



# Bargaining

# Brief

January 25, 2023

In accordance with Association policy, regular communication will be provided to NLTA members by way of periodic updates on the status of the collective bargaining process. This update is provided as a follow up to the last Bargaining Brief on October 7, 2022. The NLTA Negotiating Team met for training and preparation from September 27–29, inclusive, and the parties met for negotiation sessions on October 19–20, November 14–16 and December 6–8, 2022, as well as January 17-19, 2023. Additional dates have been booked for February 21-23, 2023. As per Association policy, details of both the Association and employer opening packages were provided to members following the presentation of same to Joint Council in November 2022.

The composition of the NLTA negotiating team is as follows:

- Maureen Doyle-Gillingham, Chairperson, NLTA Vice-President, IRT, St. Francis School, Harbour Grace;
- Derek Drover, Provincial Executive, Sole Charge Administrator/Teacher, Victoria Academy, Gaultois;
- Tracy Drover, Educational Psychologist, NLESD – Western Region;
- Stephanie Drover-Edmunds, Primary/Elementary IRT (Department Head of Student Support Services), Amalgamated Academy, Bay Roberts;
- Amanda Gibson, Intermediate/Senior High Teacher, Mealy Mountain Collegiate, HVGB;
- Dale Lambe, Principal, Villanova Junior High, CBS;

- Dani LeClerc, Substitute/Replacement Teacher, Whitbourne Elementary, Whitbourne;
- Christine Lilly, TLA, St. Andrew's Elementary, St. John's;
- Russell Stockley, Primary Teacher, William Mercer Academy, Dover;
- Ian Crewe, Chief Negotiator, NLTA Assistant Executive Director; and,
- Miriam Sheppard, Staff Consultant, NLTA Administrative Officer.

The Employer negotiating team has changed since the last bargaining brief and is as follows:

- Brian Miller, Treasury Board Secretariat (Chief Negotiator);
- Ashley Blackmore, Staff Relations Specialist, Treasury Board Secretariat;
- Tracy Stamp, Departmental Controller, Department of Education;
- Alicia Sainsbury, Director of Human Resources, NLESD;
- Andrew Hickey, Assistant Director of Education – Human Resources, NLESD;
- Leanne Wells, Director of Human Resources, NLESD; and,
- Peter Smith, Directeur général adjoint, CSFP.

We will keep you advised of any significant developments or progress in negotiations through subsequent Bargaining Briefs and other communications as necessary.