



## Faculty of Education

Office of the Dean  
St. John's, NL Canada A1B 3X8  
Tel: 709 864 8588 Fax: 709 864 8673  
[www.mun.ca/educ](http://www.mun.ca/educ)



March 1, 2019

NLTA Delegates:

It is my honour to take part in the Biennial General Meeting of the Newfoundland and Labrador Teachers' Association. On behalf of the Faculty of Education, I extend my congratulations to you all and applaud the NLTA for their ongoing work. Your profession is important and touches so many in our province. You have an instrumental role in the lives of students, through your work you impact so many and your dedication and commitment to education is admirable. All of us at the Faculty of Education are proud to be included in events with the NLTA and the teachers throughout our province.

Every year at the Induction ceremony for new teachers, I see bright and promising teachers that have successfully completed their programs, eager and ready to change the world. Many of you within the NLTA are alumni who have been part of that experience. Your ongoing support helps us at the Faculty of Education to continue to achieve excellence and constantly grow and adapt to meet the changing needs of new generations of students. Through our professional development programs and research we make every effort to produce great educators. Your involvement, continued participation and feedback is essential to that cause.

At Memorial, we continue work to improve the student experience and recently unveiled a Teaching and Learning Framework that by the end of 2023 will serve to strengthen the student educational experience. We all share the pursuit of education, to connect learners and educators to one another, the community and the world to create and exchange knowledge. Working together, we can offer our students well-rounded educational experiences which begins in our excellent school system and carries through the post-secondary experience. It all starts with great teachers.

Best regards,

A handwritten signature in blue ink that reads "Kirk Anderson".

Kirk Anderson  
Dean



A Message From  
**TONY STACK**  
CEO / DIRECTOR OF EDUCATION



On behalf of the Newfoundland and Labrador English School District, I am pleased to welcome delegates to the NLTA's 2019 Biennial General Meeting.

I know you will be undertaking important work in terms of electing an executive council; enacting changes to your bylaws and discussing resolutions and policy. We recognize these issues impact the NLTA membership, and that is important to us - because NLTA members are also our valued employees.

Some believe education is a sacred calling. It is certainly a sacred trust. As educators, we acknowledge the crucial role and responsibility we play in the development of young minds and attitudes. The District always looks forward to working with the NLTA on projects which reflect our shared values and commitment to student achievement.

I hope you take advantage of the learning opportunities available to you this week; the networking opportunities, and also take time to socialize with your colleagues. Have a great meeting.

Sincerely,

A handwritten signature in blue ink, appearing to be 'TS' with a stylized flourish.

Tony Stack



Conseil scolaire  
francophone provincial  
de Terre-Neuve-et-Labrador

Friday, March 1, 2019

## Welcome to the Biennial General Meeting of the NLTA, here in St. John's

Dear Participant,



Once again this year, the Newfoundland and Labrador Teachers' Association (NLTA) offers you a convention that promises to be very interesting and that will undoubtedly meet your needs as dedicated members of education. Whether you work at the administrative level or in the classroom, in rural or urban areas, you may encounter challenges at different points in your career. Thus, networking with your colleagues and participating in professional development activities allows you to be enriched with new strategies and approaches that will serve you well in your role as an educator.

As you know, the province is moving forward on education with the implementation of the recommendations of the Premier's Task Force on Improving Educational Outcomes. This demonstrates the openness and willingness of the Department of Education and Early Childhood Development to change in order to better meet the educational needs and to increase the quality of education in Newfoundland and Labrador, at all levels from kindergarten to grade 12

I commend you on your commitment to education. Know that every day you make a difference in the lives of many children. Dare to take risks, do not hesitate to suggest your innovative ideas and use your creativity. And as leaders, listen to your students as they are the future leaders of tomorrow.

