



Bargaining

Brief

November 30, 2020

In accordance with Association policy, regular communication will be provided to NLTA members by way of periodic updates on the status of the collective bargaining process. This communiqué is a follow up to the September 17 Bargaining Brief.

Negotiations for the next Provincial Collective Agreement began on September 29, 2020, with the exchange of opening proposals between the Association and the employer negotiating teams. The Association would normally have shared the details of both opening packages with members through a series of in person Branch meetings. Unfortunately, this was not possible due to the ongoing public health emergency. In order to ensure that all NLTA members are informed about the contents of the opening proposals, the Association has sent print copies of the opening packages to all members and prepared a video presentation that provides additional information and explanations.

Government's opening proposals would strip past contract improvements, increase employer discretion and reduce retirement benefits, particularly for new and future NLTA members, and do not include any proposal on salary increases. However, we are still at a very early stage in the bargaining process and your negotiating team will be working hard on behalf of all members.

Bargaining sessions with the employer have been confirmed for January 20–22, February 18–19 and March 18–19. The NLTA Negotiating Team will meet in advance of each session for planning and preparatory work.

We will keep you advised of any significant developments or progress in negotiations through subsequent Bargaining Briefs and other communications as necessary.