



Newsletter

Retired Teachers' Association

Vol 29 No 2 • June 2018

President's Message

Doreen Noseworthy

My dear colleagues and friends, it is hard to imagine that this will likely be my last message to you. I have made the decision to step back and not seek election for another term as your president. I do that with the clear and confident knowledge that you will all be in very capable hands. I have enjoyed my term as president and have particularly enjoyed the opportunities for visiting with the members of the various divisions. I have managed, during my two years, to visit five of the seven divisions and, while a personal visit to the remaining two didn't materialize, I was in touch with the respective presidents and had a good feel for what was being accomplished there.

The past two years have been very busy ones. As an executive, we undertook the task of reviewing our Constitution and By-Laws Handbook as well as some of our Policies. As a result of that, there will be a few recommendations for change coming before you at our Biennial General Meeting (BGM) in October. They are included in this Newsletter and we would appreciate your taking the time to read them and to voice your opinion concerning them to your Division President who, in turn, will vote on these items according to the wishes of her/his membership. BGM is the place where the business of the Association is dealt with and improvements are made for the betterment of all its members. The votes taken are not meant to be the personal opinions of the voting delegates but are, rather, a reflection of the thoughts and decisions of the respective division membership. Therefore, we ask that these items be given the attention they require as, I have no doubt, they will.

As was previously mentioned in my December message to you, RTANL will be seeking a fee increase at the BGM in October 2018. The motion for that is also printed in this Newsletter for your reflection and due consideration. Since RTANL is the only voice for retired teachers in NL, this affects all members equally. Therefore, we seek your support in continuing to be able to provide that voice and all the other things the Association does to improve the quality of the lives of retired teachers and seniors throughout the Province. Again, I remind you, your voice is important to us. Make it heard by contacting your Division President or other voting

delegates to express your opinion on matters of the Association such as this, which will be decided by vote, at our Biennial General Meeting/Reunion, October 2 - 4, 2018, at Holiday Inn, St. John's. We would love to see as many of you as possible join us for this event.

There's plenty of information about it in this Newsletter. Please give some thought to attending. It will not disappoint!

You will notice that my message, this time round, does not include a report on the work of the Coalition of Seniors, Retirees and Pensioners of Newfoundland and Labrador. Instead, I'd like to draw your attention to three very enlightening articles, contained in the Newsletter, written by the Chairperson of the Coalition, Sharron Callahan. Two of the articles are reports on events that Sharron and I, along with a couple of other Coalition members, had the good fortune to attend this winter. The third one is a full account of what the Coalition has been doing this year on behalf of all its affiliate member groups. It also includes a little taste of things to come for next year and the direction we will likely be taking at that time. I trust you will find all three very interesting and informative. If you have any questions or concerns about any of the things contained in these reports, please don't hesitate to get in touch with us.

I feel that I have been blessed with good health and much personal gratification during my 15 years as an active member of the Retired Teachers' Association of Newfoundland and Labrador. My hope is that the good Lord will continue to bless me with the same as I retire to a more leisurely way of life, spending lots more time with family and friends and doing more of the things I hardly ever find time for of late. I have enjoyed all the experiences afforded me through my involvement in our Association since my retirement in 2003, which really only seems like yesterday. I will be forever grateful for your faith and trust in me to fulfill the duties of whatever office I held during that time, both at the Division and Provincial levels. It really only seemed like a natural progression for me as I moved from my lifetime



(cont'd. on page 3)

Provincial Executive 2016-18

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Provincial Executive Standing Committees 2016-18

Table Officers President, Vice-President,
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Benefits Beverley Fisher (Chair)
Don Carter, Clayton Rice

Finance Clayton Rice (Chair)
Albert Legge, Doreen Noseworthy

Liaison Doreen Noseworthy (Chair)
Albert Legge, Don White, Clayton Rice

Newsletter Don White (Chair)
Clayton Rice, Doreen Noseworthy

Biennial Award Albert Legge (Chair)
Sharon Penney, Debbie Lewis-Clarke

Provincial Executive Ad Hoc Committees 2016-18

BGM/Reunion Doreen Noseworthy
(Chair), Beverley Fisher & Debbie Lewis-Clarke
(Co-Chairs of Reunion), Clayton Rice &
Don White (Co-Chairs of BGM).

Political Action (Coalition)
Sharon Penney (Chair), Doreen Noseworthy

NLTA Group Insurance Managers

RTANL Representative

. Sharon Penney

Tales Told by Teachers
Don Carter (Chair), Debbie Lewis-Clarke,
Beverley Fisher, Don White

Handbook Don White (Chair),
Albert Legge, Sharon Penney

ACER-CART Doreen Noseworthy
(Director), Albert Legge, (Observer)



ACER-CART website: www.acer-cart.org

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ADVERTISING POLICY

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Items accepted for publication reflect the views of the authors and do not necessarily express RTANL policy or imply endorsement by RTANL. We reserve the right to edit material for publication.

NLTA Website

To receive information that may become available between Newsletters, please go to the NLTA website: www.nlta.nl.ca and click on RTANL on the QUICK LINKS page. Please share any information with fellow RTANL members who do not have access to the Web. (Once again, we thank the NLTA for letting us avail of this website.)

career involvement in the NLTA to that of RTANL. As a result, I have had the good fortune of working with some of the most amazing, dedicated, enthusiastic, knowledgeable individuals I've had the pleasure to know, and they have all helped to make me a better person, each in their own way.

If I have a main message to all members of this wonderful Association, it would be to enjoy the great gifts of friendship, camaraderie, fellowship and joy that gathering together as former colleagues and retirees affords us. Take the emphasis away from meetings because, heaven only knows, we've had enough of those in our lives. Get together socially and, if there's a tidbit of information that needs passing on, do it then. In saying that, I am in no way diminishing the importance of the business of the divisions or of the Association. I just think that, in today's world of communication, there is no need to call a meeting for most of these things. Give your email address to your division presidents, send it to your Provincial Association, go online and find out what's going on at both levels.... "the world is your oyster". For the majority of us, that sounds very simple, but we all know that Newfoundland has regions where online access is difficult at best and next to impossible at its worst. Members in this situation should know that their Association understands and is very much aware of the situation. Therefore, any member who needs a mailed out copy of the Newsletter, or any other information, simply needs to contact us and we will gladly send the materials to you. Our contact information is available on the inside cover page of every newsletter. Please don't hesitate to use it.

I'd like to take this opportunity to thank all the members of the current Provincial Executive of RTANL with whom I have had the distinct pleasure to work, over the past two years. Your dedication to the Association is beyond reproach and you have made my job so much easier by your willingness to take up the many challenges that have faced us during that time. Thank you to Avalon East Division for their continued support of my endeavours, especially the Division Presidents and Executives, current and past, who keep things running smoothly for all of us to enjoy. Thanks to all the Divisions, their executives and members for continuing to keep the Association relevant to each and every one of us. Thank you to the Retired Teachers' Foundation for raising awareness of the needs of children who are incapacitated and for working towards helping provide these children with opportunities they might otherwise not experience. Thank you to the NLTA for being so willing to share their areas of expertise and human resources with us whenever required. A special thank you is extended to Lesley-Ann Browne, Michelle Lamarche, Linda Farrell and our family at the Print Plant. We could never do what we do without your guidance and assistance. Last, but by no means least, a very special thank you to my own family for always being there, especially my husband, Gerry, for his constant presence, patience, love and support in everything I have chosen to do. It's our time now and we plan on making the most of it; not doing anything life-altering or earth-shattering, just focusing on the little things in life, each and every day.

Remember to keep smiling!

Yours in retirement,
Doreen

Get Ready for Change!!!

It has been said for many years that some of the RTANL Divisions in our province are too big, both in population or in area, or both. Because of the great distances some members may have to travel, participation in events sponsored by these Divisions is often very low. In October, your Provincial Executive appointed three members-at-large – Don Carter, Beverly Fisher, and Deborah Lewis-Clarke – to a sub-committee. Our role was to analyze the present set-up of the Association, and to suggest ways in which services can be better distributed to our membership, encouraging our members to become more active in their Divisions.

One way being discussed is the formation of smaller, more local Divisions; our larger, more spread out Divisions could be divided. This would decrease the amount

of travel, on the part of members, to functions provided by the Division, and thus enable more participation by the members. In the coming year we will hold a series of meetings, in designated centres, to gauge the interest of retired teachers in those catchment areas. We are proposing that the first meetings be conducted in Central Division. As previously mentioned, the intended result will be the formation of new Divisions. We want this Association, YOUR Association, to be more meaningful to you.

You will be contacted when a time and place is arranged in your area. Please make every effort to attend these meetings, so we can get your opinions and suggestions on what we hope will be positive changes in our Association.

NEWS & VIEWS

Bonavista Division

Beverly Fisher

Well, spring has finally sprung and it's time to get down to the business of enjoying the great outdoors. I am sure most of us have already started cleaning up our gardens and are looking forward to lazy days in the sun. We have survived another winter; it didn't treat us too badly here on the Bonavista Peninsula, but we certainly welcome the early arrival of warmer temperatures.

Since our last report we have held several activities and meetings in our Division. Our Christmas Social was held on December 4th at Skipper's Restaurant in Bonavista. Over half of our members and their guests attended. The evening began with a Happy Hour, which gave us a chance to mingle and chat. This was followed by a turkey/roast beef dinner with dessert, after which we enjoyed the musical talents of Randy Haynes.