Yours truly,

Kim Christianson  
Director of Education

Conseil scolaire francophone provincial de Terre-Neuve-et-Labrador

65 Ridge Road, Suite 212 • St. John's, NL • A1B 4P5 • Tel: (709) 722-6324 • Fax: (709) 722-6325 • [www.csfp.nl.ca](http://www.csfp.nl.ca) • [conseil@csfp.nl.ca](mailto:conseil@csfp.nl.ca)



Conseil scolaire  
francophone provincial  
de Terre-Neuve-et-Labrador

Vendredi 1<sup>er</sup> mars 2019

## BIENVENUE À ST. JOHN'S POUR L'ASSEMBLÉE GÉNÉRALE BISANNUELLE DU NLTA

Chères participantes, chers participants,



Encore cette année, le *Newfoundland and Labrador Teachers' Association* (NLTA) vous offre une convention qui se promet être des plus intéressante et qui viendra sans aucun doute répondre à vos besoins en tant que membres dévoués à l'éducation. Que vous œuvriez au niveau administratif ou en salle de classe, en région rurale ou urbaine, vous rencontrez sans doute des défis à différents moments de votre carrière. Ainsi, réseauter avec vos collègues et participer à des activités de développement professionnel vous permet d'enrichir votre boîte à outils avec de nouvelles stratégies et approches qui vous seront bien utiles dans votre rôle d'éducateur.

Comme vous le savez, la province poursuit sa démarche en éducation avec la mise en œuvre des recommandations du *Groupe de travail du premier ministre sur l'amélioration du rendement scolaire*. Ceci démontre l'ouverture et la volonté du *Ministère de l'Éducation et du Développement de la petite enfance* de changer afin de répondre davantage aux besoins en éducation et d'augmenter la qualité de l'enseignement à Terre-Neuve-et-Labrador, à tous les niveaux, de la maternelle à la douzième année.

Je vous félicite pour votre engagement en éducation. Sachez que, chaque jour, vous faites une différence dans la vie de nombreux enfants. Osez prendre des risques, n'hésitez pas à proposer vos idées novatrices et à user de votre créativité. Et en tant que leaders, soyez à l'écoute de vos élèves puisque ce sont eux les futurs leaders de demain.

Cordialement,

Kim Christianson

Directrice générale de l'éducation

Conseil scolaire francophone provincial de Terre-Neuve-et-Labrador

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NEWFOUNDLAND AND LABRADOR  
ASSOCIATION OF SCHOOL SYSTEM ADMINISTRATORS

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NLTA Biennial General Meeting Delegates,

On behalf of the Newfoundland and Labrador Association of School System Administrators (NLASSA) I would like to extend greetings to all NLTA delegates attending your Biennial General Meeting from April 23-26, 2019. The theme for your upcoming BGM is "Invest in Our Kids", an ideal and purpose that our NLASSA members share with your association.

The Newfoundland and Labrador Association of School System Administrator's vision is an organization of professional educators that provides dynamic and effective leadership through individual and collective expertise, to ensure an inclusive education system that meets the educational needs of every student in the province. As part of the Canadian Association of School System Administrators (CASSA), NLASSA leaders work to support educational change throughout the country. To that end, I would highlight three core beliefs of our association that is certainly shared by NLTA members:

*"The primary focus of schooling is student learning, and all decisions regarding curriculum, teachers, and pedagogy must positively impact the learning process."*

*"NLASSA has an essential, influential, and collaborative leadership role in education in Newfoundland and Labrador."*

*"In our education system, successful schooling that ensures every student's success is derived from dynamic collaboration among students, parents, teachers, school boards, associations/unions, community members, and Government."*

Our association remains steadfast in continuing collaboration with NLTA staff and membership. At the heart of this collaboration we envision open and respectful communication, innovative problem-solving and student-centered decision making. The impetus for such collaboration is our collective goal of providing leadership to create and support learning environments where all students can thrive.

Once again, we hope that your Biennial General meeting is informative and constructive for all delegates. Furthermore, we wish your new Executive Council all the best in the year ahead.

Sincerely,

A blue ink signature of Bronson Collins. The signature is written in a cursive, flowing style. It starts with a large, looped 'B' and ends with a long, horizontal stroke that extends to the right. The signature is positioned above the name 'Bronson Collins'.

Bronson Collins

NLASSA President