

# bulletin

## ELECTION ISSUE 2018

**CANDIDATE FOR  
PRESIDENT\***



**DEAN INGRAM**

**CANDIDATE FOR  
VICE-PRESIDENT\***



**TRENT LANGDON**

**VOTE – ELECTION DAY**  
**TUESDAY, DECEMBER 4, 2018**



*\*Candidates declared at time of printing*

# Candidate for President

## Dean Ingram



### Professional/Academic Experience

- B.Sc. (1991), B.Ed. (1992), M.Ed. (2001)
- Biology Teacher, CDLI (2010-Present)
- Science Itinerant, CDLI (2008-10)
- Teaching Principal, Swift Current Academy (2001-05, 2007-08)
- Department Head, Discovery Collegiate, Bonavista (2006-07)
- Assistant Principal, Discovery Collegiate, Bonavista (2005-06)
- Bishop White All Grade, Port Rexton (1993-2001)
- Dorset Collegiate, Pilley's Island (1992-93)
- J.M. Olds Collegiate, Twillingate (1992)

### NLTA Involvement

- Eight Years as Branch President (Trinity, T. Bay, Clarenbridge)
- Provincial Collective Bargaining Committee (2001)
- **Member of Provincial Executive (2003-Present)**
- Group Insurance Trustee (2004-06)
- Finance and Property Committee (2003-05)
- Pooled Investment Fund Committee (2003-07)
- Chair, Finance and Property Committee (2005-07)
- Deferred Salary Leave Committee (2003-05)
- Chair, Ad Hoc Committee on Teacher Wellness (2005-07)
- Chair, Standing Committee for Teacher Wellness (2007-09)
- Chair, Staff Negotiations Committee (2008-12)
- Negotiating Team Member (2009 Round)
- **Table Officer (2007-Present)**
- National Committee on Diversity and Human Rights (CTF) (2010-12)
- **Hiring Committee (2007-Present)**
- **Delegate, Council of Atlantic Provinces Teacher Organizations (CAPTO) AGMs (2008-18)**
- **Delegate, Canadian Teachers' Federation AGMs (2008-18)**
- Chair, Collective Bargaining Committee (2011-13)
- **NLTA Vice President (2012-2016)**
- **Chair, Negotiating Team (2012-16)**
- Member, National Committee for Teaching and the Teaching Profession (CTF) (2015-16)
- **Canadian Teachers' Federation Board of Directors – NLTA Representative (2016-Present)**
- Teacher's Pension Plan Sponsor Body Representative (2016-Present)
- **Chair, Teacher's Pension Plan Sponsor Body (2017-18)**
- **NLTA President (2017-Present)** - [www.nlta.nl.ca/nltapresident](http://www.nlta.nl.ca/nltapresident)

I consider myself privileged to have been tasked with sitting as NLTA President since August 1, 2017 and I humbly ask that on December 4th you vote for me to continue as your President. I believe the President's role is to speak for all members regardless of region, teaching assignment, gender, or length of experience. Our Association has long stood for the promotion of quality public education and the protection of those who are the most valuable in making the system work – teachers. I believe the pathway to the best education system runs through the working conditions of our members. If government is serious about improving the education system, they will keep this in mind. Our working conditions are the learning conditions of our students. To fix what may be wrong – start with support for what is right! Our Membership!!

I have demonstrated that when issues arise in education I will push for what is needed. When the issues surrounding student assistant allocations became evident last spring I pressed and made the case that a cut of this magnitude would have long lasting and damaging impacts on the system. To that end, through meetings with the Department of Education we were able to have most of the cuts reversed. I do recognize that there are still outstanding cuts. We continue to make the case that these cuts are too deep and too much in a system which is already under resourced.

There are many issues that face our school, our students, and our teachers. I have been, and will continue to be, a tireless advocate for our members. It is to this end that I have engaged with other groups such as Rotary, indicating that in order for our students to get the education they deserve, our schools and teachers must be supported not only with the resources that are so badly needed, but also with the respect for our professionalism. If the correct decisions are to be made regarding educational policy, experts in education must be consulted and, more importantly, listened to. As the current Education Action plan unfolds, the greater the extent to which we are consulted, the stronger the chances of success for the plan will be.

