

TEACHING OPPORTUNITIES IN NAIN, LABRADOR HIRING INCENTIVES

Intermediate Mathematics Teacher and other Teaching Duties – Competition #: 2122-23959-04

Kindergarten Teacher - Competition #: 2122-23789-04

Music and Instructional Resource Teacher - Competition #: 2223-26355-04

Primary Teacher - Competition #: 2223-26354-04

Full time term positions available at Jens Haven Memorial School in Nain from **November 1, 2022 - June 23, 2023**.

Due to the remote location of this position, hiring incentives will be provided including:

- Annual Salary Scale contained within the Provincial Collective Agreement and benefits contained within the agreement, in addition to the following:
- A one-time **\$4000 stipend to be paid in a lump sum** amount at the end of the full-term contract
- For communities accessible by road, a **one-time mileage claim for travel return in and out of the community to their home location**, for example for travel home during Christmas or Easter Break or to attend to medical appointments.
- For communities accessible by air only, a **one-time travel claim for travel return in and out of the community to their home location**, for example for travel home during Christmas or Easter Break or to attend to medical appointments.
- A subsidized district **housing unit** is available in the community for the successful applicant for rent.
- Details regarding these benefits will be discussed further with the successful applicant at the time of offer.

Additional benefits for positions in which the teacher reside in Labrador community include:

- **Labrador Benefits** - Labrador and Travel Allowances (contact the regional HR Office for additional information)
- **Coastal Labrador Supplement** - For teachers **residing** in certain Coastal Labrador Schools only. The value of this supplement is \$5,000 (prorated depending on start of position), payable in two installments (December and June). To be eligible for this supplement, teachers must be on a full-time continuing contract and must reside in the community for the duration of the contract period. Locations for Coastal Labrador Supplement include **Nain; Hopedale; Makkovik; Postville; Rigolet; Black Tickle; Cartwright; Charlottetown; Mary's Harbour; Pinsent's Arm; Port Hope Simpson; St. Lewis; Mud Lake**

As the successful candidate you will work with students in the classroom. You are committed to furthering the District goals for student success in an inclusive, safe and caring environment. You subscribe to a "students first" philosophy in your practice and believe that collaboration is key for your growth as an educator.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:

- Engage professionally with colleagues, families and communities.
- Demonstrate the planning and implementation of effective and responsive teaching and learning practices.
- Provide evidence of how to shape a safe and positive learning environment for students and families
- Demonstrate a love of learning and an ability to build learner and leadership capacity
- Provide evidence and understanding of the impact of effective assessment practices

Applicants without the required qualifications may be considered in accordance with Clause 37.01 (d) of the provincial collective agreement.

Visit www.nlesd.ca to view our exciting career opportunities. **Applications will only be accepted through the District's "MyHRPortal". Please create a detailed profile outlining your qualifications and experiences and attaching supporting documentation.**

See: [NLESD Employment Opportunities](#)

Should you need assistance with your online application, please contact one of the following email addresses for support: hrwest@nlesd.ca; hrcentral@nlesd.ca; hrlabrador@nlesd.ca; hralon@nlesd.ca

Closing Date: November 2, 2022