<i>Edward Whalen (Bell Island)</i>
<i>Cyril Lockyer (Conception Bay South)</i>	<i>William Whiffen (Truro, NS)</i>
<i>Ronald Lurie (Victoria, BC)</i>	<i>Donald Woodman (Norman's Cove)</i>
<i>Br. Joseph Manning (St. John's)</i>	

May They Rest In Peace

IN MEMORIAM CORRECTION NOTICE

Our sincere apologies to Mr. Warren Rose of Hampden who was listed in the June 2017 Newsletter In Memoriam. We are happy to report that Mr. Rose is alive and well.

Retired Teachers' Association of Newfoundland and Labrador
Fifteenth BGM and Reunion

October 2-4, 2018 • Holiday Inn, St. John's

The Past Shapes Our Future

EARLY BIRD registration deadline is **August 24, 2018**

All persons registered by August 24 will be eligible for one of two Early Bird Draws.

Deadline for refund requests is September 28, 2018.

Deadline for Registration is September 21, 2018

Reunion Fee (per person): \$50.00 (no meal provided on Tuesday evening)

RTANL members **80 plus years of age and guest** receive complimentary registration.

Accommodations

Individuals must make their own arrangements for accommodations.

The RTANL has booked a block of rooms at the Holiday Inn, Tel: 709-726-0506 or toll free at 1-800-933-0506.

When you reserve, please request RTANL rates.

TENTATIVE AGENDA

Tuesday, October 2:

3:00 - 5:00 p.m. Registration

7:00 p.m. Opening of BGM/Invocation

8:00 p.m. Social Hour

Speakers: *Mary Ennis & Gerard Yetman*

Finger Foods and Cash Bar

11:00 a.m.

Service of Thanksgiving

12:00 p.m.

Lunch (*for members and guests*)

1:30 p.m.

Retired Teachers' Foundation AGM

3:30 p.m.

Visit to The Rooms (*no cost*)

7:00 p.m.

Dinner and Dance

(*Guest Speaker: Mr. John Norman*)

Wednesday, October 3:

9:00 a.m. BGM First Business Session

Introduction & Election of Candidates
for Provincial Executive 2018-2020

Thursday, October 4:

9:00 a.m.

Completion of Unfinished Business

Speaker: Teachers' Pension Plan Corp.

Completion of Evaluation Forms

**Form may be submitted electronically or mailed with cheque (payable to RTANL) with the information below to:
3 Kenmount Rd, St. John's, NL A1B 1W1 (Note: fee to be sent within 2 weeks if registering electronically)**



Name of retired teacher: (*include maiden name if applicable*): _____

Division: _____

Full name of guest (*if applicable*): _____

Mailing Address: _____

Email: _____ Tel: _____

Amount enclosed: \$ _____

Please check: ☐ 80 plus Member ☐ 80 plus Guest

Please check if you will be visiting The Rooms (*no cost*): ☐ Member ☐ Guest

Please indicate below if you have any FOOD ALLERGIES or other dietary concerns.

For more information contact:

RTANL c/o Clayton Rice, 3 Kenmount Rd, St. John's, A1B 1W1 • Tel: (709) 782-8914 • Email: clayton@warp.nfld.net