



## 26<sup>th</sup> Annual AECENL Provincial Conference *Valuing Early Childhood Education & Care*

### Conference Information

Join us at the  
Holiday Inn, St. John's, NL  
October 12<sup>th</sup> – 14<sup>th</sup>, 2018

\*Note: Conference Info and Registration is also posted on our website's homepage - [www.aecenl.ca](http://www.aecenl.ca)

Come and join us for a weekend filled with learning, sharing and fun! Your conference fee includes:

- *Friday night with Lisa Birmingham* - Creating Respectful Workplaces
- *Saturday morning keynote/workshop with Dr. Diane Kashin* - Loose Parts Indoors and Outdoors
- *Saturday afternoon there are three streams of workshops to attend:* Chris Dedde, Lynn Fitzpatrick, Catherine Scott, and Ashley Button
- *Sunday morning with Laura Molyneux - ECL Framework and Lisa Pinhorn - From Feeding Futures: Emotional Safety and Developmental Brain Science*
- *Coffee/Tea Breaks; Conference bag and registration package; Raffle Prize table*
- *Tradeshow including a variety of displays from child care suppliers to Usborne Books so be sure to bring your wallet and do some shopping for yourself or get a head start on your holiday shopping!*
- *Opportunity to network with early childhood educators from across the province!*
- *13 Hours of professional learning*

Please note lunch will not be provided. There is East Side Mario's on site (Please make reservations ahead of time.). Close by on Torbay Road there is: Mr. Sub, Wokbox, Sobeys, China House, Tim Horton's, McDonalds, A&W, Jungle Jims, Pizza Delight, Greco Pizza, Peter's Pizza, Ches's, Wendy's, Booster Juice, Burger King and Canton Restaurant. On Elizabeth Avenue there is: Sequerra's Chinese Food, Piatto Pizza, Mary Browns, Sobeys and Wedgewood Café. On Portugal Cove Road there is Tim Horton's, Old Town Pizza, and Dairy Queen. It is recommended that if you plan to eat at a dine-in restaurant to make reservations ahead of time and if possible to preorder.

**Remember!** Your registration form and fee should be received by AECENL's Conference Committee by October 5<sup>th</sup>, 2018. Fees must be paid with registration in order to secure your spot, NO fees will be accepted at the conference!

## SPEAKER'S CORNER



Dr. Diane Kashin is a registered ECE in the province of Ontario, Canada. Diane taught early childhood education at both the degree and the diploma level for 30 years and is currently teaching at Ryerson University in Toronto. Her doctoral thesis on emergent curriculum was published in 2009. Diane has also co-authored two ECE textbooks *Playing and Learning* (2002) and *Empowering Pedagogy* (2016). Diane writes a blog to support professional learning and loves to engage in continuous professional learning face to face through social media platforms like Facebook and Twitter.

— Dr. Diane Kashin - Professor Ryerson University —

Lisa Pinhorn from Feeding Futures is a believer in community and family. She is the creator of Supportive Transitions, a service offered to families and professionals who are working to improve the day-to-day lives of children with Autism Spectrum Disorder (ASD). This service provides practical, evidence-based strategies to unravel the challenges brought to families and individuals with ASD. Lisa has over 20 years of non-profit community work and is an advocate for children and their families. She is a Pivotal Response Therapist, Special Needs Educator and Autism-Focused Family Mediator who knows firsthand the challenges of parenting a child on the autism spectrum.



— Lisa Pinhorn - B. Child Study (Special Needs), M.ED, PRT —



Lisa Birmingham is currently a Workplace Diversity Specialist with a focus on Employer Services for Women in Resource Development Corporation (WRDC). She works with employers to address recruitment and retention challenges, assist and support in diversity planning and associated policy development and delivers customized professional development workshops to create respectful, effective and inclusive workplaces.

Over a 25+ year career, Lisa has attained a diverse background in Education, Business, Community Partnering and Non-profit Organizations. She is a highly skilled facilitator and strategic thinker who has developed and delivered hundreds of workshops on a variety of topics to thousands of employees across four Atlantic provinces.

Lisa holds a Bachelor of Arts degree from the University of Winnipeg and an Education degree from Memorial University of Newfoundland. She has taught in both the Canadian and International school system; held various management positions with Bell Aliant; managed her own Business Consulting Company; and prior to joining WRDC in 2014, Lisa was a Regional Coordinator with Newfoundland and Labrador Organization of Women Entrepreneurs (NLOWE).