On January 23rd we held a Fun Day in the Dean Little Room at Cabot Stadium. Lots of laughter could be heard throughout the afternoon as some members played board games, while others challenged each other to a game of crib. A lunch was served before we headed home.

February 18th was a very special day for our oldest member – Mr. Edward (Ned) Mifflin turned 90 on that day. Several of our members visited with Mr. Mifflin and his family and presented him with a card and gift from our Division. Mr. Mifflin is one of our original members and was Treasurer until 2006. He is still a dedicated member, and he and his wife still attend our socials.



90th Birthday (l-r): Barry Pack, Peggy Duffett, Beverly Fisher, Mr. Mifflin, Barbara Duffett, Theresa White.

Our Division continues to be recognized for its involvement in our communities, and the membership is often invited to attend community functions. On February 21st we were

invited by Mayor John Norman to attend a presentation on Placemaking at the Garrick Theatre. A week later, on March 1st, we supported the Mental Health and Addictions Awareness Committee by attending an Ecumenical Service at the Pentecostal Church.

The Curling League's Funspiel was held on the weekend of March 16-18. As in the past few years, we entered three teams. There are no trophies for our Division yet, but a fun time was had by all who played.



Funspiel entries: (back row l-r): Theresa White, Dave Smith, Eugene Abbott, Francis Fennell, Linda Hicks, Ella Fudge, Gord Fudge; (front row l-r): Fred Groves, Cheryl Stagg, Peggy Duffett, Beverly Fisher

On April 13th we held a general meeting at the College of the North Atlantic in Bonavista. Carolyn Stagg, Registered Massage Therapist, enlightened us with a very interesting presentation on the benefits of massage therapy. Since this was also our BGM, the meeting ended with an election. Our previous executive was re-elected by acclamation. We are as follows: President – Beverly Fisher; VP – Theresa White; Secretary – Sandra Carpenter; Treasurer – Frank Burt; Members at Large – Linda Hicks, Barbara Duffett, Peggy Duffett. We look forward to another two years of planning meaningful events for our members.

Three executive meetings were held during the winter – the first, a breakfast meeting at Hotel Bonavista, the second at Sandy's house and the most recent, a breakfast meeting at Barbara's home. During these meetings we made plans for a general meeting, our spring social and other activities that are coming up later in the spring. At our April 26th meeting we also constructed a tentative schedule of activities and meetings for 2018-19.

On behalf of the members of Bonavista Division, I wish you all a safe and restful summer. Let's hope that the weatherman is good to us. We hope to see you all at the Reunion in St. John's in October!

Con-Tri Division

Don Case & Isabelle Cole

Life is like a ladder. Every step we take is either up or down. ~ Anonymous

Greetings from Con-Tri Division! No doubt you will all agree that it is great to welcome spring into our midst again. A sure sign of spring is that the time has come to write up our news reports for the June newsletter!

In November we held our Annual Christmas Dinner and Dance at the Royal Canadian Legion in Spaniard's Bay with 116 members and spouses in attendance. We were treated to a delicious turkey dinner with the works, followed by dancing and socializing. President Isabelle began the evening with greetings from the executive followed by greetings from RTANL Vice-President Albert Legge.

Two 90+ Honorary Membership Certificates were recognized: Elmer Davis of Carbonear and Robert Barrett of Old Perlican. Both certificates were presented at the recipients' homes because they were unable to attend the event.



Joyce Roberts and Isabelle Cole present Elmer Davis with his Honorary Membership Certificate.

Maureen Robertson presented a scholarship to Gerald and Rose Andrews for the Dzagazde School in Africa (which was initiated by their son Curtis). In our early spring meeting Rose gave a report from the school saying the school has become very successful and well appreciates our support.

In the absence of our RTANL Foundation representative Sharon Penney, Laura Cooper made a presentation to Albert Legge for the Foundation. We are happy to say that in the past two years we have increased our donation to the Foundation.

Our usual Toonie Drive (in aid of the Foundation) and our food drive were also held. This year our food drive donations went to the Salvation Army Food Bank in Green's Harbour.



Fred Cramm presents Robert Barrett with his Honorary Membership Certificate.

We presented our usual 10 door prizes to 10 lucky winners! Many favourable comments about the evening were received.

Con-Tri is happy to report our high school scholarship winners for 2017: Morgan Hyde, Baccalieu Collegiate; Kaitlyn Tobin, Ascension Collegiate; Benjamin Crocker, Crescent Collegiate; and Francis Finlayson, Carbonear Collegiate.

President Isabelle attended the Kiwanis Music Festival Awards Night in Carbonear on March 20 and presented awards to St. Francis Primary Choir and St. Peter's Elementary Choir on behalf of Con-Tri RTA.

Con-Tri has now completed its first ever Policy and By-Laws Handbook, which has been sent off to the Provincial RTANL Executive for approval before it becomes an official document. Many thanks to the Policy and By-Laws Committee who made this possible.

At the request of Albert Legge, Provincial Chair of the Biennial Awards Committee, a Selection Committee was struck and the following volunteers agreed to serve: Isabelle Cole; Calvin Young; and Patricia Parsons. Laura Cooper and Patti Babcock agreed to serve on the Con-Tri Biennial Awards Nomination Committee.

At our April general meeting, President Isabelle provided members with registration forms for the Fifteenth BGM and Reunion being held October 2-4, 2018 at the Holiday Inn, St. John's. Forms are also available online on the NLTA website: www.nlta.nl.ca; click "RTANL" on the Quick Links page or you may contact President Isabelle at cole.ri@outlook.com.

Con-Tri has also asked our member-at-large on the Provincial RTANL Executive, Sharon Penney, to arrange a gathering/presentation in the fall with Dr. Suzanne Brake, Seniors' Advocate in NL. More information will follow regarding this.

We are now looking forward to our annual Spring Event on Tuesday, May 29, 2018 at Fong's Banquet Hall in Carbonear. This year we have planned a Newfoundland & Labrador theme with a jiggs'/turkey dinner, NL dress and prizes and, of course, an old-fashioned NL kitchen party!

Other dates for upcoming events are: Thursday, September 6 – Not-Back-to-School Walk; Tuesday, October 9 – Fall Executive Meeting; Tuesday, October 16 – Fall AGM; Tuesday, November 13 – second Fall Meeting; Tuesday, November 27 – Christmas Dinner & Dance.

Wishing everyone a spectacular summer!

Flattery is something nice someone tells you about yourself that you wish were true. ~ Anonymous

Western Division

Wayne Park

No one ever injured their eyesight by looking on the bright side. ~ Anonymous

Good day all, and on behalf of Western Division, greetings retired teachers all across our beautiful province of Newfoundland and Labrador. I am delighted to address you through this forum.

It has been a busy season for Western Division Executive with promoting and conducting the business of OUR Division, and RTANL, in general. Much appreciation is extended to the diligence of the Western Executive in putting our 'best foot forward' to connect with the membership.

Western Division continues with the Bake-less Bake Sale as a major fundraiser. This year, \$5,416 was raised to support the Newfoundland and Labrador Retired Teachers' Foundation for Children's Charities. Thank you to all members who continue to give so generously. The Bake-less Bake Sale fundraiser began in Western many years ago and it is a great opportunity to pay tribute to deceased members. It is also a great opportunity to support the Foundation, which in turn supports various children's charities each year.

One goal of Western Division Executive has been 'outreach', with intent to retain current members and recruit 'new' members. To this end, Western hosted a social luncheon and meeting at Deer Lake on Thursday, October 26, 2017. Approximately 70 members attended and enjoyed the lunch served by St. Michael and All Angels ACW. Thanks to Ada Norris, Deer Lake, who was instrumental in organizing this event. A main focus was the members to meet and dialogue with Western Executive.

Western Division will hold the BGM scheduled for October 10, 2018 at Bennett Hall. The meeting will begin at noon with lunch, and after lunch the important business of electing a 'new' Executive for Western Region will be conducted. All members are encouraged to attend. Please contact any of our Executive Members for details of this event.

To raise membership and promote awareness, Western Division will host a noon time luncheon on May 24 at St. Michael and All Angels Church Hall. The cost will be \$10 per member and \$15 for non-member invited guest. As well, members throughout the region may propose luncheons and contact the Executive to assist with the event. The plan is to promote retirees 'get together' in alternate locations, meaning other areas of our Division.

While new initiatives are the business of Western Executive, important and standard practices must be maintained. Our 'phone tree' remains active and helpful in keeping our membership informed. We have, and appreciate, contact people across our region to 'get the word out'. We also invite and rely on our contact people to 'get the word in' to executive members regarding issues, concerns, or information. To keep our phone tree current, please contact any Executive Member with names which should be added or removed.

Western Executive provides support to members by reaching out to retirees who may be ill or hospitalized. A hospital or home visit may be arranged with a card and/or gift of encouragement. As well, the Honor Guard is a tradition to show respect and support during a time of bereavement. Again, we rely on members to let Executive Members know if this support is needed.

In closing, and on behalf of Western Division Executive, thanks to all members who follow our Division and our Association because your support is much needed and greatly appreciated! At the time of writing this report, I can say Happy Mother's Day to all Moms! By the time you read this report it will be appropriate to say Happy Father's Day to all Dads!

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HAS YOUR EMAIL OR MAILING ADDRESS RECENTLY CHANGED?