We must recognize that there remains much work to do to extend the promise that our education system holds for every student in this province. The work of this Association must, in the present and into the future, keep moving to reach and fulfill that promise. It was, is, and always will be through the efforts of teachers, the voice of the educator, that our demands for an education system we can be proud of will be met. It is through our collective voices, one that the President speaks to, that this point must be articulated and strongly advocated for.

Our membership must have leadership that is accessible and more importantly, will listen. I do believe that in order to lead you must listen. For me it is more than just a catch phrase or a campaign slogan. It is a principle that has to be at the heart of how NLTA functions. It is one that has been at the core of how I have functioned as President. I am offering myself for re-election because I believe that I have demonstrated that I am worthy of the honor and up to the task. I am hopeful you will agree.

# Candidate for Vice-President

## Trent Langdon

“A Diligent & Decisive Voice”

Colleagues,

**I am asking for your continued trust and support to be re-elected as your Vice-President for the 2019-2021 term of office.**

Our Association needs critical thinking and decisive leadership. Throughout my life and career, I have been clear on what I stand for:

**INTEGRITY, EQUITY, & FIGHTING FOR WHAT IS RIGHT!**

I encourage you to strongly consider my biography, history (particularly as your Vice-President), priorities, and commitments to you below. I have proactively invested in the NLTA and the Newfoundland and Labrador education system since the start of my career.

I feel I have earned the opportunity to continue in this significant role as part of our leadership team.

**I dare to believe that change is possible.**

I ask for your vote on December 4th. It has been an honor to serve as your Vice-President this term.

Take care of yourself on your daily journey.

### Biography

- I am currently raising twin 11-year-old boys with my wife and living in Mount Pearl.
- I was born and raised in Norris Arm South (Notre Dame Bay) and I have held teaching positions in Bay Roberts and Mount Pearl.
- I am a Guidance Counsellor at St. Peter's Junior High (Mount Pearl) with a population of 650+ students.
- I have held leadership roles in the NLTA (for 14 years), currently serving as Vice-President for the 2017-2019 term of office.
- I have served two terms as President of the Newfoundland & Labrador Counsellors' & Psychologists' Association (NLCPA – an NLTA Special Interest Council) from 2006-2010.
- 2012 NLTA Barnes Award recipient for contribution to professional development of teachers in Newfoundland and Labrador.
- I have served on multiple review panels and departmental



committees at the district and government levels.

- I volunteer my free time with several not-for-profit groups.
- I have served as President of the School Counsellors Chapter of the Canadian Counselling & Psychotherapy Association (CCPA) from 2012-2014. I also have held certification as a Canadian Certified Counsellor (C.C.C.) since 2005.

### My Priorities

#### i.) Teacher Rights & Professional Growth:

We are a Union and a Professional Association. As Chair of your Negotiating Team and member of the Provincial Executive, these dual mandates drive my daily work.

#### ii.) Recommendations of the Premier's Task Force:

Now is NOT the time to be complacent. The Newfoundland and Labrador public education system is undergoing significant change at unprecedented rates. The recommendations of the Premier's Task Force require constant monitoring, critical analysis, and calculated responses. It is vital that we protect and enhance our decision-making power within our classrooms and regain respect for our expertise, proactively engaging in efforts to reduce workload and workplace stressors.

#### iii.) Personal well-being:

I value your time, your contribution, and your perspective. There are times when you need individual support and attention. I have been available to members as needed and will commit to serving you in this personal capacity.

### As your Vice-President, I will commit to:

- Effectively contributing to the TEAM decision-making of the NLTA.
- Bringing a positive ENERGY & PASSION to the role of Vice-President.
- Representing you with INTEGRITY, PROFESSIONALISM and ACCOUNTABILITY.
- Utilizing my EXPERIENCE in rural and urban school settings to be your voice at the table.
- Building upon my demonstrated track record of REPRESENTATION (locally, provincially and nationally) to work on your behalf.
- Being AVAILABLE to hear your comments, needs, and concerns.