— Lisa Birmingham Workplace Diversity Specialist —

# SPEAKER'S CORNER



Chris Dedde returned to Newfoundland in 2006 and has been engaged in many facets of the Autism Society. This includes program development, career services and most recently in the creation of ASNL Outreach Services. As the Coordinator of Outreach, he is responsible for the ASNL Barbara Hopkins Resource Centre, Parent 2 Network, Self-Advocate training and the Sibling Workshop. Chris in recent years has been providing businesses, community groups, child care centres and students in our school system by raising a greater awareness in autism through education sessions. So far, in the 2017-2018 school year, there have been over 70 schools and community groups engaged in the Autism Awareness sessions.

Chris Dedde - Autism Society of NL Provincial Outreach Coordinator

Cathy Scott is an occupational therapist who graduated from Dalhousie university BSc OT program in 2000. She has spent over 10 years of her career working as an OT at the Janeway in Development and Rehabilitation division and is currently working specifically with a caseload of children in the preschool age range with a diagnosis of autism spectrum disorder.

Catherine Scott - BSc OT (R) NL



Science is an award-winning, national, charitable organization focused on education and outreach to support youth development. We create and deliver unique learning programs and services that engage children, youth and educators in science, technology, engineering and mathematics (STEM). Lynn's role with the Let's Talk Science team is to design, develop, implement and evaluate educator resources. Her professional background includes roles as an elementary, intermediate and secondary science, technology and math educator, a District K-12 Program Specialist for science and technology, and as a Senior Education Officer. Lynn has also held curriculum and instructor leads at both the district and departmental levels.

Lynn Fitzpatrick

Ashley is a graduate of Memorial University with a Bachelor of Recreation. Prior to her current role with government she worked with a non-profit organization, Recreation Newfoundland and Labrador as a Recreation Specialist of Programs and Services where she oversaw the province wide physical activity campaign and inclusive recreation programs and services.



Ashley Button - B. Rec Physical Activity Consultant



Laura is the Co-owner/Administrator of Cloudberry Forest School. She has her Level 4 Early Childhood Education and a degree in Sociology and Psychology from Memorial University. Her previous experience includes parent-child programs, early childhood intervention, program operation and teaching Child and Youth Workers at Keyin College. Laura is currently working part-time at AECENL as Facilitator for the orientation of the Provincial Early Childhood Learning Framework.

Laura Molyneux

# Conference PROGRAMME

## Friday, 12<sup>th</sup> October 2018

6:30pm – 7:00pm	Registration & Networking
7:00pm – 7:30pm	AGM
7:30pm – 9:00pm	Lisa Birmingham – Creating Respectful Workplaces <b>(PD Certificate issued at end of evening)</b>

## Saturday, 13<sup>th</sup> October 2018

8:00am – 8:45am	Registration, Networking & Tradeshow
8:45am – 9:00am	Greetings
9:00am – 9:45am	Keynote by Dr. Diane Kashin
9:45am – 10:15am	Coffee/Tea Break, Tradeshow
10:15am – 12:00pm	Dr. Diane Kashin – Loose Parts Indoors and Outdoors
12:00pm – 1:00pm	Lunch & Tradeshow (lunch on your own)
1:00pm – 2:30pm	Choice of workshops (A, B, C)
2:30pm – 2:45 pm	Coffee/Tea Break & Tradeshow
2:45pm – 4:15pm	Choice of workshops (A, B, C)
4:15pm – 4:30pm	<b>(PD Certificate issued at end of day and Raffle Prize Pick up)</b>

## Sunday, 14<sup>th</sup> October 2018

9:00am – 9:45am	Laura Molyneux – ECL Framework
9:45am – 10:00am	Coffee/Tea Break
10:00am – 11:30am	Lisa Pinhorn – Emotional Safety and Developmental Brain Science
11:30am - 12:00pm	Closing Remarks and Door Prize Draw <b>(PD Certificate issued at end of morning)</b>

# For More INFORMATION

## Friday October 12<sup>th</sup> - Lisa Birmingham - Creating Respectful Workplaces

In today's work environment, the words "respect", "harassment", and "discrimination" are often used without clear understanding. But what does a "respectful workplace" really mean? Is it possible to achieve a truly respectful and inclusive workplace? What makes an action harassment or discrimination? How do people know it when they see it? How can they effectively stop it? How can organizations and their employees proactively create and maintain a respectful workplace?