Please send an email to rtanl@nlta.nl.ca requesting that we update your email and/or mailing address, and we'd be happy to take care of it.



MISSING EMAILS? Have you checked your SPAM or JUNK email folder? Email service providers' spam filters are very good but occasionally they can send legitimate emails to your spam folder. It's a good idea to regularly check your spam folder if you don't want to miss important emails that may have been sent to spam by mistake.



Retired Teachers' Foundation Report

Dianne Squarey

Happy spring, everyone!

Since my last report in the Fall edition of the RTANL newsletter, the Board has continued to work diligently on your behalf to help children with special concerns and to honour our deceased colleagues.

Now we need your help!

We have been offered several items by retired teachers. The Board decided to put these items on tickets to be drawn at the BGM of the RTANL in October.

Items include:

1. First prize is a beautiful handmade quilt by Mary Tobin, a former Special Needs teacher, who is also a quilter with the Newfoundland Quilters Guild.
2. Second prize is a \$200 Canadian Tire gift card.
3. Third prize is a crocheted afghan lap rug.

We sincerely thank the friends of the Foundation.

Tickets have been disbursed throughout all seven divisions. (What would the Board do without their support!) We respectfully ask that, if the opportunity arises, you purchase one or more tickets. Be assured that every dollar is given to help children who may need to be airlifted and treated at the Shriner's Hospital, or may have need of a new prosthesis, or is being sent to a camp servicing children with cancer, diabetes, vision loss, or other health issues, just to name a few.

Even, in retirement, your work with our province's children continues.

Books of Remembrance:

We are online. The Book of Remembrance form can easily be accessed at www.nlta.nl.ca/rtfform where you can complete it online or download a blank form and print it for mailing. The mailing address is provided on the website.

Mr. Joe LaFitte, a retired high school technology teacher, has volunteered to scan forms already received for our next Book of Remembrance. As you will recall, all former Books are housed at The Rooms Archives under the title MG 159 fonds.

We offer a sincere thank you to Mr. LaFitte for his assistance in this important matter.

Constitution and By-Laws:

The Board has been examining the Foundation's Constitution and By-Laws. We are recommending the following amendments which will be voted on by the membership at the BGM in October.

Constitution:

Article V: Powers

1. SubSection 6: Moved by Tom Kendell and seconded by Doreen Noseworthy. Remove word "establish". Insert "Continue to compile" subject to the approval of our Sponsoring Body, Books of Remembrance. (Carried)
Rationale: update wording.

By-Laws:

1. Article II: Membership

SubSection 2: Moved by Anita Finn and seconded by Doreen Noseworthy. Delete article "Associate Members". (Carried).
Rationale: confusing and not needed.

2. Election of Directors

Subsection "e": Moved by Agnes Hughes and seconded by Lil Critch that wording be changed to "The term of office of the Chair shall be for a two-year term from October/BGM in the year the Chair was elected to the October/BGM of the second year following.

SubSection "f": Moved by Agnes Hughes and seconded by Lil Critch. Change to "The office of the Chair shall not be held for more than two consecutive terms (four years in total). (Carried)
Rationale: provides for change.

SubSection "g": Moved by Agnes Hughes and seconded by Lil Critch, that "The Immediate Past Chair shall serve for the first year only of the new Chair's term of office." (Carried)
Rationale: cost effective.

3. Duties of the Officers

Add subsection "V", Past Chair

Moved by Tom Kendell and seconded Lil Critch, "The Immediate Past Chair shall serve as an ex-

officio member of the Board of Directors for the first year only of the new Chair's term."

Rationale: This would allow for continuity and consistency of the Foundation's business and support the new Chair. Also would provide for more cost effectiveness.

4. Meetings of the Board

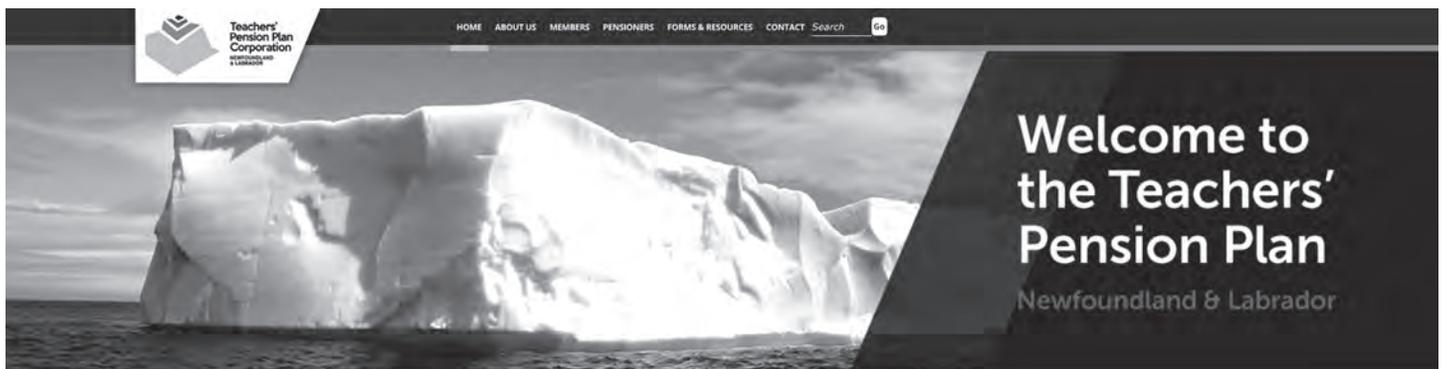
Subsection "a": Moved by Lil Critch and seconded by Geraldine Wall. Remove wording "not less than" and add "Electronic meetings shall be considered a meeting."(Carried)

I closing, on behalf of the Board of Directors and myself, we wish you an enjoyable, safe and warm summer.

Respectfully submitted,

E. Dianne Squarey, Chair

NL Retired Teachers' Foundation 2016-18



Teachers' Pension Plan Corporation Introduces Website

The Teachers' Pension Plan Corporation (TPPC) was established on September 1, 2016 in accordance with the Pension Reform Agreement between the Government of Newfoundland and Labrador and the NLTA representing plan members. The Agreement was ratified through a province-wide vote of teachers with over 90% approval. The governance structure and the roles and responsibilities of the TPPC are detailed in the Joint Sponsorship Agreement (JSA) at www.nlta.nl.ca/wp-content/uploads/2017/08/Joint-Sponsorship-Agreement-2016.pdf.

The TPPC is now responsible for investment of the Teachers' Pension Plan Fund and the administration of the Plan and its office is located at 130 Kelsey Drive, Suite 101, St. John's. The transition from the Pensions Division, Government of Newfoundland and Labrador, to the TPPC, although seamless to plan members, has been the result of a tremendous amount of work on the part of the Plan Sponsors, the Board of Directors, and the staff of the TPPC.

We would particularly like to draw your attention to the newly created TPPC website www.tppcnl.ca. The website has a section designed specifically for pensioners and includes forms and information which a pensioner may require. The TPPC Annual Report can also be found on the website (www.tppcnl.ca/AboutUs/AnnualReports). The website is still a work in progress with the ultimate goal to enhance the website so that individuals can access their personal pension information. While that is a considerable ways down the road, the introduction of a website dedicated to the TPP is an indicator of improved service that pension plan members can anticipate now that the TPPC has responsibility for administration of the plan.

The TPPC Board of Directors and the staff of the TPPC will continue their efforts in the best interests of the Teachers' Pension Plan.

Retired Teachers Honoured at NLTA BGM 2017

Three retired teachers who have made significant contributions to the teaching profession were recognized at the NLTA's Biennial General Meeting in April 2017. The following information has been reprinted from the NLTA's Post BGM 2017 Issue of *The Bulletin*.

NLTA Honorary Member – Doreen Noseworthy

Doreen Noseworthy was made an honorary member of the Newfoundland and Labrador Teachers' Association during the Association's Biennial General Meeting in St. John's on April 19, 2017. Doreen joins a group of 44 distinguished Newfoundlanders and Labradorians who have received this honor.

Doreen attended St. Patrick's Convent School from 1951 to 1960, graduated with honours from Holy Heart of Mary Regional High School in 1963 and attended MUN from 1963-64. Several years later she resumed her studies at Memorial University and graduated with her B.A. (B.Ed.).

Doreen began her teaching career at St. Patrick's Convent School in 1964, where she taught for 15 years. She took leave when her son was born and opened a Pre-Kindergarten Nursery School in her home in Holyrood, which she operated for five years. When her children began school, Doreen returned to teaching, substituting in schools all around Conception Bay Centre, CBS, St. Joseph's and Mount Carmel for quite a few years. She retired in 2003 from St. Catherine's Academy in Mount Carmel with a career in education that spanned 38 years.

Doreen has been an advocate for teachers/educators and students all her life, beginning with her early involvement as Newfoundland Teachers' Association (NTA) School Rep for St. Patrick's Convent School. As a pre-school teacher she joined the Early Childhood Development Association. As time went on, she became involved with the Conception Bay South Branch of the NLTA as Communications Officer, Vice-President and President. She also served on several provincial committees – Substitute Teachers' Ad Hoc Committee, Communications/Political Action Committee, and the Committee on Communications Between Branch Presidents and Provincial Executive. Doreen was elected as a member of the NLTA Provincial Executive in 1994. During a particularly difficult round of negotiations, she wrote and delivered a speech on the steps of Confederation Building at a province-wide teachers' rally organized by the NLTA on the topic, "I Touch the Future, I Teach".

