



# School Board-Teacher Liaison Committees

## INTRODUCTION

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## Your School Board-Teacher Liaison Committee members are as follows:

### 2010-12 School Board-Teacher Liaison Committee Nova Central School District

#### **Chad Horne (C)**

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## Your School Board-Teacher Liaison Committee members are as follows:

### 2010-12 School Board-Teacher Liaison Committee Avalon East Region Eastern School District

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### 2010-12 School Board-Teacher Liaison Committee Western School District

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### 2010-12 School Board-Teacher Liaison Committee Avalon West Region Eastern School District

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### 2010-12 School Board-Teacher Liaison Committee Burin Region Eastern School District

#### Stephen King (C)

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### 2010-12 School Board-Teacher Liaison Committee Labrador School District

#### Paul Dawe (C)

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### 2010-12 School Board-Teacher Liaison Committee Vista Region Eastern School District

#### Paula Smith (C)

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If you have a concern which you wish to have included on the agenda for an upcoming School Board-Teacher Liaison Committee meeting for your school board, please contact a member of your School Board-Teacher Liaison Committee or your Branch President.

## Your School Board-Teacher Liaison Committee members are as follows:

### 2010-12 School Board-Teacher Liaison Committee Conseil scolaire francophone

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# School Board-Teacher Liaison Committees

## INTRODUCTION

The School Board-Teacher Liaison Committee is established under Article 5 of the Provincial Collective Agreement (Article 16 of the Labrador West Agreement). It is designed to provide, through discussion, the opportunity for teachers to have direct access to and get responses from representatives of their employer regarding any question or problem involving the educational system of the school district. Committees can meet up to three times a year.

This information is intended as an outline of the operations and functions of the School Board-Teacher Liaison Committee. For more detailed information please request the booklet "School Board-Teacher Liaison – A Teacher Handbook" from the NLTA head office or view it on the NLTA website, [www.nlta.nl.ca](http://www.nlta.nl.ca).

## GUIDELINES FOR COMMITTEE OPERATIONS

The School Board-Teacher Liaison Committee is intended to be primarily advisory in nature and must not attempt to deal with grievances as outlined by Article 31 of the collective agreement.

The terms of reference for liaison committees, as adopted by the NLTA Executive, are:

- To discuss items of mutual interest and concern between a school board and its teachers.
- To act as a sounding board for ideas when the school board is developing policies on educational matters or on matters affecting the working conditions of teachers.
- The Committee shall not deal with grievances nor discuss the modification of the Collective Agreement or any other matter properly left to the normal collective bargaining process.

The general objectives of the liaison committee are as follows:

- To improve teacher/board relations.
- To contribute to a high level of morale in the school system.
- To improve the general efficiency of the school system.
- To provide effective and immediate two-way communication for the exchange of ideas and information pertaining to the operation of the educational system within the school district.
- To discuss education needs, trends and innovations and their instructional and administrative implications.
- To anticipate and deal with problems that may interfere with the effectiveness of the educational process.
- To be an effective mechanism for the discussion of issues of a local nature within the school district.

## TEACHER INPUT TO THE LIAISON COMMITTEE

Teachers are encouraged, through their school representative, to have concerns they wish discussed at the School Board-Teacher Liaison Committee brought to the attention of their local branch president who, if he/she is not a member of the liaison committee for the current year, will ensure that the issue is forwarded to a member of the Committee for inclusion on the agenda for the next meeting.

## CONCLUSION

Liaison must be built on common ground. The liaison committee represents two different entities, often with distinctly different points of view. When both parties represented on the committee are willing to do the necessary preparation to become familiar with common concerns and the framework in which these concerns can be addressed, then the School Board-Teacher Liaison Committee will be able to fulfill its role.

If you have a concern which you wish to have included on the agenda for an upcoming School Board-Teacher Liaison Committee meeting for your school board, please contact a member of your School Board-Teacher Liaison Committee or your Branch President.

## Your School Board-Teacher Liaison Committee members are as follows:

### 2010-12 School Board-Teacher Liaison Committee Labrador School District Labrador West Region

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