WRDC's *Creating a Respectful Workplace* content examines the ways that leaders, managers, supervisors, and employees can work together to create and maintain a respectful and inclusive work environment. Topics discussed include various forms of discrimination and harassment including bullying, sexual harassment, gender roles, ageism, disability and mental illness.

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## Saturday October 13<sup>th</sup> - Dr. Diane Kashin - Loose Parts Indoors and Outdoors

Loose parts are inspiring expressive materials that engage children and support development and learning. They can transform an indoor environment to act as a third teacher. Outdoors they support play encouraging children to connect to nature and have adventure. These intelligent materials support an emergent curriculum as their affordances inspire curiosity and creativity. With an expansive array of materials to choose from participants will have many opportunities to collaborate and consider the possibilities for children.

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## Saturday October 13<sup>th</sup> - Workshop choices for 1:30pm-3:00pm session: Choose 1A/2A, 1B/2B, or 1C

**Session 1A/2A (full afternoon) - Chris Dedde - Autism Awareness & Positive Behaviour Supports**  
(this is a three-hour workshop)

**Session 1B/2B (full afternoon) - Lynn Fitzpatrick - Nurturing Children's Inquisitive Minds with STEM**  
(this is a three-hour workshop)

Participate in hands-on/minds-on strategies that will develop children's inquiry and problem-solving skills. Resources will be drawn from Let's Talk Science's IdeaPark website; a great resource for early childhood Educators with a suite of homeroom-ready, skills-based resources. There will be a focus on coding, literacy and STEM activities.

**Session 1C (half afternoon) - Catherine Scott - The Role of Our Sensory System in Daily Activities**

This session is an introduction to the role of our sensory systems in everyday life. Sometimes when all of our senses aren't processing information the way they should, issues arise. This workshop will give attendees a basic understanding of 7 senses and how they affect a child's function and overall regulation. After this presentation, attendees should have some more tools in their toolbox to understand why a child may become dysregulated and strategies to assist all children to function in their optimal emotional state.

# For More INFORMATION

Saturday October 13<sup>th</sup> - Workshop choices for 3:15pm-4:45pm session: Choose 1A/2A, 1B/2B, or 2C

Session 1A/2A (full afternoon) - Chris Dedde - Autism Awareness & Positive Behaviour, Supports cont'd

Session 1B/2B (full afternoon) - Lynn Fitzpatrick - Nurturing Children's Inquisitive Minds with STEM cont'd

Session 2C (half afternoon) - Ashley Button - How Can My Childcare Setting Support Children In Meeting The Canadian 24-Hour Movement Guidelines

Ashley will be providing an overview of the Canadian 24-Hour Movement Guidelines for both children and youth (5-17) and the early years (0-4), while having an interactive and educational session on suitable activities for various age groups, trainings available for childcare providers that supports the movement guidelines and useful websites for tips and additional information.

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Sunday October 14<sup>th</sup>

Laura Molyneux - Introduction to the Provincial Early Childhood Learning (ECL) Framework and Orientation Sessions

AECENL was awarded a contract with government to provide orientation of the new provincial ECL Framework to those working in the early learning and child care field. Laura will introduce the Framework, explaining what it is, whom it is for and how best to use the document. She will also highlight how the orientation sessions for the Framework will be delivered creating a variety of professional learning opportunities for those in the early learning and child care sector.

Lisa Pinhorn - Emotional Safety and Developmental Brain Science

This workshop will focus on current theories of emotional safety and developmental brain science. Learn how Early Childhood Educators can use respectful and empathic relationships to help children manage day-to-day stresses, turn off limbic alarm systems, and help create emotionally safe places. Emotional regulation and safety are vital to the mental health of our entire early learning community, including children, educators, and families. Learn how early learning settings have the potential to become "Emotional Safe Havens" and be the buffers for the toxic stress we are seeing in modern families. When spaces are genuinely emotionally safe - we see fewer stress behaviours, and everything can change for the better.