Before retiring in 2003, Doreen was elected Vice President of the Avalon East Division of the Retired Teachers' Association of Newfoundland and Labrador (RTANL). She served two years as Vice President, four years as President, and two years as Past President. She also served at the provincial level of the RTANL as a Member-at-Large and Vice President. In these positions she oversaw all activities, events and functions of the Division and as President, represented the RTANL and the Division at retirement banquets and attended and presented at many pre-retirement seminars on behalf of the RTANL. She was a member of the Finance Committee, Newsletter Committee, an observer and director at ACER-CART AGMs, Chair of the RTANL Reunion and BGM Committee for 2012, member of and currently chairperson of the RTANL Liaison Committee with the NLTA, and serves as the RTANL Rep on the Group Insurance Managers Committee, finishing her seven-year term in May 2017. She is currently serving as President of the Provincial Executive of the RTANL.

In her retirement, and as a representative of the RTANL, Doreen was asked to serve as a member of the Provincial Aging Issues Network established by Government through the Seniors Resource Centre. The purpose of this group was to research and identify the main issues of seniors living in the province of Newfoundland and Labrador. She also served as a member of the Coalition of Public Pensioners of NL. This organization subsequently became the Coalition of Pensioners, Retirees and Seniors of NL, of which Doreen now serves as secretary.

Doreen was told she began to sing as soon as she learned to talk. In fact, her parents were never sure which came first. She used to play her dad's guitar but he would have to hold it for her since it was much too big for such a little girl. Her singing and playing as a child turned into a second career as manager and lead vocalist with "The Montereys" dance band from 1965-75. The band played all over the Avalon region of the province performing at night clubs, private dances, garden parties, weddings, Christmas parties and the like. They were very much in demand and Doreen stayed with the band until February 1975 when, being four months pregnant with her first child, she decided it was time to quit.

Doreen continued with her playing and singing over the years at local concerts, a little pub work now and then, substitute teaching for music teachers and being

involved with musical events in the Conception Bay Centre area. She was Music Minister and Leader of Song with Holy Cross Church in Holyrood for approximately 20 years and is currently a member of the Cloudberry Community Choir and Holy Cross Church Choir. For the past number of years she fills her summers with music and song at the H.W. Duffet Shriners' Park in Eastport with two nights of music each week and a Gospel Sing every Sunday morning, as well as appearances at the Heritage Theatre in Eastport.

When her daughter was taking art lessons, Doreen was so amazed and interested by what she was doing that, when a space became available in the class, Doreen signed up. She started out working with oils and, a few years later, switched to acrylics. She is continuing with her lessons; however, has recently offered some prints for sale. While she doesn't consider herself an "artist", she feels that if people like her work, why argue with that. Her paintings can be found on Facebook as "Newfoundland Artist Doreen Noseworthy".

Doreen has served on Pastoral Council and the Executive Board with Holy Cross Church, has been a member of the Marriage Preparation Facilitators' Team, served as a member of the Parish Council, Chairperson of the Liturgical Committee, Girl Guide Leader, and has organized and participated in local events and fundraisers, including Holyrood's Annual Squid Jigging and Folk Festivals, Children's Fun Days and other community events.

Doreen was Formation President of the Conception Bay Centre Kinette Club and Zone 9 Kinette Coordinator, Founding Member and First President of the Conception Bay Centre Kinette Club, and was awarded the District 7 Kinette Diamond Award for Outstanding Service.



Doreen Noseworthy accepts her honorary member scroll from NLTA President James Dinn at the NLTA President's Banquet during BGM 2017.

The Bancroft Award – Peter McCormack

The Bancroft Award, named in honour of James Frederick Bancroft, the first President of the NLTA, was established in 1980 to mark the 90th anniversary of the Newfoundland and Labrador Teachers' Association. The award recognizes outstanding service at the branch level of the NLTA.

Peter McCormack of Labrador West Branch is a recipient of the Bancroft Award for 2016.



Peter McCormack, Bancroft Award Winner 2016.

Peter held several positions with the Labrador West Branch before taking over as President in 2009. He was instrumental in arranging branch closeout days on various professional development topics, served on the Labrador West Negotiating Team, chaired the Liaison Committee Team, and the Social Committee which brought back the Curling Bonspiel, Family Christmas Skate, and Welcome New Teacher Social.

Peter helped grow the branch executive and his strong leadership has unified the branch. He has boosted teacher morale and has been instrumental in promoting the NLTA. Peter is known for providing a professional and compassionate ear to those members who have questions or need assistance.

Besides being extremely approachable, Peter is well known for his great sense of humour and for putting people at ease. He has always ensured that beginning teachers are cared for and informed about their rights and benefits; that mid career teachers are on the right path and not forgotten; and that those on the cusp of retirement are prepared for what is ahead.

Besides his active teaching career and involvement at the branch level, Peter also writes, produces and directs theatre at the local and provincial level.

Peter retired from Menihek High School at the end of the 2015-16 school year.

The Special Recognition Award – Robert Parsons

The Special Recognition Award was instituted in 1990 by Johnson Inc. to recognize the 100th anniversary of the Newfoundland and Labrador Teachers' Association. The award is presented annually to an active or life member of the NLTA who has made a major contribution to the cultural, social and/or community life of Newfoundland and Labrador.



Robert Parsons, Special Recognition Award Winner 2016.

Robert Parsons of GranForLine Branch is the recipient of the 2016 Special Recognition Award.

Robert's involvement in the province's heritage preservation and celebration has been immense. He has published over 21 non-fiction books on Newfoundland and Labrador's marine and cultural history, six books on the Maritime Provinces' marine history, as well as an audio book, children's book and shipwreck maps. His personal archives contain hundreds of historical photos, audio interviews and files on ships and wrecks.

Robert has been chair of the Heritage Foundation of Newfoundland and Labrador, a Tidy Towns judge, a national judge for the Communities in Bloom competition, on the Board of Directors for Heritage Run, the NL Library Board Eastern Division, the Grand Bank Development Corporation, a lifetime member of the Newfoundland Historical Society, board member of the Writers' Alliance of Newfoundland and Labrador, past president of Royal Canadian Legion Branch #24, and past member of the Grand Bank Library Board, to name just a few.

In 2009 Robert received the Polaris Award in recognition of outstanding contribution to the preservation and public awareness of the marine heritage and history in the Province of Newfoundland and Labrador. He is also the creator of www.atlanticwrecks.com, containing archival material and listing victims of the sea for the province.

Robert retired from teaching in 1998 and currently resides in Grand Bank.

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Why We Need Universal Pharmacare¹

by Sharron Callahan

The call for a universal pharmacare program is a call to finish the business of our Canadian Medicare program, begun over 50 years ago through the vision of Tommy Douglas. Since the 1960s, several studies on Canadian Medicare have recommended including prescription drug coverage, most notably the Hall Commission in 1964, the National Forum on Health in 1997, and the Romanov Commission in 2002. Since then, organizations such as CARP, the Canadian Labour Congress, Federal Retirees, Canadian Medical Association, Canadian Health Coalition, Council of Canadians, and ACER-CART (just to name a few) have continued the call for a universal pharmacare program. Yet, Canada remains the only developed country in the world with a universal health care program that **DOES NOT** include a universal prescription drug plan.

One in ten, or 3.5 million, Canadians are not taking the medication they need as prescribed because of the cost, affecting one in five households. Many are splitting their pills, skipping days to stretch their prescriptions, sharing their medicines, or going deep into debt to pay for them. This has serious implications for peoples' health and additional costs to our health care system.

Our multiple-payer system has resulted in the second highest prescription drug costs in the world next to the United States. Our patchwork prescription drug system is inefficient and expensive, leaving many Canadians with widely varying coverage and uneven access to prescription drugs, often resulting in people paying different rates for the same medications.

If Canadians are not benefiting from the current system, then who is? The answer is simple. Pharmaceutical companies can charge higher prices for commonly used drugs because they are selling to so many buyers. Private insurance companies benefit by charging employers, unions, and employees to administer private drug insurance plans. In New Zealand, for example, where there is a universal pharmacare plan, Lipitor (a cholesterol busting drug) costs just \$15 a year; in Canada, it costs \$811. Amlodipine, a common blood pressure medicine costs \$130 in Canada and only \$10 a year in New Zealand. A year's supply of Amoxicillin, the generic antibiotic made by Apotex (Canada), costs \$32 in New Zealand and almost \$200 in Canada or 500% more. Something is seriously wrong with this picture.

We know now that the topic of universal pharmacare will be a federal election issue in 2019. The Liberal party has already made statements about establishing a National Pharmacare plan before 2019, yet shortly after the 2018 federal budget, we have seen messaging from the Minister of Finance to the Economics Club of Canada that he merely plans to fill the gaps to Canada's existing patchwork of private and public drug plans. Patchwork measures are not enough. We need this government to commit to a national publicly administered universal prescription drug plan for every Canadian, in every province and territory. An annual investment of \$1 billion by the federal government will mean Canadians save \$7.3 billion on the medications they need. There can be no argument with this math. If the party currently holding power is truly committed to establishing a universal pharmacare program, there is no need for more research or consultation. It does not need to be an election promise. It can be done now, and **THEY CAN DO IT!**

Other parties also seeking your vote in lead up to the next election will no doubt be promising a pharmacare plan and this is where we all, together, need to hold every politician, or would be politician, accountable. Call your MPs, write letters, demand the plan now, speak to our provincial MHAs and tell them you want them to lobby the federal government for this plan, and sign petitions. Do not be misled by rhetoric of cost or corporate impact. The louder our voice, the greater and sooner a pharmacare plan will be in place.

