

**COLLECTIVE BARGAINING SUBMISSION FORM
JANUARY 2012**



The Labrador West Collective Bargaining Committee will soon be established. In preparation for the Committee's work, input is being sought from the membership with respect to the development of opening proposals for the upcoming round of negotiations on the Labrador West Collective Agreement. Your Branch President has already participated in Joint Council sessions on collective bargaining, and it is important that every member have the opportunity to be involved in the process. To this end, all submissions will be thoroughly reviewed and considered in the development of the opening package. **The deadline for submissions is Friday, January 20, 2012.** Each and every member of the Labrador West Branch is strongly encouraged to become actively involved by providing the Committee with input and direction as they focus on the task of developing a comprehensive set of opening proposals that reflects the priorities of teachers in Labrador West.

Teachers can submit information electronically via the Labrador West Collective Bargaining Submission Form link on the NLTA website (www.nlta.nl.ca). Paper submissions can be faxed or mailed to the NLTA office as follows:

***Labrador West Collective Bargaining Committee
3 Kenmount Road
St. John's, NL A1B 1W1
Fax: 726-4302 or 1-877-711-6582 (toll free)***

Any questions can be directed to Stefanie Tuff, chief spokesperson for Labrador West negotiations, at stuff@nlta.nl.ca or 726-3223/1-800-563-3599 ext. 232.



I. (a) The following are some of the major topics addressed in the Collective Agreement:

- | | |
|--|--|
| Advertising of Positions | Pensions |
| Class Size and Composition | Positions of Administrative Responsibility |
| Deferred Salary Leave Plan | Probationary Period and Tenure |
| Educational Leave | Redundancy & Reassignment Provisions |
| Employment Insurance "Top-up" for
Maternity/Adoption/Parental Leave | Salaries and Allowances |
| Group Insurance | Severance Pay |
| Hiring of Teachers | Sick Leave |
| Isolation Allowance | Substitute Teachers |
| Labrador Benefits | Supervision (lunch time duty, etc.) |
| Layoffs | Teacher Discipline |
| Leaves With Pay (e.g. Compassionate, Family, Discretionary,
Professional Development) | Teacher Evaluation |
| Leaves Without Pay | Teacher Exchange or Secondment |
| Length of the School Year | Term Contracts |
| Loss or Damage to Teacher's Personal Property or Equipment | Transfer of Teachers |
| Pension Indexing | Travel Allowances |
| | Workload |
| | Other _____ |

I. (b) Which of the topics listed above should NLTA pursue in the next round of negotiations and what changes/improvements would you like to see?

	Topic	Desired Improvement
1.	_____	_____
2.	_____	_____
3.	_____	_____
4.	_____	_____
5.	_____	_____
6.	_____	_____
7.	_____	_____

[If more space is needed, please use another form or attach a separate sheet of paper]

II. Of the topics chosen above, which would you consider to be the top three priorities for the next round of negotiations, and why?

1. _____
2. _____
3. _____

III. Please share any additional comments or concerns you have:

IV. If we need to clarify any of the above, may we contact you? Yes No

If you have indicated "YES" above, please provide the following information:

Name: _____ **Home Telephone:** _____

District: _____ **School Telephone:** _____

Preferred Email for contact purposes: _____