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Association of Early Childhood Educators Newfoundland and Labrador (AECENL)

Mail: P.O. Box 8657, St. John's, NL A1B 3T1

In Person: 50 Pippy Place, Unit 19, St. John's, NL

709.579.8993

[admin@aecenl.ca](mailto:admin@aecenl.ca)

[www.aecenl.ca](http://www.aecenl.ca)



# Association of Early Childhood Educators NL AECENL's 26<sup>th</sup> Annual Provincial Conference

VALUING EARLY CHILDHOOD EDUCATION & CARE REGISTRATION FORM  
 Holiday Inn, St. John's • Oct 12<sup>th</sup> - 14<sup>th</sup>, 2018  
 Advance Registration required • No On-Site Registration will be accepted

First Name	Last Name	
Address		
City/Town	Province	Postal Code
Telephone Number	Email	

**Conference Registration Fee:**

Are you an AECENL member? Did you fill out the Annual Membership form?  If YES, Membership # \_\_\_\_\_ or  NO

**AECENL Members**

Individual/Associate\* .....\$85 \_\_\_\_\_

\* Associate members may send one attendee at this rate; other attendees must register as individuals

Student .....\$60 \_\_\_\_\_

**Non-Members**

.....\$175 \_\_\_\_\_

**\*Only Registrations with payment included will be accepted.**

Please return completed registration form and membership form (if applicable) with payment made to the order of **AECENL**

By mail: P.O. Box 8657, St. John's, NL A1B 3T1

By hand: 50 Pippy Place, Unit 19, St. John's (the left side of bldg. in the back, next door to Executive Coffee)

**Registration and payment can be mailed or dropped off to our office; please have exact amount if paying by cash. All FEES must be paid at time of REGISTRATION, we will NOT be accepting fees at the conference registration desk. We DO NOT accept credit or debit/Interac cards. EMT will be accepted but we must receive registration forms to complete the registration process. They can both be emailed to [admin@aecenl.ca](mailto:admin@aecenl.ca), when prompted for password at time of EMT please use "aecenl".**

**Conference Fee Refunds:**

A 50% refund of conference fees only will be issued if cancellation is received in writing by October 5<sup>th</sup>, 2018.

**Saturday Afternoon Workshops 1:00pm – 4:15pm (put one (✓) under preference)**

Session	1 <sup>st</sup> Choice	2 <sup>nd</sup> Choice	3 <sup>rd</sup> Choice
<b>1A/2A – Chris Dedde</b>			
<b>1B/2B – Lynn Fitzpatrick</b>			
<b>1C/2C – Catherine Scott/Ashley Button</b>			

**This Section – Office Use Only**

AMOUNT Paid: \$ \_\_\_\_\_

Fee Paid:  No  Yes  
 Cash  Cheque # \_\_\_\_\_  Money Order  E-transfer

Fee paid by:  Applicant  Organization \_\_\_\_\_  
 Other \_\_\_\_\_





# AECENL Membership Application

## Contact Information

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City/Town: \_\_\_\_\_ Province: \_\_\_\_\_ Postal Code: \_\_\_\_\_

Phone: \_\_\_\_\_ (daytime) \_\_\_\_\_ (cell/other) Email: \_\_\_\_\_

## Membership

**AECENL** has a dual membership with the Canadian Child Care Federation. *Memberships are valid from October 1<sup>st</sup> to September 30<sup>th</sup> annually. If you are joining after April 30<sup>th</sup> your membership will be valid until September 30<sup>th</sup> of the next calendar year.*

\_\_\_\_\_ **ECE Membership \$50** – Certificate, Diploma, or Degree in Early Childhood Education. (Level I to IV Certification).

\_\_\_\_\_ **ECE Student Membership \$1** – Currently enrolled in a Full-Time Early Childhood Education program, or Early Childhood Education Distance Education Program.

\_\_\_\_\_ **Associate Membership \$50** (Individual) **\$85** (Organization) – Individual/Organization upholding the goals and objectives of AECENL but not directly providing child care services under the *Child Care Act 2017*.

\_\_\_\_\_ **Child Care Practitioner \$50** – Person working in a child care setting other than ECE as outlined above. (Ex: Trainee Level, Support Worker...)

## Agreement and Signature

I/We support the goals and objectives of AECENL as outlined in the membership brochure/online. I have enclosed a cheque/money order/e-money transfer for the fees indicated.