Our power is at the ballot box. It is important that you be knowledgeable of this issue and when you are visited at home or online by those seeking your vote, you ask what their position is on the establishment of a universal pharmacare program. Use the power of the election vote to make change that will positively impact all our lives.

Sharron Callahan is Chair, NL Coalition of Seniors', Pensioners', & Retirees' Associations

¹ Extracts from *Pharmacare: A Plan for Everyone*, Canadian Labour Congress, 2018

What Has the Seniors Coalition Been Doing?

by Sharron Callahan

Vision, Unity, and a Stronger Voice: The Newfoundland and Labrador Coalition of Seniors', Pensioners', and Retirees' Associations and Groups was officially re-branded and re-launched in April of 2014, having been around since 2008. Known as either the "Seniors Coalition" or the "Coalition", there was little support initially for the issues being addressed, as the Coalition was publicly perceived to be representing only those pensioner organizations that had a former union related employment history. The Coalition recognized that concerns of retirement security, health outcomes, and social engagement were common to all participating associations and that by consolidating these into a single voice while preserving the original purpose and activities of each participating organization, their capacity to advocate on matters that challenged the well-being and quality of life of all aging persons in Newfoundland and Labrador, in particular, and in Canada generally could be better impacted through unity and collaboration.

So, what are some of the common issues that are so critical to the organizations participating in the Coalition? Understandably, health care is at the top of the list, and ranges from availability of medicines and a person's ability to pay for them; dispensing fees charged by pharmacies; wait times to see a doctor, especially if there is a referral to a specialist; distance to travel for hospital care; costs associated with such travel; home care; personal care home services; long term care; oral health care, including dental care and dentures; vision and hearing care and personal aids to help mitigate sight and hearing loss; issues that impact mobility, independence, and healthy and productive living, and much more.

In addition, the Coalition has expressed concern with the rising inability of older persons to maintain their own homes due to the escalating costs of home maintenance and such needed utilities as heat, light, and water, and of course, taxes; all giving rise to an invisible and very disturbing rise in seniors' homelessness. And not to be forgotten is financial security, whether that comes from Old Age Security, Canada Pension, Guaranteed Income Supplement, private pension, public sector pension, all forms of income assistance, or any other income source. One thing that is known is that people living on fixed incomes are seeing their purchasing power dwindle and as costs go higher on such commodities as fuel, food production, and transportation delivery costs, those with

no hope of any increases will sink further into poverty or will have severely diminished ability to purchase and live comfortably as they age.

If all of the above is not strong argument for a powerful and united voice, there is the looming fear of what the impact will be on electricity rates when the ominous monster of "Muskrat Falls" is in production. This is a conversation that the Coalition intends to take public in the next while as we cannot stay silent for long. Older folks, other vulnerable folks, and indeed all citizens of our Province are worried. Some folks are selling their homes and moving away, others are looking at installing devices that promise a reduction in electricity consumption, and still others (probably most of us) are confused and give the matter only passing thought, because if we do not speak of it, maybe it will not happen. Last I looked, miracles are few and far between, if at all, so best we be prepared and speak out now so that those in positions of authority know our concerns and there is still time for action.

We are planning to sponsor a Town Hall meeting on this issue. We expect to present a panel of experts with opportunities for the audience to ask questions, to share concerns and fears, and to offer forth stories of what the impact will likely be or has been for them. This will be a powerful meeting and high media coverage can be expected. The logistics will be communicated when the plans are finalized, mostly likely in the Fall.

Here is a brief account of the other areas of focus for the Coalition over the past little while:

The Coalition took a leading and proactive approach with the Provincial Government not to penalize older citizens who might be recipients of GIS back payments through no fault of their own. This involved a number of meetings, including a request that any folks who might be so impacted not be set up in an overpayment situation for offsetting provincial benefits they might have received due to a bureaucratic clerical error. While we understand the impact to have been very small in our province, we did succeed in having no repayment accounts established.

The Coalition was also actively involved in a number of meetings last year with the Minister and staff of the Department of Children, Seniors, and Social Development to provide input to the Act Respecting the Seniors Advocate and the Regulations, as well as

working with the Public Service Commission to articulate the requirements and qualifications for the person who would fill this position. Since her appointment, we have met with Dr. Suzanne Brake to share a list of systemic concerns impacting seniors in this province. These meetings continue on a regular basis.

The Coalition was also quite heavily involved in providing feedback on the Personal Home Care Review Consultations and Report, following up to ensure the response of Government to the recommendations is acted upon, and continuing to hold accountability to the bureaucrats who are charged with actioning the recommendations. Meetings on this issue are continuing. The Coalition is also participating in the Healthy Living Assessments Working Group and will engage on the development of the Home First Initiative, both of which are significant segments leading to a full system of community care for older persons.

The Coalition continues to hold meetings with our NL federal members of Parliament. These meetings are beneficial to both the MPs and the Coalition as the MPs have a forum to hear first-hand the pressing issues affecting seniors in Newfoundland and Labrador and the Coalition has the opportunity to hear responses and positions on these issues as well as the opportunity to inform the politicians on the impact of these issues and identify new emerging issues. These meetings will continue into the future.

The federal Bill C-27 has consumed a lot of time for the Coalition this past year. The Coalition has been very supportive of the National Federal Retirees Association

and the Canadian Coalition for Retirement Security in their fight against the action that was proposed by Bill C-27, submitting our own letter to the NL Members of Parliament, the Minister of Finance and the Prime Minister. We have been responded to, but so far, the Bill is still on the Government's agenda, even though there may be little chance of proclamation due to a plethora of issues, including conflict of interest by the Minister of Finance.

Last, but not least, the Coalition has continued to lobby for a universal Pharmacare Program, a National Seniors Strategy, and the establishment of a dedicated Ministry for Seniors.

While the individual organizations participating in the Coalition continue to maintain the integrity of their own purpose, this collaborative approach to speaking out and speaking up on the issues of collective concern to all older persons, whether retired or not, whether receiving a pension or not, whether living at home or elsewhere, represents real power when it comes to public awareness and influence on social policy. The collective influence of the Coalition will be used wisely, with broad consensus, and will not be used for partisan purposes. The member organizations see the benefit of using their individual expertise to work together for positive change and are very optimistic that this collaboration will prove beneficial for all citizens. The intent is to create change for the better and to do that the Coalition organizations are confirming they will work together and with Government, where appropriate, to ensure that the issues impacting all seniors are heard and addressed.

CPPIB (Canada Pension Plan Investment Board)

Invests for Canadians

by Sharron Callahan, President, CARP NL

On March 14, 2018, I had the privilege in my role as President of the NL Chapter of CARP to attend the luncheon meeting of the St. John's Board of Trade, where Mark Machin, President and CEO of the CPPIB, was the guest speaker. I attended this event, accompanied by Neil Hamilton and Mike Siscoe from the CARP NL Executive Committee and Doreen Noseworthy, President of the Retired Teachers' Association of Newfoundland and Labrador, with a huge thank you to the CPPIB for the complimentary tickets. Our team was privileged to share the head table with Mark, Anthony Germaine, and the President of the St. John's Board of Trade, Andrea Stack.

Mark Machin was an incredibly engaging speaker with an outstanding resume. He joined CPPIB in 2012, as CPPIB's first President for Asia, becoming Head of International in 2013, where he was responsible for CPPIB's international investment activities, before becoming President and CEO in June 2016. Prior to joining CPPIB, Mark had a 20-year career at Goldman Sachs, where he ran the Investment Banking Division in Asia for six years.

In his speech and during the fireside chat facilitated by Anthony Germaine of the CBC, Mark undertook to debunk some of the myths surrounding the CPP. He explained that the CPPIB exists to manage the CPP Fund and today invests over \$300 billion in funds across 45 countries in public and private equity. Mark further explained that the CPP Fund is one of the 10 largest retirement funds in the world, yet Canadians' knowledge of the Fund and its security processes is low, leading to unnecessary worry about the future of the Fund and their own future. In fact, 66% of Canadians do not have confidence that the CPP will be there for them when they retire. The performance of the Fund, however, tells a much different story.

In the mid-1990s, concern arose about the long-term viability of the CPP, as CPP assets had started to be depleted by 1993. In response, Canada's provincial and federal governments agreed to create bold reforms to ensure the CPP would be there into the future. Contribution rates were increased and the CPPIB was created to invest funds not currently needed to pay benefits.

In fiscal year 2017, the Fund realized a net return of 11.8% after all costs were reconciled. The CPPIB added \$33.5 billion in net income after costs and received \$4.3 billion in net contributions. By the end of the fiscal year, the CPP Fund grew to \$316.7 billion, an increase of \$37.8 billion over the previous year and \$20.1 billion over the last 10 years. There is currently \$337 billion in the CPP Fund. The Chief Actuary noted, in his most recent three-year review of the CPP Fund, that the investment income from 2013-2015 was 248% higher than anticipated due to its strong investment performance. The Chief Actuary has also projected that the CPP Fund will reach approximately \$370 billion by the end of 2020.

