



Bargaining

Brief

Vol. 13 No. 4, March 6, 2018

Provincial

In accordance with Association policy, regular communication will be provided to NLTA members by way of periodic updates on the status of the collective bargaining process.

Opening proposals for a new Provincial Collective Agreement were exchanged in March 2017. Since then, negotiations sessions have proceeded on October 17-19 and November 6-7, 2017, January 29-February 2, and February 28-March 1, 2018. A number of detailed sets of proposals and counter proposals have been exchanged and discussed between the NLTA and employer negotiating teams. Discussions continue in the context of government still seeking significant financial concessions. Your negotiating team is standing firm and working hard on behalf of teachers. Talks are still at an early stage in the overall bargaining process. Dates for the two sides to meet again have been proposed but are not yet confirmed.

Government appointed a new chief negotiator in January – Bernadette Cole-Gendron, who was chief negotiator for the employer in the last round of bargaining, has replaced George Joyce in that role. As well, due to a District staff change, newly appointed NLESD Assistant Director for Human Resources, Ed Walsh, has replaced Lloyd Collins on the employer negotiating team as of January. For ease of reference, the members of both the employer and NLTA negotiating teams, respectively, are:

■ Employer Negotiating Team

Bernadette Cole-Gendron, Staff Relations Specialist, Human Resources Secretariat – Chief Negotiator

Deana Hatcher, Registrar of Teachers, EECD

Ron Smith, Director, Evaluation and Research, EECD

Ed Walsh, Assistant Director of Education (HR - Provincial), NLESD

Darryl Feener, Assistant Director of Education (Programs – Avalon Region), NLESD

Wayne Lee, Trustee, NLESD

John George, Trustee, NLESD

■ NLTA Negotiating Team

Trent Langdon, NLTA Vice-President – Chairperson

Stefanie Tuff, NLTA Assistant Executive Director – Chief Negotiator

Craig Hicks, NLTA Provincial Executive Member, Vice-Principal/Teacher, Phoenix Academy, Carmanville

Dayle Denny, Educational Psychologist, NLESD office, Spaniard's Bay

Susan Whitten, Replacement Teacher, St. Matthew's School (K-7), St. John's

Lee Anne Johnson, Kindergarten Teacher, Gander Academy, Gander

James O'Brien, Junior/Senior High Science/Math Teacher, Mealy Mountain Collegiate, Happy Valley-Goose Bay

Joe Brown, K-6 and Junior High Multi-Age Teacher, Mary Simms All-Grade, Main Brook

Paulette Colbourne, SAC Representative, Vice-Principal/IRT, Memorial Academy, Botwood

Miriam Sheppard, NLTA Administrative Officer – Staff Consultant

We will keep you advised of any significant developments or progress in negotiations through subsequent Bargaining Briefs and other communications as necessary.