



# MEMORANDUM

Newfoundland and Labrador Teachers' Association

May 26, 2020

To: All Members

From: Stefanie Tuff, Assistant Executive Director

Re: Re-Opening of School Buildings

On Monday, May 25, the NLESD circulated a memo regarding the reopening of schools for teachers and other educational workers. While the memo is clear that public health directives and expectations, including physical distancing, are to be followed, and that teachers can continue to work from home as long as they are able to meet year end work expectations, the Association has received a number of contacts from both teachers and school administrators seeking clarification. Some members are concerned that the “default” position is to return to work unless permission is provided to work from home. The provincial Chief Medical Officer for Health has repeated the expectation that employers provide work from home options for employees wherever possible. The May 25 NLESD memo is consistent with this position. While schools will be open and available to teachers as of June 1, teachers can continue to work from home providing they complete the required tasks as outlined in the NLESD memo. The Association was pleased to read that cleaning protocols have been enhanced and that clear expectations on what teachers should focus their energies on during the month of June have been established.

Members with specific questions are encouraged to contact an NLTA Administrative Officer in Programs and Services by email at [mail@nlta.nl.ca](mailto:mail@nlta.nl.ca)