So, what are some of the global investments? The CPP Fund is invested in 45 countries in which there are private holdings and there are 227 global investment partners, with 182 being the total number of global transactions in 2017. So, here we are:

- Viking Cruises, Switzerland;
- Ascot Underwriting Holdings, London, UK;
- Palma de Mallorca, Spain (hotel beds);
- Glencore Agriculture, Netherlands;
- Pacific National, Australia;
- Qube, Australia (import/export logistic services);
- Logistics Facilities, Singapore & Indonesia;
- Bharti Infratel, India (television holdings)
- Chongqing West Paradise Walk, China (shopping mall holdings);
- Argo Norte, Mexico (toll road concessions);
- Long Point Minerals, Colorado;
- US Student Housing;
- GlobalLogic, California (digital product development);
- Advanced Disposal, Florida (solid waste);
- Canadian Office Portfolio (office properties in Toronto and Calgary).

With 20 million contributors and beneficiaries, the good news for the CPP Fund is that, with professional and diversified investment and sound oversight, the Fund has a projection of 75+ years of sustainability.

Why Attend BGM 2018?

Our BGM-Reunion is fast approaching!!! By the time you read this, you will have only a few months to get in your registration forms for what we hope will be not only a learning experience, but also a fun event.

The theme this time is *The Past Shapes Our Future* and we have planned many of our activities around this.

Archives

Bring a little bit of your past to share with us at Reunion 2018. Many of us have items that we have saved from our teaching careers, whether we have a chalk holder, a filmstrip or a bell. Maybe you have a photo of your first school or classroom, or of you and your first class. Now is the perfect time to haul out your mementos and display them in our Archives, which will be set up for viewing at the gathering. *Please make sure everything is labelled with your name and information about the item/picture and pass them in to Beverly and Debbie at registration on Tuesday, October 2.*

The Rooms Visit

We have set up a tour of The Rooms for you and your guest for Wednesday afternoon, October 3. The bus will leave the Holiday Inn at 3:00; our tour is scheduled from 3:30 - 5:00. We will be given an overview of the museum's layout and information on any special displays that are available, then we will be set loose to follow our own paths of discovery. The bus will leave The Rooms at 5:00 to take us back to the hotel; this should allow us plenty of time to get ready for the banquet. *Please indicate on the registration form if you will be joining us on this jaunt. We need to know numbers in order to reserve the right transportation.*

Banquet

We always look forward to the banquet. It's the time when we get all dressed up and enjoy a fancy feast together. This year we have an after-dinner speaker who will certainly speak to our theme; actually, he is living our theme. Mr. John Norman has become a successful businessman by using the past to shape his future and the future of the town of Bonavista, and the Peninsula as a whole. His presentation will offer encouragement to those of us who are discouraged by the state of our rural communities. He has a new slant on recycling and rejuvenating the old, and his fresh take on using old buildings and utilizing the abilities and knowledge of older people to revitalize our region will surely give us all food for thought. Come out to listen to this

extraordinary young man, who is using the past as a vision for his, and our, future.

Photo Booth

Throughout the BGM-Reunion a Photo Booth will be set up for your enjoyment. Props will be available; all you will need is a camera and a sense of humour.

The Past HAS shaped our Future, our present, and we want you to enjoy the Reunion of 2018 remembering that. Your \$50 registration fee covers all of the activities we have planned for you. It gets you treats and fun at Tuesday night's 'Meet and Greet', lunch on Wednesday afternoon following the Memorial Service, transportation and admission to The Rooms, and the banquet meal, guest speaker and dance on Wednesday night, not to mention the information sessions at the business meeting. So, fill out the registration form and send it in. Plan to join us from October 2-4 at the Holiday Inn in St. John's. Let's make BGM-Reunion 2018 the best one yet!

BGM 2018 Guest Speaker – John Norman

John Norman is a young entrepreneur who truly believes that 'The Past Shapes Our Future'. A native of Bonavista, John graduated from MUN and, armed with a Bachelor of Science Honours Degree (Geophysics/Biology) and a Bachelor of Intermediate/Secondary Education Degree, returned to his hometown to begin his career in a management position at the College of the North Atlantic. But John had a vision, and in 2014 he left CNA and, blending his formal education and professional work with his passion for built heritage, formed a group of companies: Bonavista Living, Bonavista Creative, and Bonavista Creative Workshop. This triad of companies focuses on built heritage restoration and redevelopment and works to preserve the cultural heritage of Bonavista's historic properties, while taking advantage of business opportunities in the process.



Over the years John has been involved with multiple organizations throughout the province and Canada, many of which focus on built heritage, environmental protection, economic development and tourism. He is founder and president of the Bonavista Horticultural Society, Chair of the Bonavista Peninsula Dialysis

Committee, President of the Bonavista Trinity Chamber of Commerce, Vice-Chair of the Bonavista Historic Townscape Foundation and President of the Environmental Stewardship Association NL. He is also Bonavista's new Mayor.

John has received numerous awards for his academic, professional and volunteer work, among which are being chosen as a Top Atlantic Canadian CEO for two years running and being considered a Top 100 Canadian Innovator. John has been guest lecturer for

MUN, Dalhousie, Harvard, Berkeley and the University of Toronto, and has won accolades for his academic publications on Place Capital and Rural Vitality.

While many people in our province believe that rural Newfoundland and Labrador is dying, John is proving otherwise. Come along and listen to what should be a very informative and interesting talk. Maybe you will take away some ideas that can be used to rejuvenate your little corner of our wonderful province.



Nominating Committee for Elections (RTANL and RTF)



In October 2018, RTANL active members present at the October 3 morning session of the Association's BGM will elect the Provincial Executive for 2018-20. Also, at the Retired Teachers' Foundation BGM on October 3, the active members present will elect the Foundation's Board of Directors for 2018-20.

All members are encouraged to offer themselves for office or to nominate members for any position on the Provincial Executive or on the Foundation's Board. A Nominating Committee (as listed below) has been set up to receive nominations prior to the BGM, but nominations may also come from the floor at the BGM.

Elected Positions on Provincial Executive:

President, Vice-President, Secretary, Treasurer,
and four Members-at-Large

Elected Positions on the Foundation's Board:

Chairperson, Vice-Chairperson, Secretary,
Treasurer, and three Members-at-Large

Nominating Committee for 2018:

- Ada Hollett, Burin Division (Chair)
(709) 832-7862
ajhollett@nf.sympatico.ca
- Geraldine Wall, Western Division
(709) 632-5273
geraldine.wall@hotmail.com
- Isabelle Cole, Con-Tri Division
(709) 596-3678
cole.ri@outlook.com

Fifteenth Reunion and BGM of the RTANL

October 2-4, 2018

(TENTATIVE AGENDA)

This reunion and BGM will be an excellent opportunity for you to meet old friends and treat yourself and your guest to an enjoyable time.

DAY ONE

Tuesday, October 2

You may check in at the hotel reception desk and get settled into your room when it is ready. Be sure to make your reservations early. Registration for the Reunion and BGM will take place in the conference room on the second floor beginning at 3:00 p.m. and will continue until 5:00 p.m. This will offer you an opportunity to meet and greet people you may not have seen in a while. Coffee/tea will be available during the registration.

In keeping with our theme, **The Past Shapes Our Future**, we are inviting attendees to bring along suitable artifacts (appropriately labelled) for a temporary archive display. We will also offer a Photo Booth opportunity as was done in 2016.

Dinner (supper) will be on your own.

7:00 p.m. **Official Opening of Reunion and BGM**

Welcome

Invocation

Greetings – Government, City, NLTA, Coalition

8:30 p.m. **Social Hour**

Guest Speakers:

Mary Ennis & Gerard Yetman

“The Best Sex in Years – Sex After Fifty”

Ice Breaker

Finger Foods/Cash Bar/Early Bird Draws

DAY TWO

Wednesday, October 3

9:00 a.m. **Call to Order**

Chairperson, President Doreen Noseworthy
Introductions

First Business Session

Agenda

Reports:

- Minutes of BGM 2016
- Executive Committee Report – President’s Report
- Treasurer’s Report

Resolutions (Motions from the Floor)

Report of Nominating Committee

Election of Provincial Executive 2018-20
(Eight positions are open. You could fill one of them!)

Election Results

11:00 a.m. **Service of Thanksgiving** – Bethesda Pentecostal

12:00 p.m. **Lunch** (provided for members and guests at Bethesda Church – Beef Stew)

1:30 p.m. **Retired Teachers’ Foundation AGM and Election of Board of Directors for 2018-20**
Call to Order by Foundation Chair, Dianne Squarey

3:00 p.m. **Adjournment** to go to **The Rooms** (transportation and admission FREE)

7:00 p.m. **Banquet** – Roast Turkey Dinner
Chairperson – President Doreen Noseworthy

Presentation of Biennial Award

Guest Speaker – Mr. John Norman

Dance/Prize Draws

DAY THREE

Thursday, October 4

9:00 a.m. Guest Speaker from the Teachers’ Pension Plan Corporation (TPPC)

Completion of Unfinished Business

Installation of New Executive

Completion of Evaluation Forms

Prize Draws

Adjournment and Closing Prayer

This will be a better Reunion and Biennial General Meeting if you are there. Your opinion and input is very important; you have much to contribute to YOUR Association. If you are not there, you will be missed.
The Past Shapes Our Future – Come join us!

