



Bargaining

Brief

November 10, 2021

In accordance with Association policy, regular communication will be provided to NLTA members by way of periodic updates on the status of the collective bargaining process. This communiqué is a follow up to the communication on October 4, 2021.

Opening proposals for a new Labrador West Collective Agreement were exchanged on August 31, 2021. Since then, negotiation sessions have proceeded on November 1–3, 2021. Further bargaining dates have been scheduled for November 15–17.

A number of sets of proposals have been exchanged between the NLTA and the employer negotiating teams. While there have been some productive discussions on certain contract language issues, government still remains committed to template bargaining to this point. Your negotiating team is standing firm and working hard on behalf of all members.

Copies of the joint opening proposals have been sent to all schools and a video presentation on the opening package from each side is available on the NLTA website through this [link](#).

The composition of the Employer's negotiating team has changed since the last Bargaining Brief, with the addition of Sarah Anthony, Staff Relations Specialist, Human Resource Secretariat. The other members of both teams remain the same.

The Labrador West Collective Agreement expired on August 31, 2020. Pursuant to Article 3 of the Labrador West Collective Agreement, the Agreement in place remains in full force and effect until such time as a new contract is negotiated.

It is important that you keep informed as the collective bargaining process moves forward. We will advise members regarding the progress of negotiations through Bargaining Briefs, special communications from the President, emails and the NLTA website.