



# EXECUTIVE NOTES

March 5-7, 2020

Your Provincial Executive met in St. John's on **March 5, 2020** followed by Joint Council (Branch Presidents and Provincial Executive) on **March 6-7**. *Executive Notes* is a summary of discussions and decisions that occurred at this meeting.

For further information contact any member of Provincial Executive or the NLTA staff person as indicated.

## President's Report

The President has attended meetings, appointments, visited schools, and took part in media interviews in his capacity and responsibilities as President of the NLTA. The full President's Report is available here.

For further information contact Dean Ingram, President.

## Business from Standing Committees

### Table Officers

- President Dean Ingram is the NLTA nominee for the position of CTF Vice-President.

For further information contact Dean Ingram, President or Steve Brooks, Executive Director.

## Other Business

- The Association will endeavour to reach an MOA with the NLESD on the operationalization of Article 6.11 of the Provincial Collective Agreement and Article 42.05 of the Labrador West Collective Agreement that provides timely hiring, transparency in the hiring process and responsiveness to

concerns and questions and to provide greater clarification on shortlisting for replacement positions. The President is authorized to sign such an MOA should it be negotiated.

- Effective August 30, 2020 the following changes will be made to Branch configurations: Taylor's Brook Branch will be amalgamated with the Deer Lake Branch. Rameaux Branch will be amalgamated with the Burgeo Branch.
- The Electoral Committee for 2019-21 will be Sean Noah (Chair), Past President; Lynette Snook, Goulds Elementary; and Heidi Williams, St. Francis of Assisi Elementary.
- The NLTA will develop video communication for Branch Presidents to show to School Reps in order to communicate information from Joint Council on Calls to Action and negotiations.

For further information contact Dean Ingram, President or Steve Brooks, Executive Director.

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## JOINT COUNCIL

### Association Priorities

Updates on the NLTA Priorities were provided to Joint Council for review, questions and comments. The priorities are: Collective Bargaining; Teacher Health and Wellness-Teacher Mental Health; Workload Concerns; Communication/Membership Engagement; Premier's Task Force on Improving Educational Outcomes;

and Protection of Teachers. Read Association Priorities here.

For further information contact Dean Ingram, President or Steve Brooks, Executive Director.

## Research Update Social Emotional Health of Teachers and Administrators

An update on the current research on the social and emotional health of teachers and administrators was reviewed with Joint Council by two of the researchers on the project. Dr. Kimberly Maich and Dr. Sharon Penney presented the status of the research, some trends in the preliminary results as well as plans for further collection of information. Members of Joint Council had the opportunity to make comments and ask questions.

For further information contact Dean Ingram, President or Steve Brooks, Executive Director.

## Invest in Our Kids

The most recent advertisement and video for the Invest in Our Kids campaign was shown to Joint Council and details of the campaign were discussed. Communications Officer Lesley-Ann Browne reviewed the most recent coverage for the campaign as well as future plans.

For further information contact Dean Ingram, President or Lesley-Ann Browne, Communications Officer.

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## NLTA Executive

Dean Ingram  
President  
dingram@nlta.nl.ca

Trent Langdon  
Vice-President  
tlangdon@nlta.nl.ca

Derrick Baker  
dbaker@nlta.nl.ca

Maureen Doyle-Gillingham  
mdoyle-gillingham@nlta.nl.ca

Derek Drover  
ddrover@nlta.nl.ca

Craig Hicks  
chicks@nlta.nl.ca

Kelly Loch  
kloch@nlta.nl.ca

Gabriel Ryan  
gryan@nlta.nl.ca

Tracey Payne  
tpayne@nlta.nl.ca

Joseph Santos  
jsantos@nlta.nl.ca

Colin Short  
cshort@nlta.nl.ca

Sean Weir  
sweir@nlta.nl.ca

## Call to Action

A presentation was made to Joint Council by Steve Brooks, NLTA Executive Director, on *Answering a Call to Action: Why It is So Important*. The presentation reviewed previous calls to action by the NLTA, advantages to being proactive, upcoming calls to action including the petition regarding a review of the teacher allocation model, the constitutional right of teachers to take part in calls to action, and things that Branch Presidents can do with regard to future calls to action. Joint Council members had the opportunity to comment and ask questions.

For further information contact Steve Brooks, Executive Director.

## Research Update – Phase 1 & 2 Schools

Ian Crewe, Administrative Officer with Programs and Services at the NLTA, presented the results of the NLTA survey on Phase 1 and 2 schools in the province that took place earlier this year. He reviewed background information on Phase 1 and 2 schools, recommendations from the Premier's Task Force on Improving Educational Outcomes, the results of the survey of teachers in Phase 1 and 2 schools, and conclusions from the survey. Joint Council had the opportunity to ask questions on the survey results.

For further information contact Dean Ingram, President or Ian Crewe, Programs and Services.

## Collective Bargaining 2019-2020 Priorities

A presentation was made to Joint Council by Derek Drover, Chair of the Collective Bargaining Committee. The presentation reviewed the

submissions from the membership on the priorities for this round of collective bargaining and the trends and concerns as expressed by the membership.

For more information contact Dean Ingram, President or Derek Drover, Chair of the Collective Bargaining Committee.

## Group Insurance Website

The new Group Insurance website was presented to Joint Council by Darrin Pike, staff consultant to the Group Insurance Managers. The new website was reviewed with Joint Council as well as the 12 week contest that will provide an opportunity for members to visit the website and view details of the Group Insurance Plan. There are weekly prizes available to be won by members as well as monthly prize draws. The website will be updated as needed and as new information becomes available.

For further information contact Maureen Doyle Gillingham, Chair of the Group Insurance Managers or Darrin Pike, Administrative Officer, Programs and Services.

## Negotiations Update

A presentation was made to Joint Council by Stefanie Tuff, Assistant Executive Director and Chief Negotiator for the NLTA, on the status of discussions with government on a possible contract extension. She reviewed the normal path to a collective agreement, the history of our collective agreement, timelines, and the current status of negotiations.

For further information contact Dean Ingram, President or Stefanie Tuff, Assistant Executive Director.

## Branch Presidents/ Executive Contact Session

A session was held at Joint Council to allow Branch Presidents and their Provincial Executive contacts to meet and discuss any issues and/or concerns.

For further information contact Dean Ingram, President or Steve Brooks, Executive Director.

## Discussion Topics

The following topics were reviewed and discussed by Provincial Executive and Branch Presidents: NLTA petition initiative, school closure due to temperature, recruitment and retention of substitutes, lack of student assistants, protocol for internal coverage and substitute distribution, SmartFind system, webinars and podcasts, school fitness room access, and recruitment of specialists.

For further information contact Dean Ingram, President or Stefanie Tuff, Assistant Executive Director.

## Next Meeting

The next meeting of Provincial Executive is scheduled for **April 24 and 25, 2020** in St. John's.

For further information contact Dean Ingram, President or Steve Brooks, Executive Director.