Proposed Wording of Changes to RTANL Constitution/By-laws re Election of Office, Vacancy and Subsequent Terms of Office

- No article currently covering term of President or Immediate Past President.
- Recommendations for inclusion, enhancement or replacement:

BY-LAWS

Article VII: DUTIES OF OFFICERS

A. Office of President (*Recommendation for inclusion*)

- 1) The Term of Office shall be for a two-year period from October/BGM in the year the President was elected to the October/BGM of the second year following.
- 2) The Office shall not be held for more than two successive terms by the same person. A portion of a term shall be considered a full term.
- 3) Upon election to office, the following oath shall be sworn to or affirmed: "Upon my honour, I declare that I will faithfully and to the best of my ability, carry out the duties prescribed for the position of President of the Retired Teachers' Association of Newfoundland and Labrador; that I will defend, and act within, its Constitution and By-Laws, upholding its policies with integrity; that I will not knowingly seek personal gain from this office".
- 4) Upon election and swearing in of a new President, the Immediate Past President, provided s/he so desires, shall serve as an Ex Officio Executive Member for the first year of the new President's term of office.

Article III: G. (*Recommendation for inclusion*)

Ten (10) Executive members shall be elected biennially, and the four (4) who have the greatest number of votes shall, with the President, Vice-President, Secretary, Treasurer and a person holding office under By-Law VII A (4), where applicable, form the Provincial Executive and that the total Executive Membership shall not exceed nine (9). The remaining elected members shall be classified as Alternate Members.

CONSTITUTION

Article VIII: A. (*Recommendation for enhancement*) The Provincial Executive shall consist of President, Vice-President, Immediate Past President [By Law Article VII: A. (4)], Secretary, Treasurer and four (4) or five (5) Members-at-Large [(By-Law Article VII: A.)], provided there are not more than three (3) Members of the Executive from any one (1) Division and that the total Executive membership shall not exceed nine (9).

Article VIII: D. (*Recommendation for enhancement*) Any vacancy occurring among the members of Executive of the Association, through any cause, shall be filled by the Executive from the Alternate Members provided under By-Laws Article III. (G), in order of the number of votes received, provided that there are not more than three (3) Members of Executive from any one (1) Division.

Article X: Meetings

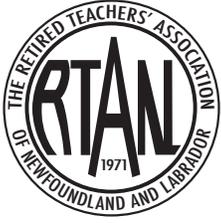
A. Provincial Executive Meetings (*Recommendation for replacement/enhancement*)

1. The Provincial Executive shall have two (2) meetings annually. [Also reflects necessary change to By-Law Article 2. A. 1. – Two (2) years to replace three (3) years]
2. Provincial Executive Meetings may be held electronically by teleconference, Skype, FaceTime, Video Messenger...when deemed necessary.

In keeping with Constitution Article V: A. Membership Fees – Be it resolved: That membership fees of RTANL be increased from seventy-five cents (\$0.75) per pay period, (totalling \$18.00 per year) to one dollar and twenty-five cents (\$1.25) per pay period, (for a total of \$24.00 per year).

Rationale: RTANL is the only voice for retired teachers in NL; therefore, its importance cannot be underestimated. The last fee increase was in 2002. We are still trying to provide the same services to our members in 2018 with the same dollar value that existed almost 16 years ago. Operating an association, with the geographical outreach and challenges that Newfoundland and Labrador have, is next to impossible, based on our current income. If we are to remain viable and move our members forward in procuring the kind of standards of living they deserve as they age and retaining the kinds of benefits they have accrued over the years, we need to be able to operate in today's world. We recognize that the same thing applies to the Divisions within RTANL and that they, too, have been trying to do the impossible. As many of you will know, the fees we receive from our members are split 50/50 between the Provincial body and its seven (7) Divisions, based on membership within each division. We realize that Divisions have had to cut back on the kinds of events they were offering their members because of escalating costs within the business community.

We anticipate that the increase we have proposed should hold us in good stead well into the future, hopefully, for the next 10 - 15 years.



RTANL Biennial Award for Service

(Nomination forms can be found on the RTANL website.)

Guidelines for Nominating Candidates:

1. **Nominee** should be a **Member** of the Retired Teachers' Association of Newfoundland and Labrador and **reside within the Province**.
2. Volunteer activities must be related to **involvement in this Association**.
3. Because this information was not included in the December 2017 Newsletter, **the deadline for nominations has been extended to June 30, 2018**.

Instructions for Completing Nomination Form:

1. Complete **both pages** of the Nomination Form.
2. Mail or email the completed Nomination Form to:
Chairperson, Biennial Award Committee
Retired Teachers' Association of Newfoundland & Labrador
NLTA Building, 3 Kenmount Road, St. John's, NL A1B 1W1
Email: a.legge@eastlink.ca

The Selection Process:

1. The **Biennial Award Committee** (3 members of Provincial Executive) will receive and record all submitted nominations.
2. A **Selection Committee**, consisting of three (3) members, shall be from **one (1) division** (as appointed by the President) and shall be done on a **rotational basis** (as determined by the President). The Division President or designate shall be Chairperson of the Selection Committee and shall appoint two (2) members, **other than** those serving on Division Executive, to make up the remainder of that committee, who shall, by examination of the information on page 2 of the Nomination Form, determine the **Recipient** of the Award.
3. To avoid the possibility of any bias or conflict of interest, the **Award Committee** will assign a **number** to each Nominee, and will forward **only page 2** of Nomination Form (containing the **number**) to the **Selection Committee**.
4. The Selection Committee will communicate its decision to the Award Committee Chairperson by September 15th, and will return all Forms to the Chairperson.
5. The RTANL Biennial Award for Service **Plaque**, engraved with the name of the recipient, will be presented **at the BGM**.
6. The Recipient's **name** will also be added to this Award's **Permanent Plaque** that is on display in the NLTA Building, St. John's.

The Retired Teachers' Association of Newfoundland and Labrador Biennial Award for Service

Nomination Form

(Nomination forms can also be found on the RTANL website.)

Date of Nomination: _____

About the Nominee: _____

Nominee's Name *(in full)*: _____

Maiden Name *(if applicable)*: _____

Complete Address: _____

Home Telephone No.: _____

Number of Years Teaching: _____

The Nominator(s):

Names(s): _____

Home Telephone No(s): _____

Please Note: Approval for submission must be given by the nominee.

**Nominee's volunteer activities and number of years of involvement
are to be given on page 2 of the Nomination Form**



RTANL Biennial Award for Service Nomination Form (page 2)

Reminder: Please do not write the nominee's name or division on this form.

Details of the Nominee's involvement in: (a) Retired Teachers' Association of Newfoundland & Labrador; and (b) Retired Teachers' Foundation.

Position(s) held with the Provincial Executive, Divisions, Regionals and/or Retired Teachers' Foundation.

Please give the **number of years of involvement** for each volunteer activity listed.

Position	Division	Provincial	Foundation
A. President			
B. Vice-President			
C. Secretary			
D. Treasurer			
E. Committee Member			

Any other RTANL involvement: *(if more space is required, attach separate sheet to form)*



Spanish Studies in Cuba (Havana)

\$4,700.⁰⁰ Cdn. for 4 weeks
Hotel with breakfast and dinner,
tuition fee (**airfare not included**)

CONTACT:

250-478-0494

ssic@telus.net

<http://spanishstudiesincuba.ca>

VOLUNTEER AS A CULTURAL AMBASSADOR AT THE ROOMS

The Rooms is looking for volunteers with traditional skills to knit, split fish, hook rugs and mend nets in our exhibition galleries this July and August one afternoon a week. Training will be provided in mid-June.

To volunteer as a Cultural Ambassador, or for more information, please contact:

Gillian Davidge at 757-8109
gilliandavidge@therooms.ca

Welcome to All New Retirees

We extend a warm welcome to all new members of our Association and encourage you to get involved. You'll find participating in Division activities is an enjoyable way to begin your retirement, especially since so many of your friends are already members.



I always said I would volunteer more when I retired...

*The Canadian Red Cross is looking for more
volunteers in Newfoundland and Labrador.*

For more details:

www.redcross.ca/volunteer

Email: vrs@redcross.ca

Eastern Newfoundland: 709-758-8403

Central Newfoundland: 709-489-7516

Western Newfoundland & Labrador: 709-634-4626

IMPORTANT NOTE FOR RETIRED TEACHERS re: GROUP INSURANCE

All information regarding the NLTA Group Insurance Program will now be sent directly to all members of the program (active and retired) electronically, as well as placed on the NLTA and RTANL websites for access. Given the ever-increasing costs of postage, no longer will direct mailing be an option. Any changes to the insurance program will also be provided to the Retired Teachers' Association for inclusion in their Newsletter. If you have an email address and have not already provided it to the NLTA, please do so as soon as possible by emailing: mail@nlta.nl.ca or by contacting the NLTA office at 709-726-3223 or toll free in the province at 1-800-563-3599. If you do not have an email address, please contact the NLTA office.

VISITATION

All Divisions have Sick-Visiting Committees. Please notify your Division as soon as you hear that any member is ailing at home or in the hospital, so that visitations can be arranged. Members from other Divisions sent to hospital in St. John's will be visited by Avalon East members, if requested by those Divisions. Early notification is essential. Contact person in St. John's: Clayton Rice at 709-782-8914.