### We are stronger together...

- Cell: 709-691-6671
- Email: trentlangdon17@gmail.com
- Twitter: @TrentLangdonNL
- Follow me on LinkedIn
- Check out my website: <http://trentlangdon.blogspot.ca>



# Important Election Information for Teachers



Voting for the election of NLTA President and Vice-President will take place in your schools on **Tuesday, December 4, 2018**. The voting process will be conducted by your school representative (or designate) and all members will have the opportunity to vote by secret ballot. All voting must be completed by 3:30 p.m. on voting day. For further details on voting arrangements, please consult with your school representative.

The vote on December 4 is extremely important, as it will determine who will lead the Association for the 2019-20 and 2020-21 school years. The remaining ten positions on the Provincial Executive will be elected by voting delegates at the Biennial General Meeting to be held on April 23-26, 2019 in St. John's.

The purpose of the Election Issue of *The Bulletin* is to provide you with background information on, and election statements from, the candidates for President and Vice-President. Please take every opportunity to familiarize yourself with this information and make your vote on December 4 an informed vote. All NLTA members are urged to actively participate in this process by becoming as knowledgeable as possible about the candidates and by casting your ballots on **Tuesday, December 4**.

Ballots will be distributed by the NLTA Office to school representatives in each school and board office in numbers sufficient for each teacher in that school and allowing extra ballots for substitute teachers, teachers on leave and teachers from other schools or branches.

**Voting MUST take place on December 4, 2018** unless special circumstances at a school require the vote be conducted at another time. With the approval of the Electoral Committee, a vote may be conducted on a date other than the designated date only if required by conditions of geography, weather, school closure, etc.

**Substitute teachers** who have taught on at least one occasion during this school year and **teachers on leave** will be provided an opportunity to vote. Please contact any teacher on leave or substitute about the date and time for the vote.

Teachers can vote by secret ballot and each teacher must sign the "Registration of Voters" (Form B) at the time of casting their ballot.

Proxy voting is not permitted. This includes voting by telephone and voting by one member who holds a written proxy on behalf of another.

A faxed ballot is permissible, if it is impossible for a member to be physically present in any Branch on voting day, provided

that the completed ballot which is returned by facsimile is accompanied by a signed statement from the member in question, stating that the ballot was indeed cast personally by him/her. Such a vote would have to be administered by the Electoral Committee and the completed ballot received only at the NLTA Head Office.

All ballots from each school will be forwarded to the Branch Executive for counting. Ballots will not be counted in the schools, with the exception of isolated branches/schools. Special instructions for voting will be sent to these branches/schools.

The branch executive may release the voting results of the branch to the members of the branch, only after the Electoral Committee has officially declared the name of the incumbent for that office. All results of the vote which are released to the public will be released by the Electoral Committee.

An "**Election Info**" section has been set up on the NLTA website ([www.nlta.nl.ca](http://www.nlta.nl.ca)) with pertinent information on the candidates (with links to the candidates' websites) and the voting process.

An **online question/answer forum is available on the NLTA website**. Members are invited to send questions to [labrowne@nlta.nl.ca](mailto:labrowne@nlta.nl.ca). These questions will be forwarded to all candidates each Friday and answers will be posted as they are received. Please include your name and school with your question; however, only your name will be posted with your question.

## Electoral Committee

Rick Duffy (Chair), Past Branch President  
Rhonda Bowles-French, Member, Exploits Valley Branch  
Angie Wilmott, Member, Notre Dame Branch

## Questions?

Any questions you have on the province-wide voting procedures should be directed to the NLTA at **709-726-3223 or 1-800-563-3599 (toll free)**:

Steve Brooks, Executive Director  
[ext. 224 or [sbrooks@nlta.nl.ca](mailto:sbrooks@nlta.nl.ca)]

Joann Russell, Executive Assistant, Governance  
[ext. 222 or [jrussell@nlta.nl.ca](mailto:jrussell@nlta.nl.ca)]

Jeanine Warford, Assistant to Senior Management  
[ext. 246 or [jwarford@nlta.nl.ca](mailto:jwarford@nlta.nl.ca)]

**Be Informed! Be part of the process! Cast your vote on December 4, 2018.**