



EXECUTIVE NOTES

Nov. 30-Dec. 1, 2017

Your Provincial Executive met in St. John's on **Thursday, November 30** and Joint Council (Branch Presidents and Provincial Executive) met on **December 1**. *Executive Notes* is a summary of discussions and decisions that occurred at these meetings.

For further information contact any member of Provincial Executive or the NLTA staff person as indicated.

President's Report

Since the last meeting of Provincial Executive, the President has attended meetings and appointments in his capacity as President as well as continued his visits to schools. The full President's Report is available here.

For further information contact Dean Ingram, President.

Business from Standing Committees

Table Officers

- The NLTA will contribute \$5,000 to the NL Common Front in support of its Tax Reform Campaign Proposal.
- The NLTA will contribute \$1,000 in support of the Scripp's National Spelling Bee.

For further information contact Dean Ingram, President or Steve Brooks, Executive Director.

Membership Benefits and Services Committee

The NLTA will engage with Branch Presidents in the St. John's metro and Conception Bay South region to discuss the possibility of branch boundary realignment.

For further information contact Donna Reddick, Chair, Membership Benefits and Services Committee or Ian Crewe, Staff Consultant.

Professional Issues in Teaching Committee

Ashleigh Hudson will be the NLTA nominee to CTF for Project Overseas 2018.

For further information contact Joe Santos, Chair, Professional Issues in Teaching Committee or John Veitch, Staff Consultant.

Other Business

- The NLTA will lobby the NLESD to provide training for teachers on the financial recording of school funds and fundraising monies.
- The NLTA will lobby for an increase in support for French Immersion and will explore looking at a crossover of support from IRTs to French Immersion.

For further information contact Dean Ingram, President or Steve Brooks, Executive Director.

JOINT COUNCIL

Association Priorities

Updates on the NLTA priorities were provided to Joint Council. Branch Presidents and members of Provincial Executive were provided the opportunity to comment or ask questions. The priorities for 2017-19 are: workload concerns; teacher health and wellness – teacher mental health; Premier's Task Force on Improving Educational Outcomes; promoting the profession; inclusive education/student support services; and collective bargaining. Read Association Priorities.

For further information contact Dean Ingram, President or Steve Brooks, Executive Director.

Collective Bargaining Update

Stefanie Tuff, NLTA Assistant Executive Director and chief negotiator, provided Joint Council with an update on the status of collective bargaining. The presentation included the names of the employer and NLTA negotiating teams, a review of the Teachers' Collective Bargaining Act, NLTA policy, and the various stages of the negotiations process. The membership is updated on collective bargaining through regular Bargaining Briefs.

For further information contact Dean Ingram, President or Stefanie Tuff, Assistant Executive Director.

(see page 2)

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Robert's Rules of Order and the Conduct of Meetings

Steve Brooks, NLTA's Executive Director, reviewed and provided information on Robert's Rules of Order and advice on the conduct of meetings. The presentation reviewed the purpose of rules of order, key topics such as agendas, minutes of previous meetings, conduct of members, debate, making and/or amending a motion, point of order and point of privilege.

For further information contact Steve Brooks, Executive Director.

CTF Update

A presentation was made to Joint Council by James Dinn, Vice-President of the Canadian Teachers' Federation. Various programs and services of the CTF were outlined as well as updates on various national initiatives.

For further information contact Dean Ingram, President.

BGM Resolution #6 – Survey: Small Group Sessions

Resolution #6 from BGM 2017 stated "that the Association establish a maximum amount of funds which branches are permitted to accumulate in their account, such amount to be determined by Provincial Executive in consultation with Branch Presidents at the Fall 2017 Joint Council meeting." Branch Presidents and Provincial Executive took part in small group sessions to answer a series of six questions on the branch subsidy, rural/urban concerns, impacts on the branches, excess funds and branch spending.

For further information contact Dean Ingram, President or Steve Brooks, Executive Director.

Teachers Change Lives Every Day

Joint Council was updated on the Teachers Change Lives Every Day public awareness campaign which included a review of the videos and website. An update was also provided on the next phase of the campaign titled "Invest in our Kids". The proposed website was presented and various elements of the information to be posted on the website.

For further information contact Dean Ingram, President or Lesley-Ann Browne, Communications Officer.

Contact Report Form

A new Branch contact reporting form was presented to Joint Council. At the present time, Branch Presidents provide updates/concerns to Provincial Executive via email or phone. The reporting form will allow Branch Presidents to complete an online form through a link sent to them by their Executive contact person. The information will then be compiled into a report for the meetings of Provincial Executive as well as allow Executive to follow up on concerns.

For further information contact Dean Ingram, President or Lesley-Ann Browne, Communications Officer.

Discussion Topics/Branch Presidents Topics

The following topics were reviewed by Provincial Executive and Joint Council: sick leave; Go to Training PD; BAS-Reading Assessments in primary/clementary; Bill S-206; first aid for all teachers; school calendar year; new course descriptor evaluation policy; responsibility for technology; class size; teacher stress; violence and behavioural issues; student drug issues and district response; guidance ratio/support; parent-teacher interviews/scheduling time frames; new curriculum implementation; teacher feedback on interviews; digital citizenship; new assessment policy; school review process; discretionary days; teacher directed PD; out of town PD sessions; school budgets; purchase of materials for schools; bandwidth and site restrictions; re-certification of retired teachers; and travel.

For further information contact Dean Ingram, President or Steve Brooks, Executive Director.

Next Meeting

The next meeting of Provincial Executive is scheduled for **January 19 and 20** in St. John's.

For further information contact Dean Ingram, President or Steve Brooks, Executive Director.