REMINDER re DECEASED MEMBERS

Please notify your Division President if you hear that any Member in your area has passed away. All Divisions make an annual donation to the Retired Teachers' Foundation in memory of their deceased members. Also, your Provincial Executive extends sympathy to their families and friends through our *In Memoriam* column, and honours their memory as we read their names from the *Honour Roll* during the Church Service portion of our Biennial Reunions. We need your help to make sure that every name is included in the *In Memoriam* column and on the Honour Roll.

MEMBERSHIP CARD BENEFITS

All members are reminded to shop around for best prices. Pharmacies charge varying dispensing fees.

If you live in an area where more than one pharmacy operates, it might be worth your while to check such fees. It is impossible for the editors of this Newsletter to publish details for all areas of the province so members, be vigilant. It may be of benefit to show your RTANL Membership Card to avail of discounts.



Please be advised that the Teacher Discount List can be accessed on the RTANL Link on the NLTA website (www.nlta.nl.ca). Go to Quick Links, R for Retired Teachers' Association, and then click "Retired Teachers' Discount List".

RTANL Newsletter Submissions

Our members are invited to contribute to their newsletter. We are pleased that many of you continue to respond with personal articles, stories, and letters of interest and we look forward to receiving many more. Our website includes submission guidelines such as length and font size, etc.

The RTANL, however, does not accept excerpts from books or promotions of printed materials or other items which may be construed as unpaid advertising.

Please send your submissions
(preferably in electronic form) to:

Don White, don.white01@bellaliant.net or
76 Glendale Avenue, Mount Pearl, A1N 1N6
prior to **October 15** for the Fall edition and
prior to **March 15** for the Spring edition.

The Newsletter Committee reserves the right to edit all submissions.



JOB OPPORTUNITIES

From time to time your Provincial Executive receives requests to advertise "job opportunities" which may be of interest to our retirees. We view these as potential "Benefits" to our members and therefore deem them important to include in our Newsletter. Often though, we receive such queries between our newsletter publishing dates, so to be timely for our members we have decided to include them on our website. It is suggested that members check our website from time to time to view these ads.

Message to all active and retired teachers who are members of the group benefits service with Johnson Inc.

On March 18, 2018, Johnson Inc. (“Johnson”) implemented new technology to enhance the group benefit claims service. Johnson is working with Express Scripts Canada to offer a more modern and efficient claims processing system. That means faster processing of your claims.

You can expect the same personal service you’ve always received from Johnson. While most of the changes will be behind-the-scenes to upgrade the technology, you could hear the name Express Scripts Canada from Johnson or from your provider and you may interact with Express Scripts in some situations for claims processing, particularly for drugs that require approval.

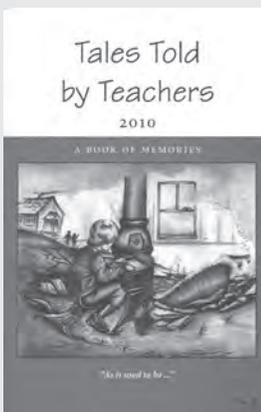
Any questions, please advise, or call the claims line at 1-800-563-1727 to reach the Johnson claims team in St. John’s.

If you experience any problems, please ask your pharmacist or service provider to check that they have the correct Policy Number 140834, and your correct ID Number which can be found on your Johnson Insurance Card.

If you are currently authorized to be receiving a medication that required prior approval you must complete a new Prior Authorization Form **by September 2018**. The **Prior Authorization Form and Fact Sheet** for those drugs that need to be pre-approved can be found at www.nlta.nl.ca.

Questions?

Johnson is committed to working to serve you better. If you encounter any issues with your benefits related to these changes, feel free to contact: GBclaims@johnson.ca.



Tales Told By Teachers, Vol. II (Note: Volume I now SOLD OUT!)

Need a great gift idea (birthday, Christmas, retirement)?

This is it!

And what a bargain: a special price of \$10.⁰⁰

*(*plus postage where applicable)*

Contains stories, poems, amusing anecdotes – recalled by retired teachers: “tales out of school” to make you laugh or cry – nostalgia at its best!

Volumes I and II were published by the Retired Teachers’ Association of Newfoundland and Labrador:

Volume I in 1998 and Volume II in August 2010.

Order by phone, e-mail or post:

Don Carter: donaldcarter@nf.sympatico.ca; (709) 256-4617

Beverley Fisher: bev.fisher@hotmail.com; (709) 468-2827

Debbie Lewis-Clarke: dlewis2728@gmail.com; (709) 277-2389

RTANL, 3 Kenmount Road, St. John’s, NL A1B 1W1

In Memoriam

We mourn the passing of the following retired teachers and extend sincere sympathy to their families and friends:



Louise Baldwin (St. John's)
Margaret J. Bickford (Bell Island)
Daniel Blackmore (Grand Falls-Windsor)
Wilbur Boone (Kingston, ON)
Evelyn Bown (Bell Island)
Ross Bussey (Port de Grave)
Sonya Byrne (Botwood)
Naomi Case (Salmon Cove)
George Childs (Burgeon)
Maureen Clements (Torbay)
George Day (St. John's)
Ruby Decker (St. John's)
Kenneth Dunphy (Holyrood)
Edna Dwyer (Corner Brook)
Sr. M. Francesca Dwyer (St. John's)
Flora Mary Follett (St. John's)
Frederick Freake (Pasadena)
Jackson Gillingham (Gander)
Maisie Goodyear (Stephenville)
Ruth Hann (Milton, ON)
Ron Harris (Watertown, ON)
Norman Hatt (Grand Falls-Windsor)
Beulah Hobbs (Gander)
Melvin Hong (St. John's)
Wilson Horwood (Brooks, AB)
Gilbert House (Kippens)
Leonard C. King (St. John's)
Sister Elizabeth Lawlor (St. John's)
Teresa Mary Lee (Goulds)
Albert Loveless (Seal Cove, Fortune Bay)

William Luby (Tors Cove)
Netta R. Macinnes (Toronto, ON)
Michael McDonald (Mount Pearl)
Joseph Moore (Mount Pearl)
Annie Parsons (Pasadena)
James Parsons (Markham, ON)
Roland C. Peddle (Lethbridge, AB)
Roberta Pomeroy (Burnside)
James Pottle (St. John's)
James Preston (Leading Tickles)
Olive Reeves (Grand Falls-Windsor)
Marjorie Roach (Coley's Point)
Martine Robinson (Mount Pearl)
Catherine A. Simpson (Grand Falls-Windsor)
Jean Skanes (Corner Brook)
Calvin Smith (St. John's)
Cornelius Smith (Dunville)
Kenneth A. Smith (Conception Bay South)
George Standford (Mount Pearl)
Paul Stone (Conception Bay South)
Roy Stoodley (Grand Falls-Windsor)
Doris Mary Strickland (Milltown)
George Sutton (English Harbour)
Elizabeth Ann Tilley (St. John's)
Catherine A. Tremblett (St. John's)
Joan Whelan (Bell Island)
Florence White (Trinity)
Mildred H. Whiteway (St. John's)
Gordon Williams (Grand Prairie, AB)

May They Rest In Peace

Retired Teachers' Association of Newfoundland and Labrador
Fifteenth BGM and Reunion

October 2-4, 2018 • Holiday Inn, St. John's

The Past Shapes Our Future

EARLY BIRD registration deadline is **August 24, 2018**

All persons registered by August 24 will be eligible for one of two Early Bird Draws.
Deadline for refund requests is September 28, 2018.

Deadline for Registration is September 21, 2018

Reunion Fee (per person): \$50.00 (no meal provided on Tuesday evening)

RTANL members **80 plus years of age and guest** receive complimentary registration.

Accommodations

Individuals must make their own arrangements for accommodations.

The RTANL has booked a block of rooms at the Holiday Inn, Tel: 709-726-0506 or toll free at 1-800-933-0506.

When you reserve, please request RTANL rates.

TENTATIVE AGENDA

Tuesday, October 2:

3:00 - 5:00 p.m. Registration
7:00 p.m. Opening of BGM/Invocation
8:30 p.m. Social Hour
Speakers: *Mary Ennis & Gerard Yetman*
Finger Foods and Cash Bar

11:00 a.m. Service of Thanksgiving
12:00 p.m. Lunch (*for members and guests*)
1:30 p.m. Retired Teachers' Foundation AGM
3:30 p.m. Visit to The Rooms (*no cost*)
7:00 p.m. Dinner and Dance
Guest Speaker: *Mr. John Norman*

Wednesday, October 3:

9:00 a.m. BGM First Business Session
Introduction & Election of Candidates
for Provincial Executive 2018-2020

Thursday, October 4:

9:00 a.m. Completion of Unfinished Business
Speaker: Teachers' Pension Plan Corp.
Completion of Evaluation Forms

**Form may be submitted electronically or mailed with cheque (payable to RTANL) with the information below to:
3 Kenmount Rd, St. John's, NL A1B 1W1 (Note: fee to be sent within 2 weeks if registering electronically)**



Name of retired teacher: (*include maiden name if applicable*): _____

Division: _____

Full name of guest (*if applicable*): _____

Mailing Address: _____

Email: _____ Tel: _____

Amount enclosed: \$ _____ Please check: 80 plus Member 80 plus Guest

Please check if you will be visiting The Rooms (*no cost*): Member Guest

Please indicate below if you have any FOOD ALLERGIES or other dietary concerns.

For more information contact:

RTANL c/o Clayton Rice, 3 Kenmount Rd, St. John's, A1B 1W1 • Tel: (709) 782-8914 • Email: clayton@warp.nfld.net