Name: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

This Section – Office Use Only

Membership Number: \_\_\_\_\_

Receipt Number: \_\_\_\_\_

AMOUNT Paid: \$ \_\_\_\_\_

Fee Paid:  No  Yes

Cash  Cheque # \_\_\_\_\_  Money Order  E-transfer

Fee paid by:  Applicant  Organization \_\_\_\_\_

Other \_\_\_\_\_





Association of Early Childhood Educators of Newfoundland & Labrador (AECENL) is a non-profit organization dedicated to professionalism in Early Childhood Education (ECE) and to quality child care and education for young children. AECENL has been representing the issues of child care practitioners and quality child care since its incorporation in 1989.

Our objectives are:

- To promote a sense of pride in and commitment to the profession of Early Childhood Education.
- To provide awareness of what constitutes quality care and education for children.
- To inform parents, the community, and policy makers of the value of Early Childhood Education.
- To be a strong voice for quality child care and education on behalf of children and their families.
- To provide a forum for discussion of issues pertaining to the well-being of children.
- To facilitate communication of issues related to the profession.
- To provide ongoing professional development.
- To advocate for improved wages and working conditions for Early Childhood Educators.
- To encourage the development of, and provide support for regional branches.
- To liaise with other related organizations.

AECENL's membership year is October 1st to September 30<sup>th</sup>.

AECENL is affiliated with the Canadian Child Care Federation (CCCF). *As a member of AECENL you will benefit from becoming a member of both a provincial and a national association for one low membership fee.* This affiliation makes us 10,000+ members strong!

Benefits of your dual membership include:

- one hour of PL towards the requirements for certification
- discounts at Michael's (15%), Grand & Toy (60%), School Specialty and Kinetic GPO (22% and free shipping on orders over \$200, 10% on furniture) and Magenta Insurance.
- membership in Perkopolis, a website that provides discounts on a wide variety of goods and services
- coupon for one free AECENL online workshop
- reduced rates to the annual AECENL conference and any CCCF conferences
- free (or reduced rates) for workshops and social events
- e-mail notifications of upcoming PL opportunities. AECENL PL events information is sent to members before being sent out to public
- Correspondence and news from AECENL's as well as the CCCF Interaction magazine and other CCCF publications
- access to website "members only" section and other resources through AECENL's office

As a member you can join one of AECENL's committees ... run for election to your provincial Board of Directors ... together we will help each other reach the goal of professionalism and improved working conditions for Early Childhood Educators and quality child care services for children.



The Association of Early Childhood Educators Newfoundland and Labrador

# Valuing Early Childhood Education & Care

## AECENL'S Service Recognition Award

**Have you been working in the field of early learning and child care for 5 years or more?  
If the answer is yes AECENL would like to recognize your dedication.**

The Association of Early Childhood Educators Newfoundland and Labrador is celebrating individuals who have worked in the field of early learning and child care for 5, 10, 15, 20, 25 and 30+ years at the 26<sup>th</sup> Annual AECENL conference in St. John's at the Holiday Inn.

AECENL is now accepting nominations for our 12<sup>th</sup> Service Recognition Awards ceremony. The deadline for applications is October 10<sup>th</sup>, 2018. Even if you are unable to attend the conference we would still like to present you with a service recognition award.

To qualify you must be an AECENL member in good standing, have current certification (at any level) and have worked in the early learning and child care sector for at least 5 years.

Send your complete nomination package (all letters and documentation enclosed) by October 10<sup>th</sup>, 2018 to Service Recognition, AECENL, P.O. Box 8657, St. John's, NL A1B 3T1 or by fax to 579-0217 (outside St. John's calling area toll-free 1-877-579-0217)

### **Application Form**

[Note: AECENL Membership and Certification must be current to be eligible]

Name: \_\_\_\_\_

Phone: (home) \_\_\_\_\_ (work) \_\_\_\_\_

Mailing address: \_\_\_\_\_

Postal Code: \_\_\_\_\_ E-mail: \_\_\_\_\_

Length of time in field: \_\_\_\_\_ Year entered the field: \_\_\_\_\_

Are you currently working in the field? \_\_\_\_\_

Is your AECENL membership in good standing? \_\_\_\_\_

Certification Number: \_\_\_\_\_ Certification Expiry Date: \_\_\_\_\_

Outline past and present employment within the field of early learning and child care (or attach a resume) \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Applicant's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

\*Also to be included is a signature of a colleague or other professional working within the early learning and child care sector that can verify your years of service and dedication which have been indicated by you.

Verifying Signature: \_\_\_\_\_ Date: \_\_\_\_\_ Contact #: \_\_\_\_\_