



A Message From
TONY STACK
CEO / DIRECTOR OF EDUCATION



Dear Delegates:

On behalf of everyone at the Newfoundland and Labrador English School District, it is my privilege to offer best wishes to all attendees of the virtual Biennial General Meeting 2021. I want to thank the Newfoundland and Labrador Teachers' Association for this opportunity to send along a message.

Our entire society has been severely challenged this year in dealing with the impacts of the COVID-19 pandemic. The education system in this Province has been similarly tested. However, I strongly believe that the many potential negative impacts on our students' education were mitigated during this crisis through the mutual respect demonstrated between NLTA and NLESD. From the start there was a shared commitment to timely information exchange and a desire to work collaboratively to solve potential issues.

As NLESD Director of Education, I have regularly praised the capabilities and professionalism of teachers in this province. I could not have been prouder to see the caring demeanor and amazing creativity on constant display during some very challenging times, such as when the entire school system pivoted so brilliantly to a virtual learning environment.

By your attendance at this virtual BGM, you are demonstrating that you are a leader in education in this province. I hope you will have the opportunity to interact with your fellow leaders. The collegial side of events like your BGM are also much different in 2021, but still an opportunity to connect and share information. I encourage you to get involved in as much as your schedule allows. Never before has connection, collaboration and community been so important.

Wishing you all good learning and good health.

A handwritten signature in blue ink, appearing to be 'Tony Stack'.

Tony Stack
CEO/Director of Education





Conseil scolaire
francophone provincial
de Terre-Neuve-et-Labrador



March 1, 2021

DEAR PARTICIPANTS,

Welcome to the Biennial General Meeting!

The Conseil scolaire francophone provincial (CSFP) wishes the members of the Newfoundland and Labrador Teachers' Association (NLTA) a very stimulating conference. It is important for the NLTA to address issues that relate to the real contexts of teachers' daily lives. This opportunity allows for moments of reflection, networking and training in order to increase the quality of education for all K-12 students in the province.

Well done to the NLTA and the organizers who have decided to continue with the virtual event and ensure that the Biennial General Meeting can take place despite the circumstances. Stay positive and be resilient! You will have learned so much during this past year that we covet to put behind us soon. In addition, I take the opportunity to thank the NLTA for their continued collaboration.

I congratulate you teachers on your commitment and the flexibility you have shown to continue the learning. We wish you a great conference.

Sincerely,

Kim Christianson

Director of Education

Conseil scolaire francophone provincial de Terre-Neuve-et-Labrador

65 Ridge Road, Suite 212 ▪ St. John's, NL ▪ A1B 4P5 ▪ Tel: (709) 722-6324 ▪ Fax: (709) 722-6325 ▪ www.csfp.nl.ca

▪ conseil@csfp.nl.ca



Conseil scolaire
francophone provincial
de Terre-Neuve-et-Labrador



Le 1^{er} mars 2021

**CHÈRES PARTICIPANTES,
CHERS PARTICIPANTS,**

Bienvenue à l'Assemblée générale biennale !

Le Conseil scolaire francophone provincial (CSFP) souhaite aux membres du *Newfoundland and Labrador Teachers' Association* (NLTA) une conférence des plus intéressantes. Il est important que le NLTA adresse les enjeux qui se relient aux contextes réels de la vie quotidienne des enseignants. Cette occasion permet des moments de réflexion, de réseautage et de formation afin d'augmenter la qualité de l'éducation pour tous les élèves M-12 dans la province.

Bravo au NLTA et aux organisateurs qui ont décidé de poursuivre avec l'évènement en virtuel et d'assurer que l'Assemblée générale biennale puisse avoir lieu malgré les circonstances. Restez positif et soyez résilients ! Vous aurez appris tellement durant cette dernière année que nous convoitons mettre dernière nous bientôt. De plus, je prends l'occasion de remercier le NLTA pour leur collaboration perpétuelle.

Je vous félicite, vous les enseignants, de votre engagement et de la flexibilité que vous avez démontrée afin de poursuivre l'apprentissage. Nous vous souhaitons une agréable conférence.

Cordialement,

Kim Christianson

Directrice générale de l'éducation

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**Newfoundland and Labrador
Association of School System Administrators**

NLTA Biennial General Meeting Delegates,

On behalf of the Newfoundland and Labrador Association of School System Administrators (NLASSA) I would like to extend my warmest greeting to all NLTA delegates attending the Biennial General Meeting from April 7-8, 2021. The theme for your meetings, “Navigating the New Normal” is certainly fitting considering the context we have been experiencing.

The Newfoundland and Labrador Association of School System Administrators’ vision is an organization of professional educators that provides dynamic and effective leadership through individual and collective expertise, to ensure an inclusive education system that meets the needs of every student in the province. NLASSA membership includes directors, assistant directors, and directors of schools for the school districts and authorities in Newfoundland and Labrador.

As part of the Canadian Association of School System Administrators (CASSA), NLASSA leaders work to support educational change throughout the country. To that end, I would like to highlight three core beliefs of our association that are certainly shared by NLTA members:

- Every child in Newfoundland and Labrador has the fundamental right to an education that leads to his/her fullest development.
- The primary focus of schooling is the child, whose related needs are addressed particularly through curriculum, teachers, and pedagogy.
- Members must strive to maintain the highest standards of personal and professional integrity in their relationships with students, other educators, colleagues, and the public.

Our association remains resolute in continuing collaboration with NLTA staff and membership. At the heart of collaboration as we “navigate the new normal” we commit to continue open and respectful communication, innovative problem solving, and student-centered decision making.

Once again, on behalf of NLASSA, I hope that your Biennial General Meeting is informative and constructive for all delegates. Furthermore, may your new Executive Council provide effective leadership as it “Navigates the New Normal.”

Sincerely,

A handwritten signature in black ink, appearing to read "Andrew Hickey". The signature is fluid and cursive, with a long, sweeping tail on the final letter.

Andrew Hickey