



EXECUTIVE NOTES

January 25-26, 2019

Your Provincial Executive met in St. John's on Friday, **January 25** followed by a special meeting of Joint Council (Branch Presidents and Provincial Executive) on **January 26**. *Executive Notes* is a summary of discussions and decisions that occurred at these meetings.

For further information contact any member of Provincial Executive or the NLTA staff person as indicated.

President's Report

Since the last meeting of Provincial Executive, the President has visited numerous schools in the province and has attended meetings and appointments in his capacity as President. He has continued his speaking engagements promoting the status of public education in the province. The full President's Report is available here.

For further information contact Dean Ingram, President.

Association Priorities

The priorities for 2017-19 are: workload concerns; teacher health and wellness – teacher mental health; Premier's Task Force on Improving Educational Outcomes; promoting the profession; inclusive education/student support services; and collective bargaining. Updates on the NLTA priorities were provided to Provincial Executive and they were provided the opportunity to comment and/or ask questions. The Association Priorities document can be accessed here.

For further information contact Dean Ingram, President, or Steve Brooks, Executive Director.

Business from Standing Committees

Finance and Property Committee

An external consultant will be hired to complete a feasibility study to include design and detailed costs of a two-storey extension (approx. 7000 sq. ft.) to the existing NLTA building to enable the NLTA to host meetings

and information sessions that now require rental of facilities. Funding to come from the existing budget.

For further information contact Craig Hicks, Chair, Finance and Property Committee or Wade Rogers, Manager, Corporate Services.

Professional Issues in Teaching Committee

Boyd Perry, member of the Newfoundland and Labrador Counsellors' and Psychologists' Association, will be the recipient of the NLTA's 2019 Barnes Award.

For further information contact Joe Santos, Chair, Professional Issues Committee or John Veitch, Staff Consultant.

Table Officers

The NLTA will contribute \$5,000 to Kids Eat Smart Foundation.

For further information contact Dean Ingram, President or Steve Brooks, Executive Director.

Ad Hoc Committee to Review the Policies, Procedures and Regulations for Province-wide Vote for President and Vice-President

The following recommendations from the Ad Hoc Committee were approved:

1. That the Provincial Executive include in the annual budget a Vice-President stipend of \$200.00 per month.
2. That the accountability allowance for the Vice-President be two-thirds of that of the President.
3. Changes to Policy
 12. Presidential and Vice-Presidential Expenses
 - a) Moving Expenses for the President
 - i) Payment of all reasonable expenses for packing and removal of household and personal effects from the usual place of residence to St. John's and, at the end of the term of office, to home.
 - ii) Hotel accommodation of up to one week, both at the beginning and

end of term, while household and personal effects are being packed and moved.

iii) The Association will pay the moving expenses for an outgoing President to return to the same community from which he/she moved to assume the Presidency. [June/11-12/99][JC Feb/00] [2001 BGM]

iv) It is understood that if the President does not return to the same community from which he/she moved to assume the Presidency, the Association will reimburse him/her for moving expenses incurred, to a maximum of the cost which would have been incurred in moving back to the same community from which he/she moved to assume the Presidency.

v) Any matters not covered in the foregoing will be resolved by mutual agreement between the President and the Finance and Property Committee.

b) Presidential Housing Allowance

A president whose principal residence is not within reasonable commuting distance from St. John's shall be paid a monthly allowance upon moving to the St. John's area, provided that he/she maintains his/her principal residence upon taking office. If the president's principal residence should change during his/her term of office, he/she must notify the Association immediately.

The monthly allowance will be determined by the Finance & Property Committee prior to each presidential term and will be calculated based on the cost of a reasonable two-bedroom apartment in St. John's. [Oct/23&25/14] [2015 BGM]

c) Salary and Benefits

i) The President's salary and expense allowance shall be established biennially by the Provincial Executive. [Feb/3-4/84] [Oct/23&25/14] [2015 BGM]

ii) The Vice-President's stipend and expense allowance shall be established biennially by the Provincial Executive.

(see page 2)

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Other Business

- NLTA staff will investigate and report back to Joint Council regarding the Central Processing Model used for determining diagnostic priorities for students receiving student support services in the Central region.
- NLTA staff will continue to liaise with NLESD officials and provide feedback on the draft NLESD IAQ protocol, particularly as it pertains to mold.
- The NLTA will pursue an RFP for a research proposal on the state of social, emotional health of teachers and administrators, and to investigate a possible partnership with the NLESD and EECD.
- The meeting schedules for Executive and Joint Council for 2019-20 and 2020-21 were approved as follows:

2019-20 Meeting Dates (Provincial Executive/Joint Council)	
August 20-22	Provincial Executive
October 18-19	Provincial Executive
December 5	Provincial Executive
December 6-7	Joint Council
January 24-25	Provincial Executive
March 5	Provincial Executive
March 6-7	Joint Council
April 24-25	Provincial Executive
June 12-13	Provincial Executive

2020-21 Meeting Dates (Provincial Executive/Joint Council)	
September 25-26	Provincial Executive
November 5	Provincial Executive
November 6-7	Joint Council
December 4-5	Provincial Executive
January 29-30	Provincial Executive
March 3-4	Provincial Executive
March 5-6	Joint Council
April 6	Provincial Executive (Pre-BGM)
April 9	Provincial Executive (Post-BGM)
April 6-9	BGM
June 11-12	Provincial Executive

For further information contact Dean Ingram, President or Steve Brooks, Executive Director.

Discussion Topics

The following topics were reviewed and discussed by Provincial Executive: social/emotional research; international students; teacher payroll – Department Head bonus delays; dates for 2019-20 meetings for Table Officers/Provincial Executive/Joint Council; pre-budget consultations; tentative collective agreement and presentation schedules; and Joint Council agenda.

For further information contact Dean Ingram, President or Steve Brooks, Executive Director.

JOINT COUNCIL

A presentation was made to Joint Council by the Chair of the Negotiating Team, Trent Langdon, and Stefanie Tuff, Chief Negotiator, on the tentative collective agreement. Joint Council members had the opportunity to ask questions and/or seek clarification on any of the information presented. The unanimous decision was made to recommend acceptance of the tentative collective agreement. A series of branch meetings will take place around the province to present the details of the tentative collective agreement to the membership.

For further information contact Dean Ingram, President or Stefanie Tuff, Assistant Executive Director/Chief Negotiator.

Executive Retirement

Provincial Executive and Joint Council acknowledged the retirement of Bill Chaisson from the teaching profession. Bill served on the NLTA Provincial Executive Council for over 12 years and chaired or was involved in numerous committees on behalf of teachers. Most recently, he was chair of the Group Insurance Managers. Bill was congratulated on his career as a teacher and for his time serving the teachers of the province. He was extended best wishes for his retirement.

Next Meeting

The next meeting of Provincial Executive is scheduled for Wednesday (p.m.), **March 6** and Thursday, **March 7**, followed by a Joint Council meeting on **March 8 and 9**.

For further information contact Dean Ingram, President or Steve Brooks, Executive Director.