



EXECUTIVE NOTES

November 5-6, 2020

Your Provincial Executive met on **November 5** in St. John's, followed by a virtual Joint Council meeting (Branch Presidents and Provincial Executive) on **November 6**. *Executive Notes* is a summary of discussions and decisions that occurred at this meeting.

For further information contact any member of Provincial Executive or the NLTA staff person as indicated.

President's Report

The President has attended meetings, appointments, media interviews and visited schools in his capacity and responsibilities as President of the NLTA. The President has been visiting school parking lots due to public health restrictions in place, and has been hearing positive feedback from the membership. The full President's report is available [here](#).

For further information contact Dean Ingram, President.

Teachers' Pension Plan

The NLTA Executive Director, Steve Brooks, provided an update to Provincial Executive on a recommendation from the Teachers' Pension Plan Corporation (TPPC) regarding commuted value payouts. TPPC is recommending that, once a member has 20 years in the TPP, they be considered vested. The matter will be discussed by the

TPP Joint Sponsor Body at their December 2020 meeting. The Provincial Executive supports the recommendation of the TPPC.

For further information contact Dean Ingram, President or Steve Brooks, Executive Director.

David Dibbon Leadership Institute

An update was provided to Provincial Executive on a proposal from the Memorial University Faculty of Education to establish the David Dibbon Leadership Institute, a forum for new and emerging educational leaders to present, exchange and discuss educational ideas, administrative practices and leadership principles. The first forum would be scheduled to take place in Summer 2022. The Provincial Executive approved NLTA participation in this project.

For more information contact Dean Ingram, President or Darrin Pike, Administrative Officer.

Business from Standing Committees

Table Officers

- The 2021-23 schedule of meeting dates for Table Officers/Provincial Executive/Joint Council was approved.

For further information contact Dean Ingram, President or Steve Brooks, Executive Director.

Professional Issues Committee

The establishment of two new Special Interest Councils of the NLTA has been approved:

- English Language Arts (7-12) Special Interest Council
- LGBTQ2SIA+ Special Interest Council

For further information contact Colin Short, Chairperson or Ian Crewe, Administrative Officer.

Communications/Political Action/Membership Engagement Committee

- Education Week 2021 will take place from January 17-23 with the theme *3Rs: Renew. Refresh. Reconnect*.

For further information contact Joe Santos, Chairperson or Jennifer Tulk, Communications Officer.

Discussion Topics

The following topics were reviewed and discussed by Provincial Executive: Substitute Teacher Relief Grant; IRT units; TLA substitute hours; Programs and Services Report; Labrador West opening proposals; laptops for teachers; and Professional Learning days.

For further information contact Dean Ingram, President or Stefanie Tuff, Assistant Executive Director.

(cont'd.)

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JOINT COUNCIL

Association Priorities

Updates on the NLTA Priorities for 2019-21 were provided to Joint Council for review, questions and comment. The priorities are: Collective Bargaining; Teacher Health and Wellness-Teacher Mental Health; Workload Concerns; Communication/Membership Engagement; Premier's Task Force on Improving Educational Outcomes; and Protection of Teachers. The Association priorities are available [here](#).

For further information contact [Dean Ingram](#), President or [Steve Brooks](#), Executive Director.

Branch Presidents Budget Consultation/ Executive Contact Session

A session was held at Joint Council to allow Branch Presidents and their Provincial Executive contacts to meet and discuss any issues and/or concerns as well as review recent budget documents.

For further information contact [Dean Ingram](#), President or [Steve Brooks](#), Executive Director.

Collective Bargaining Update

A presentation was made to Joint Council by Stefanie Tuff, Assistant Executive Director. The presentation reviewed the Opening Proposals from the Association and employer and outlined the process going forward.

For more information contact [Derek Drover](#), Chair of the Collective Bargaining Committee, or [Stefanie Tuff](#), Assistant Executive Director.

Province-Wide Vote

Steve Brooks, Executive Director, provided an overview of the preparation ongoing for the province-wide vote for NLTA President and Vice-President.

For further information contact [Dean Ingram](#), President or [Steve Brooks](#), Executive Director.

Discussion Topics

The following topics were reviewed and discussed by Provincial Executive and Branch Presidents: BGM 2021 preparation and deadlines; cleanliness of buildings; lack of resources; policy changes; and bilingual documentation.

For further information contact [Dean Ingram](#), President or [Stefanie Tuff](#), Assistant Executive Director.

Next Meeting

The next meeting of Provincial Executive is scheduled for **December 4-5, 2020** in St. John's.

For further information contact [Dean Ingram](#), President or [Steve Brooks](#), Executive Director.