



Bargaining

Brief

November 30, 2020

In accordance with Association policy, regular communication will be provided to NLTA members by way of periodic updates on the status of the collective bargaining process.

The President notified government of the Association's request to open negotiations for both the Provincial and Labrador West Collective Agreements on June 15, 2020. In preparation for bargaining, the Collective Bargaining Committee for Labrador West was established in September and developed opening proposals for negotiations during a series of meetings in October. These were presented to Provincial Executive and approved during their meeting on November 5, 2020.

The members of the Collective Bargaining Committee for Labrador West were:

- **Amanda Downey** (Chair) – President Labrador West Branch, IRT, J.R. Smallwood Middle School
- **Kris Brown** – Vice Principal, A.P. Low Primary
- **Caitlin Saville** – Home Economics Teacher, Menihek High School
- **Candace Goulding** – Principal, A.P. Low Primary
- **Arlene Rich** – Social Studies Department Head, Menihek High School
- **Megan Philpott** – Teaching and Learning Assistant, J.R. Smallwood Middle School
- **John Veitch** – Administrative Officer, NLTA Staff Consultant

Negotiations for the next Provincial Collective Agreement began on September 29, 2020, with the exchange of opening proposals between

the Association and the employer. Bargaining sessions have been confirmed for January 20–22, February 18–19 and March 18–19.

No dates have been set at this point for the commencement of negotiations for the Labrador West Collective Agreement. The Labrador West Collective Agreement expired on August 31, 2020 and, pursuant to Article 3, the Agreement in place remains in full force and effect until such time as a new contract is negotiated.

The NLTA negotiating team members for Labrador West bargaining are as follows:

- **Amanda Downey** (Chair) – President Labrador West Branch, IRT, J.R. Smallwood Middle School
- **John Veitch** – NLTA Administrative Officer, Chief Negotiator
- **Trudy Noel** – French Teacher, Menihek High School
- **Matt White** – Junior High Social Studies/Science Teacher, Menihek High School
- **Sandy Crowley** – Speech Language Pathologist, District Office
- **Jennifer Best-Butler** – Grade 2 Teacher, A.P. Low Primary School
- **Vanessa Wall** – Physical Education Teacher, A.P. Low Primary School

We will keep you advised of any significant developments or progress in negotiations through subsequent Bargaining Briefs and other communications as necessary.