



CHANGES IN POLICY STATEMENTS

Since the 2017 BGM

Presented to BGM 2019
April 2019

Introduction

The Association maintains an extensive policy handbook occupying some 200 pages. Its purpose is to provide direction for continuity of decisions and guidance to those who take positions on behalf of the Association.

Joint Council has the authority to approve policy changes proposed by Provincial Executive between Conventions.

A list of changes in various policy statements for 2018-19 are noted, followed by the text of the policies where the changes occurred. We use the format whereby additions to previous policy statements appear in **bold print** and deletions appear in ~~strike through~~.

Only the changes proposed in the policy statements will be voted on “in block” at this meeting.

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Policy on Committees of NLTA

1. General

- l) Membership engagement will be considered for inclusion in the mandate of every standing committee of the NLTA.**
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Policy on Land Acknowledgement Protocol

W. Land Acknowledgement

The NLTA will adopt a land acknowledgement protocol during large gatherings such as Joint Council and BGM and encourage land acknowledgement at the Branch level.

(See attached copy)

Policy on Group Insurance Managers

E. Group Insurance

- 3. Group Insurance Managers will be appointed for a maximum seven-year term excluding time as Chair. The Chair will be selected from the Managers appointed. Appointment is made on an annual basis with representation as follows: Two Executive Members, RTANL Member, Teacher Representative from Labrador area of province, Teacher Representative from West Coast area of province, Teacher Representative from Central area of province, Teacher Representative from Avalon area of province.**

(Following policy statements to be renumbered accordingly)

Policy on Branch Funding

H. NLTA Branches

2. Financing

- c) Additional Funding**
 - xiv) Review of Branch Funding**

- The NLTA will establish a maximum amount of funds that any branch can have in their account and that that “maximum amount” be based upon the calculation of $(\$700 + \$6 \text{ per member}) \times 2$. Effective for the 2020-21 school year.**

Policy on President and Vice-President Expenses

E. NLTA Financial Guidelines

12. Presidential **and Vice-Presidential** Expenses

c) Salary and Benefits

- i) The President's salary and expense allowance shall be established biennially by the Provincial Executive [Feb/3-4/84] [Oct/23&25/14] [2015 BGM]
- ii) **The Vice-President's stipend and expense allowance shall be established biennially by the Provincial Executive.**
- iii) **That the Provincial Executive include in the annual budget a Vice-President stipend of \$200.00 per month.**
- iv) **That the accountability allowance for the Vice-President be two-thirds of that of the President.**

LAND ACKNOWLEDGEMENT

We respectfully acknowledge the lands on which we are meeting here today as the ancestral homelands to a diverse population of indigenous and other peoples.

We would like to acknowledge with respect their diverse histories and cultures as we strive for respectful relationships with all peoples of this province as we search for collective healing and, through education, strive for true reconciliation and honor this land together.